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1-1-1934

Amalgamated Meat Cutters and Butcher Workmen of North America, Local 513, AFL, Birmingham Trades Council, Alabama State Federation of Labor (1934)

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Amalgamated Meat Cutters and Butcher Workmen of North America,
Local 513, AFL, Birmingham Trades Council, Alabama State Federation of
Labor (1934)

Location

Birmingham, AL

Effective Date

1-1-1934

Expiration Date

1-1-1935

Union

Amalgamated Meat Cutters and Butcher Workmen of North America

Union Local

513

NAICS

44

Sector

Private

Item ID

6178-009b130f007_08

Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States
Department of Labor, Bureau of Labor Statistics

Comments

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Birmingham, Ala.

Birmingham Meat Cutters

Local 513

Meet Every Monday 7:30 P. M.

at Praetorian Hall

521 1/2 North 18th Street

- | | |
|-----------------------|------------------|
| R. C. McNabb..... | President |
| Lee A. Jordan..... | Vice-President |
| Chas. Mills..... | Rec. Secretary |
| D. A. Johnson..... | Cor. Secretary |
| E. M. Walker..... | Treasurer |
| W. K. King..... | Guide |
| H. O. Marshall..... | Guard |
| Leo Carter..... | Bus. Agent |
| W. S. Heatherton..... | Sergeant-at-Arms |

TRUSTEES

Leo McGiboney

J. E. Shropshire

W. S. Gravalee



*Strike of 116 meat cutters Bmhm Ala. 513
Apr 18 1934 not cut*

FC

ARTICLES OF AGREEMENT

Governing Meat Cutters in Retail Meat Markets
in the City of Birmingham, Alabama, and Suburbs,

entered in between _____

and Local 513, Amalgamated Meat Cutters and Butcher Workmen of N. A., affiliated with the American Federation of Labor, Birmingham Trades Council and Alabama State Federation of Labor.

Hours to be governed by the N. R. A.

ARTICLE 1. That all Meat Cutters and Butcher Workmen employed shall be members of the A. M. C. and B. W. of North America.

ARTICLE 2. As this union has for one of its Cardinal Principles for the protection of the Owner against INFEROR MEAT CUTTERS and Butcher Workmen, this Union at all times endeavors to furnish strictly reliable and Competent Union Men.

ARTICLE 3. No member to be discharged without sufficient cause, Dishonesty, Incompetency, Inactivity or an over supply of help will be sufficient cause for dismissal, no discrimination shall be made against him because of his connection with this Union.

ARTICLE 4. Retail Market Owners and Partnerships not employing help, shall be accepted only as active members of the Union, and shall pay the regular monthly dues of the local, not less than One Dollar and Fifty Cents (\$1.50) per month and shall take no part on Committees selected to negotiate wage and working agreements with employes.

APPRENTICES

ARTICLE 5. In markets where 2 or more Journeymen Meat Cutters are employed or in Markets where the boss is a Journeyman Meat Cutter and doing his own work, one apprentice may be granted to such shop. Any apprentice becoming efficient to hold a journeyman's place in less than three (3) years, shall be promoted to journeyman and draw the scale of wages of journeymen. Apprentice must be sixteen years of age or over and shall be required to pay initiation fees and dues into Local No. 513.

ARTICLE 6. When in need of help the employer shall give preference to members in good standing in Local No. 513, A. M. C. and B. W. of N. A. When non-union men are employed they shall file application for membership in Local No. 513 not later than one week after date of employment.

ARTICLE 7. Market Cards may be displayed in a conspicuous place in markets that employ Union Meat Cutters only, and Secretary or Business Agent has full power to remove said Market Card upon the violation of any part of this agreement.

ARTICLE 8. This agreement shall be binding from date of signature until the first day of

_____ A. D. 19_____

Thirty days' notice shall be given prior to the expiration of this agreement in case that changes are desired by either party, but if such notice is not given this agreement extends for another_____ Mo._____ Year.

ARTICLE 9. Scale of wages.

Market Managers in one man shops:

Markets doing \$200.00 per week or less, a guarantee of \$25.00 per week.

Markets doing \$200.00 to \$250.00 per week, \$28.00 per week guarantee.

Markets doing \$250.00 to \$300.00 per week, \$30.00 per week guarantee.

Markets doing \$300.00 or over \$33.00 per week plus ~~10%~~ over \$300.00.

Journeymen Meat Cutters:

Shall be paid not less than \$24.00 per week for a 48 hour week.

Extra Men:

Part time Journeymen Meat Cutters shall be paid ~~75c per hour~~ on Saturday or any other day preceding holidays. Any other extra work they shall be paid 60c per hour. *all extra Help*

Apprentice Scale Wages:

1st six months.....	\$13.00 per week
2nd six months.....	14.00 per week
3rd six months.....	16.00 per week
4th six months.....	18.00 per week
5th six months.....	20.00 per week
6th six months.....	22.00 per week

Members of Local No. 513 agree to further the good will and best interest of their employers at all times.

Signed this _____ day of _____

A. D. 19____.

Signed _____ Employer

_____ President

_____ Secretary

(SEAL)



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