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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 358 (1934)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 358 (1934)

Location

Janesville, WI

Effective Date

10-6-1934

Expiration Date

10-6-1935

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

358

NAICS

44

Sector

Private

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Comments

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34-8-17 Mrs Janesville, Wis.
Janesville, Wisconsin
Amalgamated Meat Cutters and Butcher Workmen

Local No. 358

Contract

This Contract, entered into this Sept day of Oct 1934 between Local No. 358 A.M.C. and B.W. of N. A., and _____ owner of market located at _____ regulating the hours of labor and persons employed in the said market.

First:—That all meat cutters and Butcher Workmen employed in this market shall be members of A.M.C. and B.W. of N.A.

Second:—No employee shall be discharged without good and sufficient cause, and no discrimination shall be made against him because of his connection with this Union.

Third:—As this Union has for one of its cardinal principles the protection of the owner against inferior workmen and Meat Cutters this Union shall at all times endeavor to furnish strictly reliable competent Union men. When non-union men are employed they shall file application for membership in Local No. 358 not later than one (1) week after date of employment.

Fourth:—Extra help:—A man or woman employed two days or less per week to be classed as extra help, and shall be taxed twenty-five (25) cents per week, to be collected at the end of each month from the shop manager.

Fifth:—Hours of labor shall be forty-eight (48) hours per week, and not more than ten (10) hours in any one day.

Sixth:—The following days are recognized as legal holidays: Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas, and New Years Day, on which no work shall be performed.

Seventh:—The Business Representative of this Union shall be admitted to the work room or rooms at all reasonable times.

Eighth:—When no journeymen are employed, one dollar (\$1.00) per month shall be paid for the use of the Union Shop Card. *Deposit*

Ninth:—Union Shop Cards can be displayed in such markets that employ Union Meat Cutters and Butcher Workmen only; except where the provisions of Section 8 of this agreement are being complied with, and Local Secretary has full power to remove said card upon the violation of any part of this agreement.

Tenth:—It is mutually agreed that the Owner cannot discharge a Meat Cutter or Butcher Workman without giving him three (3) days notice. It is also agreed that a Meat Cutter cannot abandon his work without giving the owner three (3) days notice, except on account of sickness or accident, the clause to apply only to Meat Cutters and Butcher Workmen permanently employed.

Eleventh:—It is agreed that the Owner can, after it is proven beyond a doubt, discharge any member of Local No. 358 without notice, who may be dishonest while on duty.

Twelfth:—This agreement shall be binding from Oct 6 - 1934 to Oct 6 - 1935 between the employer and members of A.M.C. and B.W. of N.A. Local No. 358.

Thirteenth:—A person receiving a higher rate of pay than this contract states, shall not have his salary reduced.

Fourteenth:—All meat cutters residing in the City of Janesville, County of Rock, shall have employment preference.

Fifteenth:—Laundry to be furnished free of cost by employer.

Sixteenth:—Manager's clause:—Managers shall be required to become members of Local No. 358. The word manager is construed to mean any one authorized to hire and discharge men. Managers who are already affiliated with Local No. 358 A.M.C. and B.W. of N.A. will retain membership.

Seventeenth:—Salary requirements:—Journeymen Butchers (25.00) per week. Extra Help, regardless of experience (50¢) per hour.

Eighteenth:—Salary requirements of apprentices: First year (14.50) per week; Second year (17.50) per week; Third year (22.50) per week; *third year he is classed as a Journeyman Butcher provided he has passed an examination satisfactory to the committees representing both parties to this agreement. Only one apprentice can be employed in each market to each two Journeymen Butchers. one to his zone and one to the next three*

Nineteenth:—The following shall constitute a schedule of opening and closing hours; week days: open from open A. M. to open P. M. Saturdays and Days before holidays: Open from open A. M. to open P. M.

Twentieth:—A committee representing the parties signed hereto, for the purpose of adjusting any grievances arising between the parties signed hereto, shall be composed of Five members from the employers and Five members from the employees.

Twenty-first:—All new contracts will be handed in Thirty (30) days prior to their expiration in order to give both parties time to discuss contracts.

LOCAL No. 358 A.M.C. AND B.W. OF N.A.

President _____
Secretary Victor J. Sorenson
Business Representative Lyb. Eddy - 1st
Name of Market _____
Owner _____



(over)

Contract enforced if N.R.A. is not changed.

Amalgamated Meat Cutters and Butcher Workmen

Local No. 358

Contract

This Contract entered into this _____ day of _____ 19__ between _____

Local No. 358 A.M.C. and B.W. of N.A. and _____ owner of market located at _____ relating the hours of labor and persons employed in the said market.

First—That all meat cutters and Butcher Workmen employed in this market shall be members of A.M.C. and B.W. of N.A.

Second—No employee shall be discharged without good and sufficient cause, and no discrimination shall be made against him because of his connection with this Union.

Third—As the Union has for one of its objects to secure the protection of its own members in their work and to secure the best possible conditions of labor for all those engaged in the same, the application for membership in Local No. 358 shall not be made until one (1) week after date of employment.

Fourth—Extra help:—A man or woman employed two days or less per week to be classed as extra help, and shall be taxed twenty-five (25) cents per week, to be collected at the end of each month from the shop manager.

Fifth—Hours of labor shall be forty-eight (48) hours per week, and not more than ten (10) hours in any one day.

Sixth—The following days are recognized as legal holidays: Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas, and New Year's Day, on which no work shall be performed.

Seventh—The Business Representatives of this Union shall be admitted to the work room or rooms at all reasonable times.

Eighth—When no foreman is employed, one dollar (\$1.00) per month shall be paid for the use of the Union Shop Card.

Ninth—Union Shop Cards can be obtained in such markets that employ Union Meat Cutters and Butcher Workmen only; except where the provisions of Section 8 of this agreement are complied with, and local Secretary has full power to remove said card upon the violation of any part of this agreement.

Tenth—It is mutually agreed that the Owner shall discharge a Meat Cutter or Butcher Workman without giving him three (3) days notice. It is also agreed that a Meat Cutter cannot demand a discharge without giving one (1) week notice to the Owner. The terms of this agreement shall be binding on all parties to it.

Eleventh—It is agreed that the market can close at a moment's notice and a double discharge shall be given to all employees.

Twelfth—The agreement shall be binding from _____ to _____ between the employer and members of A.M.C. and B.W. of N.A. Local No. 358.

Thirteenth—A person receiving a higher rate of pay than the contract rate, shall not have his salary reduced.

Fourteenth—All meat cutters residing in the City of _____ County of _____ shall have an equal right in the market.

Fifteenth—Nothing to be construed free of cost by employer.

Sixteenth—Members of the Union shall be required to become members of Local No. 358. The word "market" is defined to mean any one authorized to buy and distribute meat. Members who are already affiliated with Local No. 358 A.M.C. and B.W. of N.A. will remain members.

Seventeenth—Salary requirements:—Butcher, men butcher, _____ per week (sixty _____).

Eighteenth—Salary requirements of apprentices: _____ per week (sixty _____).

Nineteenth—The following shall constitute a schedule of opening and closing hours: _____

Twentieth—A committee representing the parties whoed herein, for the purpose of settling any differences arising between the parties shall be composed of five members from the employers and five members from the employees.

Twenty-first—The new contract will be made by _____ days prior to their expiration in order that the new contract may be made in time to be in effect.

LOCAL NO. 358 A.M.C. AND B.W. OF N.A.

