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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 452, AFL, Memphis Trades and Labor Council (1926)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 452, AFL, Memphis Trades and Labor Council (1926)

Location

Memphis, TN

Effective Date

11-2-1926

Expiration Date

11-1-1927

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

452

NAICS

44

Sector

Private

Item ID

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Contract

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BETWEEN RETAIL BUTCHERS AND LOCAL No. 452 MEMPHIS, TENN.

between _____ and Local 452, Amalgamated Meat Cutters and Butcher Workmen of North America, affiliated with the American Federation of Labor and the Memphis Trades and Labor Council.

Article 1. Ten and one-half (10½) hours shall constitute the basic work-day, and such work-day shall be completed within a period of not more than eleven and one-half (11½) consecutive hours. With the exception of Saturdays and days preceding holidays, when the basic work day shall consist of fourteen and one-half (14½) consecutive hours, one (1) hour for dinner, one-half hour for supper.

Article 2. Working hours for weekly paid employes shall not exceed ten and one-half (10½) hours per day, with the exception of Saturdays and days preceding Holidays, when the basic work-day shall consist of thirteen (13) consecutive hours, one (1) hour, for dinner, one-half hour for supper.

Article 3. Under no consideration shall work begin before seven (7) A.M., or continue after six-thirty (6:30) P.M. With the exception of Saturdays and days preceding Holidays, when nine-thirty (9:30) P.M. shall be the limit.

Article 4. All Journeymen Meat Cutters shall receive not less than \$32.50 per week as a minimum wage.

APPRENTICES' CLAUSE

Apprentices must be sixteen (16) years of age or over, and must become members of Local 452, A. M. C. and B. W. of N. A. Only one (1) apprentice to any shop employing under three men.

Scale of wages for apprentices shall be as follows:

First twelve (12) months period \$17.50 per week.
Second twelve (12) months period \$22.50 per week.
Third twelve (12) months period \$27.50 per week.

and after having served three (3) years of apprenticeship they shall be classified as journeymen meat cutters and shall receive the prevailing scale of wages. Apprentices' extra time shall be \$4.00 for week days and \$5.00 for Saturdays.

Article 5. All overtime shall be paid for at the rate of time and one-half.

Article 6. Extra men to receive not less than \$6.00 per day, unless they work the full week, when they are to receive the regular salary of the permanent meat cutters whose place they are filling. \$8.00 for Saturday.

Article 7. Dinner hour shall be limited to one hour and supper time on Saturdays or days preceding Holidays to half hour.

Article 8. The following Holidays: LABOR DAY, WORK FROM 7 A. M. to 9 A. M., Fourth of July and Thanksgiving Day, work from 7 to 12 A.M. will constitute a full day's work.

Article 9. There won't be any work on Christmas Day or Sunday. Violation of this Article subject to fine or expulsion, or both.

Article 10. Any man receiving above the minimum scale of wages shall not be reduced. Thirty days continuous employment shall be considered valid proof of competency.

Article 11. When in need of help, employer shall give preference to members in good standing of Local 452, A. M. C. and B. W. of N. A. When non-union men are employed they shall file application for membership in Local 452.

Article 12. In case of change of employment, either by the employe quitting work or by the employer dismissing employe, a notice of five (5) days shall be given by both the employer and employe in the following manner, to wit: Employe who for any cause whatever, desires to change his employment, shall notify his employer and the Secretary of Local 452, A. M. C. and B. W. of N. A. five (5) days at least prior to such change.

Article 13. Any manager of a chain of markets shall hold his membership in Local 452, but shall be recognized as proprietor in regards to this contract, but must comply with Article 3 of this contract.

Article 14. The market card can be displayed in all places where members of Local 452 are employed, and must hang in a conspicuous place. The Secretary of Local 452 has full power to remove market card upon the violation of any part of this agreement.

Article 15. This agreement expires November 1, 1927.

Article 16. Any alteration that may be desired by either party to this agreement at the time of its expiration must be made known not later than thirty (30) days prior to its expiration.

Article 17. In case neither party serves notice for a change in this agreement at its expiration, it shall automatically extend until such notice is given by either party.

Article 18. All grievances which cannot be settled by Local 452 and the employer shall be referred to an arbitration board consisting of two (2) members of Local 452, two (2) uninterested employers and one (1) uninterested party to be agreed upon by the four (4) already selected. All grievances must be settled within fifteen (15) days.

Article 19. If through any cause whatever the adoption of this agreement be delayed later than November, 1926, it shall become retroactive to November 2, 1926.

Article 20. This agreement to be posted in the place of employment so that each and every employe shall have equal and easy access to same.

Article 21. The Representative of Local 452 shall be privileged to collect any arrearage of dues and fines from the employer.

Signed for

Employer

Local 452

President

Secretary

