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Collective Bargaining Agreements

9-1-1935

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 88, AFL, (1934)

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Amalgamated Meat Cutters and Butcher Workmen of North America, Local 88, AFL, (1934)

Location

St. Louis, MO

Effective Date

9-1-1935

Expiration Date

8-31-1936

Number of Workers

1500

Employer

150 to 200 employers

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

88

NAICS

44

Sector

Private

Item ID

6178-009b130f007_09

Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States
Department of Labor, Bureau of Labor Statistics

Comments

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49

La Salle Packing Co. 2 workers

3606138. OR

A. M. C. & B. W. of N. A.

LOCAL No. 88

American Federation of Labor

35-37-163

St. Louis, Mo.,193.....

CONTRACT

BETWEEN.....AND

LOCAL UNION No. 88, OF THE A. M. C. & B. W. OF N. A.

ARTICLES OF AGREEMENT entered into between all Retail Meat Dealers, Chain Store Meat Markets, all combination grocery and meat markets, all meat markets in department stores of St. Louis and counties, and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 88, affiliated with the American Federation of Labor.

ARTICLE 1—Working hours shall be from 8:00 a. m. to 6:00 p. m. with the exception of Saturdays and days preceding holidays when working hours shall be from 7:00 a. m. to 8:00 p. m. One hour shall be allowed for dinner and one-half hour for supper on Saturdays and days preceding holidays. No work on Sundays.

ARTICLE 2—It is expressly understood that no customer will be served in the meat department before 8:00 a. m. or after 6:00 p. m. on Monday, Tuesday, Wednesday, Thursday, Friday, or before 7:00 a. m. or after 8:00 p. m. on Saturdays and days preceding holidays, except that all customers in shop at the closing hour will be served, that all meats will be properly taken care of, and meats placed in a sanitary condition, such work not to exceed fifteen minutes, and not to be construed as overtime. No meat shall be sold including smoked meats and sausages before or after these hours.

ARTICLE 3—New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day, being holidays, markets will close all day. Holidays coming on Sunday will be observed the following day. Weeks in which holidays occur must be considered as full weeks and men receive a full week's pay.

ARTICLE 4—All journeyman meat cutters shall receive not less than \$35.00 per week as the minimum wage, beginning on Mondays. Journeymen acting as managers or executives not to receive less than \$40.00 per week. This applies to markets where more than one journeyman is employed. It is understood that any man now receiving above the scale shall not be reduced by present employer.

ARTICLE 5—(a) Apprentices must be at least 16 years of age and receive not less than \$15.00 per week as the minimum wage for the first six months, \$18.00 for the second six months, second year \$23.00, third year \$30.00 per week. After three years, he shall be classified as a Journeyman Meat Cutter and receive the prevailing Union Scale. One apprentice to two journeymen will be allowed.

(b) The term "manager" or "executive" shall be construed to mean a journeyman meat cutter who is responsible for the efficient management of the market.

ARTICLE 6—All necessary laundry and/or uniforms shall be furnished by the employer.

ARTICLE 7—All help must be hired through the Local's office. No man shall be employed unless he has a permit card, duly signed by the Secretary. No member shall be discharged unless good and sufficient cause can be shown. In case of changing help, employer as well as employee agrees to notify the secretary before making such change.

ARTICLE 8—The Market Card shall be displayed in all places where members of Local No. 88 are employed, and agreement signed. The Market Card will be loaned only as long as these rules are not violated and the agreement is in force. Where Market Cards are loaned to shop owners without help as well as with help, the card shall be removed immediately upon any violation of this agreement.

ARTICLE 9—When in need of extra help, only union men shall be employed. The salary of which shall be \$6.00 per day, with the exception of Saturdays and days preceding legal holidays which shall be \$8.50 for eleven and one-half (11½) hours work. Any man working as extra man one week or more shall receive regular man's pay. Should by fault of employer Saturday help-out report late for work, he shall be paid the full day's wage, \$8.50; however, should such lateness rest upon the Union or the man sent out then such a man shall be paid only for the actual time employed. In case of sickness of an employee, extra help sent out to take his place shall be paid under extra-pay provision, such extra pay to be paid for by the employer. For Saturday help-outs our office must be notified not later than 12 m. Friday. No apprentices will be sent out as extra help at any time.

ARTICLE 10—It shall be deemed a breach of this contract for any person other than a classified meat cutter to sell, cut or wrap up meat.

ARTICLE 11—Should differences arise between employer and employee, such differences must be referred to the Local's Executive Board. There shall be no lockout or cessation of work until said Board shall render a decision on matters in dispute, which decision shall be rendered within fifteen (15) days.

ARTICLE 12—This agreement to take effect September 1st, 1935, and expire August 31st, 1936. Any alteration that may be desired by either party to this agreement at the time of expiration must be made known in writing not later than thirty (30) days prior to its expiration. In case neither party serves notice for a change in this agreement, at its expiration, it shall automatically extend to August 31st, 1937.

SIGNED FOR LOCAL No. 88:

EMPLOYER'S SIGNATURE:

.....

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(3121)

U.S. Department of Labor
BUREAU OF LABOR STATISTICS
Washington

St. Louis

COLLECTION OF UNION AGREEMENTS
May 15, 1936

Local Union Meat Cutters and Butcher Workmen #88
WALTER GIESEKE PRES
Address A. J. Schmidt, 2200 St. Louis Ave. # 31

1. What branch of the trade is covered by this local? All Retail Meat Cutters

2. Number of employers with whom union has effective agreements. 150 to 200 Retailers ^{Individuals}
(If a number of employers sign identical agreements, please attach copy of the agreement and list employers below. If all provisions in the various agreements are not identical, get copies of each and fill out a separate schedule for each different type.)

3. Number of union members covered by agreement attached to this schedule. 1500
all of members not necessarily working continuously

4. Number of non-members covered. None

Names of companies or employers' associations signing the attached agreement. (If signed by an association, please give name of association and number of companies.)	Beginning Date	Date of Termination
<u>Membership fluctuates from WTC to WTC and it is almost impossible to list all of Individual Retailers who have signed this one agreement. (There is only one agreement)</u>	<u>9/1/35</u>	<u>8/31/36</u>

6. Indicate if union wishes to have us keep identity of this agreement confidential. No

Walter Gieseke
(Signature of person furnishing information)

President
(Office or Position)

2200 St Louis Ave.
(Address)

Brown
(Name of Agent)

5/20/36
(Date)