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1-1-1935

# Amalgamated Meat Cutters and Butcher Workmen of North America, Local 358 (1935)

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# Amalgamated Meat Cutters and Butcher Workmen of North America, Local 358 (1935)

**Location**

Janesville, WI

**Effective Date**

1-1-1935

**Expiration Date**

10-6-1936

**Union**

Amalgamated Meat Cutters and Butcher Workmen of North America

**Union Local**

358

**NAICS**

44

**Sector**

Private

**Item ID**

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**Comments**

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Janesville Wisconsin  
Butcher's Contract for  
one year

AMALGAMATED MEAT CUTTERS and BUTCHER  
WORKMEN LOCAL NO. 358.

35-37-26

This contract entered into this \_\_\_\_\_ day of \_\_\_\_\_ 19\_\_\_\_ by and between Amalgamated Meat Cutters and Butchers Workmen of North America Local No. 358 and \_\_\_\_\_ owner of Market located at \_\_\_\_\_ regulating the hours of Labor and wages of members employed in said Market.

1st-

That all meat cutters and butcher workmen employed in this market shall be members of Amalgamated Meat Cutters and Butcher Workmen of North America.

2nd-

As this union has for one of its cardinal principal the protection of the owner against inferior workmen and meat cutters this union shall at all times endeavor to furnish strictly reliable competent union men, when non-union men are employed they shall file application for membership in Local No. 358, not later than one (1) week after date of employment.

3rd-

The basic work week for Journeymen, Improvers and Apprentices shall be ~~42~~ hours per week. Hours of work to be preformed on Monday's, Tuesday's, Wednesday's, Thursday's, and Friday's shall be between the hours of 7:00 A.M. and 6:00 P.M. Saturday's shall be exempt from this schedule, but no member shall work more than ten (10) hours on Saturday's

4th-

It will be agreed that no work be preformed by members (except bonified managers and owners), on Sunday's, New Years day, Memorial day, Fourth of July, Labor day, Thanksgiving day and Christmas. All members working by the week can not be docked, nor will it be required to make up time for holidays.

5th-

The business representative of this union shall be admitted to the work room or rooms at all reasonable times.

6th-

Union shop cards may be displayed in such markets that employ members of Local No. 358. Local secretary has full power to remove this card on violation of this contract. A one dollar deposit is required on all shop cards.

7th-

It is mutually agreed that the owner cannot discharge a member with out giving him three (3) days notice. It is agreed that a member cannot abandon his work with out giving three (3) days notice, except on account of sickness or accident or other urgent cause. This clause to apply only to members permanently employed.

8th-

It is agreed that the owner can, after it is proven beyond a doubt, discharge any member of Local No. 358 without notice, who may be dishonest while on duty.

9th- All meat cutters, residing in the City of Janesville, County of Rock, shall have employment preference.

10th- Laundry to be furnished free of cost by employer.

11th- Minimum salary requirement; Journeymen Butchers (\$30.00) per week Extra help regardless of experience (\$.65) per hour.

12th- A person receiving a higher rate of pay than this contract states, shall not have his salary reduced.

13th- Salary requirements of Apprentices; first year (\$17.50) per week. Second year (\$21.00) per week. Third year (\$25.00) per week. After the third year he is classed as a Journeyman Butcher, provided he has passed an examination satisfactory to the committees representing both parties to this agreement. One apprentice for each three Journeymen in addition.

~~14th- The term manager or executive shall be construed to mean a Journeyman meat cutter, who is responsible for efficient management of the market. Managers shall in no case be allowed to work more than sixty-three (63) hours in one week with a minimum salary of (\$38.00) per week.~~ void

15th- This contract shall be posted in each place of employment, so that each and every member may have free and easy access to same.

16th- All overtime shall be limited to one hour in any one day, except the second day previous to Thanksgiving, Christmas and New Years. When members will work such overtime, the overtime shall be paid at the rate of (\$.75) per hour.

17th- At the end of each day all meat will be properly taken care of and the market placed in a sanitary condition, Such work not to exceed thirty (30) minutes and not to be construed as overtime.

~~18th- After one year of service members will be entitled to one week's vacation with pay. Vacation time to be agreed upon mutually.~~ void

19th- All grievances which cannot be adjusted by Local No. 358 and employers, shall be referred to an arbitration board, consisting of two members to be named by the employer, two by the affected employees and one to be agreed upon by the four already selected. All grievances must be settled within ten (10) days.

20th- This contract shall expire on the sixth day of October 1936. All new contracts will be handed in thirty (30) days prior to their expiration, to give both parties time to discuss the new contracts. In case a new contract is not presented by either party at the expiration date, this contract shall be extended to such time as a new contract is presented.

Paul Vogel - President  
Leslie Burgess - sec. treas