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1-1-1936

# Amalgamated Meat Cutters and Butcher Workmen of North America, Local 412, AFL (1936)

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# Amalgamated Meat Cutters and Butcher Workmen of North America, Local 412, AFL (1936)

**Location**

Dayton, OH

**Effective Date**

1-1-1936

**Expiration Date**

1-1-1937

**Number of Workers**

160

**Employer**

70 employers

**Union**

Amalgamated Meat Cutters and Butcher Workmen of North America

**Union Local**

412

**NAICS**

44

**Sector**

Private

**Item ID**

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**Keywords**

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States  
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**Comments**

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# Agreement

RECEIVED  
MAY 18 1936  
BUREAU OF

Agreement between the Master Butchers at \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_,  
and Local 412 of the Amalgamated Meat Cutters and Butchers Workmen of North America affil-  
iated with the American Federation of Labor at a meeting of the above local and the employers.

It was decided that on and after \_\_\_\_\_ the following working  
agreement shall be in effect:

1. At any market or shop controlled by this association under the jurisdiction of Local 412  
only members in good standing with the local shall be employed. Present membership initiation  
\$10 and \$2.50 per month dues to be paid the first meeting of each month. Initiation shall be con-  
trolled by Local 412.

2. Retail market owners and partnerships not employing help shall be accepted only as active  
members of the Union, but they shall take no part on committees selected to negotiate wage and  
working agreements with employers.

3. There shall be no change in working conditions unless mutually agreed by a committee  
appointed from both sides concerned.

4. Each market employing five Journeymen Meat Cutters may employ one apprentice; and  
one apprentice to each additional five Journeymen Meat Cutters and said apprentice must become  
a member of the Meat Cutters Local 412.

5. Employers shall first request help through the Business Agent of Local 412. If help  
cannot be furnished from the Business Agent, it will be optional with employers to secure help  
from any other source but such employee must join our union immediately on going to work.

6. No work shall be permitted on the following holidays: Thanksgiving Day, Christmas  
Day, New Years Day, Decoration Day, Fourth of July, and Labor Day. Time must be allowed to  
vote on election days. No work is to be done on Sundays.

7. The minimum rate of wages shall be \$35 per week. Members receiving more shall not  
be lowered. The Business Agent of Local 412 and employer and the members concerned are to  
be a committee to adjudge the qualifications of the member concerned—whether he is an appren-  
tice or an elderly man—as to his salary which he should obtain for steady or extra work.

8. Extra help for Fridays shall receive \$6 per day and extra help on Saturdays and days  
previous to holidays shall receive \$7 per day.

All employers operating under this agreement are recognized as strict union shops and are  
entitled to the use of Internatioal Market Cards free of charge. Where members are employed,  
card is to be placed in window. Those cards are to remain the property of Local 412 but must be  
kept clean by user.

9. The Business Agent shall have the right to investigate any difference that arises between  
employer and employee.

10. In case of a member being discharged it will be the Business Agent's duty to use his  
best efforts to assist employer to fill vacancy by a competent meat cutter. Any employer is at  
liberty to discharge any incompetent member at any and all times.

11. Any apprentice placed in a journeyman's position by an employer shall receive journey-  
man's scale of wages.

12. Any member of Local 412 refusing to comply with this agreement shall upon request of  
said local or their representative be discharged.

13. All men working under this agreement must be honest and sober when at work and  
keep places of employment in a sanitary condition.

14. Members of Local 412 shall at all times work for the best interest of his employer and  
when not busy in meat side he shall assist in grocery side to the best of his ability.

15. All members should notify employers one week previous to quitting a job. Same courtesy  
should be shown to employee and at all times remember to be honest, truthful and courteous.

This contract shall be in effect from \_\_\_\_\_ to \_\_\_\_\_  
Sixty days previous to \_\_\_\_\_ negotiations should be gone into by  
a committee representing both sides in regard to any changes that may arise and sign a new agree-  
ment for the ensuing year.

MASTER BUTCHERS ASS'N.

MEAT CUTTERS LOCAL 412

*Dayton, Ohio.*

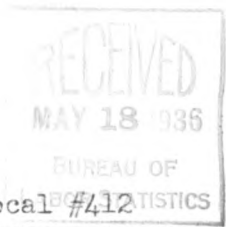


(3121)

U.S. Department of Labor  
BUREAU OF LABOR STATISTICS  
Washington

DAYTON

COLLECTION OF UNION AGREEMENTS  
May 15, 1936



Local Union Amalgamated Meat Cutters & Butcher Workmen, Local #412

Address R. D. Coleman, 810 Wayne Avenue (Phone Fulton 6997)

1. What branch of the trade is covered by this local? Retail Meat Markets  
(Meat Cutters & Meat Countermen)

2. Number of employers with whom union has effective agreements. 70  
(If a number of employers sign identical agreements, please attach copy of the agreement and list employers below. If all provisions in the various agreements are not identical, get copies of each and fill out a separate schedule for each different type.)

3. Number of union members covered by agreement attached to this schedule. 30 <sup>{110 Meat Cutters</sup> <sub>" Countermen</sub>

4. Number of non-members covered. 20

5. Names of companies or employers' associations : .....  
signing the attached agreement. (If signed by : Beginning : Date of  
an association, please give name of associa- : Date : Termination  
tion and number of companies.)

Cannot furnish this list without voting consent  
of Local #412

6. Indicate if union wishes to have us keep identity of this agreement confidential. No.

J. Snyder  
(Name of Agent)

May 15, 1936  
(Date)

R. D. Coleman  
(Signature of person furnishing information)

Business Agent  
(Office or Position)

810 Wayne Ave.  
(Address)

Phone: Fulton 6997