



2010

FAIR LABOR ASSOCIATION INDEPENDENT EXTERNAL MONITORING REPORT

COMPANY: Milliken Company
COUNTRY: United States
FACTORY CODE: 7600821114I
MONITOR: Accordia Global Compliance
AUDIT DATE: December 17, 2010
PRODUCTS: Floor Mats
PROCESSES: Tufting
NUMBER OF WORKERS: 89

FLA Comment: This report was submitted with a corresponding corrective action plan to the FLA and was reviewed by FLA staff. In an effort to improve the effectiveness of remediation, the FLA has provided feedback and recommendations to the company. The FLA has not yet received a response from the company. Therefore, the report is posted in its current state and will be updated once a finalized report has been received.



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*Denotes a Notable Feature

Health and Safety: Notification and Record Maintenance

H&S.7 Employers shall notify the relevant authorities of all illnesses and accidents as required by applicable laws. All illness, safety and accident reports shall be maintained on site for at least one year, or longer if required by law. (P)

Notable Feature

Explanation: Zero recordables for year 2010, currently at 443 Safe Days. Facility provided positive feedback and recognition to all employees.

Health and Safety: Safety Equipment and First Aid Training

H&S.10 All safety and medical equipment (such as fire fighting equipment, first aid kits, etc.) shall be available in sufficient numbers throughout the factory, maintained and stocked as prescribed and easily accessible to workers. A sufficient number of workers shall be trained in first aid and fire fighting techniques. (S)

Noncompliance

Explanation: First aid kits in the production area are not sufficiently stocked. First aid supplies are found to be sufficient at the nurse's office in the facility's administrative area, but not in the production area. When first aid is required, first responders are radioed to make first aid supplies available.

Plan Of Action: The plant has addressed the replenishing of our first aid kits located throughout the plant. The Emergency Preparedness Safety Subcommittee will check and replenish the first aid kits throughout the plant. The Occupational Health Nurse will maintain the first aid bag that the first responders use.

Deadline

Date:

Action

Taken:

Plan No

Complete:

Plan
Complete
Date:

Health and Safety: Personal Protective Equipment

H&S.11 Workers shall be provided with effective and all necessary personal protective equipment (such as gloves, eye protection, hearing protection, respiratory protection, etc.) to prevent unsafe exposure (such as inhalation or contact with solvent vapors, noise, dust, etc.) to health and safety hazards, including medical waste. (S)

Notable Feature

Explanation: Facility has department-specific visual displays of required and available PPE for each functional area.

Health and Safety: Medical Facilities

H&S.21 Medical facilities shall be established and maintained in factories as required by applicable laws. Medical staff shall be fully licensed and recognized under applicable local rules and regulations. An appropriate number of medical staff shall be on duty during all working hours, including any type of overtime, as required under local law. An appropriate stock of medical supplies shall be maintained at all times. Medicines of which the expiration date has passed must be replaced immediately and disposed of in a safe manner. (P)

Notable Feature

Explanation: Facility has on-site Nurse Practitioners providing free, confidential medical service and counsel for employees and spouses.



Health and Safety: Other - Health and Safety

Other

Notable Feature

Explanation: Facility contains the following Notable Features:

1. Large recognition display with Safety Teams of Period noted at employee entrance. There are 14 Safety Teams in the facility; each Period (28 days) 1 team is selected Safety Team of the Period, this team gets a small gift as well as recognition.
 2. Required hearing protection program with stricter guidelines than OSHA requirements.
 3. Computer-screen display with real-time performance monitoring, providing immediate feedback to operators and managers.
 4. Safety activities board with committee minutes located at employee entrance.
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