

2009

FAIR LABOR ASSOCIATION INDEPENDENT EXTERNAL MONITORING REPORT

COMPANY: Eglomise Designs, Inc.
COUNTRY: United States
FACTORY CODE: 930082448H
MONITOR: Accordia Global Compliance
AUDIT DATE: September 21, 2009
PRODUCTS: College Logo Clocks, Cards
PROCESSES: Digital Pressing, Screen
Printing, Assembly
NUMBER OF WORKERS: 4



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Miscellaneous: Code Awareness

GEN.2 Ensure that all Company factories as well as contractors and suppliers inform their employees about the workplace standards orally and through the posting of standards in a prominent place (in the local languages spoken by employees and managers) and undertake other efforts to educate employees about the standards on a regular basis.

Noncompliance

Explanation: Workers have not received awareness training, as evidenced by interviews.

Plan Of Schedule meeting with all employees and review the FLA's Code of Conduct and what

Action: the FLA is about. Training will be conducted on a regular basis.

Deadline 11/30/2009

Date:

Action Met with all employees on the FLA's Code of Conduct and gave copy of the code to the employees. Also posted it on our bulletin boards. Also discussed and answered questions

with all employees about the FLA. The factory used the same code of conduct as the FLA's. We informed all our employees about our code of conduct. All of the above was

completed on November 30, 2009.

Plan

Complete:

Plan

Date:

Complete

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