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Title: **Construction Industry Council of Westchester & Hudson Valley, Inc. and Independent Employers (Heavy Construction Agreement) and Laborers International Union of North America (LIUNA), Local 60 (2006)**

K#: **8958**

Employer Name: **Construction Industry Council of Westchester & Hudson Valley, Inc. and Independent Employers (Heavy Construction Agreement)**

Location: **NY**

Union: **Laborers International Union of North America (LIUNA), AFL-CIO**

Local: **60**

SIC: **1611**

NAICS: **23731**

Sector: **P**

Number of Workers: **900**

Effective Date: **04/01/06**

Expiration Date: **03/31/07**

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K 8958



Laborers' International Union of North America, Local 60

WESTCHESTER PUTNAM COUNTIES HEAVY & HIGHWAY
(A.F. of L. - C.I.O)



CARLOS ASCENCAO
Business Manager

March 6, 2006

DAVID MILLER
President

AUGUSTO ROSA
Vice President

U.S. Department of Labor
Bureau of Labor Statistics
2 Massachusetts Avenue Suite 4175
Washington, D.C. 20212-0001

RICHARD BERARDO
Secretary-Treasurer

Dear Sir or Madam:

ANTHONY ASCENCAO
Recording Secretary

As agreed upon by the Construction Industry Council of Westchester and Hudson Valley, Inc. and Laborers' International Union of North America, Local No. 60, effective April 1, 2006 through March 31, 2007 enclosed are the following:

1. Heavy and Highway Wage Rates
2. Residential Wage Rates
3. Shaft and Tunnel Wage Rates

If you have any questions, please feel free to contact this office.

Very truly yours,

Carlos Ascencao
Business Manager

CA/uar
Enc.

CERTIFIED MAIL

Lab rers' Int rnati nal Uni n of North Am rica

WESTCHESTER PUTNAM COUNTIES
HEAVY & HIGHWAY
(A.F. of L. - C.I.O.)
140 Broadway
Hawthorne, NY 10532



HEAVY & HIGHWAY
WAGE RATES EFFECTIVE APRIL 1, 2006 – MARCH 31, 2007

GROUP I

Foreman (All) Blaster (Quarry Master)
(Guaranteed 40 Hour Week Unless Laid Off)

	4/01/2005- 3/31/2006 Per Hour	4/01/2006- 3/31/2007 Per Hour	INCREASE Per Hour
Wage,Dues,PAF,Legal	\$30.65	\$31.15	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
LECET	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$43.80	\$45.45	\$1.65
Deduct Dues,PAF,Legal	- 1.02	-1.02	

GROUP II

Job Steward (Coordinator), Lead Person, Burner, Jumbo Driller, Joy Driller, Wagon Driller, Air Track Driller, Hydraulic Driller, Concrete Form Aligner, Concrete Form and Curb Form Highway, Asphalt Screedman, Asphalt Raker. **The Job Steward (Coordinator) shall be the first laborer hired and the last laborer to be laid off, with the exception of the Employers' "Key Local 60 Foremen" on the Job site.**

Wage,Dues,PAF,Legal	\$29.30	\$29.80	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
LECET	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$42.45	\$44.10	\$1.65
Deduct Dues,PAF,Legal	-1.02	-1.02	

GROUP III

Asphalt Curb Machine Operator, Jeeper Operator, Pavement Breaker Operator, Power Saw Operator, Jack Hammer Driller, All types of Pneumatic Tools and Gasoline Driller, Concrete Saw, Gunning, Railroad Spike Puller, Sandblasting, Pipe Layer, Deck Winches on Scows, Power Buggy Operator, Power Wheelbarrow Operator, Laser Beam and X-ray Operator, Pipe Religner, Pipe Fusion, Scaffolding, Underpinning, Chain Saw, Treecutter, Jack Leg Driller, Hydraulic Rock Splitter, Certified Scaffold Erector.

	4/01/2005- 3/31/2006 Per Hour	4/01/2006- 3/31/2007 Per Hour	INCREASE Per Hour
Wage,Dues,PAF,Legal	\$28.90	\$29.40	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
LECET	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$42.05	\$43.70	\$1.65
Deduct Dues,PAF,Legal	- 1.02	-1.02	

GROUP IV

General Concrete Laborers-anything pertaining to concrete, aggregate or concrete material handling, Puddlers, Asphalt Worker, Rock Scalers, Vibrator Operator, Bit Grinder, Concrete Grinder, Air Tampers and All Tampers not covered by any other classification, Form Pin Pullers, Pumps and their operation, Service of Air Power, Epoxy and Waterproofing Worker, Fine Grade person between forms, Barco Rammer, Guard and Guide Rail Installation and Demolition, Link Fence, Steel Kings, Wire Mesh, Rip Rap and Dry Stone Layer, Stone Work and Pointing, Cement Sprayer, Gabion Basket Assembler, Installation of Noise Barrier, Jersey Barrier & Joints, Pre-Cast Walls, Crib Retaining Walls.

Wage,Dues,PAF,Legal	\$28.55	\$29.05	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
LECET	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$41.70	\$43.35	\$1.65
Deduct Dues,PAF,Legal	-1.02	-1.02	

GROUP V

All Drill Helpers (including Hydraulic, Wagon, Air Track), Common Laborers, All AFL/CIO Trades Tenders, Signal Person and Pit Person, Truck Spotters, Powder Person, Landscape and Nursery Person, Artificial Turf Installer, Placing Fabric on Landfill, Dump Person, Tending of All Temporary Heat (Salamanders, Etc.), Permanent and Temporary Sign Installer, Temporary and Interim Pavement Line Striping, Stringline Automation, Grades, Lock Level, Certified Traffic Safety and Control (Patterns).

	4/01/2005- 3/31/2006 Per Hour	4/01/2006- 3/31/2007 Per Hour	INCREASE Per Hour
Wage,Dues,PAF,Legal	\$28.20	\$28.70	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
LECET	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$41.35	\$43.00	\$1.65
Deduct Dues,PAF,Legal	-1.02	-1.02	

FLAGPERSON (Certified) Flag Only, No Pattern Set Up, Etc., WATCHPERSON

Wage,Dues,PAF,Legal	\$21.85	\$22.35	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
LECET	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$35.00	\$36.65	\$1.65
Deduct Dues,PAF,Legal	- 1.02	-1.02	

GROUP VI

Asbestos and Toxic Waste Foreman, Leadman and Job Steward (Coordinator)
(Guaranteed 40 Hour Week Unless Laid Off)

	4/01/2005- 3/31/2006 Per Hour	4/01/2006- 3/31/2007 Per Hour	INCREASE Per Hour
Wage,Dues,PAF,Legal	\$32.10	\$32.60	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
LECET	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$45.25	\$46.90	\$1.65
Deduct Dues,PAF,Legal	- 1.02	-1.02	

GROUP VI A

Asbestos and Toxic Waste Laborer, Lead, Chemical Abatement Laborer, Confined Space Laborer.

Wage,Dues,PAF,Legal	\$30.20	\$30.70	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
LECET	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$43.35	\$45.00	\$1.65
Deduct Dues,PAF,Legal	-1.02	-1.02	

GROUP VII

Wrecking:

Foreman, Blaster (Guaranteed 40 Hour Week Unless Laid Off)

	4/01/2005- 3/31/2006 Per Hour	4/01/2006- 3/31/2007 Per Hour	INCREASE Per Hour
Wage,Dues,PAF,Legal	\$30.75	\$31.25	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
LECET	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$43.90	\$45.55	\$1.65
Deduct Dues,PAF,Legal	-1.02	-1.02	

Job Steward (Coordinator), Lead Person

Wage,Dues,PAF,Legal	\$29.65	\$30.15	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
LECET	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$42.80	\$44.45	\$1.65
Deduct Dues,PAF,Legal	-1.02	-1.02	

Bar Person, Burner

Wage,Dues,PAF,Legal	\$29.35	\$29.85	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
LECET	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$42.50	\$44.15	\$1.65
Deduct Dues,PAF,Legal	- 1.02	-1.02	

Bar Person Helper & Laborer

	4/01/2005- 3/31/2006 Per Hour	4/01/2006- 3/31/2007 Per Hour	INCREASE Per Hour
Wage,Dues,PAF,Legal	\$29.15	\$29.65	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
LECET	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$42.30	\$43.95	\$1.65
Deduct Dues,PAF,Legal	-1.02	-1.02	

Due to Federal Regulation, the \$.10 Legal Benefit Contribution has been incorporated into the Laborer's pay to be taxed and deducted the same as the Dues Checkoff and PAF Contribution to a maximum of 40 hours per week.

The \$.10 Legal Benefit Contribution is then deducted from the Laborer's pay. The Dues Checkoff and PAF Contribution remain in the pay. The overtime is paid on the hourly rate-minus the \$.10 Legal Benefit Contribution.

Dues Checkoff, PAF, IAF, Legal, Apprentice & Training, Annuity and LECET Benefit Contributions are paid on a 40 Hour maximum per week.

Pension and Health and Welfare Benefit Contributions are paid on all hours worked.

Lab rers' Int rnati nal Uni n f N rth Am rica

WESTCHESTER PUTNAM COUNTIES
HEAVY & HIGHWAY
(A.F. of L. - C.I.O.)
140 Broadway
Hawthorne, NY 10532

**SHAFT AND TUNNEL IN FREE AIR****WAGE RATES EFFECTIVE APRIL 1, 2006 – MARCH 31, 2007**

All Foremen, Blasters and Drill Foremen, Walking Bosses and Superintendents by the Week of Five 8 Hour Days Guaranteed as Hereinafter Provided.

	4/01/2005- 3/31/2006 Per Hour	4/01/2006- 3/31/2007 Per Hour	INCREASE Per Hour
Wage,DuesCheckoff,PAF,Legal	\$35.32	\$35.82	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
L.E.C.E.T.	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$48.47	\$50.12	\$ 1.65
Deduct Dues,PAF,Legal	-1.02	-1.02	

Concrete Setters and Form Setters

Wage,DuesCheckoff,PAF,Legal	\$34.07	\$34.57	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
L.E.C.E.T.	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$47.22	\$48.87	\$ 1.65
Deduct Dues,PAF,Legal	-1.02	-1.02	

Miners, Drill Runners, Air Tuggers and Chippers, Pneumatic Tools and Source of Airpower, Pumps and Their Operations, Vibrator Operators, Job Steward (Coordinator), Lead Man and ReBar and Rodman.

	4/01/2005- 3/31/2006 Per Hour	4/01/2006- 3/31/2007 Per Hour	INCREASE Per Hour
Wage,Dues,PAF,Legal	\$33.57	\$34.07	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
L.E.C.E.T.	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$46.72	\$48.37	\$ 1.65
Deduct Dues,PAF,Legal	- 1.02	-1.02	

Puddlers

Wage,Dues,PAF,Legal	\$33.07	\$33.57	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
L.E.C.E.T.	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$46.22	\$47.87	\$ 1.65
Deduct Dues,PAF,Legal	- 1.02	-1.02	

Chuck Tenders, Nippers, Concrete Laborers, Tunnel Sewer and Water Pipe Reliners, Boring

Wage,Dues,PAF,Legal	\$32.82	\$33.32	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
L.E.C.E.T.	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$45.97	\$47.62	\$ 1.65
Deduct Dues,PAF,Legal	- 1.02	-1.02	

LABORERS

	4/01/2005- 3/31/2006 Per Hour	4/01/2006- 3/31/2007 Per Hour	INCREASE Per Hour
Wage,Dues,PAF,Legal	\$32.42	\$32.92	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
L.E.C.E.T	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$45.57	\$47.22	\$ 1.65
Deduct Dues,PAF,Legal	- 1.02	-1.02	

POWDER CARRIERS, SIGNALPERSONS

Wage,Dues,PAF,Legal	\$32.22	\$32.72	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
L.E.C.E.T	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$45.37	\$47.02	\$ 1.65
Deduct Dues,PAF,Legal	- 1.02	-1.02	

BRAKEPERSONS

Wage,Dues,PAF,Legal	\$32.07	\$32.57	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
L.E.C.E.T.	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$45.22	\$46.87	\$ 1.65
Deduct Dues,PAF,Legal	- 1.02	-1.02	

OUTSIDE LABORERS

	4/01/2005- 3/31/2006 Per Hour	4/01/2006- 3/31/2007 Per Hour	INCREASE Per Hour
Wage,Dues,PAF,Legal	\$31.92	\$32.42	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
L.E.C.E.T.	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$45.07	\$46.72	\$ 1.65
Deduct Dues,PAF,Legal	-1.02	-1.02	

POWDER WATCHPERSONS

Wage,Dues,PAF,Legal	\$31.82	\$32.32	\$.50
Welfare	4.75	5.05	.30
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training	.25	.50	.25
L.E.C.E.T.	.10	.10	
IAF	.30	.35	.05
Total w/Benefits	\$44.97	\$46.62	\$ 1.65
Deduct Dues,PAF,Legal	- 1.02	-1.02	

Due to Federal Regulation, the \$.10 Legal Benefit Contribution has been incorporated into the Laborer's pay to be taxed and deducted the same as the Dues Checkoff and PAF Contribution to a maximum of 40 hours per week.

The \$.10 Legal Benefit Contribution is then deducted from the Laborer's pay. The Dues Checkoff and PAF Contribution remain in the pay. The overtime is paid on the hourly rate-minus the \$.10 Legal Benefit Contribution.

Dues Checkoff, PAF, IAF, Legal, Apprentice & Training, Annuity and LECET Benefit Contributions are paid on a 40 Hour maximum per week.

Pension and Health and Welfare Benefit Contributions are paid on all hours worked.

Lab r rs' Int rnati nal Uni n f N rth Am ri a

WESTCHESTER PUTNAM COUNTIES
HEAVY & HIGHWAY
(A.F. of L. - C.I.O.)
140 Broadway
Hawthorne, NY 10532



**LABORERS' INTERNATIONAL UNION OF N.A., LOCAL NO. 60
RESIDENTIAL AGREEMENT**

The Heavy Construction Agreement between Westchester-Putnam Counties Heavy and Highway Laborers' Local No. 60 L.I.U.N.A., Construction Industry Council of Westchester And Hudson Valley, Inc. and Independent Employers (Heavy Construction Agreement) has been modified to provide a Residential Wage Rate as more fully set forth below.

All other terms and conditions of the Heavy Construction Agreement shall continue in full force and effect except as modified herein.

RESIDENTIAL WAGE RATES – EFFECTIVE APRIL 1, 2006 - MARCH 31, 2007

GROUP I

Foreman (All), Blaster (Quarry Master)
(Guaranteed 40 Hour Week Unless Laid Off)

	4/01/2005- 3/31/2006 Per Hour	4/01/2006 3/31/2007 Per Hour	INCREASE Per Hour
Wage, Dues & PAF	\$26.42	\$26.52 (\$31.15 – 20% + \$1.60)	\$.10
Welfare	3.40	4.05	.65
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training		.25	.25
IAF	.20	.20	
Total w/Benefits	\$37.77	\$39.32	\$1.55
Deduct Dues & PAF	- .92	- .92	

GROUP II

Job Shop Steward (Coordinator) , Lead Person, Burner, Jumbo Driller, Joy Driller, Wagon Driller, Air Track Driller, Hydraulic Driller, Concrete Form Aligner, Concrete Form and Curb Form Highway, Asphalt Screedman, Asphalt Raker.

The Job Shop Steward (Coordinator), shall be the first Laborer hired and the last Laborer to be laid off, with the exception of the Employers' "Key Local 60 Foremen" on the job site.

	4/01/2005- 3/31/2006 Per Hour	4/01/2006 3/31/2007 Per Hour	INCREASE Per Hour
Wage,Dues & PAF	\$25.34	\$25.44 (\$29.80 – 20% +\$1.60)	\$.10
Welfare	3.40	4.05	.65
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training		.25	.25
IAF	.20	.20	
Total w/Benefits	\$36.69	\$38.24	\$1.55
Deduct Dues & PAF	- .92	- .92	

GROUP III

Asphalt Curb Machine Operator, Jeeper Operator, Pavement Breaker Operator, Power Saw Operator, Jack Hammer Driller, All Types of Pneumatic Tools and Gasoline Driller, Concrete Saw, Gunniting, Railroad Spike Puller, Sandblasting, Shoring, Pipe Layer, Deck Winches on Scows, Power Buggy Operator, Power Wheelbarrow Operator, Laser Beam and X-Ray Operator, Pipe Religner, Pipe Fusion, Underpinning, Chain Saw, Tree Cutter, Jack Leg Driller, Hydraulic Rock Splitter, Certified Scaffold Erector.

Wage,Dues & PAF	\$25.02	\$25.12 (\$29.40 – 20% + \$1.60)	\$.10
Welfare	3.40	4.05	.65
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training		.25	.25
IAF	.20	.20	
Total w/Benefits	\$36.37	\$37.92	\$1.55
Deduct Dues & PAF	- .92	- .92	

GROUP IV

General Concrete Laborers-anything pertaining to concrete, aggregate or concrete material handling, Puddlers, Asphalt Worker, Rock Scalers, Vibrator Operator, Bit Grinder, Concrete Grinder, Air Tampers and All Tampers not covered by any other classification, Form Pin Pullers, Pumps and their operation, Service of Air Power, Epoxy and Waterproofing Worker, Fine Grade person between forms, Barco Rammer, Guard and Guide Rail Installation and Demolition, Link Fence, Steel Kings, Wire Mesh, Rip Rap and Dry Stone Layer, Stone Work and Pointing, Cement Spray Men, Gabion Basket Assembler. Installation of Noise Barrier, Jersey Barrier & Joints, Pre-Cast Walls, Crib Retaining Walls.

	4/01/2005- 3/31/2006 Per Hour	4/01/2006 3/31/2007 Per Hour	INCREASE Per Hour
Wage,Dues & PAF	\$24.74	\$24.84 (\$29.05 – 20% + \$1.60)	\$.10
Welfare	3.40	4.05	.65
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training		.25	.25
IAF	.20	.20	
Total w/Benefits	\$36.09	\$37.64	\$1.55
Deduct Dues & PAF	- .92	- .92	

GROUP V

All Drill Helpers (including Hyudraulic, Wagon, Air Track), Common Laborers, All AFL/CIO Trades Tenders, Signal Person and Pit Person, Truck Spotters, Powder Person, Landscape and Nursery Person, Artificial Turf Installer, Placing Fabric on Landfill, Dump Person, Tending of All Temporary Heat (Salamanders, Etc.), Permanent and Temporary Sign Installer, Temporary and Interim Pavement Line Striping, String Line Automation, Grades, Lock Level, Certified Traffic Safety and Control (Patterns).

Wage,Dues & PAF	\$24.46	\$24.56 (\$28.70 – 20% + \$1.60)	\$.10
Welfare	3.40	4.05	.65
Pension	3.75	4.30	.55
Annuity	4.00	4.00	
Apprentice & Training		.25	.25
IAF	.20	.20	
Total w/Benefits	\$35.81	\$37.36	\$1.55
Deduct Dues & PAF	- .92	- .92	