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Diversity in the Media: A Chart Book for Selected Industries

U.S. Equal Employment Opportunity Commission

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Diversity in the Media: A Chart Book for Selected Industries

Abstract

[Excerpt] This chart book responds to the public's request for data regarding diversity in employment among some of the key media industries in the nation. The data provided here can be used by employers in these industries to evaluate their employment practices. This effort is consistent with the emphasis on proactive prevention in the Commission's Five Point Plan. These data come from EEO-1 reports filed in 2002 and information for the three industry groups are based on the North American Industrial Classification System. This publication provides a brief graphical overview of the three industry groups:

- Newspaper/Periodical/Book/Database Publishers
- Radio and Television Broadcasting
- Cable Networks and Program Distribution

Keywords

Equal Employment Opportunity Commission, EEOC, Title VII, report, special, assessment, private sector, media, compliance, affirmative employment, equal employment, oversight, programs, 2004

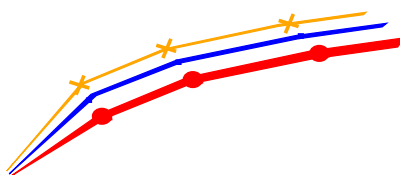
Comments

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DIVERSITY IN THE MEDIA: A CHART BOOK FOR SELECTED INDUSTRIES



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

2004

U.S. Equal Employment Opportunity Commission
DIVERSITY IN THE MEDIA

PREFACE

This chart book responds to the public's request for data regarding diversity in employment among some of the key media industries in the nation. The data provided here can be used by employers in these industries to evaluate their employment practices. This effort is consistent with the emphasis on proactive prevention in the Commission's *Five Point Plan*. These data come from EEO-1 reports filed in 2002 and information for the three industry groups are based on the North American Industrial Classification System. This publication provides a brief graphical overview of the three industry groups:

- Newspaper/Periodical/Book/Database Publishers
- Radio and Television Broadcasting
- Cable Networks and Program Distribution

Graphs are followed by data tables displaying detailed employment statistics for each of these industry groups nationwide and for the ten most populous metropolitan areas.¹ The areas are, in order of population: New York, Los Angeles, Chicago, Philadelphia, Dallas, Miami, Washington, Houston, Detroit and Boston. Data regarding these most important "markets" seem particularly important in these industries. (Note that, in some metropolitan areas, it was not possible to provide data for each industry group due to confidentiality restrictions.)

The EEOC encourages readers to utilize this chart book as one resource ensuring that the diversity of America's workers is effectively utilized in the industries examined.

¹ OMB Bulletin No. 03-04 2003. "Metropolitan Statistical Areas, Micropolitan Statistical Areas, Combined Statistical Areas, New England City and Town Areas, Combined New England City and Town Areas" Statistical and Science Policy Branch, Office of Information and Regulatory Affairs, Office of Management and Budget.

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EXECUTIVE SUMMARY

- Newspaper publishing and broadcasting have a similar proportion of employees of color; cable networks and distributors show greater diversity in this respect.
- Women and men of color are similarly employed.
- African American employment is higher in the cable industry than in the other two media industry groups. Hispanic employment is also higher in the cable industry but the difference is not as dramatic.
- Asian American employment is relatively uniform with slightly lower employment in broadcasting.

Newspaper/Periodical/Book/Database Publishers (Publishing)

- For both African Americans and Hispanics the proportion of professionals and officials and managers are similar but there are more than twice as many Asian professionals as Asian officials and managers.
- African Americans and Hispanics are more highly represented in the lower paying job groups.

Radio and Television Broadcasting (Broadcasting)

- In broadcasting, in contrast to publishing, Asian employment as officials and managers is similar to their employment as professionals. Larger disparities in employment between the two job groups can be seen for African Americans and Hispanics.
- African American and Hispanic employment is fairly similar in all job groups except operatives and service workers with a much higher proportion of African Americans.

Cable Networks and Program Distribution (Cable)

- As in the publishing industry, the disparities between Asian American employment as officials and managers and

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DIVERSITY IN THE MEDIA

- as professionals is much greater than those observed for other minority groups.
- While Hispanic employment as officials and managers is consistent between the broadcasting and cable industries, African American employment in this job group increases from 7.7 percent in broadcasting to 10.9 percent in the cable industry.

Top Metropolitan Areas and Media Industries for People of Color

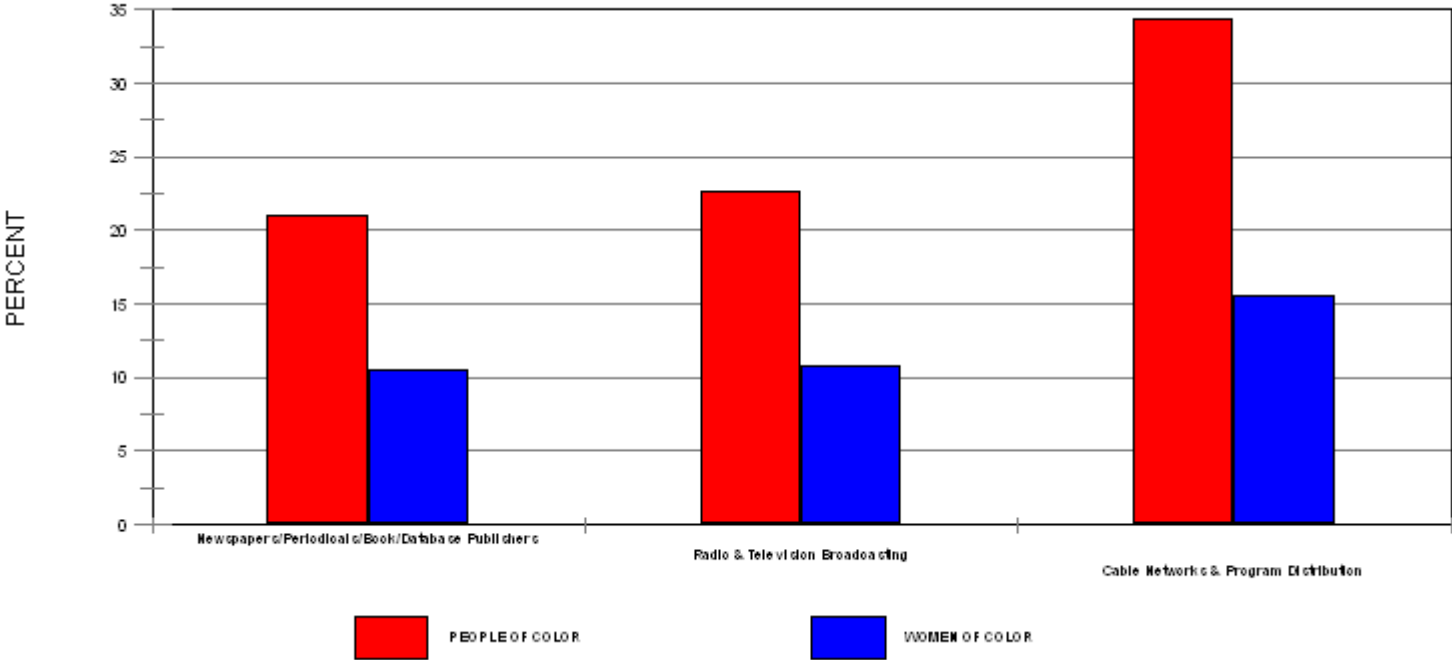
- When examining the top ten metropolitan areas and examined media industries, the top five areas and markets (based on percent of employment) for people of color with respect to total employment are: Miami and cable (70.5 percent), Miami and broadcasting (61.9 percent), Los Angeles and cable (50.5 percent), Washington, D.C. and cable (47.1 percent) and Los Angeles and publishing (46.1 percent).
- The top five areas for women of color with respect to total employment are: Miami and broadcasting (26.0 percent), Miami and cable (25.6 percent), Los Angeles and publishing (20.2 percent), Washington, D.C. and cable (20.2 percent) and Los Angeles and cable (19.5 percent).
- The top five areas for people of color with respect to employment as officials and managers are: Miami and cable (56.5 percent), Miami and broadcasting (46.1 percent), Houston and broadcasting (31.7 percent), Los Angeles and cable (30.7 percent) and Miami and publishing (28.4 percent).
- The top five areas for women of color with respect to employment as officials and managers are: Miami and cable (23.9 percent), Miami and broadcasting (21.9 percent), Washington, D.C. and broadcasting (15.9 percent), Los Angeles and broadcasting (14.1 percent) and Houston and broadcasting (13.7 percent).
- The top five areas for African Americans with respect to total employment are: Washington, D.C. and cable (34.7 percent), Miami and cable (28.5 percent), Washington, D.C. and broadcasting (27.2 percent), Detroit and broadcasting (24.8 percent) and New York and cable (21.8 percent). With respect to employment as officials and managers the top areas are:

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Washington, D.C. and broadcasting (20.9 percent), Washington, D.C. and cable (18.9 percent), Miami and cable (15.7 percent), Detroit and broadcasting (14.7 percent) and Dallas and broadcasting (12.3 percent).

- The top five areas for Hispanics with respect to total employment are: Miami and broadcasting (52.0 percent), Miami and cable (40.5 percent), Los Angeles and publishing (27.9 percent), Los Angeles and cable (25.5 percent) and Houston and broadcasting (23.6 percent). With respect to employment as officials and managers the top areas are: Miami and broadcasting, cable and publishing respectively at 39.9 percent, 38.9 percent and 18.9 percent, Houston and broadcasting (18.5 percent) and Los Angeles and publishing (13.3 percent).
- The top five areas for Asians with respect to total employment are: Los Angeles and cable, publishing and broadcasting respectively at 10.6 percent, 8.6 percent and 6.9 percent, New York and publishing (5.8 percent) and Washington, D.C. and cable (5.7 percent). With respect to employment as officials and managers the top areas are: Los Angeles and cable, broadcasting and publishing respectively at 8.3 percent, 6.1 percent and 5.6 percent, New York cable and publishing respectively at 4.3 percent and 3.8 percent.
- The top five areas for Native Americans with respect to total employment are: Los Angeles and broadcasting (0.8 percent), Dallas and broadcasting (0.7 percent), Los Angeles and cable (0.6 percent), Dallas and publishing (0.4 percent) and Houston and broadcasting (0.4 percent). With respect to employment as officials and managers the top areas are: Los Angeles and broadcasting (1.1 percent), Dallas and broadcasting (0.9 percent), Miami and cable (0.7 percent), Detroit and broadcasting (0.5 percent) and Los Angeles and cable (0.5 percent).

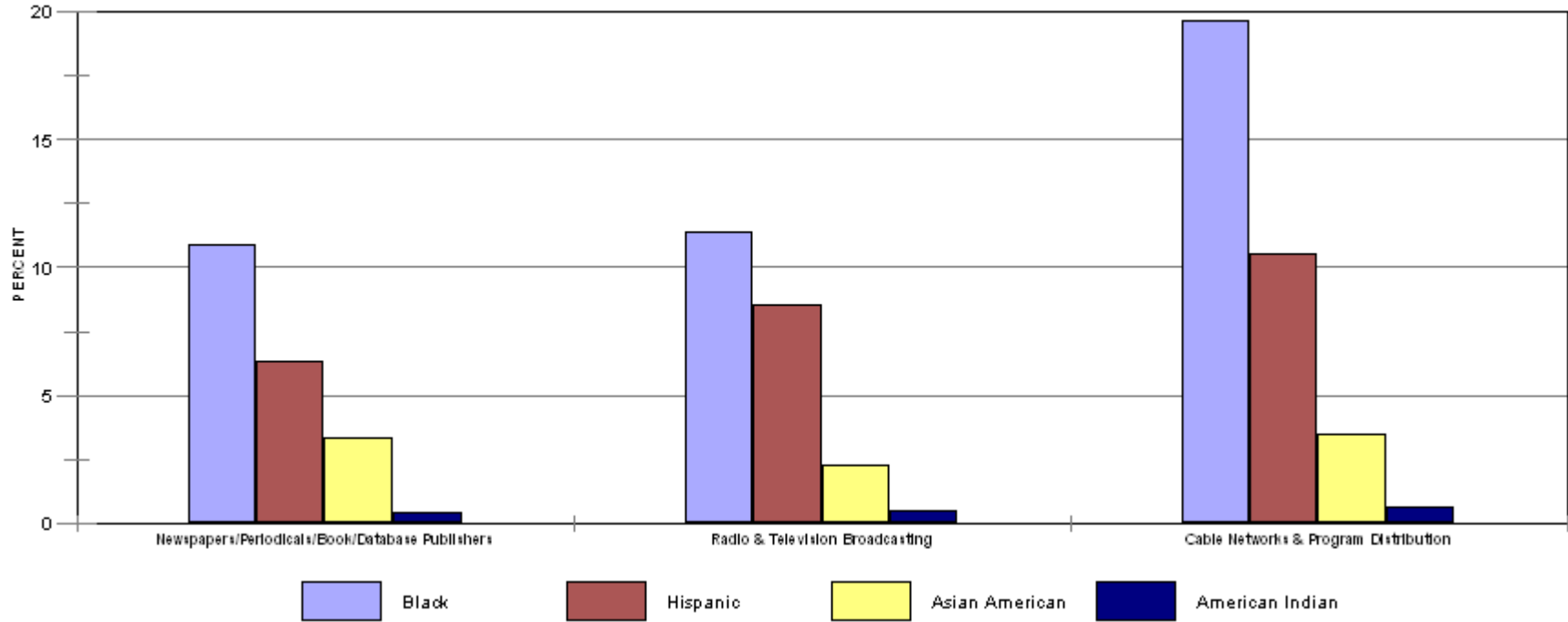
DIVERSITY BY INDUSTRY GROUP



Industry Group	People of Color	Women of Color
	(Percentages)	
Newspapers/Periodicals/Book/Database Publishers	21.0	10.5
Radio & Television Broadcasting	22.7	10.7
Cable Networks & Program Distribution	34.3	15.6

- Newspaper publishing and broadcasting have a similar proportion of employees of color.
- Cable networks and distributors show greater diversity in this respect.
- Women and men of color are similarly employed.

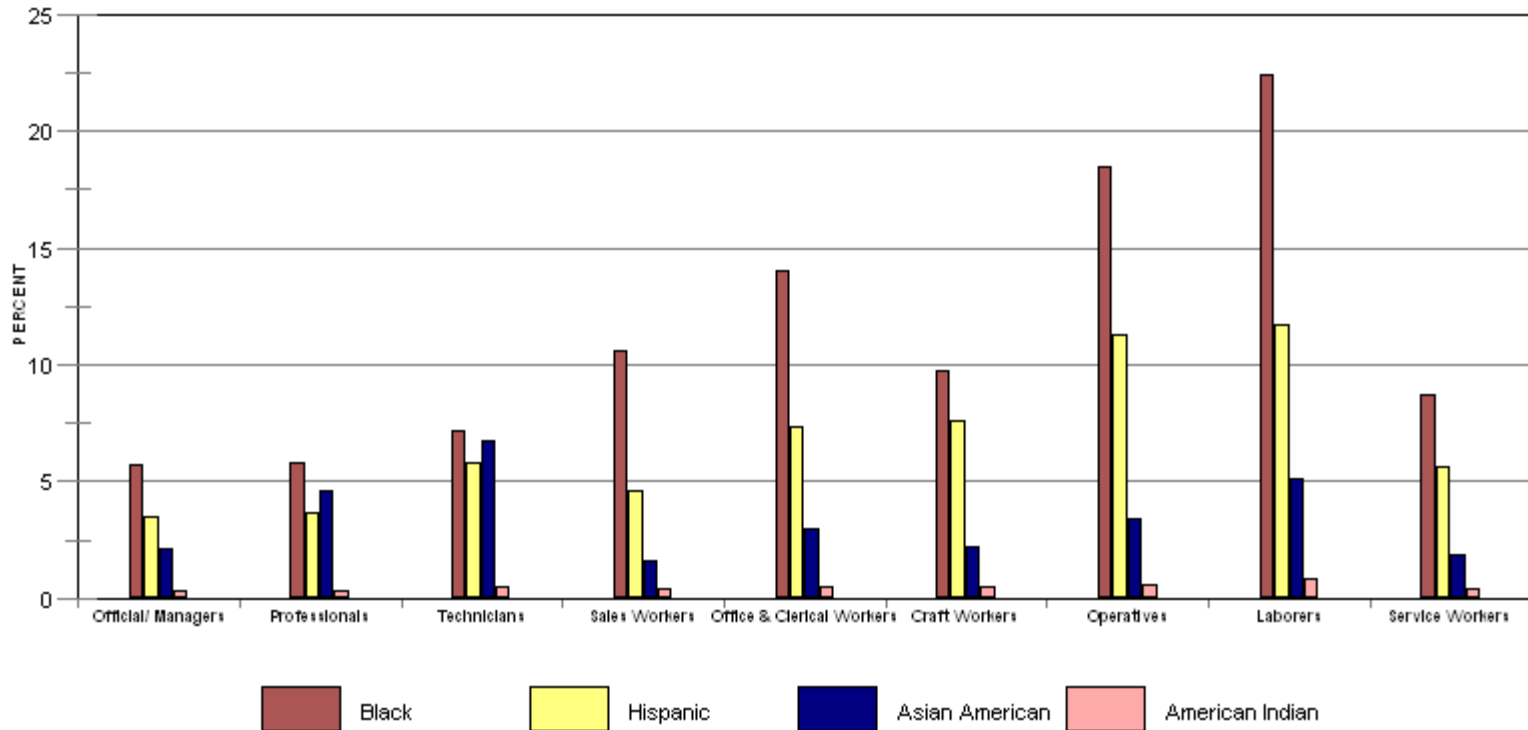
RACE/ETHNICITY BY INDUSTRY GROUP



Race/Ethnic Group	Newspapers/Periodicals/Book/Database Publishers	Radio & Television Broadcasting	Cable Networks & Program Distribution
Black	10.9	11.4	19.7
Hispanic	6.3	8.5	10.5
Asian American	3.3	2.3	3.5
American Indian	0.4	0.5	0.6

- African American employment is higher in the cable industry than in the other two media industry groups. Hispanic employment is also higher in the cable industry but the difference is not as dramatic.
- Asian American employment is relatively uniform with slightly lower employment in broadcasting.

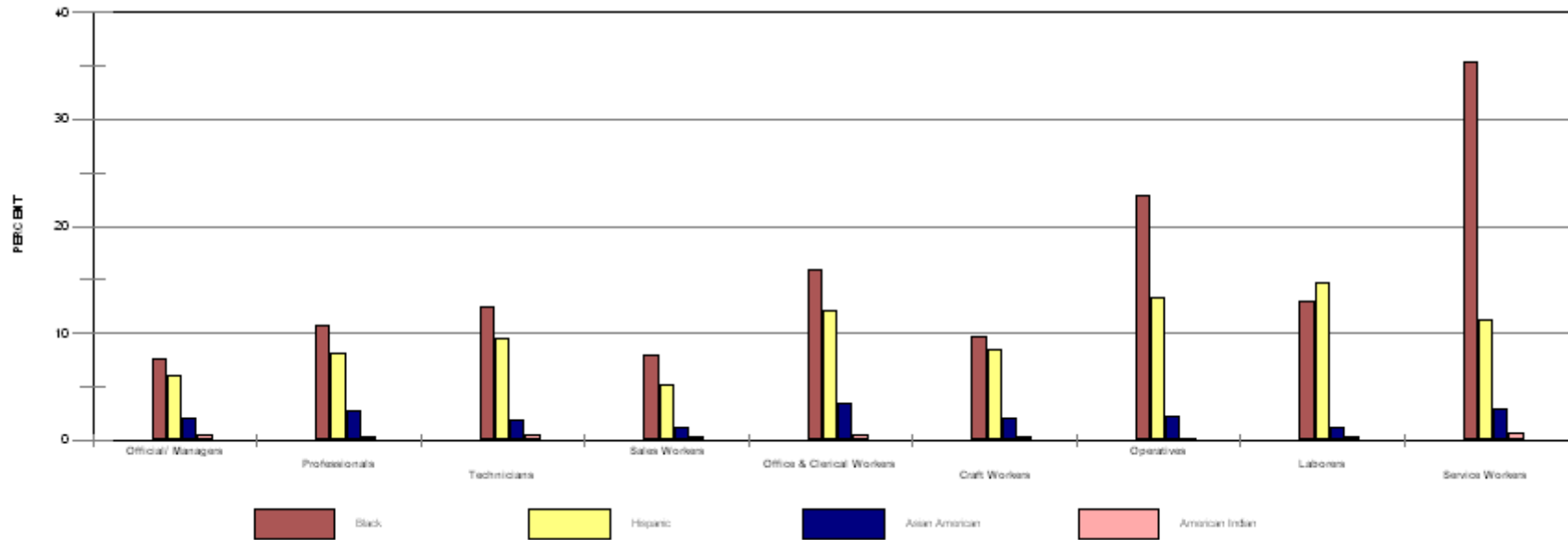
NEWSPAPERS/PERIODICALS/BOOK/DATABASE PUBLISHERS



Race/Ethnic Group	Officials/Managers	Professionals	Technicians	Sales Workers	Office & Clerical Workers	Craft Workers	Operatives	Laborers	Service Workers
Black	5.7	5.8	7.2	10.6	14.0	9.7	18.5	22.4	8.7
Hispanic	3.5	3.7	5.8	4.6	7.3	7.6	11.3	11.7	5.6
Asian American	2.1	4.6	6.7	1.6	3.0	2.2	3.4	5.1	1.9
American Indian	0.3	0.3	0.5	0.4	0.5	0.5	0.6	0.8	0.4

- For both African Americans and Hispanics the proportion of professionals and officials and managers are similar but there are more than twice as many Asian professionals as Asian officials and managers.
- African Americans and Hispanics are more highly represented in the lower paying job groups.

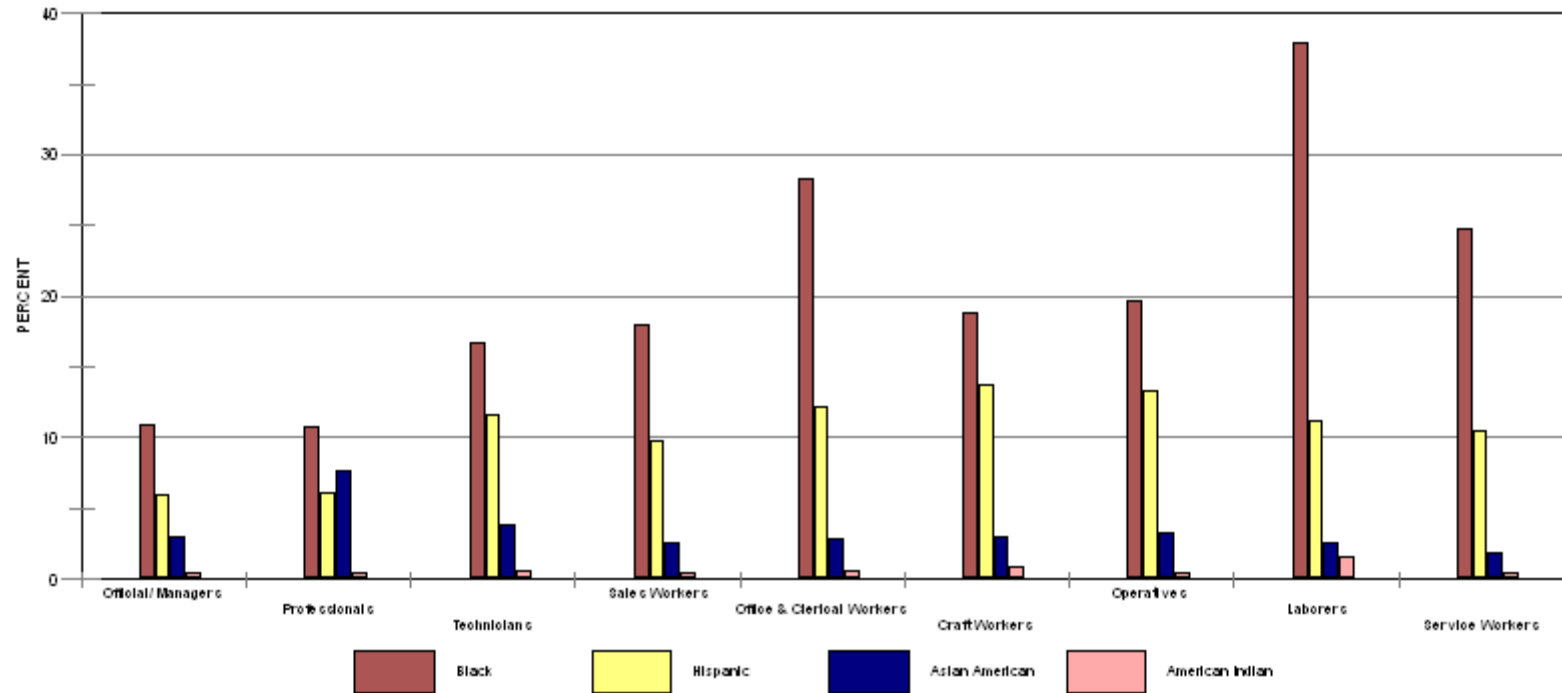
RADIO & TELEVISION BROADCASTING



Race/Ethnic Group	Officials/ Managers	Professionals	Technicians	Sales Workers	Office & Clerical Workers	Craft Workers	Operatives	Laborers	Service Workers
Black	7.7	10.7	12.4	8.0	15.9	9.7	22.9	13.0	35.3
Hispanic	6.0	8.1	9.6	5.2	12.1	8.5	13.4	14.8	11.3
Asian American	2.0	2.7	1.9	1.2	3.4	2.0	2.3	1.2	3.0
American Indian	0.5	0.4	0.5	0.4	0.5	0.4	0.2	0.3	0.7

- In broadcasting, in contrast to publishing, Asian employment as officials and managers is similar to their employment as professionals. Larger disparities in employment between the two job groups can be seen for African Americans and Hispanics.
- African American and Hispanic employment is fairly similar in all job groups except operatives and service workers with a much higher proportion of African Americans.

CABLE NETWORKS & PROGRAM DISTRIBUTION



Racial/Ethnic Group	Officials/Managers	Professionals	Technicians	Sales Workers	Office & Clerical Workers	Craft Workers	Operatives	Laborers	Service Workers
Black	10.9	10.8	16.7	18.0	28.3	18.8	19.6	37.9	24.8
Hispanic	6.0	6.1	11.6	9.7	12.2	13.7	13.3	11.2	10.5
Asian American	2.9	7.6	3.8	2.6	2.8	3.0	3.2	2.5	1.8
American Indian	0.5	0.4	0.6	0.5	0.6	0.8	0.5	1.5	0.5

- As in the publishing industry, the disparities between Asian American employment as officials and managers and as professionals is much greater than those observed for other minority groups.
- While Hispanic employment as officials and managers is consistent between the broadcasting and cable industries, African American employment in this job group increases from 7.7 percent in broadcasting to 10.9 percent in the cable industry.

EEO-1 AGGREGATES FOR SELECTED MEDIA SECTORS
U.S. TOTALS

Newspaper/Periodical/Book/Database Publishers (NAICS:5111) (1821 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	518,102	75,933	108,403	21,105	63,660	89,029	38,979	53,331	42,842	24,820
MALE	257,359	45,185	55,592	13,845	25,067	19,725	30,764	37,097	24,188	5,896
FEMALE	260,743	30,748	52,811	7,260	38,593	69,304	8,215	16,234	18,654	18,924
WHITE	409,230	67,132	92,746	16,848	52,674	66,929	31,207	35,304	25,689	20,701
MALE	203,051	40,167	48,321	10,969	20,999	14,084	24,666	25,264	14,721	3,860
FEMALE	206,179	26,965	44,425	5,879	31,675	52,845	6,541	10,040	10,968	16,841
MINORITY	108,872	8,801	15,657	4,257	10,986	22,100	7,772	18,027	17,153	4,119
MALE	54,308	5,018	7,271	2,876	4,068	5,641	6,098	11,833	9,467	2,036
FEMALE	54,564	3,783	8,386	1,381	6,918	16,459	1,674	6,194	7,686	2,083
BLACK	56,717	4,309	6,286	1,511	6,759	12,445	3,776	9,855	9,615	2,161
MALE	27,433	2,349	2,640	976	2,406	2,830	2,903	6,610	5,581	1,138
FEMALE	29,284	1,960	3,646	535	4,353	9,615	873	3,245	4,034	1,023
HISPANIC	32,807	2,663	4,050	1,228	2,944	6,528	2,948	6,035	5,021	1,390
MALE	17,018	1,665	2,113	860	1,149	1,894	2,362	3,848	2,483	644
FEMALE	15,789	998	1,937	368	1,795	4,634	586	2,187	2,538	746
ASIAN/PACIFIC ISLANDER	17,037	1,595	4,981	1,404	1,033	2,710	862	1,814	2,173	465
MALE	8,766	875	2,345	970	429	824	684	1,179	1,229	231
FEMALE	8,271	720	2,636	434	604	1,886	178	635	944	234
AMIND/ALASKAN NATIVE	2,311	234	340	114	250	417	186	323	344	103
MALE	1,091	129	173	70	84	93	149	196	174	23
FEMALE	1,220	105	167	44	166	324	37	127	170	80

PARTICIPATION RATE

ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	49.7	59.5	51.3	65.6	39.4	22.2	78.9	69.6	56.5	23.8
FEMALE	50.3	40.5	48.7	34.4	60.6	77.8	21.1	30.4	43.5	76.2
WHITE	79.0	88.4	85.6	79.8	82.7	75.2	80.1	66.2	60.0	83.4
MALE	39.2	52.9	44.6	52.0	33.0	15.8	63.3	47.4	34.4	15.6
FEMALE	39.8	35.5	41.0	27.9	49.8	59.4	16.8	18.8	25.6	67.9
MINORITY	21.0	11.6	14.4	20.2	17.3	24.8	19.9	33.8	40.0	16.6
MALE	10.5	6.6	6.7	13.6	6.4	6.3	15.6	22.2	22.1	8.2
FEMALE	10.5	5.0	7.7	6.5	10.9	18.5	4.3	11.6	17.9	8.4
BLACK	10.9	5.7	5.8	7.2	10.6	14.0	9.7	18.5	22.4	8.7
MALE	5.3	3.1	2.4	4.6	3.8	3.2	7.4	12.4	13.0	4.6
FEMALE	5.7	2.6	3.4	2.5	6.8	10.8	2.2	6.1	9.4	4.1
HISPANIC	6.3	3.5	3.7	5.8	4.6	7.3	7.6	11.3	11.7	5.6
MALE	3.3	2.2	1.9	4.1	1.8	2.1	6.1	7.2	5.8	2.6
FEMALE	3.0	1.3	1.8	1.7	2.8	5.2	1.5	4.1	5.9	3.0
ASIAN/PACIFIC ISLANDER	3.3	2.1	4.6	6.7	1.6	3.0	2.2	3.4	5.1	1.9
MALE	1.7	1.2	2.2	4.6	0.7	0.9	1.8	2.2	2.9	0.9
FEMALE	1.6	0.9	2.4	2.1	0.9	2.1	0.5	1.2	2.2	0.9
AMIND/ALASKAN NATIVE	0.4	0.3	0.3	0.5	0.4	0.5	0.5	0.6	0.8	0.4
MALE	0.2	0.2	0.2	0.3	0.1	0.1	0.4	0.4	0.4	0.1
FEMALE	0.2	0.1	0.2	0.2	0.3	0.4	0.1	0.2	0.4	0.3

OCCUPATIONAL DISTRIBUTION

ALL EMPLOYEES	100.0	14.7	20.9	4.1	12.3	17.2	7.5	10.3	8.3	4.8
MALE	100.0	17.6	21.6	5.4	9.7	7.7	12.0	14.4	9.4	2.3
FEMALE	100.0	11.8	20.3	2.8	14.8	26.6	3.2	6.2	7.2	7.3
WHITE	100.0	16.4	22.7	4.1	12.9	16.4	7.6	8.6	6.3	5.1
MALE	100.0	19.8	23.8	5.4	10.3	6.9	12.1	12.4	7.2	1.9
FEMALE	100.0	13.1	21.5	2.9	15.4	25.6	3.2	4.9	5.3	8.2
MINORITY	100.0	8.1	14.4	3.9	10.1	20.3	7.1	16.6	15.8	3.8
MALE	100.0	9.2	13.4	5.3	7.5	10.4	11.2	21.8	17.4	3.7
FEMALE	100.0	6.9	15.4	2.5	12.7	30.2	3.1	11.4	14.1	3.8
BLACK	100.0	7.6	11.1	2.7	11.9	21.9	6.7	17.4	17.0	3.8
MALE	100.0	8.6	9.6	3.6	8.8	10.3	10.6	24.1	20.3	4.1
FEMALE	100.0	6.7	12.5	1.8	14.9	32.8	3.0	11.1	13.8	3.5
HISPANIC	100.0	8.1	12.3	3.7	9.0	19.9	9.0	18.4	15.3	4.2
MALE	100.0	9.8	12.4	5.1	6.8	11.1	13.9	22.6	14.6	3.8
FEMALE	100.0	6.3	12.3	2.3	11.4	29.3	3.7	13.9	16.1	4.7
ASIAN/PACIFIC ISLANDER	100.0	9.4	29.2	8.2	6.1	15.9	5.1	10.6	12.8	2.7
MALE	100.0	10.0	26.8	11.1	4.9	9.4	7.8	13.4	14.0	2.6
FEMALE	100.0	8.7	31.9	5.2	7.3	22.8	2.2	7.7	11.4	2.8
AMIND/ALASKAN NATIVE	100.0	10.1	14.7	4.9	10.8	18.0	8.0	14.0	14.9	4.5
MALE	100.0	11.8	15.9	6.4	7.7	8.5	13.7	18.0	15.9	2.1
FEMALE	100.0	8.6	13.7	3.6	13.6	26.6	3.0	10.4	13.9	6.6

EEO-1 AGGREGATES FOR SELECTED MEDIA SECTORS
U.S. TOTALS

Radio & Television Broadcasting (NAICS:5131) (1077 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	131,599	18,662	46,457	26,951	15,702	19,534	1,051	1,733	776	733
MALE	77,806	11,497	28,545	22,445	6,865	5,334	898	1,314	504	404
FEMALE	53,793	7,165	17,912	4,506	8,837	14,200	153	419	272	329
WHITE	101,721	15,628	36,235	20,369	13,369	13,309	835	1,063	549	364
MALE	62,022	10,088	23,190	17,118	5,870	3,663	722	812	346	213
FEMALE	39,699	5,540	13,045	3,251	7,499	9,646	113	251	203	151
MINORITY	29,878	3,034	10,222	6,582	2,333	6,225	216	670	227	369
MALE	15,784	1,409	5,355	5,327	995	1,671	176	502	158	191
FEMALE	14,094	1,625	4,867	1,255	1,338	4,554	40	168	69	178
BLACK	14,996	1,445	4,978	3,343	1,263	3,109	102	396	101	259
MALE	7,722	634	2,587	2,588	580	781	86	284	63	119
FEMALE	7,274	811	2,391	755	683	2,328	16	112	38	140
HISPANIC	11,193	1,126	3,778	2,590	824	2,356	89	232	115	83
MALE	6,404	589	2,160	2,230	330	688	76	189	89	53
FEMALE	4,789	537	1,618	360	494	1,668	13	43	26	30
ASIAN/PACIFIC ISLANDER	3,088	378	1,265	504	189	661	21	39	9	22
MALE	1,344	143	504	389	67	182	11	27	5	16
FEMALE	1,744	235	761	115	122	479	10	12	4	6
AMIND/ALASKAN NATIVE	601	85	201	145	57	99	4	3	2	5
MALE	314	43	104	120	18	20	3	2	1	3
FEMALE	287	42	97	25	39	79	1	1	1	2
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	59.1	61.6	61.4	83.3	43.7	27.3	85.4	75.8	64.9	55.1
FEMALE	40.9	38.4	38.6	16.7	56.3	72.7	14.6	24.2	35.1	44.9
WHITE	77.3	83.7	78.0	75.6	85.1	68.1	79.4	61.3	70.7	49.7
MALE	47.1	54.1	49.9	63.5	37.4	18.8	68.7	46.9	44.6	29.1
FEMALE	30.2	29.7	28.1	12.1	47.8	49.4	10.8	14.5	26.2	20.6
MINORITY	22.7	16.3	22.0	24.4	14.9	31.9	20.6	38.7	29.3	50.3
MALE	12.0	7.6	11.5	19.8	6.3	8.6	16.7	29.0	20.4	26.1
FEMALE	10.7	8.7	10.5	4.7	8.5	23.3	3.8	9.7	8.9	24.3
BLACK	11.4	7.7	10.7	12.4	8.0	15.9	9.7	22.9	13.0	35.3
MALE	5.9	3.4	5.6	9.6	3.7	4.0	8.2	16.4	8.1	16.2
FEMALE	5.5	4.3	5.1	2.8	4.3	11.9	1.5	6.5	4.9	19.1
HISPANIC	8.5	6.0	8.1	9.6	5.2	12.1	8.5	13.4	14.8	11.3
MALE	4.9	3.2	4.6	8.3	2.1	3.5	7.2	10.9	11.5	7.2
FEMALE	3.6	2.9	3.5	1.3	3.1	8.5	1.2	2.5	3.4	4.1
ASIAN/PACIFIC ISLANDER	2.3	2.0	2.7	1.9	1.2	3.4	2.0	2.3	1.2	3.0
MALE	1.0	0.8	1.1	1.4	0.4	0.9	1.0	1.6	0.6	2.2
FEMALE	1.3	1.3	1.6	0.4	0.8	2.5	1.0	0.7	0.5	0.8
AMIND/ALASKAN NATIVE	0.5	0.5	0.4	0.5	0.4	0.5	0.4	0.2	0.3	0.7
MALE	0.2	0.2	0.2	0.4	0.1	0.1	0.3	0.1	0.1	0.4
FEMALE	0.2	0.2	0.2	0.1	0.2	0.4	0.1	0.1	0.1	0.3
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	14.2	35.3	20.5	11.9	14.8	0.8	1.3	0.6	0.6
MALE	100.0	14.8	36.7	28.8	8.8	6.9	1.2	1.7	0.6	0.5
FEMALE	100.0	13.3	33.3	8.4	16.4	26.4	0.3	0.8	0.5	0.6
WHITE	100.0	15.4	35.6	20.0	13.1	13.1	0.8	1.0	0.5	0.4
MALE	100.0	16.3	37.4	27.6	9.5	5.9	1.2	1.3	0.6	0.3
FEMALE	100.0	14.0	32.9	8.2	18.9	24.3	0.3	0.6	0.5	0.4
MINORITY	100.0	10.2	34.2	22.0	7.8	20.8	0.7	2.2	0.8	1.2
MALE	100.0	8.9	33.9	33.7	6.3	10.6	1.1	3.2	1.0	1.2
FEMALE	100.0	11.5	34.5	8.9	9.5	32.3	0.3	1.2	0.5	1.3
BLACK	100.0	9.6	33.2	22.3	8.4	20.7	0.7	2.6	0.7	1.7
MALE	100.0	8.2	33.5	33.5	7.5	10.1	1.1	3.7	0.8	1.5
FEMALE	100.0	11.1	32.9	10.4	9.4	32.0	0.2	1.5	0.5	1.9
HISPANIC	100.0	10.1	33.8	23.1	7.4	21.0	0.8	2.1	1.0	0.7
MALE	100.0	9.2	33.7	34.8	5.2	10.7	1.2	3.0	1.4	0.8
FEMALE	100.0	11.2	33.8	7.5	10.3	34.8	0.3	0.9	0.5	0.6
ASIAN/PACIFIC ISLANDER	100.0	12.2	41.0	16.3	6.1	21.4	0.7	1.3	0.3	0.7
MALE	100.0	10.6	37.5	28.9	5.0	13.5	0.8	2.0	0.4	1.2
FEMALE	100.0	13.5	43.6	6.6	7.0	27.5	0.6	0.7	0.2	0.3
AMIND/ALASKAN NATIVE	100.0	14.1	33.4	24.1	9.5	16.5	0.7	0.5	0.3	0.8
MALE	100.0	13.7	33.1	38.2	5.7	6.4	1.0	0.6	0.3	1.0
FEMALE	100.0	14.6	33.8	8.7	13.6	27.5	0.3	0.3	0.3	0.7

EEO-1 AGGREGATES FOR SELECTED MEDIA SECTORS

U.S. TOTALS

Cable Networks & Program Distribution (NAICS:5132) (764 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	174,713	28,342	19,350	21,911	10,757	58,290	24,790	9,349	1,268	656
MALE	103,446	17,380	10,988	19,409	6,280	16,452	23,059	8,462	939	477
FEMALE	71,267	10,962	8,362	2,502	4,477	41,838	1,731	887	329	179
WHITE	114,843	22,582	14,536	14,759	7,455	32,780	15,799	5,928	595	409
MALE	70,810	14,224	8,501	13,300	4,355	9,553	14,739	5,362	481	295
FEMALE	44,033	8,358	6,035	1,459	3,100	23,227	1,060	566	114	114
MINORITY	59,870	5,760	4,814	7,152	3,302	25,510	8,991	3,421	673	247
MALE	32,636	3,156	2,487	6,109	1,925	6,899	8,320	3,100	458	182
FEMALE	27,234	2,604	2,327	1,043	1,377	18,611	671	321	215	65
BLACK	34,375	3,098	2,084	3,651	1,936	16,469	4,659	1,835	480	163
MALE	16,741	1,575	916	3,026	1,068	3,864	4,242	1,639	290	121
FEMALE	17,634	1,523	1,168	625	868	12,605	417	196	190	42
HISPANIC	18,431	1,700	1,188	2,552	1,042	7,108	3,388	1,242	142	69
MALE	11,434	1,003	706	2,275	652	2,250	3,199	1,172	128	49
FEMALE	6,997	697	482	277	390	4,858	189	70	14	20
ASIAN/PACIFIC ISLANDER	6,097	834	1,461	826	275	1,609	749	299	32	12
MALE	3,854	489	818	700	173	691	695	249	29	10
FEMALE	2,243	345	643	126	102	918	54	50	3	2
AMIND/ALASKAN NATIVE	967	128	81	123	49	324	195	45	19	3
MALE	607	89	47	108	32	94	184	40	11	2
FEMALE	360	39	34	15	17	230	11	5	8	1
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	59.2	61.3	56.8	88.6	58.4	28.2	93.0	90.5	74.1	72.7
FEMALE	40.8	38.7	43.2	11.4	41.6	71.8	7.0	9.5	25.9	27.3
WHITE	65.7	79.7	75.1	67.4	69.3	56.2	63.7	63.4	46.9	62.3
MALE	40.5	50.2	43.9	60.7	40.5	16.4	59.5	57.4	37.9	45.0
FEMALE	25.2	29.5	31.2	6.7	28.8	39.8	4.3	6.1	9.0	17.4
MINORITY	34.3	20.3	24.9	32.6	30.7	43.8	36.3	36.6	53.1	37.7
MALE	18.7	11.1	12.9	27.9	17.9	11.8	33.6	33.2	36.1	27.7
FEMALE	15.6	9.2	12.0	4.8	12.8	31.9	2.7	3.4	17.0	9.9
BLACK	19.7	10.9	10.8	16.7	18.0	28.3	18.8	19.6	37.9	24.8
MALE	9.6	5.6	4.7	13.8	9.9	6.6	17.1	17.5	22.9	18.4
FEMALE	10.1	5.4	6.0	2.9	8.1	21.6	1.7	2.1	15.0	6.4
HISPANIC	10.5	6.0	6.1	11.6	9.7	12.2	13.7	13.3	11.2	10.5
MALE	6.5	3.5	3.6	10.4	6.1	3.9	12.9	12.5	10.1	7.5
FEMALE	4.0	2.5	2.5	1.3	3.6	8.3	0.8	0.7	1.1	3.0
ASIAN/PACIFIC ISLANDER	3.5	2.9	7.6	3.8	2.6	2.8	3.0	3.2	2.5	1.8
MALE	2.2	1.7	4.2	3.2	1.6	1.2	2.8	2.7	2.3	1.5
FEMALE	1.3	1.2	3.3	0.6	0.9	1.6	0.2	0.5	0.2	0.3
AMIND/ALASKAN NATIVE	0.6	0.5	0.4	0.6	0.5	0.6	0.8	0.5	1.5	0.5
MALE	0.3	0.3	0.2	0.5	0.3	0.2	0.7	0.4	0.9	0.3
FEMALE	0.2	0.1	0.2	0.1	0.2	0.4	*	0.1	0.6	0.2
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	16.2	11.1	12.5	6.2	33.4	14.2	5.4	0.7	0.4
MALE	100.0	16.8	10.6	18.8	6.1	15.9	22.3	8.2	0.9	0.5
FEMALE	100.0	15.4	11.7	3.5	6.3	58.7	2.4	1.2	0.5	0.3
WHITE	100.0	19.7	12.7	12.9	6.5	28.5	13.8	5.2	0.5	0.4
MALE	100.0	20.1	12.0	18.8	6.2	13.5	20.8	7.6	0.7	0.4
FEMALE	100.0	19.0	13.7	3.3	7.0	52.7	2.4	1.3	0.3	0.3
MINORITY	100.0	9.6	8.0	11.9	5.5	42.6	15.0	5.7	1.1	0.4
MALE	100.0	9.7	7.6	18.7	5.9	21.1	25.5	9.5	1.4	0.6
FEMALE	100.0	9.6	8.5	3.8	5.1	68.3	2.5	1.2	0.8	0.2
BLACK	100.0	9.0	6.1	10.6	5.6	47.9	13.6	5.3	1.4	0.5
MALE	100.0	9.4	5.5	18.1	6.4	23.1	25.3	9.8	1.7	0.7
FEMALE	100.0	8.6	6.6	3.5	4.9	71.5	2.4	1.1	1.1	0.2
HISPANIC	100.0	9.2	6.4	13.8	5.7	38.6	18.4	6.7	0.8	0.4
MALE	100.0	8.8	6.2	19.9	5.7	19.7	28.0	10.3	1.1	0.4
FEMALE	100.0	10.0	6.9	4.0	5.6	69.4	2.7	1.0	0.2	0.3
ASIAN/PACIFIC ISLANDER	100.0	13.7	24.0	13.5	4.5	26.4	12.3	4.9	0.5	0.2
MALE	100.0	12.7	21.2	18.2	4.5	17.9	18.0	6.5	0.8	0.3
FEMALE	100.0	15.4	28.7	5.6	4.5	40.9	2.4	2.2	0.1	0.1
AMIND/ALASKAN NATIVE	100.0	13.2	8.4	12.7	5.1	33.5	20.2	4.7	2.0	0.3
MALE	100.0	14.7	7.7	17.8	5.3	15.5	30.3	6.6	1.8	0.3
FEMALE	100.0	10.8	9.4	4.2	4.7	63.9	3.1	1.4	2.2	0.3

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Boston-Cambridge-Quincy, MA-NH Metropolitan Statistical Area
Newspaper/Periodical/Book/Database Publishers (NAICS:5111) (46 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	13,282	2,201	3,886	476	1,585	2,064	1,141	1,275	496	158
MALE	7,201	1,214	1,911	324	648	549	1,014	1,116	287	138
FEMALE	6,081	987	1,975	152	937	1,515	127	159	209	20
WHITE	11,704	2,071	3,455	423	1,459	1,778	1,087	1,071	268	92
MALE	6,366	1,135	1,728	291	600	450	967	963	147	85
FEMALE	5,338	936	1,727	132	859	1,328	120	108	121	7
MINORITY	1,578	130	431	53	126	286	54	204	228	66
MALE	835	79	183	33	48	99	47	153	140	53
FEMALE	743	51	248	20	78	187	7	51	88	13
BLACK	569	53	132	12	65	137	31	88	35	16
MALE	301	31	49	7	23	49	28	76	26	12
FEMALE	268	22	83	5	42	88	3	12	9	4
HISPANIC	404	29	79	12	37	74	13	65	87	8
MALE	240	17	41	8	18	28	11	53	57	7
FEMALE	164	12	38	4	19	46	2	12	30	1
ASIAN/PACIFIC ISLANDER	587	44	216	28	21	72	10	49	105	42
MALE	287	29	92	18	5	22	8	22	57	34
FEMALE	300	15	124	10	16	50	2	27	48	8
AMIND/ALASKAN NATIVE	18	4	4	1	3	3	0	2	1	0
MALE	7	2	1	0	2	0	0	2	0	0
FEMALE	11	2	3	1	1	3	0	0	1	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	54.2	55.2	49.2	68.1	40.9	26.6	88.9	87.5	57.9	87.3
FEMALE	45.8	44.8	50.8	31.9	59.1	73.4	11.1	12.5	42.1	12.7
WHITE	88.1	94.1	88.9	88.9	92.1	86.1	95.3	84.0	54.0	58.2
MALE	47.9	51.6	44.5	61.1	37.9	21.8	84.8	75.5	29.6	53.8
FEMALE	40.2	42.5	44.4	27.7	54.2	64.3	10.5	8.5	24.4	4.4
MINORITY	11.9	5.9	11.1	11.1	7.9	13.9	4.7	16.0	46.0	41.8
MALE	6.3	3.6	4.7	6.9	3.0	4.8	4.1	12.0	28.2	33.5
FEMALE	5.6	2.3	6.4	4.2	4.9	9.1	0.6	4.0	17.7	8.2
BLACK	4.3	2.4	3.4	2.5	4.1	6.6	2.7	6.9	7.1	10.1
MALE	2.3	1.4	1.3	1.5	1.5	2.4	2.5	6.0	5.2	7.6
FEMALE	2.0	1.0	2.1	1.1	2.6	4.3	0.3	0.9	1.8	2.5
HISPANIC	3.0	1.3	2.0	2.5	2.3	3.6	1.1	5.1	17.5	5.1
MALE	1.8	0.8	1.1	1.7	1.1	1.4	1.0	4.2	11.5	4.4
FEMALE	1.2	0.5	1.0	0.8	1.2	2.2	0.2	0.9	6.0	0.6
ASIAN/PACIFIC ISLANDER	4.4	2.0	5.6	5.9	1.3	3.5	0.9	3.8	21.2	26.6
MALE	2.2	1.3	2.4	3.8	0.3	1.1	0.7	1.7	11.5	21.5
FEMALE	2.3	0.7	3.2	2.1	1.0	2.4	0.2	2.1	9.7	5.1
AMIND/ALASKAN NATIVE	0.1	0.2	0.1	0.2	0.2	0.1	*	0.2	0.2	*
MALE	0.1	0.1	*	*	0.1	*	*	0.2	*	*
FEMALE	0.1	0.1	0.1	0.2	0.1	0.1	*	*	0.2	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	16.6	29.3	3.6	11.9	15.5	8.6	9.6	3.7	1.2
MALE	100.0	16.9	26.5	4.5	9.0	7.6	14.1	15.5	4.0	1.9
FEMALE	100.0	16.2	32.5	2.5	15.4	24.9	2.1	2.6	3.4	0.3
WHITE	100.0	17.7	29.5	3.6	12.5	15.2	9.3	9.2	2.3	0.8
MALE	100.0	17.8	27.1	4.6	9.4	7.1	15.2	15.1	2.3	1.3
FEMALE	100.0	17.5	32.4	2.5	16.1	24.9	2.2	2.0	2.3	0.1
MINORITY	100.0	8.2	27.3	3.4	8.0	18.1	3.4	12.9	14.4	4.2
MALE	100.0	9.5	21.9	4.0	5.7	11.9	5.6	18.3	16.8	6.3
FEMALE	100.0	6.9	33.4	2.7	10.5	25.2	0.9	6.9	11.8	1.7
BLACK	100.0	9.3	23.2	2.1	11.4	24.1	5.4	15.5	6.2	2.8
MALE	100.0	10.3	16.3	2.3	7.6	16.3	9.3	25.2	8.6	4.0
FEMALE	100.0	8.2	31.0	1.9	15.7	32.8	1.1	4.5	3.4	1.5
HISPANIC	100.0	7.2	19.6	3.0	9.2	18.3	3.2	16.1	21.5	2.0
MALE	100.0	7.1	17.1	3.3	7.5	11.7	4.6	22.1	23.8	2.9
FEMALE	100.0	7.3	23.2	2.4	11.6	28.0	1.2	7.3	18.3	0.6
ASIAN/PACIFIC ISLANDER	100.0	7.5	36.8	4.8	3.6	12.3	1.7	8.3	17.9	7.2
MALE	100.0	10.1	32.1	6.3	1.7	7.7	2.8	7.7	19.9	11.8
FEMALE	100.0	5.0	41.3	3.3	5.3	16.7	0.7	9.0	16.0	2.7
AMIND/ALASKAN NATIVE	100.0	22.2	22.2	5.6	16.7	16.7	*	11.1	5.6	*
MALE	100.0	28.6	14.3	*	28.6	*	*	28.6	*	*
FEMALE	100.0	18.2	27.3	9.1	9.1	27.3	*	*	9.1	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Boston-Cambridge-Quincy, MA-NH Metropolitan Statistical Area
Radio & Television Broadcasting (NAICS:5131) (15 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	3,227	384	1,452	555	273	466	15	29	39	14
MALE	1,757	239	723	456	139	127	15	22	22	14
FEMALE	1,470	145	729	99	134	339	0	7	17	0
WHITE	2,879	356	1,292	469	262	411	15	27	36	11
MALE	1,586	225	662	382	131	118	15	20	22	11
FEMALE	1,293	131	630	87	131	293	0	7	14	0
MINORITY	348	28	160	86	11	55	0	2	3	3
MALE	171	14	61	74	8	9	0	2	0	3
FEMALE	177	14	99	12	3	46	0	0	3	0
BLACK	208	14	87	62	7	33	0	1	2	2
MALE	112	7	37	57	5	3	0	1	0	2
FEMALE	96	7	50	5	2	30	0	0	2	0
HISPANIC	51	5	24	11	3	6	0	1	0	1
MALE	30	3	10	10	3	2	0	1	0	1
FEMALE	21	2	14	1	0	4	0	0	0	0
ASIAN/PACIFIC ISLANDER	86	9	48	11	1	16	0	0	1	0
MALE	27	4	14	5	0	4	0	0	0	0
FEMALE	59	5	34	6	1	12	0	0	1	0
AMIND/ALASKAN NATIVE	3	0	1	2	0	0	0	0	0	0
MALE	2	0	0	2	0	0	0	0	0	0
FEMALE	1	0	1	0	0	0	0	0	0	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	54.4	62.2	49.8	82.2	50.9	27.3	100.0	75.9	56.4	100.0
FEMALE	45.6	37.8	50.2	17.8	49.1	72.7	*	24.1	43.6	*
WHITE	89.2	92.7	89.0	84.5	96.0	88.2	100.0	93.1	92.3	78.6
MALE	49.1	58.6	45.6	68.8	48.0	25.3	100.0	69.0	56.4	78.6
FEMALE	40.1	34.1	43.4	15.7	48.0	62.9	*	24.1	35.9	*
MINORITY	10.8	7.3	11.0	15.5	4.0	11.8	*	6.9	7.7	21.4
MALE	5.3	3.6	4.2	13.3	2.9	1.9	*	6.9	*	21.4
FEMALE	5.5	3.6	6.8	2.2	1.1	9.9	*	*	7.7	*
BLACK	6.4	3.6	6.0	11.2	2.6	7.1	*	3.4	5.1	14.3
MALE	3.5	1.8	2.5	10.3	1.8	0.6	*	3.4	*	14.3
FEMALE	3.0	1.8	3.4	0.9	0.7	6.4	*	*	5.1	*
HISPANIC	1.6	1.3	1.7	2.0	1.1	1.3	*	3.4	*	7.1
MALE	0.9	0.8	0.7	1.8	1.1	0.4	*	3.4	*	7.1
FEMALE	0.7	0.5	1.0	0.2	*	0.9	*	*	*	*
ASIAN/PACIFIC ISLANDER	2.7	2.3	3.3	2.0	0.4	3.4	*	*	2.6	*
MALE	0.8	1.0	1.0	0.9	*	0.9	*	*	*	*
FEMALE	1.8	1.3	2.3	1.1	0.4	2.6	*	*	2.6	*
AMIND/ALASKAN NATIVE	0.1	*	0.1	0.4	*	*	*	*	*	*
MALE	0.1	*	*	0.4	*	*	*	*	*	*
FEMALE	*	*	0.1	*	*	*	*	*	*	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	11.9	45.0	17.2	8.5	14.4	0.5	0.9	1.2	0.4
MALE	100.0	13.6	41.1	26.0	7.9	7.2	0.9	1.3	1.3	0.8
FEMALE	100.0	9.9	49.6	6.7	9.1	23.1	*	0.5	1.2	*
WHITE	100.0	12.4	44.9	16.3	9.1	14.3	0.5	0.9	1.3	0.4
MALE	100.0	14.2	41.7	24.1	8.3	7.4	0.9	1.3	1.4	0.7
FEMALE	100.0	10.1	48.7	6.7	10.1	22.7	*	0.5	1.1	*
MINORITY	100.0	8.0	46.0	24.7	3.2	15.8	*	0.6	0.9	0.9
MALE	100.0	8.2	35.7	43.3	4.7	5.3	*	1.2	*	1.8
FEMALE	100.0	7.9	55.9	6.8	1.7	26.0	*	*	1.7	*
BLACK	100.0	6.7	41.8	29.8	3.4	15.9	*	0.5	1.0	1.0
MALE	100.0	6.3	33.0	50.9	4.5	2.7	*	0.9	*	1.8
FEMALE	100.0	7.3	52.1	5.2	2.1	31.3	*	*	2.1	*
HISPANIC	100.0	9.8	47.1	21.6	5.9	11.8	*	2.0	*	2.0
MALE	100.0	10.0	33.3	33.3	10.0	6.7	*	3.3	*	3.3
FEMALE	100.0	9.5	66.7	4.8	*	19.0	*	*	*	*
ASIAN/PACIFIC ISLANDER	100.0	10.5	55.8	12.8	1.2	18.6	*	*	1.2	*
MALE	100.0	14.8	51.9	18.5	*	14.8	*	*	*	*
FEMALE	100.0	8.5	57.6	10.2	1.7	20.3	*	*	1.7	*
AMIND/ALASKAN NATIVE	100.0	*	33.3	66.7	*	*	*	*	*	*
MALE	100.0	*	*	100.0	*	*	*	*	*	*
FEMALE	100.0	*	100.0	*	*	*	*	*	*	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Chicago-Naperville-Joliet, IL-IN-WI Metropolitan Statistical Area
Newspaper/Periodical/Book/Database Publishers (NAICS:5111) (110 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	26,045	3,829	6,232	796	4,067	4,946	1,572	2,407	1,795	401
MALE	12,554	2,189	3,140	541	1,623	1,072	1,059	1,875	860	195
FEMALE	13,491	1,640	3,092	255	2,444	3,874	513	532	935	206
WHITE	20,605	3,433	5,261	596	3,336	3,631	1,331	1,444	1,300	273
MALE	10,076	1,977	2,673	401	1,429	782	855	1,230	622	107
FEMALE	10,529	1,456	2,588	195	1,907	2,849	476	214	678	166
MINORITY	5,440	396	971	200	731	1,315	241	963	495	128
MALE	2,478	212	467	140	194	290	204	645	238	88
FEMALE	2,962	184	504	60	537	1,025	37	318	257	40
BLACK	2,931	211	383	81	510	840	132	519	191	64
MALE	1,198	104	143	55	127	157	116	351	107	38
FEMALE	1,733	107	240	26	383	683	16	168	84	26
HISPANIC	1,604	113	207	49	145	316	93	397	226	58
MALE	807	69	109	31	37	81	76	264	93	47
FEMALE	797	44	98	18	108	235	17	133	133	11
ASIAN/PACIFIC ISLANDER	823	64	369	63	64	142	15	41	60	5
MALE	438	37	207	49	26	47	12	27	30	3
FEMALE	385	27	162	14	38	95	3	14	30	2
AMIND/ALASKAN NATIVE	82	8	12	7	12	17	1	6	18	1
MALE	35	2	8	5	4	5	0	3	8	0
FEMALE	47	6	4	2	8	12	1	3	10	1
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	48.2	57.2	50.4	68.0	39.9	21.7	67.4	77.9	47.9	48.6
FEMALE	51.8	42.8	49.6	32.0	60.1	78.3	32.6	22.1	52.1	51.4
WHITE	79.1	89.7	84.4	74.9	82.0	73.4	84.7	60.0	72.4	68.1
MALE	38.7	51.6	42.9	50.4	35.1	15.8	54.4	51.1	34.7	26.7
FEMALE	40.4	38.0	41.5	24.5	46.9	57.6	30.3	8.9	37.8	41.4
MINORITY	20.9	10.3	15.6	25.1	18.0	26.6	15.3	40.0	27.6	31.9
MALE	9.5	5.5	7.5	17.6	4.8	5.9	13.0	26.8	13.3	21.9
FEMALE	11.4	4.8	8.1	7.5	13.2	20.7	2.4	13.2	14.3	10.0
BLACK	11.3	5.5	6.1	10.2	12.5	17.0	8.4	21.6	10.6	16.0
MALE	4.6	2.7	2.3	6.9	3.1	3.2	7.4	14.6	6.0	9.5
FEMALE	6.7	2.8	3.9	3.3	9.4	13.8	1.0	7.0	4.7	6.5
HISPANIC	6.2	3.0	3.3	6.2	3.6	6.4	5.9	16.5	12.6	14.5
MALE	3.1	1.8	1.7	3.9	0.9	1.6	4.8	11.0	5.2	11.7
FEMALE	3.1	1.1	1.6	2.3	2.7	4.8	1.1	5.5	7.4	2.7
ASIAN/PACIFIC ISLANDER	3.2	1.7	5.9	7.9	1.6	2.9	1.0	1.7	3.3	1.2
MALE	1.7	1.0	3.3	6.2	0.6	1.0	0.8	1.1	1.7	0.7
FEMALE	1.5	0.7	2.6	1.8	0.9	1.9	0.2	0.6	1.7	0.5
AMIND/ALASKAN NATIVE	0.3	0.2	0.2	0.9	0.3	0.3	0.1	0.2	1.0	0.2
MALE	0.1	0.1	0.1	0.6	0.1	0.1	*	0.1	0.4	*
FEMALE	0.2	0.2	0.1	0.3	0.2	0.2	0.1	0.1	0.6	0.2
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	14.7	23.9	3.1	15.6	19.0	6.0	9.2	6.9	1.5
MALE	100.0	17.4	25.0	4.3	12.9	8.5	8.4	14.9	6.9	1.6
FEMALE	100.0	12.2	22.9	1.9	18.1	28.7	3.8	3.9	6.9	1.5
WHITE	100.0	16.7	25.5	2.9	16.2	17.6	6.5	7.0	6.3	1.3
MALE	100.0	19.6	26.5	4.0	14.2	7.8	8.5	12.2	6.2	1.1
FEMALE	100.0	13.8	24.6	1.9	18.1	27.1	4.5	2.0	6.4	1.6
MINORITY	100.0	7.3	17.8	3.7	13.4	24.2	4.4	17.7	9.1	2.4
MALE	100.0	8.6	18.8	5.6	7.8	11.7	8.2	26.0	9.6	3.6
FEMALE	100.0	6.2	17.0	2.0	18.1	34.6	1.2	10.7	8.7	1.4
BLACK	100.0	7.2	13.1	2.8	17.4	28.7	4.5	17.7	6.5	2.2
MALE	100.0	8.7	11.9	4.6	10.6	13.1	9.7	29.3	8.9	3.2
FEMALE	100.0	6.2	13.8	1.5	22.1	39.4	0.9	9.7	4.8	1.5
HISPANIC	100.0	7.0	12.9	3.1	9.0	19.7	5.8	24.8	14.1	3.6
MALE	100.0	8.6	13.5	3.8	4.6	10.0	9.4	32.7	11.5	5.8
FEMALE	100.0	5.5	12.3	2.3	13.6	29.5	2.1	16.7	16.7	1.4
ASIAN/PACIFIC ISLANDER	100.0	7.8	44.8	7.7	7.8	17.3	1.8	5.0	7.3	0.6
MALE	100.0	8.4	47.3	11.2	5.9	10.7	2.7	6.2	6.8	0.7
FEMALE	100.0	7.0	42.1	3.6	9.9	24.7	0.8	3.6	7.8	0.5
AMIND/ALASKAN NATIVE	100.0	9.8	14.6	8.5	14.6	20.7	1.2	7.3	22.0	1.2
MALE	100.0	5.7	22.9	14.3	11.4	14.3	*	8.6	22.9	*
FEMALE	100.0	12.8	8.5	4.3	17.0	25.5	2.1	6.4	21.3	2.1

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Chicago-Naperville-Joliet, IL-IN-WI Metropolitan Statistical Area
Radio & Television Broadcasting (NAICS:5131) (23 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	3,110	514	992	676	339	485	36	8	6	54
MALE	1,752	295	573	543	162	99	32	8	4	36
FEMALE	1,358	219	419	133	177	386	4	0	2	18
WHITE	2,091	404	671	432	258	274	27	1	0	24
MALE	1,224	250	403	351	125	54	24	1	0	16
FEMALE	867	154	268	81	133	220	3	0	0	8
MINORITY	1,019	110	321	244	81	211	9	7	6	30
MALE	528	45	170	192	37	45	8	7	4	20
FEMALE	491	65	151	52	44	166	1	0	2	10
BLACK	539	57	159	121	44	121	7	6	0	24
MALE	280	22	92	92	22	25	6	6	0	15
FEMALE	259	35	67	29	22	96	1	0	0	9
HISPANIC	391	38	129	100	34	76	2	1	6	5
MALE	213	17	71	82	14	17	2	1	4	5
FEMALE	178	21	58	18	20	59	0	0	2	0
ASIAN/PACIFIC ISLANDER	83	14	31	22	3	13	0	0	0	0
MALE	32	5	6	17	1	3	0	0	0	0
FEMALE	51	9	25	5	2	10	0	0	0	0
AMIND/ALASKAN NATIVE	6	1	2	1	0	1	0	0	0	1
MALE	3	1	1	1	0	0	0	0	0	0
FEMALE	3	0	1	0	0	1	0	0	0	1
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	56.3	57.4	57.8	80.3	47.8	20.4	88.9	100.0	66.7	66.7
FEMALE	43.7	42.6	42.2	19.7	52.2	79.6	11.1	*	33.3	33.3
WHITE	67.2	78.6	67.6	63.9	76.1	56.5	75.0	12.5	*	44.4
MALE	39.4	48.6	40.6	51.9	36.9	11.1	66.7	12.5	*	29.6
FEMALE	27.9	30.0	27.0	12.0	39.2	45.4	8.3	*	*	14.8
MINORITY	32.8	21.4	32.4	36.1	23.9	43.5	25.0	87.5	100.0	55.6
MALE	17.0	8.8	17.1	28.4	10.9	9.3	22.2	87.5	66.7	37.0
FEMALE	15.8	12.6	15.2	7.7	13.0	34.2	2.8	*	33.3	18.5
BLACK	17.3	11.1	16.0	17.9	13.0	24.9	19.4	75.0	*	44.4
MALE	9.0	4.3	9.3	13.6	6.5	5.2	16.7	75.0	*	27.8
FEMALE	8.3	6.8	6.8	4.3	6.5	19.8	2.8	*	*	16.7
HISPANIC	12.6	7.4	13.0	14.8	10.0	15.7	5.6	12.5	100.0	9.3
MALE	6.8	3.3	7.2	12.1	4.1	3.5	5.6	12.5	66.7	9.3
FEMALE	5.7	4.1	5.8	2.7	5.9	12.2	*	*	33.3	*
ASIAN/PACIFIC ISLANDER	2.7	2.7	3.1	3.3	0.9	2.7	*	*	*	*
MALE	1.0	1.0	0.6	2.5	0.3	0.6	*	*	*	*
FEMALE	1.6	1.8	2.5	0.7	0.6	2.1	*	*	*	*
AMIND/ALASKAN NATIVE	0.2	0.2	0.2	0.1	*	0.2	*	*	*	1.9
MALE	0.1	0.2	0.1	0.1	*	*	*	*	*	*
FEMALE	0.1	*	0.1	*	*	0.2	*	*	*	1.9
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	16.5	31.9	21.7	10.9	15.6	1.2	0.3	0.2	1.7
MALE	100.0	16.8	32.7	31.0	9.2	5.7	1.8	0.5	0.2	2.1
FEMALE	100.0	16.1	30.9	9.8	13.0	28.4	0.3	*	0.1	1.3
WHITE	100.0	19.3	32.1	20.7	12.3	13.1	1.3	*	*	1.1
MALE	100.0	20.4	32.9	28.7	10.2	4.4	2.0	0.1	*	1.3
FEMALE	100.0	17.8	30.9	9.3	15.3	25.4	0.3	*	*	0.9
MINORITY	100.0	10.8	31.5	23.9	7.9	20.7	0.9	0.7	0.6	2.9
MALE	100.0	8.5	32.2	36.4	7.0	8.5	1.5	1.3	0.8	3.8
FEMALE	100.0	13.2	30.8	10.6	9.0	33.8	0.2	*	0.4	2.0
BLACK	100.0	10.6	29.5	22.4	8.2	22.4	1.3	1.1	*	4.5
MALE	100.0	7.9	32.9	32.9	7.9	8.9	2.1	2.1	*	5.4
FEMALE	100.0	13.5	25.9	11.2	8.5	37.1	0.4	*	*	3.5
HISPANIC	100.0	9.7	33.0	25.6	8.7	19.4	0.5	0.3	1.5	1.3
MALE	100.0	8.0	33.3	38.5	6.6	8.0	0.9	0.5	1.9	2.3
FEMALE	100.0	11.8	32.6	10.1	11.2	33.1	*	*	1.1	*
ASIAN/PACIFIC ISLANDER	100.0	16.9	37.3	26.5	3.6	15.7	*	*	*	*
MALE	100.0	15.6	18.8	53.1	3.1	9.4	*	*	*	*
FEMALE	100.0	17.6	49.0	9.8	3.9	19.6	*	*	*	*
AMIND/ALASKAN NATIVE	100.0	16.7	33.3	16.7	*	16.7	*	*	*	16.7
MALE	100.0	33.3	33.3	33.3	*	*	*	*	*	*
FEMALE	100.0	*	33.3	*	*	33.3	*	*	*	33.3

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Dallas-Fort Worth-Arlington, TX Metropolitan Statistical Area
Newspaper/Periodical/Book/Database Publishers (NAICS:5111) (34 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	8,110	1,368	1,552	271	1,014	1,538	978	694	596	99
MALE	4,214	900	874	188	392	325	712	389	352	82
FEMALE	3,896	468	678	83	622	1,213	266	305	244	17
WHITE	5,419	1,146	1,287	211	817	983	558	234	150	33
MALE	2,892	761	752	150	330	194	417	177	87	24
FEMALE	2,527	385	535	61	487	789	141	57	63	9
MINORITY	2,691	222	265	60	197	555	420	460	446	66
MALE	1,322	139	122	38	62	131	295	212	265	58
FEMALE	1,369	83	143	22	135	424	125	248	181	8
BLACK	1,297	120	123	27	121	350	182	188	139	47
MALE	542	64	54	15	34	80	99	60	94	42
FEMALE	755	56	69	12	87	270	83	128	45	5
HISPANIC	1,097	81	95	14	61	175	185	236	232	18
MALE	585	59	52	10	24	44	148	119	114	15
FEMALE	512	22	43	4	37	131	37	117	118	3
ASIAN/PACIFIC ISLANDER	266	16	40	18	10	26	48	34	73	1
MALE	177	11	12	12	3	6	44	32	56	1
FEMALE	89	5	28	6	7	20	4	2	17	0
AMIND/ALASKAN NATIVE	31	5	7	1	5	4	5	2	2	0
MALE	18	5	4	1	1	1	4	1	1	0
FEMALE	13	0	3	0	4	3	1	1	1	0

PARTICIPATION RATE

ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	52.0	65.8	56.3	69.4	38.7	21.1	72.8	56.1	59.1	82.8
FEMALE	48.0	34.2	43.7	30.6	61.3	78.9	27.2	43.9	40.9	17.2
WHITE	66.8	83.8	82.9	77.9	80.6	63.9	57.1	33.7	25.2	33.3
MALE	35.7	55.6	48.5	55.4	32.5	12.6	42.6	25.5	14.6	24.2
FEMALE	31.2	28.1	34.5	22.5	48.0	51.3	14.4	8.2	10.6	9.1
MINORITY	33.2	16.2	17.1	22.1	19.4	36.1	42.9	66.3	74.8	66.7
MALE	16.3	10.2	7.9	14.0	6.1	8.5	30.2	30.5	44.5	58.6
FEMALE	16.9	6.1	9.2	8.1	13.3	27.6	12.8	35.7	30.4	8.1
BLACK	16.0	8.8	7.9	10.0	11.9	22.8	18.6	27.1	23.3	47.5
MALE	6.7	4.7	3.5	5.5	3.4	5.2	10.1	8.6	15.8	42.4
FEMALE	9.3	4.1	4.4	4.4	8.6	17.6	8.5	18.4	7.6	5.1
HISPANIC	13.5	5.9	6.1	5.2	6.0	11.4	18.9	34.0	38.9	18.2
MALE	7.2	4.3	3.4	3.7	2.4	2.9	15.1	17.1	19.1	15.2
FEMALE	6.3	1.6	2.8	1.5	3.6	8.5	3.8	16.9	19.8	3.0
ASIAN/PACIFIC ISLANDER	3.3	1.2	2.6	6.6	1.0	1.7	4.9	4.9	12.2	1.0
MALE	2.2	0.8	0.8	4.4	0.3	0.4	4.5	4.6	9.4	1.0
FEMALE	1.1	0.4	1.8	2.2	0.7	1.3	0.4	0.3	2.9	*
AMIND/ALASKAN NATIVE	0.4	0.4	0.5	0.4	0.5	0.3	0.5	0.3	0.3	*
MALE	0.2	0.4	0.3	0.4	0.1	0.1	0.4	0.1	0.2	*
FEMALE	0.2	*	0.2	*	0.4	0.2	0.1	0.1	0.2	*

OCCUPATIONAL DISTRIBUTION

ALL EMPLOYEES	100.0	16.9	19.1	3.3	12.5	19.0	12.1	8.6	7.3	1.2
MALE	100.0	21.4	20.7	4.5	9.3	7.7	16.9	9.2	8.4	1.9
FEMALE	100.0	12.0	17.4	2.1	16.0	31.1	6.8	7.8	6.3	0.4
WHITE	100.0	21.1	23.7	3.9	15.1	18.1	10.3	4.3	2.8	0.6
MALE	100.0	26.3	26.0	5.2	11.4	6.7	14.4	6.1	3.0	0.8
FEMALE	100.0	15.2	21.2	2.4	19.3	31.2	5.6	2.3	2.5	0.4
MINORITY	100.0	8.2	9.8	2.2	7.3	20.6	15.6	17.1	16.6	2.5
MALE	100.0	10.5	9.2	2.9	4.7	9.9	22.3	16.0	20.0	4.4
FEMALE	100.0	6.1	10.4	1.6	9.9	31.0	9.1	18.1	13.2	0.6
BLACK	100.0	9.3	9.5	2.1	9.3	27.0	14.0	14.5	10.7	3.6
MALE	100.0	11.8	10.0	2.8	6.3	14.8	18.3	11.1	17.3	7.7
FEMALE	100.0	7.4	9.1	1.6	11.5	35.8	11.0	17.0	6.0	0.7
HISPANIC	100.0	7.4	8.7	1.3	5.6	16.0	16.9	21.5	21.1	1.6
MALE	100.0	10.1	8.9	1.7	4.1	7.5	25.3	20.3	19.5	2.6
FEMALE	100.0	4.3	8.4	0.8	7.2	25.6	7.2	22.9	23.0	0.6
ASIAN/PACIFIC ISLANDER	100.0	6.0	15.0	6.8	3.8	9.8	18.0	12.8	27.4	0.4
MALE	100.0	6.2	6.8	6.8	1.7	3.4	24.9	18.1	31.6	0.6
FEMALE	100.0	5.6	31.5	6.7	7.9	22.5	4.5	2.2	19.1	*
AMIND/ALASKAN NATIVE	100.0	16.1	22.6	3.2	16.1	12.9	16.1	6.5	6.5	*
MALE	100.0	27.8	22.2	5.6	5.6	22.2	22.2	5.6	5.6	*
FEMALE	100.0	*	23.1	*	30.8	23.1	7.7	7.7	7.7	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Dallas-Fort Worth-Arlington, TX Metropolitan Statistical Area
Radio & Television Broadcasting (NAICS:5131) (25 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	2,805	431	1,025	403	475	416	3	48	0	4
MALE	1,651	252	677	356	204	120	3	36	0	3
FEMALE	1,154	179	348	47	271	296	0	12	0	1
WHITE	1,966	329	712	266	392	255	3	8	0	1
MALE	1,190	206	488	236	168	83	3	5	0	1
FEMALE	776	123	224	30	224	172	0	3	0	0
MINORITY	839	102	313	137	83	161	0	40	0	3
MALE	461	46	189	120	36	37	0	31	0	2
FEMALE	378	56	124	17	47	124	0	9	0	1
BLACK	365	53	137	65	28	64	0	17	0	1
MALE	204	23	79	60	14	16	0	11	0	1
FEMALE	161	30	58	5	14	48	0	6	0	0
HISPANIC	416	38	156	63	45	89	0	23	0	2
MALE	235	18	102	53	20	21	0	20	0	1
FEMALE	181	20	54	10	25	68	0	3	0	1
ASIAN/PACIFIC ISLANDER	39	7	13	6	6	7	0	0	0	0
MALE	11	3	3	4	1	0	0	0	0	0
FEMALE	28	4	10	2	5	7	0	0	0	0
AMIND/ALASKAN NATIVE	19	4	7	3	4	1	0	0	0	0
MALE	11	2	5	3	1	0	0	0	0	0
FEMALE	8	2	2	0	3	1	0	0	0	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	*	100.0
MALE	58.9	58.5	66.0	88.3	42.9	28.8	100.0	75.0	*	75.0
FEMALE	41.1	41.5	34.0	11.7	57.1	71.2	*	25.0	*	25.0
WHITE	70.1	76.3	69.5	66.0	82.5	61.3	100.0	16.7	*	25.0
MALE	42.4	47.8	47.6	58.6	35.4	20.0	100.0	10.4	*	25.0
FEMALE	27.7	28.5	21.9	7.4	47.2	41.3	*	6.3	*	*
MINORITY	29.9	23.7	30.5	34.0	17.5	38.7	*	83.3	*	75.0
MALE	16.4	10.7	18.4	29.8	7.6	8.9	*	64.6	*	50.0
FEMALE	13.5	13.0	12.1	4.2	9.9	29.8	*	18.8	*	25.0
BLACK	13.0	12.3	13.4	16.1	5.9	15.4	*	35.4	*	25.0
MALE	7.3	5.3	7.7	14.9	2.9	3.8	*	22.9	*	25.0
FEMALE	5.7	7.0	5.7	1.2	2.9	11.5	*	12.5	*	*
HISPANIC	14.8	8.8	15.2	15.6	9.5	21.4	*	47.9	*	50.0
MALE	8.4	4.2	10.0	13.2	4.2	5.0	*	41.7	*	25.0
FEMALE	6.5	4.6	5.3	2.5	5.3	16.3	*	6.3	*	25.0
ASIAN/PACIFIC ISLANDER	1.4	1.6	1.3	1.5	1.3	1.7	*	*	*	*
MALE	0.4	0.7	0.3	1.0	0.2	*	*	*	*	*
FEMALE	1.0	0.9	1.0	0.5	1.1	1.7	*	*	*	*
AMIND/ALASKAN NATIVE	0.7	0.9	0.7	0.7	0.8	0.2	*	*	*	*
MALE	0.4	0.5	0.5	0.7	0.2	*	*	*	*	*
FEMALE	0.3	0.5	0.2	*	0.6	0.2	*	*	*	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	15.4	36.5	14.4	16.9	14.8	0.1	1.7	*	0.1
MALE	100.0	15.3	41.0	21.6	12.4	7.3	0.2	2.2	*	0.2
FEMALE	100.0	15.5	30.2	4.1	23.5	25.6	*	1.0	*	0.1
WHITE	100.0	16.7	36.2	13.5	19.9	13.0	0.2	0.4	*	0.1
MALE	100.0	17.3	41.0	19.8	14.1	7.0	0.3	0.4	*	0.1
FEMALE	100.0	15.9	28.9	3.9	28.9	22.2	*	0.4	*	*
MINORITY	100.0	12.2	37.3	16.3	9.9	19.2	*	4.8	*	0.4
MALE	100.0	10.0	41.0	26.0	7.8	8.0	*	6.7	*	0.4
FEMALE	100.0	14.8	32.8	4.5	12.4	32.8	*	2.4	*	0.3
BLACK	100.0	14.5	37.5	17.8	7.7	17.5	*	4.7	*	0.3
MALE	100.0	11.3	38.7	29.4	6.9	7.8	*	5.4	*	0.5
FEMALE	100.0	18.6	36.0	3.1	8.7	29.8	*	3.7	*	*
HISPANIC	100.0	9.1	37.5	15.1	10.8	21.4	*	5.5	*	0.5
MALE	100.0	7.7	43.4	22.6	8.5	8.9	*	8.5	*	0.4
FEMALE	100.0	11.0	29.8	5.5	13.8	37.6	*	1.7	*	0.6
ASIAN/PACIFIC ISLANDER	100.0	17.9	33.3	15.4	15.4	17.9	*	*	*	*
MALE	100.0	27.3	27.3	36.4	9.1	*	*	*	*	*
FEMALE	100.0	14.3	35.7	7.1	17.9	25.0	*	*	*	*
AMIND/ALASKAN NATIVE	100.0	21.1	36.8	15.8	21.1	5.3	*	*	*	*
MALE	100.0	18.2	45.5	27.3	9.1	*	*	*	*	*
FEMALE	100.0	25.0	25.0	*	37.5	12.5	*	*	*	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Detroit-Warren-Livonia, MI Metropolitan Statistical Area
Newspaper/Periodical/Book/Database Publishers (NAICS:5111) (20 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	6,969	1,060	1,281	259	1,080	1,270	536	964	314	205
MALE	3,500	621	616	170	506	234	437	665	106	145
FEMALE	3,469	439	665	89	574	1,036	99	299	208	60
WHITE	5,265	922	1,054	210	795	870	457	559	265	133
MALE	2,755	552	525	138	372	183	373	438	81	93
FEMALE	2,510	370	529	72	423	687	84	121	184	40
MINORITY	1,704	138	227	49	285	400	79	405	49	72
MALE	745	69	91	32	134	51	64	227	25	52
FEMALE	959	69	136	17	151	349	15	178	24	20
BLACK	1,396	110	144	30	253	351	62	356	38	52
MALE	575	55	47	17	116	39	50	196	23	32
FEMALE	821	55	97	13	137	312	12	160	15	20
HISPANIC	169	19	24	11	23	32	9	38	10	3
MALE	84	10	10	10	13	10	6	21	1	3
FEMALE	85	9	14	1	10	22	3	17	9	0
ASIAN/PACIFIC ISLANDER	117	9	55	6	6	10	4	9	1	17
MALE	76	4	32	4	3	2	4	9	1	17
FEMALE	41	5	23	2	3	8	0	0	0	0
AMIND/ALASKAN NATIVE	22	0	4	2	3	7	4	2	0	0
MALE	10	0	2	1	2	0	4	1	0	0
FEMALE	12	0	2	1	1	7	0	1	0	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	50.2	58.6	48.1	65.6	46.9	18.4	81.5	69.0	33.8	70.7
FEMALE	49.8	41.4	51.9	34.4	53.1	81.6	18.5	31.0	66.2	29.3
WHITE	75.5	87.0	82.3	81.1	73.6	68.5	85.3	58.0	84.4	64.9
MALE	39.5	52.1	41.0	53.3	34.4	14.4	69.6	45.4	25.8	45.4
FEMALE	36.0	34.9	41.3	27.8	39.2	54.1	15.7	12.6	58.6	19.5
MINORITY	24.5	13.0	17.7	18.9	26.4	31.5	14.7	42.0	15.6	35.1
MALE	10.7	6.5	7.1	12.4	12.4	4.0	11.9	23.5	8.0	25.4
FEMALE	13.8	6.5	10.6	6.6	14.0	27.5	2.8	18.5	7.6	9.8
BLACK	20.0	10.4	11.2	11.6	23.4	27.6	11.6	36.9	12.1	25.4
MALE	8.3	5.2	3.7	6.6	10.7	3.1	9.3	20.3	7.3	15.6
FEMALE	11.8	5.2	7.6	5.0	12.7	24.6	2.2	16.6	4.8	9.8
HISPANIC	2.4	1.8	1.9	4.2	2.1	2.5	1.7	3.9	3.2	1.5
MALE	1.2	0.9	0.8	3.9	1.2	0.8	1.1	2.2	0.3	1.5
FEMALE	1.2	0.8	1.1	0.4	0.9	1.7	0.6	1.8	2.9	*
ASIAN/PACIFIC ISLANDER	1.7	0.8	4.3	2.3	0.6	0.8	0.7	0.9	0.3	8.3
MALE	1.1	0.4	2.5	1.5	0.3	0.2	0.7	0.9	0.3	8.3
FEMALE	0.6	0.5	1.8	0.8	0.3	0.6	*	*	*	*
AMIND/ALASKAN NATIVE	0.3	*	0.3	0.8	0.3	0.6	0.7	0.2	*	*
MALE	0.1	*	0.2	0.4	0.2	*	0.7	0.1	*	*
FEMALE	0.2	*	0.2	0.4	0.1	0.6	*	0.1	*	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	15.2	18.4	3.7	15.5	18.2	7.7	13.8	4.5	2.9
MALE	100.0	17.7	17.6	4.9	14.5	6.7	12.5	19.0	3.0	4.1
FEMALE	100.0	12.7	19.2	2.6	16.5	29.9	2.9	8.6	6.0	1.7
WHITE	100.0	17.5	20.0	4.0	15.1	16.5	8.7	10.6	5.0	2.5
MALE	100.0	20.0	19.1	5.0	13.5	6.6	13.5	15.9	2.9	3.4
FEMALE	100.0	14.7	21.1	2.9	16.9	27.4	3.3	4.8	7.3	1.6
MINORITY	100.0	8.1	13.3	2.9	16.7	23.5	4.6	23.8	2.9	4.2
MALE	100.0	9.3	12.2	4.3	18.0	6.8	8.6	30.5	3.4	7.0
FEMALE	100.0	7.2	14.2	1.8	15.7	36.4	1.6	18.6	2.5	2.1
BLACK	100.0	7.9	10.3	2.1	18.1	25.1	4.4	25.5	2.7	3.7
MALE	100.0	9.6	8.2	3.0	20.2	6.8	8.7	34.1	4.0	5.6
FEMALE	100.0	6.7	11.8	1.6	16.7	38.0	1.5	19.5	1.8	2.4
HISPANIC	100.0	11.2	14.2	6.5	13.6	18.9	5.3	22.5	5.9	1.8
MALE	100.0	11.9	11.9	11.9	15.5	11.9	7.1	25.0	1.2	3.6
FEMALE	100.0	10.6	16.5	1.2	11.8	25.9	3.5	20.0	10.6	*
ASIAN/PACIFIC ISLANDER	100.0	7.7	47.0	5.1	5.1	8.5	3.4	7.7	0.9	14.5
MALE	100.0	5.3	42.1	5.3	3.9	2.6	5.3	11.8	1.3	22.4
FEMALE	100.0	12.2	56.1	4.9	7.3	19.5	*	*	*	*
AMIND/ALASKAN NATIVE	100.0	*	18.2	9.1	13.6	31.8	18.2	9.1	*	*
MALE	100.0	*	20.0	10.0	20.0	*	40.0	10.0	*	*
FEMALE	100.0	*	16.7	8.3	8.3	58.3	*	8.3	*	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Detroit-Warren-Livonia, MI Metropolitan Statistical Area
Radio & Television Broadcasting (NAICS:5131) (16 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	1,822	218	609	445	229	252	8	37	19	5
MALE	1,077	130	372	361	114	57	7	21	11	4
FEMALE	745	88	237	84	115	195	1	16	8	1
WHITE	1,326	180	445	324	179	163	7	13	14	1
MALE	834	112	291	272	90	45	6	8	9	1
FEMALE	492	68	154	52	89	118	1	5	5	0
MINORITY	496	38	164	121	50	89	1	24	5	4
MALE	243	18	81	89	24	12	1	13	2	3
FEMALE	253	20	83	32	26	77	0	11	3	1
BLACK	452	32	146	113	46	81	1	24	5	4
MALE	231	15	78	84	24	11	1	13	2	3
FEMALE	221	17	68	29	22	70	0	11	3	1
HISPANIC	25	5	8	4	3	5	0	0	0	0
MALE	4	2	0	2	0	0	0	0	0	0
FEMALE	21	3	8	2	3	5	0	0	0	0
ASIAN/PACIFIC ISLANDER	13	0	7	3	1	2	0	0	0	0
MALE	4	0	1	2	0	1	0	0	0	0
FEMALE	9	0	6	1	1	1	0	0	0	0
AMIND/ALASKAN NATIVE	6	1	3	1	0	1	0	0	0	0
MALE	4	1	2	1	0	0	0	0	0	0
FEMALE	2	0	1	0	0	1	0	0	0	0

PARTICIPATION RATE

ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	59.1	59.6	61.1	81.1	49.8	22.6	87.5	56.8	57.9	80.0
FEMALE	40.9	40.4	38.9	18.9	50.2	77.4	12.5	43.2	42.1	20.0
WHITE	72.8	82.6	73.1	72.8	78.2	64.7	87.5	35.1	73.7	20.0
MALE	45.8	51.4	47.8	61.1	39.3	17.9	75.0	21.6	47.4	20.0
FEMALE	27.0	31.2	25.3	11.7	38.9	46.8	12.5	13.5	26.3	*
MINORITY	27.2	17.4	26.9	27.2	21.8	35.3	12.5	64.9	26.3	80.0
MALE	13.3	8.3	13.3	20.0	10.5	4.8	12.5	35.1	10.5	60.0
FEMALE	13.9	9.2	13.6	7.2	11.4	30.6	*	29.7	15.8	20.0
BLACK	24.8	14.7	24.0	25.4	20.1	32.1	12.5	64.9	26.3	80.0
MALE	12.7	6.9	12.8	18.9	10.5	4.4	12.5	35.1	10.5	60.0
FEMALE	12.1	7.8	11.2	6.5	9.6	27.8	*	29.7	15.8	20.0
HISPANIC	1.4	2.3	1.3	0.9	1.3	2.0	*	*	*	*
MALE	0.2	0.9	*	0.4	*	*	*	*	*	*
FEMALE	1.2	1.4	1.3	0.4	1.3	2.0	*	*	*	*
ASIAN/PACIFIC ISLANDER	0.7	*	1.1	0.7	0.4	0.8	*	*	*	*
MALE	0.2	*	0.2	0.4	*	0.4	*	*	*	*
FEMALE	0.5	*	1.0	0.2	0.4	0.4	*	*	*	*
AMIND/ALASKAN NATIVE	0.3	0.5	0.5	0.2	*	0.4	*	*	*	*
MALE	0.2	0.5	0.3	0.2	*	*	*	*	*	*
FEMALE	0.1	*	0.2	*	*	0.4	*	*	*	*

OCCUPATIONAL DISTRIBUTION

ALL EMPLOYEES	100.0	12.0	33.4	24.4	12.6	13.8	0.4	2.0	1.0	0.3
MALE	100.0	12.1	34.5	33.5	10.6	5.3	0.6	1.9	1.0	0.4
FEMALE	100.0	11.8	31.8	11.3	15.4	26.2	0.1	2.1	1.1	0.1
WHITE	100.0	13.6	33.6	24.4	13.5	12.3	0.5	1.0	1.1	0.1
MALE	100.0	13.4	34.9	32.6	10.8	5.4	0.7	1.0	1.1	0.1
FEMALE	100.0	13.8	31.3	10.6	18.1	24.0	0.2	1.0	1.0	*
MINORITY	100.0	7.7	33.1	24.4	10.1	17.9	0.2	4.8	1.0	0.8
MALE	100.0	7.4	33.3	36.6	9.9	4.9	0.4	5.3	0.8	1.2
FEMALE	100.0	7.9	32.8	12.6	10.3	30.4	*	4.3	1.2	0.4
BLACK	100.0	7.1	32.3	25.0	10.2	17.9	0.2	5.3	1.1	0.9
MALE	100.0	6.5	33.8	36.4	10.4	4.8	0.4	5.6	0.9	1.3
FEMALE	100.0	7.7	30.8	13.1	10.0	31.7	*	5.0	1.4	0.5
HISPANIC	100.0	20.0	32.0	16.0	12.0	20.0	*	*	*	*
MALE	100.0	50.0	*	50.0	*	*	*	*	*	*
FEMALE	100.0	14.3	38.1	9.5	14.3	23.8	*	*	*	*
ASIAN/PACIFIC ISLANDER	100.0	*	53.8	23.1	7.7	15.4	*	*	*	*
MALE	100.0	*	25.0	50.0	*	25.0	*	*	*	*
FEMALE	100.0	*	66.7	11.1	11.1	11.1	*	*	*	*
AMIND/ALASKAN NATIVE	100.0	16.7	50.0	16.7	*	16.7	*	*	*	*
MALE	100.0	25.0	50.0	25.0	*	*	*	*	*	*
FEMALE	100.0	*	50.0	*	*	50.0	*	*	*	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Houston-Baytown-Sugar Land, TX Metropolitan Statistical Area
Newspaper/Periodical/Book/Database Publishers (NAICS:5111) (18 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	3,269	405	532	181	408	549	454	546	157	37
MALE	1,829	260	301	116	137	84	392	419	89	31
FEMALE	1,440	145	231	65	271	465	62	127	68	6
WHITE	1,956	320	430	115	318	291	269	158	38	17
MALE	1,105	205	259	75	106	51	236	133	23	17
FEMALE	851	115	171	40	212	240	33	25	15	0
MINORITY	1,313	85	102	66	90	258	185	388	119	20
MALE	724	55	42	41	31	33	156	286	66	14
FEMALE	589	30	60	25	59	225	29	102	53	6
BLACK	635	34	47	21	41	120	103	224	31	14
MALE	393	27	19	12	10	11	90	187	25	12
FEMALE	242	7	28	9	31	109	13	37	6	2
HISPANIC	577	41	39	21	44	124	75	152	75	6
MALE	281	24	15	15	21	17	59	87	41	2
FEMALE	296	17	24	6	23	107	16	65	34	4
ASIAN/PACIFIC ISLANDER	95	9	16	24	4	14	6	9	13	0
MALE	45	3	8	14	0	5	6	9	0	0
FEMALE	50	6	8	10	4	9	0	0	13	0
AMIND/ALASKAN NATIVE	6	1	0	0	1	0	1	3	0	0
MALE	5	1	0	0	0	0	1	3	0	0
FEMALE	1	0	0	0	1	0	0	0	0	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	55.9	64.2	56.6	64.1	33.6	15.3	86.3	76.7	56.7	83.8
FEMALE	44.1	35.8	43.4	35.9	66.4	84.7	13.7	23.3	43.3	16.2
WHITE	59.8	79.0	80.8	63.5	77.9	53.0	59.3	28.9	24.2	45.9
MALE	33.8	50.6	48.7	41.4	26.0	9.3	52.0	24.4	14.6	45.9
FEMALE	26.0	28.4	32.1	22.1	52.0	43.7	7.3	4.6	9.6	*
MINORITY	40.2	21.0	19.2	36.5	22.1	47.0	40.7	71.1	75.8	54.1
MALE	22.1	13.6	7.9	22.7	7.6	6.0	34.4	52.4	42.0	37.8
FEMALE	18.0	7.4	11.3	13.8	14.5	41.0	6.4	18.7	33.8	16.2
BLACK	19.4	8.4	8.8	11.6	10.0	21.9	22.7	41.0	19.7	37.8
MALE	12.0	6.7	3.6	6.6	2.5	2.0	19.8	34.2	15.9	32.4
FEMALE	7.4	1.7	5.3	5.0	7.6	19.9	2.9	6.8	3.8	5.4
HISPANIC	17.7	10.1	7.3	11.6	10.8	22.6	16.5	27.8	47.8	16.2
MALE	8.6	5.9	2.8	8.3	5.1	3.1	13.0	15.9	26.1	5.4
FEMALE	9.1	4.2	4.5	3.3	5.6	19.5	3.5	11.9	21.7	10.8
ASIAN/PACIFIC ISLANDER	2.9	2.2	3.0	13.3	1.0	2.6	1.3	1.6	8.3	*
MALE	1.4	0.7	1.5	7.7	*	0.9	1.3	1.6	*	*
FEMALE	1.5	1.5	1.5	5.5	1.0	1.6	*	*	8.3	*
AMIND/ALASKAN NATIVE	0.2	0.2	*	*	0.2	*	0.2	0.5	*	*
MALE	0.2	0.2	*	*	*	*	0.2	0.5	*	*
FEMALE	*	*	*	*	0.2	*	*	*	*	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	12.4	16.3	5.5	12.5	16.8	13.9	16.7	4.8	1.1
MALE	100.0	14.2	16.5	6.3	7.5	4.6	21.4	22.9	4.9	1.7
FEMALE	100.0	10.1	16.0	4.5	18.8	32.3	4.3	8.8	4.7	0.4
WHITE	100.0	16.4	22.0	5.9	16.3	14.9	13.8	8.1	1.9	0.9
MALE	100.0	18.6	23.4	6.8	9.6	4.6	21.4	12.0	2.1	1.5
FEMALE	100.0	13.5	20.1	4.7	24.9	28.2	3.9	2.9	1.8	*
MINORITY	100.0	6.5	7.8	5.0	6.9	19.6	14.1	29.6	9.1	1.5
MALE	100.0	7.6	5.8	5.7	4.3	4.6	21.5	39.5	9.1	1.9
FEMALE	100.0	5.1	10.2	4.2	10.0	38.2	4.9	17.3	9.0	1.0
BLACK	100.0	5.4	7.4	3.3	6.5	18.9	16.2	35.3	4.9	2.2
MALE	100.0	6.9	4.8	3.1	2.5	2.8	22.9	47.6	6.4	3.1
FEMALE	100.0	2.9	11.6	3.7	12.8	45.0	5.4	15.3	2.5	0.8
HISPANIC	100.0	7.1	6.8	3.6	7.6	21.5	13.0	26.3	13.0	1.0
MALE	100.0	8.5	5.3	5.3	7.5	6.0	21.0	31.0	14.6	0.7
FEMALE	100.0	5.7	8.1	2.0	7.8	36.1	5.4	22.0	11.5	1.4
ASIAN/PACIFIC ISLANDER	100.0	9.5	16.8	25.3	4.2	14.7	6.3	9.5	13.7	*
MALE	100.0	6.7	17.8	31.1	*	11.1	13.3	20.0	*	*
FEMALE	100.0	12.0	16.0	20.0	8.0	18.0	*	*	26.0	*
AMIND/ALASKAN NATIVE	100.0	16.7	*	*	16.7	*	16.7	50.0	*	*
MALE	100.0	20.0	*	*	*	*	20.0	60.0	*	*
FEMALE	100.0	*	*	*	100.0	*	*	*	*	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Houston-Baytown-Sugar Land, TX Metropolitan Statistical Area
Radio & Television Broadcasting (NAICS:5131) (15 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	2,270	271	703	462	285	352	2	192	0	3
MALE	1,390	172	425	401	108	119	1	162	0	2
FEMALE	880	99	278	61	177	233	1	30	0	1
WHITE	1,309	185	442	276	193	148	1	64	0	0
MALE	828	123	278	238	75	59	0	55	0	0
FEMALE	481	62	164	38	118	89	1	9	0	0
MINORITY	961	86	261	186	92	204	1	128	0	3
MALE	562	49	147	163	33	60	1	107	0	2
FEMALE	399	37	114	23	59	144	0	21	0	1
BLACK	362	28	98	68	40	78	0	49	0	1
MALE	191	16	46	54	11	24	0	40	0	0
FEMALE	171	12	52	14	29	54	0	9	0	1
HISPANIC	535	50	143	103	49	116	1	71	0	2
MALE	335	28	92	98	20	31	1	63	0	2
FEMALE	200	22	51	5	29	85	0	8	0	0
ASIAN/PACIFIC ISLANDER	54	7	18	10	2	9	0	8	0	0
MALE	30	4	9	7	1	5	0	4	0	0
FEMALE	24	3	9	3	1	4	0	4	0	0
AMIND/ALASKAN NATIVE	10	1	2	5	1	1	0	0	0	0
MALE	6	1	0	4	1	0	0	0	0	0
FEMALE	4	0	2	1	0	1	0	0	0	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	*	100.0
MALE	61.2	63.5	60.5	86.8	37.9	33.8	50.0	84.4	*	66.7
FEMALE	38.8	36.5	39.5	13.2	62.1	66.2	50.0	15.6	*	33.3
WHITE	57.7	68.3	62.9	59.7	67.7	42.0	50.0	33.3	*	*
MALE	36.5	45.4	39.5	51.5	26.3	16.8	*	28.6	*	*
FEMALE	21.2	22.9	23.3	8.2	41.4	25.3	50.0	4.7	*	*
MINORITY	42.3	31.7	37.1	40.3	32.3	58.0	50.0	66.7	*	100.0
MALE	24.8	18.1	20.9	35.3	11.6	17.0	50.0	55.7	*	66.7
FEMALE	17.6	13.7	16.2	5.0	20.7	40.9	*	10.9	*	33.3
BLACK	15.9	10.3	13.9	14.7	14.0	22.2	*	25.5	*	33.3
MALE	8.4	5.9	6.5	11.7	3.9	6.8	*	20.8	*	*
FEMALE	7.5	4.4	7.4	3.0	10.2	15.3	*	4.7	*	33.3
HISPANIC	23.6	18.5	20.3	22.3	17.2	33.0	50.0	37.0	*	66.7
MALE	14.8	10.3	13.1	21.2	7.0	8.8	50.0	32.8	*	66.7
FEMALE	8.8	8.1	7.3	1.1	10.2	24.1	*	4.2	*	*
ASIAN/PACIFIC ISLANDER	2.4	2.6	2.6	2.2	0.7	2.6	*	4.2	*	*
MALE	1.3	1.5	1.3	1.5	0.4	1.4	*	2.1	*	*
FEMALE	1.1	1.1	1.3	0.6	0.4	1.1	*	2.1	*	*
AMIND/ALASKAN NATIVE	0.4	0.4	0.3	1.1	0.4	0.3	*	*	*	*
MALE	0.3	0.4	*	0.9	0.4	*	*	*	*	*
FEMALE	0.2	*	0.3	0.2	*	0.3	*	*	*	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	11.9	31.0	20.4	12.6	15.5	0.1	8.5	*	0.1
MALE	100.0	12.4	30.6	28.8	7.8	8.6	0.1	11.7	*	0.1
FEMALE	100.0	11.3	31.6	6.9	20.1	26.5	0.1	3.4	*	0.1
WHITE	100.0	14.1	33.8	21.1	14.7	11.3	0.1	4.9	*	*
MALE	100.0	14.9	33.6	28.7	9.1	7.1	*	6.6	*	*
FEMALE	100.0	12.9	34.1	7.9	24.5	18.5	0.2	1.9	*	*
MINORITY	100.0	8.9	27.2	19.4	9.6	21.2	0.1	13.3	*	0.3
MALE	100.0	8.7	26.2	29.0	5.9	10.7	0.2	19.0	*	0.4
FEMALE	100.0	9.3	28.6	5.8	14.8	36.1	*	5.3	*	0.3
BLACK	100.0	7.7	27.1	18.8	11.0	21.5	*	13.5	*	0.3
MALE	100.0	8.4	24.1	28.3	5.8	12.6	*	20.9	*	*
FEMALE	100.0	7.0	30.4	8.2	17.0	31.6	*	5.3	*	0.6
HISPANIC	100.0	9.3	26.7	19.3	9.2	21.7	0.2	13.3	*	0.4
MALE	100.0	8.4	27.5	29.3	6.0	9.3	0.3	18.8	*	0.6
FEMALE	100.0	11.0	25.5	2.5	14.5	42.5	*	4.0	*	*
ASIAN/PACIFIC ISLANDER	100.0	13.0	33.3	18.5	3.7	16.7	*	14.8	*	*
MALE	100.0	13.3	30.0	23.3	3.3	16.7	*	13.3	*	*
FEMALE	100.0	12.5	37.5	12.5	4.2	16.7	*	16.7	*	*
AMIND/ALASKAN NATIVE	100.0	10.0	20.0	50.0	10.0	10.0	*	*	*	*
MALE	100.0	16.7	*	66.7	16.7	*	*	*	*	*
FEMALE	100.0	*	50.0	25.0	*	25.0	*	*	*	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Los Angeles-Long Beach-Santa Ana, CA Metropolitan Statistical Area
Newspaper/Periodical/Book/Database Publishers (NAICS:5111) (69 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	16,752	2,364	3,152	838	2,300	4,093	1,281	1,794	789	141
MALE	9,399	1,503	1,764	584	1,073	1,535	1,143	1,302	385	110
FEMALE	7,353	861	1,388	254	1,227	2,558	138	492	404	31
WHITE	9,036	1,797	2,380	444	1,390	1,913	536	467	57	52
MALE	5,074	1,146	1,370	297	656	654	482	383	43	43
FEMALE	3,962	651	1,010	147	734	1,259	54	84	14	9
MINORITY	7,716	567	772	394	910	2,180	745	1,327	732	89
MALE	4,325	357	394	287	417	881	661	919	342	67
FEMALE	3,391	210	378	107	493	1,299	84	408	390	22
BLACK	1,544	115	138	58	369	583	109	118	29	25
MALE	748	56	56	36	163	206	94	96	24	17
FEMALE	796	59	82	22	206	377	15	22	5	8
HISPANIC	4,673	315	321	151	439	1,173	558	1,075	580	61
MALE	2,699	219	193	115	200	489	496	709	230	48
FEMALE	1,974	96	128	36	239	684	62	366	350	13
ASIAN/PACIFIC ISLANDER	1,445	132	307	184	94	410	71	128	117	2
MALE	848	77	144	136	51	182	64	109	84	1
FEMALE	597	55	163	48	43	228	7	19	33	1
AMIND/ALASKAN NATIVE	54	5	6	1	8	14	7	6	6	1
MALE	30	5	1	0	3	4	7	5	4	1
FEMALE	24	0	5	1	5	10	0	1	2	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	56.1	63.6	56.0	69.7	46.7	37.5	89.2	72.6	48.8	78.0
FEMALE	43.9	36.4	44.0	30.3	53.3	62.5	10.8	27.4	51.2	22.0
WHITE	53.9	76.0	75.5	53.0	60.4	46.7	41.8	26.0	7.2	36.9
MALE	30.3	48.5	43.5	35.4	28.5	16.0	37.6	21.3	5.4	30.5
FEMALE	23.7	27.5	32.0	17.5	31.9	30.8	4.2	4.7	1.8	6.4
MINORITY	46.1	24.0	24.5	47.0	39.6	53.3	58.2	74.0	92.8	63.1
MALE	25.8	15.1	12.5	34.2	18.1	21.5	51.6	51.2	43.3	47.5
FEMALE	20.2	8.9	12.0	12.8	21.4	31.7	6.6	22.7	49.4	15.6
BLACK	9.2	4.9	4.4	6.9	16.0	14.2	8.5	6.6	3.7	17.7
MALE	4.5	2.4	1.8	4.3	7.1	5.0	7.3	5.4	3.0	12.1
FEMALE	4.8	2.5	2.6	2.6	9.0	9.2	1.2	1.2	0.6	5.7
HISPANIC	27.9	13.3	10.2	18.0	19.1	28.7	43.6	59.9	73.5	43.3
MALE	16.1	9.3	6.1	13.7	8.7	11.9	38.7	39.5	29.2	34.0
FEMALE	11.8	4.1	4.1	4.3	10.4	16.7	4.8	20.4	44.4	9.2
ASIAN/PACIFIC ISLANDER	8.6	5.6	9.7	22.0	4.1	10.0	5.5	7.1	14.8	1.4
MALE	5.1	3.3	4.6	16.2	2.2	4.4	5.0	6.1	10.6	0.7
FEMALE	3.6	2.3	5.2	5.7	1.9	5.6	0.5	1.1	4.2	0.7
AMIND/ALASKAN NATIVE	0.3	0.2	0.2	0.1	0.3	0.3	0.5	0.3	0.8	0.7
MALE	0.2	0.2	*	*	0.1	0.1	0.5	0.3	0.5	0.7
FEMALE	0.1	*	0.2	0.1	0.2	0.2	*	0.1	0.3	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	14.1	18.8	5.0	13.7	24.4	7.6	10.7	4.7	0.8
MALE	100.0	16.0	18.8	6.2	11.4	16.3	12.2	13.9	4.1	1.2
FEMALE	100.0	11.7	18.9	3.5	16.7	34.8	1.9	6.7	5.5	0.4
WHITE	100.0	19.9	26.3	4.9	15.4	21.2	5.9	5.2	0.6	0.6
MALE	100.0	22.6	27.0	5.9	12.9	12.9	9.5	7.5	0.8	0.8
FEMALE	100.0	16.4	25.5	3.7	18.5	31.8	1.4	2.1	0.4	0.2
MINORITY	100.0	7.3	10.0	5.1	11.8	28.3	9.7	17.2	9.5	1.2
MALE	100.0	8.3	9.1	6.6	9.6	20.4	15.3	21.2	7.9	1.5
FEMALE	100.0	6.2	11.1	3.2	14.5	38.3	2.5	12.0	11.5	0.6
BLACK	100.0	7.4	8.9	3.8	23.9	37.8	7.1	7.6	1.9	1.6
MALE	100.0	7.5	7.5	4.8	21.8	27.5	12.6	12.8	3.2	2.3
FEMALE	100.0	7.4	10.3	2.8	25.9	47.4	1.9	2.8	0.6	1.0
HISPANIC	100.0	6.7	6.9	3.2	9.4	25.1	11.9	23.0	12.4	1.3
MALE	100.0	8.1	7.2	4.3	7.4	18.1	18.4	26.3	8.5	1.8
FEMALE	100.0	4.9	6.5	1.8	12.1	34.7	3.1	18.5	17.7	0.7
ASIAN/PACIFIC ISLANDER	100.0	9.1	21.2	12.7	6.5	28.4	4.9	8.9	8.1	0.1
MALE	100.0	9.1	17.0	16.0	6.0	21.5	7.5	12.9	9.9	0.1
FEMALE	100.0	9.2	27.3	8.0	7.2	38.2	1.2	3.2	5.5	0.2
AMIND/ALASKAN NATIVE	100.0	9.3	11.1	1.9	14.8	25.9	13.0	11.1	11.1	1.9
MALE	100.0	16.7	3.3	*	10.0	13.3	23.3	16.7	13.3	3.3
FEMALE	100.0	*	20.8	4.2	20.8	41.7	*	4.2	8.3	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Los Angeles-Long Beach-Santa Ana, CA Metropolitan Statistical Area
Radio & Television Broadcasting (NAICS:5131) (45 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	8,461	1,893	2,126	1,481	616	2,000	200	94	32	19
MALE	5,047	1,069	1,304	1,294	309	776	180	76	21	18
FEMALE	3,414	824	822	187	307	1,224	20	18	11	1
WHITE	5,459	1,414	1,358	944	459	1,094	144	34	6	6
MALE	3,430	856	900	823	233	452	130	27	3	6
FEMALE	2,029	558	458	121	226	642	14	7	3	0
MINORITY	3,002	479	768	537	157	906	56	60	26	13
MALE	1,617	213	404	471	76	324	50	49	18	12
FEMALE	1,385	266	364	66	81	582	6	11	8	1
BLACK	803	128	193	137	44	269	14	12	1	5
MALE	407	58	98	109	28	87	14	9	0	4
FEMALE	396	70	95	28	16	182	0	3	1	1
HISPANIC	1,551	214	395	311	80	447	35	39	24	6
MALE	924	112	224	284	37	180	31	32	18	6
FEMALE	627	102	171	27	43	267	4	7	6	0
ASIAN/PACIFIC ISLANDER	584	116	168	76	32	176	5	8	1	2
MALE	257	34	78	68	11	54	3	7	0	2
FEMALE	327	82	90	8	21	122	2	1	1	0
AMIND/ALASKAN NATIVE	64	21	12	13	1	14	2	1	0	0
MALE	29	9	4	10	0	3	2	1	0	0
FEMALE	35	12	8	3	1	11	0	0	0	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	59.7	56.5	61.3	87.4	50.2	38.8	90.0	80.9	65.6	94.7
FEMALE	40.3	43.5	38.7	12.6	49.8	61.2	10.0	19.1	34.4	5.3
WHITE	64.5	74.7	63.9	63.7	74.5	54.7	72.0	36.2	18.8	31.6
MALE	40.5	45.2	42.3	55.6	37.8	22.6	65.0	28.7	9.4	31.6
FEMALE	24.0	29.5	21.5	8.2	36.7	32.1	7.0	7.4	9.4	*
MINORITY	35.5	25.3	36.1	36.3	25.5	45.3	28.0	63.8	81.3	68.4
MALE	19.1	11.3	19.0	31.8	12.3	16.2	25.0	52.1	56.3	63.2
FEMALE	16.4	14.1	17.1	4.5	13.1	29.1	3.0	11.7	25.0	5.3
BLACK	9.5	6.8	9.1	9.3	7.1	13.5	7.0	12.8	3.1	26.3
MALE	4.8	3.1	4.6	7.4	4.5	4.4	7.0	9.6	*	21.1
FEMALE	4.7	3.7	4.5	1.9	2.6	9.1	*	3.2	3.1	5.3
HISPANIC	18.3	11.3	18.6	21.0	13.0	22.4	17.5	41.5	75.0	31.6
MALE	10.9	5.9	10.5	19.2	6.0	9.0	15.5	34.0	56.3	31.6
FEMALE	7.4	5.4	8.0	1.8	7.0	13.4	2.0	7.4	18.8	*
ASIAN/PACIFIC ISLANDER	6.9	6.1	7.9	5.1	5.2	8.8	2.5	8.5	3.1	10.5
MALE	3.0	1.8	3.7	4.6	1.8	2.7	1.5	7.4	*	10.5
FEMALE	3.9	4.3	4.2	0.5	3.4	6.1	1.0	1.1	3.1	*
AMIND/ALASKAN NATIVE	0.8	1.1	0.6	0.9	0.2	0.7	1.0	1.1	*	*
MALE	0.3	0.5	0.2	0.7	*	0.2	1.0	1.1	*	*
FEMALE	0.4	0.6	0.4	0.2	0.2	0.6	*	*	*	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	22.4	25.1	17.5	7.3	23.6	2.4	1.1	0.4	0.2
MALE	100.0	21.2	25.8	25.6	6.1	15.4	3.6	1.5	0.4	0.4
FEMALE	100.0	24.1	24.1	5.5	9.0	35.9	0.6	0.5	0.3	*
WHITE	100.0	25.9	24.9	17.3	8.4	20.0	2.6	0.6	0.1	0.1
MALE	100.0	25.0	26.2	24.0	6.8	13.2	3.8	0.8	0.1	0.2
FEMALE	100.0	27.5	22.6	6.0	11.1	31.6	0.7	0.3	0.1	*
MINORITY	100.0	16.0	25.6	17.9	5.2	30.2	1.9	2.0	0.9	0.4
MALE	100.0	13.2	25.0	29.1	4.7	20.0	3.1	3.0	1.1	0.7
FEMALE	100.0	19.2	26.3	4.8	5.8	42.0	0.4	0.8	0.6	0.1
BLACK	100.0	15.9	24.0	17.1	5.5	33.5	1.7	1.5	0.1	0.6
MALE	100.0	14.3	24.1	26.8	6.9	21.4	3.4	2.2	*	1.0
FEMALE	100.0	17.7	24.0	7.1	4.0	46.0	*	0.8	0.3	0.3
HISPANIC	100.0	13.8	25.5	20.1	5.2	28.8	2.3	2.5	1.5	0.4
MALE	100.0	12.1	24.2	30.7	4.0	19.5	3.4	3.5	1.9	0.6
FEMALE	100.0	16.3	27.3	4.3	6.9	42.6	0.6	1.1	1.0	*
ASIAN/PACIFIC ISLANDER	100.0	19.9	28.8	13.0	5.5	30.1	0.9	1.4	0.2	0.3
MALE	100.0	13.2	30.4	26.5	4.3	21.0	1.2	2.7	*	0.8
FEMALE	100.0	25.1	27.5	2.4	6.4	37.3	0.6	0.3	0.3	*
AMIND/ALASKAN NATIVE	100.0	32.8	18.8	20.3	1.6	21.9	3.1	1.6	*	*
MALE	100.0	31.0	13.8	34.5	*	10.3	6.9	3.4	*	*
FEMALE	100.0	34.3	22.9	8.6	2.9	31.4	*	*	*	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Los Angeles-Long Beach-Santa Ana, CA Metropolitan Statistical Area
Cable Networks & Program Distribution (NAICS:5132) (46 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	10,491	2,577	1,787	1,000	484	2,846	1,224	454	116	3
MALE	6,266	1,504	940	823	294	1,003	1,150	443	106	3
FEMALE	4,225	1,073	847	177	190	1,843	74	11	10	0
WHITE	5,189	1,786	1,087	493	262	1,069	371	101	17	3
MALE	3,008	1,045	572	407	158	375	340	96	12	3
FEMALE	2,181	741	515	86	104	694	31	5	5	0
MINORITY	5,302	791	700	507	222	1,777	853	353	99	0
MALE	3,258	459	368	416	136	628	810	347	94	0
FEMALE	2,044	332	332	91	86	1,149	43	6	5	0
BLACK	1,456	235	165	124	67	627	157	43	38	0
MALE	723	121	67	90	31	195	142	42	35	0
FEMALE	733	114	98	34	36	432	15	1	3	0
HISPANIC	2,679	327	210	274	105	862	589	262	50	0
MALE	1,835	211	133	233	74	312	566	258	48	0
FEMALE	844	116	77	41	31	550	23	4	2	0
ASIAN/PACIFIC ISLANDER	1,108	215	314	104	48	271	97	48	11	0
MALE	664	118	162	88	29	116	93	47	11	0
FEMALE	444	97	152	16	19	155	4	1	0	0
AMIND/ALASKAN NATIVE	59	14	11	5	2	17	10	0	0	0
MALE	36	9	6	5	2	5	9	0	0	0
FEMALE	23	5	5	0	0	12	1	0	0	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	59.7	58.4	52.6	82.3	60.7	35.2	94.0	97.6	91.4	100.0
FEMALE	40.3	41.6	47.4	17.7	39.3	64.8	6.0	2.4	8.6	*
WHITE	49.5	69.3	60.8	49.3	54.1	37.6	30.3	22.2	14.7	100.0
MALE	28.7	40.6	32.0	40.7	32.6	13.2	27.8	21.1	10.3	100.0
FEMALE	20.8	28.8	28.8	8.6	21.5	24.4	2.5	1.1	4.3	*
MINORITY	50.5	30.7	39.2	50.7	45.9	62.4	69.7	77.8	85.3	*
MALE	31.1	17.8	20.6	41.6	28.1	22.1	66.2	76.4	81.0	*
FEMALE	19.5	12.9	18.6	9.1	17.8	40.4	3.5	1.3	4.3	*
BLACK	13.9	9.1	9.2	12.4	13.8	22.0	12.8	9.5	32.8	*
MALE	6.9	4.7	3.7	9.0	6.4	6.9	11.6	9.3	30.2	*
FEMALE	7.0	4.4	5.5	3.4	7.4	15.2	1.2	0.2	2.6	*
HISPANIC	25.5	12.7	11.8	27.4	21.7	30.3	48.1	57.7	43.1	*
MALE	17.5	8.2	7.4	23.3	15.3	11.0	46.2	56.8	41.4	*
FEMALE	8.0	4.5	4.3	4.1	6.4	19.3	1.9	0.9	1.7	*
ASIAN/PACIFIC ISLANDER	10.6	8.3	17.6	10.4	9.9	9.5	7.9	10.6	9.5	*
MALE	6.3	4.6	9.1	8.8	6.0	4.1	7.6	10.4	9.5	*
FEMALE	4.2	3.8	8.5	1.6	3.9	5.4	0.3	0.2	*	*
AMIND/ALASKAN NATIVE	0.6	0.5	0.6	0.5	0.4	0.6	0.8	*	*	*
MALE	0.3	0.3	0.3	0.5	0.4	0.2	0.7	*	*	*
FEMALE	0.2	0.2	0.3	*	*	0.4	0.1	*	*	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	24.6	17.0	9.5	4.6	27.1	11.7	4.3	1.1	*
MALE	100.0	24.0	15.0	13.1	4.7	16.0	18.4	7.1	1.7	*
FEMALE	100.0	25.4	20.0	4.2	4.5	43.6	1.8	0.3	0.2	*
WHITE	100.0	34.4	20.9	9.5	5.0	20.6	7.1	1.9	0.3	0.1
MALE	100.0	34.7	19.0	13.5	5.3	12.5	11.3	3.2	0.4	0.1
FEMALE	100.0	34.0	23.6	3.9	4.8	31.8	1.4	0.2	0.2	*
MINORITY	100.0	14.9	13.2	9.6	4.2	33.5	16.1	6.7	1.9	*
MALE	100.0	14.1	11.3	12.8	4.2	19.3	24.9	10.7	2.9	*
FEMALE	100.0	16.2	16.2	4.5	4.2	56.2	2.1	0.3	0.2	*
BLACK	100.0	16.1	11.3	8.5	4.6	43.1	10.8	3.0	2.6	*
MALE	100.0	16.7	9.3	12.4	4.3	27.0	19.6	5.8	4.8	*
FEMALE	100.0	15.6	13.4	4.6	4.9	58.9	2.0	0.1	0.4	*
HISPANIC	100.0	12.2	7.8	10.2	3.9	32.2	22.0	9.8	1.9	*
MALE	100.0	11.5	7.2	12.7	4.0	17.0	30.8	14.1	2.6	*
FEMALE	100.0	13.7	9.1	4.9	3.7	65.2	2.7	0.5	0.2	*
ASIAN/PACIFIC ISLANDER	100.0	19.4	28.3	9.4	4.3	24.5	8.8	4.3	1.0	*
MALE	100.0	17.8	24.4	13.3	4.4	17.5	14.0	7.1	1.7	*
FEMALE	100.0	21.8	34.2	3.6	4.3	34.9	0.9	0.2	*	*
AMIND/ALASKAN NATIVE	100.0	23.7	18.6	8.5	3.4	28.8	16.9	*	*	*
MALE	100.0	25.0	16.7	13.9	5.6	13.9	25.0	*	*	*
FEMALE	100.0	21.7	21.7	*	*	52.2	4.3	*	*	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Miami-Fort Lauderdale-Miami Beach, FL Metropolitan Statistical Area
Newspaper/Periodical/Book/Database Publishers (NAICS:5111) (23 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	8,836	1,205	1,566	338	2,539	1,384	643	810	224	127
MALE	4,160	684	828	232	901	380	539	466	57	73
FEMALE	4,676	521	738	106	1,638	1,004	104	344	167	54
WHITE	5,521	863	1,141	211	1,927	749	372	162	39	57
MALE	2,564	490	625	144	666	185	302	110	19	23
FEMALE	2,957	373	516	67	1,261	564	70	52	20	34
MINORITY	3,315	342	425	127	612	635	271	648	185	70
MALE	1,596	194	203	88	235	195	237	356	38	50
FEMALE	1,719	148	222	39	377	440	34	292	147	20
BLACK	1,437	97	144	69	204	267	156	414	41	45
MALE	710	52	62	49	65	64	135	229	21	33
FEMALE	727	45	82	20	139	203	21	185	20	12
HISPANIC	1,664	228	242	47	354	331	99	208	131	24
MALE	781	133	123	32	146	116	88	111	16	16
FEMALE	883	95	119	15	208	215	11	97	115	8
ASIAN/PACIFIC ISLANDER	188	15	37	11	38	34	15	25	12	1
MALE	96	9	16	7	20	14	13	15	1	1
FEMALE	92	6	21	4	18	20	2	10	11	0
AMIND/ALASKAN NATIVE	26	2	2	0	16	3	1	1	1	0
MALE	9	0	2	0	4	1	1	1	0	0
FEMALE	17	2	0	0	12	2	0	0	1	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	47.1	56.8	52.9	68.6	35.5	27.5	83.8	57.5	25.4	57.5
FEMALE	52.9	43.2	47.1	31.4	64.5	72.5	16.2	42.5	74.6	42.5
WHITE	62.5	71.6	72.9	62.4	75.9	54.1	57.9	20.0	17.4	44.9
MALE	29.0	40.7	39.9	42.6	26.2	13.4	47.0	13.6	8.5	18.1
FEMALE	33.5	31.0	33.0	19.8	49.7	40.8	10.9	6.4	8.9	26.8
MINORITY	37.5	28.4	27.1	37.6	24.1	45.9	42.1	80.0	82.6	55.1
MALE	18.1	16.1	13.0	26.0	9.3	14.1	36.9	44.0	17.0	39.4
FEMALE	19.5	12.3	14.2	11.5	14.8	31.8	5.3	36.0	65.6	15.7
BLACK	16.3	8.0	9.2	20.4	8.0	19.3	24.3	51.1	18.3	35.4
MALE	8.0	4.3	4.0	14.5	2.6	4.6	21.0	28.3	9.4	26.0
FEMALE	8.2	3.7	5.2	5.9	5.5	14.7	3.3	22.8	8.9	9.4
HISPANIC	18.8	18.9	15.5	13.9	13.9	23.9	15.4	25.7	58.5	18.9
MALE	8.8	11.0	7.9	9.5	5.8	8.4	13.7	13.7	7.1	12.6
FEMALE	10.0	7.9	7.6	4.4	8.2	15.5	1.7	12.0	51.3	6.3
ASIAN/PACIFIC ISLANDER	2.1	1.2	2.4	3.3	1.5	2.5	2.3	3.1	5.4	0.8
MALE	1.1	0.7	1.0	2.1	0.8	1.0	2.0	1.9	0.4	0.8
FEMALE	1.0	0.5	1.3	1.2	0.7	1.4	0.3	1.2	4.9	*
AMIND/ALASKAN NATIVE	0.3	0.2	0.1	*	0.6	0.2	0.2	0.1	0.4	*
MALE	0.1	*	0.1	*	0.2	0.1	0.2	0.1	*	*
FEMALE	0.2	0.2	*	*	0.5	0.1	*	*	0.4	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	13.6	17.7	3.8	28.7	15.7	7.3	9.2	2.5	1.4
MALE	100.0	16.4	19.9	5.6	21.7	9.1	13.0	11.2	1.4	1.8
FEMALE	100.0	11.1	15.8	2.3	35.0	21.5	2.2	7.4	3.6	1.2
WHITE	100.0	15.6	20.7	3.8	34.9	13.6	6.7	2.9	0.7	1.0
MALE	100.0	19.1	24.4	5.6	26.0	7.2	11.8	4.3	0.7	0.9
FEMALE	100.0	12.6	17.5	2.3	42.6	19.1	2.4	1.8	0.7	1.1
MINORITY	100.0	10.3	12.8	3.8	18.5	19.2	8.2	19.5	5.6	2.1
MALE	100.0	12.2	12.7	5.5	14.7	12.2	14.8	22.3	2.4	3.1
FEMALE	100.0	8.6	12.9	2.3	21.9	25.6	2.0	17.0	8.6	1.2
BLACK	100.0	6.8	10.0	4.8	14.2	18.6	10.9	28.8	2.9	3.1
MALE	100.0	7.3	8.7	6.9	9.2	9.0	19.0	32.3	3.0	4.6
FEMALE	100.0	6.2	11.3	2.8	19.1	27.9	2.9	25.4	2.8	1.7
HISPANIC	100.0	13.7	14.5	2.8	21.3	19.9	5.9	12.5	7.9	1.4
MALE	100.0	17.0	15.7	4.1	18.7	14.9	11.3	14.2	2.0	2.0
FEMALE	100.0	10.8	13.5	1.7	23.6	24.3	1.2	11.0	13.0	0.9
ASIAN/PACIFIC ISLANDER	100.0	8.0	19.7	5.9	20.2	18.1	8.0	13.3	6.4	0.5
MALE	100.0	9.4	16.7	7.3	20.8	14.6	13.5	15.6	1.0	1.0
FEMALE	100.0	6.5	22.8	4.3	19.6	21.7	2.2	10.9	12.0	*
AMIND/ALASKAN NATIVE	100.0	7.7	7.7	*	61.5	11.5	3.8	3.8	3.8	*
MALE	100.0	*	22.2	*	44.4	11.1	11.1	11.1	*	*
FEMALE	100.0	11.8	*	*	70.6	11.8	*	*	5.9	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Miami-Fort Lauderdale-Miami Beach, FL Metropolitan Statistical Area
Radio & Television Broadcasting (NAICS:5131) (23 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	4,545	566	1,644	1,187	339	697	23	11	43	35
MALE	2,688	346	955	1,004	143	154	18	10	41	17
FEMALE	1,857	220	689	183	196	543	5	1	2	18
WHITE	1,733	305	610	396	218	193	3	1	6	1
MALE	1,059	209	382	327	91	40	3	1	6	0
FEMALE	674	96	228	69	127	153	0	0	0	1
MINORITY	2,812	261	1,034	791	121	504	20	10	37	34
MALE	1,629	137	573	677	52	114	15	9	35	17
FEMALE	1,183	124	461	114	69	390	5	1	2	17
BLACK	409	30	141	119	38	74	0	2	2	3
MALE	235	16	80	99	15	18	0	2	2	3
FEMALE	174	14	61	20	23	56	0	0	0	0
HISPANIC	2,362	226	874	664	80	424	20	8	35	31
MALE	1,374	118	485	573	37	92	15	7	33	14
FEMALE	988	108	389	91	43	332	5	1	2	17
ASIAN/PACIFIC ISLANDER	38	5	18	6	3	6	0	0	0	0
MALE	18	3	8	3	0	4	0	0	0	0
FEMALE	20	2	10	3	3	2	0	0	0	0
AMIND/ALASKAN NATIVE	3	0	1	2	0	0	0	0	0	0
MALE	2	0	0	2	0	0	0	0	0	0
FEMALE	1	0	1	0	0	0	0	0	0	0

PARTICIPATION RATE

ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	59.1	61.1	58.1	84.6	42.2	22.1	78.3	90.9	95.3	48.6
FEMALE	40.9	38.9	41.9	15.4	57.8	77.9	21.7	9.1	4.7	51.4
WHITE	38.1	53.9	37.1	33.4	64.3	27.7	13.0	9.1	14.0	2.9
MALE	23.3	36.9	23.2	27.5	26.8	5.7	13.0	9.1	14.0	*
FEMALE	14.8	17.0	13.9	5.8	37.5	22.0	*	*	*	2.9
MINORITY	61.9	46.1	62.9	66.6	35.7	72.3	87.0	90.9	86.0	97.1
MALE	35.8	24.2	34.9	57.0	15.3	16.4	65.2	81.8	81.4	48.6
FEMALE	26.0	21.9	28.0	9.6	20.4	56.0	21.7	9.1	4.7	48.6
BLACK	9.0	5.3	8.6	10.0	11.2	10.6	*	18.2	4.7	8.6
MALE	5.2	2.8	4.9	8.3	4.4	2.6	*	18.2	4.7	8.6
FEMALE	3.8	2.5	3.7	1.7	6.8	8.0	*	*	*	*
HISPANIC	52.0	39.9	53.2	55.9	23.6	60.8	87.0	72.7	81.4	88.6
MALE	30.2	20.8	29.5	48.3	10.9	13.2	65.2	63.6	76.7	40.0
FEMALE	21.7	19.1	23.7	7.7	12.7	47.6	21.7	9.1	4.7	48.6
ASIAN/PACIFIC ISLANDER	0.8	0.9	1.1	0.5	0.9	0.9	*	*	*	*
MALE	0.4	0.5	0.5	0.3	*	0.6	*	*	*	*
FEMALE	0.4	0.4	0.6	0.3	0.9	0.3	*	*	*	*
AMIND/ALASKAN NATIVE	0.1	*	0.1	0.2	*	*	*	*	*	*
MALE	*	*	*	0.2	*	*	*	*	*	*
FEMALE	*	*	0.1	*	*	*	*	*	*	*

OCCUPATIONAL DISTRIBUTION

ALL EMPLOYEES	100.0	12.5	36.2	26.1	7.5	15.3	0.5	0.2	0.9	0.8
MALE	100.0	12.9	35.5	37.4	5.3	5.7	0.7	0.4	1.5	0.6
FEMALE	100.0	11.8	37.1	9.9	10.6	29.2	0.3	0.1	0.1	1.0
WHITE	100.0	17.6	35.2	22.9	12.6	11.1	0.2	0.1	0.3	0.1
MALE	100.0	19.7	36.1	30.9	8.6	3.8	0.3	0.1	0.6	*
FEMALE	100.0	14.2	33.8	10.2	18.8	22.7	*	*	*	0.1
MINORITY	100.0	9.3	36.8	28.1	4.3	17.9	0.7	0.4	1.3	1.2
MALE	100.0	8.4	35.2	41.6	3.2	7.0	0.9	0.6	2.1	1.0
FEMALE	100.0	10.5	39.0	9.6	5.8	33.0	0.4	0.1	0.2	1.4
BLACK	100.0	7.3	34.5	29.1	9.3	18.1	*	0.5	0.5	0.7
MALE	100.0	6.8	34.0	42.1	6.4	7.7	*	0.9	0.9	1.3
FEMALE	100.0	8.0	35.1	11.5	13.2	32.2	*	*	*	*
HISPANIC	100.0	9.6	37.0	28.1	3.4	18.0	0.8	0.3	1.5	1.3
MALE	100.0	8.6	35.3	41.7	2.7	6.7	1.1	0.5	2.4	1.0
FEMALE	100.0	10.9	39.4	9.2	4.4	33.6	0.5	0.1	0.2	1.7
ASIAN/PACIFIC ISLANDER	100.0	13.2	47.4	15.8	7.9	15.8	*	*	*	*
MALE	100.0	16.7	44.4	16.7	*	22.2	*	*	*	*
FEMALE	100.0	10.0	50.0	15.0	15.0	10.0	*	*	*	*
AMIND/ALASKAN NATIVE	100.0	*	33.3	66.7	*	*	*	*	*	*
MALE	100.0	*	*	100.0	*	*	*	*	*	*
FEMALE	100.0	*	100.0	*	*	*	*	*	*	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Miami-Fort Lauderdale-Miami Beach, FL Metropolitan Statistical Area
Cable Networks & Program Distribution (NAICS:5132) (23 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	3,024	432	235	275	130	1,015	780	134	23	0
MALE	1,904	274	133	240	82	265	766	121	23	0
FEMALE	1,120	158	102	35	48	750	14	13	0	0
WHITE	892	188	89	85	48	290	166	23	3	0
MALE	546	133	54	74	26	77	158	21	3	0
FEMALE	346	55	35	11	22	213	8	2	0	0
MINORITY	2,132	244	146	190	82	725	614	111	20	0
MALE	1,358	141	79	166	56	188	608	100	20	0
FEMALE	774	103	67	24	26	537	6	11	0	0
BLACK	863	68	17	70	11	342	301	42	12	0
MALE	543	40	9	64	10	73	297	38	12	0
FEMALE	320	28	8	6	1	269	4	4	0	0
HISPANIC	1,224	168	125	117	70	378	297	62	7	0
MALE	778	94	67	99	45	113	295	58	7	0
FEMALE	446	74	58	18	25	265	2	4	0	0
ASIAN/PACIFIC ISLANDER	36	5	3	3	1	4	13	7	0	0
MALE	29	4	2	3	1	2	13	4	0	0
FEMALE	7	1	1	0	0	2	0	3	0	0
AMIND/ALASKAN NATIVE	9	3	1	0	0	1	3	0	1	0
MALE	8	3	1	0	0	0	3	0	1	0
FEMALE	1	0	0	0	0	1	0	0	0	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	*
MALE	63.0	63.4	56.6	87.3	63.1	26.1	98.2	90.3	100.0	*
FEMALE	37.0	36.6	43.4	12.7	36.9	73.9	1.8	9.7	*	*
WHITE	29.5	43.5	37.9	30.9	36.9	28.6	21.3	17.2	13.0	*
MALE	18.1	30.8	23.0	26.9	20.0	7.6	20.3	15.7	13.0	*
FEMALE	11.4	12.7	14.9	4.0	16.9	21.0	1.0	1.5	*	*
MINORITY	70.5	56.5	62.1	69.1	63.1	71.4	78.7	82.8	87.0	*
MALE	44.9	32.6	33.6	60.4	43.1	18.5	77.9	74.6	87.0	*
FEMALE	25.6	23.8	28.5	8.7	20.0	52.9	0.8	8.2	*	*
BLACK	28.5	15.7	7.2	25.5	8.5	33.7	38.6	31.3	52.2	*
MALE	18.0	9.3	3.8	23.3	7.7	7.2	38.1	28.4	52.2	*
FEMALE	10.6	6.5	3.4	2.2	0.8	26.5	0.5	3.0	*	*
HISPANIC	40.5	38.9	53.2	42.5	53.8	37.2	38.1	46.3	30.4	*
MALE	25.7	21.8	28.5	36.0	34.6	11.1	37.8	43.3	30.4	*
FEMALE	14.7	17.1	24.7	6.5	19.2	26.1	0.3	3.0	*	*
ASIAN/PACIFIC ISLANDER	1.2	1.2	1.3	1.1	0.8	0.4	1.7	5.2	*	*
MALE	1.0	0.9	0.9	1.1	0.8	0.2	1.7	3.0	*	*
FEMALE	0.2	0.2	0.4	*	*	0.2	*	2.2	*	*
AMIND/ALASKAN NATIVE	0.3	0.7	0.4	*	*	0.1	0.4	*	4.3	*
MALE	0.3	0.7	0.4	*	*	*	0.4	*	4.3	*
FEMALE	*	*	*	*	*	0.1	*	*	*	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	14.3	7.8	9.1	4.3	33.6	25.8	4.4	0.8	*
MALE	100.0	14.4	7.0	12.6	4.3	13.9	40.2	6.4	1.2	*
FEMALE	100.0	14.1	9.1	3.1	4.3	67.0	1.3	1.2	*	*
WHITE	100.0	21.1	10.0	9.5	5.4	32.5	18.6	2.6	0.3	*
MALE	100.0	24.4	9.9	13.6	4.8	14.1	28.9	3.8	0.5	*
FEMALE	100.0	15.9	10.1	3.2	6.4	61.6	2.3	0.6	*	*
MINORITY	100.0	11.4	6.8	8.9	3.8	34.0	28.8	5.2	0.9	*
MALE	100.0	10.4	5.8	12.2	4.1	13.8	44.8	7.4	1.5	*
FEMALE	100.0	13.3	8.7	3.1	3.4	69.4	0.8	1.4	*	*
BLACK	100.0	7.9	2.0	8.1	1.3	39.6	34.9	4.9	1.4	*
MALE	100.0	7.4	1.7	11.8	1.8	13.4	54.7	7.0	2.2	*
FEMALE	100.0	8.8	2.5	1.9	0.3	84.1	1.3	1.3	*	*
HISPANIC	100.0	13.7	10.2	9.6	5.7	30.9	24.3	5.1	0.6	*
MALE	100.0	12.1	8.6	12.7	5.8	14.5	37.9	7.5	0.9	*
FEMALE	100.0	16.6	13.0	4.0	5.6	59.4	0.4	0.9	*	*
ASIAN/PACIFIC ISLANDER	100.0	13.9	8.3	8.3	2.8	11.1	36.1	19.4	*	*
MALE	100.0	13.8	6.9	10.3	3.4	6.9	44.8	13.8	*	*
FEMALE	100.0	14.3	14.3	*	*	28.6	*	42.9	*	*
AMIND/ALASKAN NATIVE	100.0	33.3	11.1	*	*	11.1	33.3	*	11.1	*
MALE	100.0	37.5	12.5	*	*	*	37.5	*	12.5	*
FEMALE	100.0	*	*	*	*	100.0	*	*	*	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

New York-Newark-Edison, NY-NJ-PA Metropolitan Statistical Area
Newspaper/Periodical/Book/Database Publishers (NAICS:5111) (202 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	69,156	15,632	22,004	2,292	6,381	13,628	2,752	3,719	1,868	880
MALE	33,632	8,163	10,023	1,614	2,839	3,374	2,418	3,083	1,343	775
FEMALE	35,524	7,469	11,981	678	3,542	10,254	334	636	525	105
WHITE	52,416	13,685	17,240	1,532	5,326	8,937	2,206	2,171	776	543
MALE	25,712	7,221	7,903	1,047	2,436	2,076	1,991	1,951	605	482
FEMALE	26,704	6,464	9,337	485	2,890	6,861	215	220	171	61
MINORITY	16,740	1,947	4,764	760	1,055	4,691	546	1,548	1,092	337
MALE	7,920	942	2,120	567	403	1,298	427	1,132	738	293
FEMALE	8,820	1,005	2,644	193	652	3,393	119	416	354	44
BLACK	7,497	786	1,646	259	618	2,441	222	740	648	137
MALE	3,428	355	660	181	222	625	182	634	445	124
FEMALE	4,069	431	986	78	396	1,816	40	106	203	13
HISPANIC	5,089	539	1,120	198	307	1,484	243	666	352	180
MALE	2,570	286	549	155	131	474	199	398	228	150
FEMALE	2,519	253	571	43	176	1,010	44	268	124	30
ASIAN/PACIFIC ISLANDER	3,992	597	1,954	292	122	712	76	136	84	19
MALE	1,843	291	887	223	48	179	42	95	60	18
FEMALE	2,149	306	1,067	69	74	533	34	41	24	1
AMIND/ALASKAN NATIVE	162	25	44	11	8	54	5	6	8	1
MALE	79	10	24	8	2	20	4	5	5	1
FEMALE	83	15	20	3	6	34	1	1	3	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	48.6	52.2	45.6	70.4	44.5	24.8	87.9	82.9	71.9	88.1
FEMALE	51.4	47.8	54.4	29.6	55.5	75.2	12.1	17.1	28.1	11.9
WHITE	75.8	87.5	78.3	66.8	83.5	65.6	80.2	58.4	41.5	61.7
MALE	37.2	46.2	35.9	45.7	38.2	15.2	72.3	52.5	32.4	54.8
FEMALE	38.6	41.4	42.4	21.2	45.3	50.3	7.8	5.9	9.2	6.9
MINORITY	24.2	12.5	21.7	33.2	16.5	34.4	19.8	41.6	58.5	38.3
MALE	11.5	6.0	9.6	24.7	6.3	9.5	15.5	30.4	39.5	33.3
FEMALE	12.8	6.4	12.0	8.4	10.2	24.9	4.3	11.2	19.0	5.0
BLACK	10.8	5.0	7.5	11.3	9.7	17.9	8.1	19.9	34.7	15.6
MALE	5.0	2.3	3.0	7.9	3.5	4.6	6.6	17.0	23.8	14.1
FEMALE	5.9	2.8	4.5	3.4	6.2	13.3	1.5	2.9	10.9	1.5
HISPANIC	7.4	3.4	5.1	8.6	4.8	10.9	8.8	17.9	18.8	20.5
MALE	3.7	1.8	2.5	6.8	2.1	3.5	7.2	10.7	12.2	17.0
FEMALE	3.6	1.6	2.6	1.9	2.8	7.4	1.6	7.2	6.6	3.4
ASIAN/PACIFIC ISLANDER	5.8	3.8	8.9	12.7	1.9	5.2	2.8	3.7	4.5	2.2
MALE	2.7	1.9	4.0	9.7	0.8	1.3	1.5	2.6	3.2	2.0
FEMALE	3.1	2.0	4.8	3.0	1.2	3.9	1.2	1.1	1.3	0.1
AMIND/ALASKAN NATIVE	0.2	0.2	0.2	0.5	0.1	0.4	0.2	0.2	0.4	0.1
MALE	0.1	0.1	0.1	0.3	*	0.1	0.1	0.1	0.3	0.1
FEMALE	0.1	0.1	0.1	0.1	0.1	0.2	*	*	0.2	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	22.6	31.8	3.3	9.2	19.7	4.0	5.4	2.7	1.3
MALE	100.0	24.3	29.8	4.8	8.4	10.0	7.2	9.2	4.0	2.3
FEMALE	100.0	21.0	33.7	1.9	10.0	28.9	0.9	1.8	1.5	0.3
WHITE	100.0	26.1	32.9	2.9	10.2	17.1	4.2	4.1	1.5	1.0
MALE	100.0	28.1	30.7	4.1	9.5	8.1	7.7	7.6	2.4	1.9
FEMALE	100.0	24.2	35.0	1.8	10.8	25.7	0.8	0.8	0.6	0.2
MINORITY	100.0	11.6	28.5	4.5	6.3	28.0	3.3	9.2	6.5	2.0
MALE	100.0	11.9	26.8	7.2	5.1	16.4	5.4	14.3	9.3	3.7
FEMALE	100.0	11.4	30.0	2.2	7.4	38.5	1.3	4.7	4.0	0.5
BLACK	100.0	10.5	22.0	3.5	8.2	32.6	3.0	9.9	8.6	1.8
MALE	100.0	10.4	19.3	5.3	6.5	18.2	5.3	18.5	13.0	3.6
FEMALE	100.0	10.6	24.2	1.9	9.7	44.6	1.0	2.6	5.0	0.3
HISPANIC	100.0	10.6	22.0	3.9	6.0	29.2	4.8	13.1	6.9	3.5
MALE	100.0	11.1	21.4	6.0	5.1	18.4	7.7	15.5	8.9	5.8
FEMALE	100.0	10.0	22.7	1.7	7.0	40.1	1.7	10.6	4.9	1.2
ASIAN/PACIFIC ISLANDER	100.0	15.0	48.9	7.3	3.1	17.8	1.9	3.4	2.1	0.5
MALE	100.0	15.8	48.1	12.1	2.6	9.7	2.3	5.2	3.3	1.0
FEMALE	100.0	14.2	49.7	3.2	3.4	24.8	1.6	1.9	1.1	*
AMIND/ALASKAN NATIVE	100.0	15.4	27.2	6.8	4.9	33.3	3.1	3.7	4.9	0.6
MALE	100.0	12.7	30.4	10.1	2.5	25.3	5.1	6.3	6.3	1.3
FEMALE	100.0	18.1	24.1	3.6	7.2	41.0	1.2	1.2	3.6	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

New York-Newark-Edison, NY-NJ-PA Metropolitan Statistical Area
Radio & Television Broadcasting (NAICS:5131) (42 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	10,316	2,208	3,159	1,803	963	1,855	208	22	18	80
MALE	5,958	1,279	1,768	1,544	447	621	197	21	18	63
FEMALE	4,358	929	1,391	259	516	1,234	11	1	0	17
WHITE	7,670	1,831	2,294	1,364	808	1,121	179	18	15	40
MALE	4,657	1,128	1,367	1,173	384	370	169	17	15	34
FEMALE	3,013	703	927	191	424	751	10	1	0	6
MINORITY	2,646	377	865	439	155	734	29	4	3	40
MALE	1,301	151	401	371	63	251	28	4	3	29
FEMALE	1,345	226	464	68	92	483	1	0	0	11
BLACK	1,232	171	370	209	79	354	21	0	1	27
MALE	612	71	181	174	33	114	20	0	1	18
FEMALE	620	100	189	35	46	240	1	0	0	9
HISPANIC	1,034	134	338	175	64	299	6	4	2	12
MALE	523	53	166	150	25	107	6	4	2	10
FEMALE	511	81	172	25	39	192	0	0	0	2
ASIAN/PACIFIC ISLANDER	364	71	150	51	12	77	2	0	0	1
MALE	159	27	51	45	5	28	2	0	0	1
FEMALE	205	44	99	6	7	49	0	0	0	0
AMIND/ALASKAN NATIVE	16	1	7	4	0	4	0	0	0	0
MALE	7	0	3	2	0	2	0	0	0	0
FEMALE	9	1	4	2	0	2	0	0	0	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	57.8	57.9	56.0	85.6	46.4	33.5	94.7	95.5	100.0	78.8
FEMALE	42.2	42.1	44.0	14.4	53.6	66.5	5.3	4.5	*	21.3
WHITE	74.4	82.9	72.6	75.7	83.9	60.4	86.1	81.8	83.3	50.0
MALE	45.1	51.1	43.3	65.1	39.9	19.9	81.3	77.3	83.3	42.5
FEMALE	29.2	31.8	29.3	10.6	44.0	40.5	4.8	4.5	*	7.5
MINORITY	25.6	17.1	27.4	24.3	16.1	39.6	13.9	18.2	16.7	50.0
MALE	12.6	6.8	12.7	20.6	6.5	13.5	13.5	18.2	16.7	36.3
FEMALE	13.0	10.2	14.7	3.8	9.6	26.0	0.5	*	*	13.8
BLACK	11.9	7.7	11.7	11.6	8.2	19.1	10.1	*	5.6	33.8
MALE	5.9	3.2	5.7	9.7	3.4	6.1	9.6	*	5.6	22.5
FEMALE	6.0	4.5	6.0	1.9	4.8	12.9	0.5	*	*	11.3
HISPANIC	10.0	6.1	10.7	9.7	6.6	16.1	2.9	18.2	11.1	15.0
MALE	5.1	2.4	5.3	8.3	2.6	5.8	2.9	18.2	11.1	12.5
FEMALE	5.0	3.7	5.4	1.4	4.0	10.4	*	*	*	2.5
ASIAN/PACIFIC ISLANDER	3.5	3.2	4.7	2.8	1.2	4.2	1.0	*	*	1.3
MALE	1.5	1.2	1.6	2.5	0.5	1.5	1.0	*	*	1.3
FEMALE	2.0	2.0	3.1	0.3	0.7	2.6	*	*	*	*
AMIND/ALASKAN NATIVE	0.2	*	0.2	0.2	*	0.2	*	*	*	*
MALE	0.1	*	0.1	0.1	*	0.1	*	*	*	*
FEMALE	0.1	*	0.1	0.1	*	0.1	*	*	*	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	21.4	30.6	17.5	9.3	18.0	2.0	0.2	0.2	0.8
MALE	100.0	21.5	29.7	25.9	7.5	10.4	3.3	0.4	0.3	1.1
FEMALE	100.0	21.3	31.9	5.9	11.8	28.3	0.3	*	*	0.4
WHITE	100.0	23.9	29.9	17.8	10.5	14.6	2.3	0.2	0.2	0.5
MALE	100.0	24.2	29.4	25.2	8.2	7.9	3.6	0.4	0.3	0.7
FEMALE	100.0	23.3	30.8	6.3	14.1	24.9	0.3	*	*	0.2
MINORITY	100.0	14.2	32.7	16.6	5.9	27.7	1.1	0.2	0.1	1.5
MALE	100.0	11.6	30.8	28.5	4.8	19.3	2.2	0.3	0.2	2.2
FEMALE	100.0	16.8	34.5	5.1	6.8	35.9	0.1	*	*	0.8
BLACK	100.0	13.9	30.0	17.0	6.4	28.7	1.7	*	0.1	2.2
MALE	100.0	11.6	29.6	28.4	5.4	18.6	3.3	*	0.2	2.9
FEMALE	100.0	16.1	30.5	5.6	7.4	38.7	0.2	*	*	1.5
HISPANIC	100.0	13.0	32.7	16.9	6.2	28.9	0.6	0.4	0.2	1.2
MALE	100.0	10.1	31.7	28.7	4.8	20.5	1.1	0.8	0.4	1.9
FEMALE	100.0	15.9	33.7	4.9	7.6	37.6	*	*	*	0.4
ASIAN/PACIFIC ISLANDER	100.0	19.5	41.2	14.0	3.3	21.2	0.5	*	*	0.3
MALE	100.0	17.0	32.1	28.3	3.1	17.6	1.3	*	*	0.6
FEMALE	100.0	21.5	48.3	2.9	3.4	23.9	*	*	*	*
AMIND/ALASKAN NATIVE	100.0	6.3	43.8	25.0	*	25.0	*	*	*	*
MALE	100.0	*	42.9	28.6	*	28.6	*	*	*	*
FEMALE	100.0	11.1	44.4	22.2	*	22.2	*	*	*	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

New York-Newark-Edison, NY-NJ-PA Metropolitan Statistical Area
Cable Networks & Program Distribution (NAICS:5132) (75 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	20,710	4,609	3,135	3,892	1,483	6,232	671	415	58	215
MALE	11,240	2,355	1,562	3,532	934	1,614	609	395	53	186
FEMALE	9,470	2,254	1,573	360	549	4,618	62	20	5	29
WHITE	12,525	3,607	2,269	2,149	807	2,873	455	225	13	127
MALE	7,000	1,892	1,176	1,942	513	730	417	212	10	108
FEMALE	5,525	1,715	1,093	207	294	2,143	38	13	3	19
MINORITY	8,185	1,002	866	1,743	676	3,359	216	190	45	88
MALE	4,240	463	386	1,590	421	884	192	183	43	78
FEMALE	3,945	539	480	153	255	2,475	24	7	2	10
BLACK	4,511	520	340	925	379	2,045	110	107	23	62
MALE	2,180	230	111	833	240	487	100	102	23	54
FEMALE	2,331	290	229	92	139	1,558	10	5	0	8
HISPANIC	2,553	279	200	619	226	1,036	86	68	16	23
MALE	1,428	133	106	580	136	295	75	67	15	21
FEMALE	1,125	146	94	39	90	741	11	1	1	2
ASIAN/PACIFIC ISLANDER	1,072	196	320	187	69	261	17	13	6	3
MALE	609	95	167	167	44	100	16	12	5	3
FEMALE	463	101	153	20	25	161	1	1	1	0
AMIND/ALASKAN NATIVE	49	7	6	12	2	17	3	2	0	0
MALE	23	5	2	10	1	2	1	2	0	0
FEMALE	26	2	4	2	1	15	2	0	0	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	54.3	51.1	49.8	90.8	63.0	25.9	90.8	95.2	91.4	86.5
FEMALE	45.7	48.9	50.2	9.2	37.0	74.1	9.2	4.8	8.6	13.5
WHITE	60.5	78.3	72.4	55.2	54.4	46.1	67.8	54.2	22.4	59.1
MALE	33.8	41.1	37.5	49.9	34.6	11.7	62.1	51.1	17.2	50.2
FEMALE	26.7	37.2	34.9	5.3	19.8	34.4	5.7	3.1	5.2	8.8
MINORITY	39.5	21.7	27.6	44.8	45.6	53.9	32.2	45.8	77.6	40.9
MALE	20.5	10.0	12.3	40.9	28.4	14.2	28.6	44.1	74.1	36.3
FEMALE	19.0	11.7	15.3	3.9	17.2	39.7	3.6	1.7	3.4	4.7
BLACK	21.8	11.3	10.8	23.8	25.6	32.8	16.4	25.8	39.7	28.8
MALE	10.5	5.0	3.5	21.4	16.2	7.8	14.9	24.6	39.7	25.1
FEMALE	11.3	6.3	7.3	2.4	9.4	25.0	1.5	1.2	*	3.7
HISPANIC	12.3	6.1	6.4	15.9	15.2	16.6	12.8	16.4	27.6	10.7
MALE	6.9	2.9	3.4	14.9	9.2	4.7	11.2	16.1	25.9	9.8
FEMALE	5.4	3.2	3.0	1.0	6.1	11.9	1.6	0.2	1.7	0.9
ASIAN/PACIFIC ISLANDER	5.2	4.3	10.2	4.8	4.7	4.2	2.5	3.1	10.3	1.4
MALE	2.9	2.1	5.3	4.3	3.0	1.6	2.4	2.9	8.6	1.4
FEMALE	2.2	2.2	4.9	0.5	1.7	2.6	0.1	0.2	1.7	*
AMIND/ALASKAN NATIVE	0.2	0.2	0.2	0.3	0.1	0.3	0.4	0.5	*	*
MALE	0.1	0.1	0.1	0.3	0.1	*	0.1	0.5	*	*
FEMALE	0.1	*	0.1	0.1	0.1	0.2	0.3	*	*	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	22.3	15.1	18.8	7.2	30.1	3.2	2.0	0.3	1.0
MALE	100.0	21.0	13.9	31.4	8.3	14.4	5.4	3.5	0.5	1.7
FEMALE	100.0	23.8	16.6	3.8	5.8	48.8	0.7	0.2	0.1	0.3
WHITE	100.0	28.8	18.1	17.2	6.4	22.9	3.6	1.8	0.1	1.0
MALE	100.0	27.0	16.8	27.7	7.3	10.4	6.0	3.0	0.1	1.5
FEMALE	100.0	31.0	19.8	3.7	5.3	38.8	0.7	0.2	0.1	0.3
MINORITY	100.0	12.2	10.6	21.3	8.3	41.0	2.6	2.3	0.5	1.1
MALE	100.0	10.9	9.1	37.5	9.9	20.8	4.5	4.3	1.0	1.8
FEMALE	100.0	13.7	12.2	3.9	6.5	62.7	0.6	0.2	0.1	0.3
BLACK	100.0	11.5	7.5	20.5	8.4	45.3	2.4	2.4	0.5	1.4
MALE	100.0	10.6	5.1	38.2	11.0	22.3	4.6	4.7	1.1	2.5
FEMALE	100.0	12.4	9.8	3.9	6.0	66.8	0.4	0.2	*	0.3
HISPANIC	100.0	10.9	7.8	24.2	8.9	40.6	3.4	2.7	0.6	0.9
MALE	100.0	9.3	7.4	40.6	9.5	20.7	5.3	4.7	1.1	1.5
FEMALE	100.0	13.0	8.4	3.5	8.0	65.9	1.0	0.1	0.1	0.2
ASIAN/PACIFIC ISLANDER	100.0	18.3	29.9	17.4	6.4	24.3	1.6	1.2	0.6	0.3
MALE	100.0	15.6	27.4	27.4	7.2	16.4	2.6	2.0	0.8	0.5
FEMALE	100.0	21.8	33.0	4.3	5.4	34.8	0.2	0.2	0.2	*
AMIND/ALASKAN NATIVE	100.0	14.3	12.2	24.5	4.1	34.7	6.1	4.1	*	*
MALE	100.0	21.7	8.7	43.5	4.3	8.7	4.3	8.7	*	*
FEMALE	100.0	7.7	15.4	7.7	3.8	57.7	7.7	*	*	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD Metropolitan Statistical Area
Newspaper/Periodical/Book/Database Publishers (NAICS:5111) (43 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	14,577	1,562	2,615	568	1,962	2,521	1,019	1,507	2,664	159
MALE	8,289	897	1,416	393	921	545	902	1,322	1,753	140
FEMALE	6,288	665	1,199	175	1,041	1,976	117	185	911	19
WHITE	11,546	1,407	2,247	490	1,703	1,911	935	1,163	1,606	84
MALE	6,678	813	1,232	341	806	412	827	1,038	1,135	74
FEMALE	4,868	594	1,015	149	897	1,499	108	125	471	10
MINORITY	3,031	155	368	78	259	610	84	344	1,058	75
MALE	1,611	84	184	52	115	133	75	284	618	66
FEMALE	1,420	71	184	26	144	477	9	60	440	9
BLACK	2,186	117	181	43	222	515	55	266	718	69
MALE	1,126	63	80	27	98	107	46	230	415	60
FEMALE	1,060	54	101	16	124	408	9	36	303	9
HISPANIC	378	13	66	17	22	48	22	57	127	6
MALE	218	7	38	12	8	13	22	38	74	6
FEMALE	160	6	28	5	14	35	0	19	53	0
ASIAN/PACIFIC ISLANDER	438	23	119	16	14	42	5	16	203	0
MALE	250	13	64	12	8	13	5	12	123	0
FEMALE	188	10	55	4	6	29	0	4	80	0
AMIND/ALASKAN NATIVE	29	2	2	2	1	5	2	5	10	0
MALE	17	1	2	1	1	0	2	4	6	0
FEMALE	12	1	0	1	0	5	0	1	4	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	56.9	57.4	54.1	69.2	46.9	21.6	88.5	87.7	65.8	88.1
FEMALE	43.1	42.6	45.9	30.8	53.1	78.4	11.5	12.3	34.2	11.9
WHITE	79.2	90.1	85.9	86.3	86.8	75.8	91.8	77.2	60.3	52.8
MALE	45.8	52.0	47.1	60.0	41.1	16.3	81.2	68.9	42.6	46.5
FEMALE	33.4	38.0	38.8	26.2	45.7	59.5	10.6	8.3	17.7	6.3
MINORITY	20.8	9.9	14.1	13.7	13.2	24.2	8.2	22.8	39.7	47.2
MALE	11.1	5.4	7.0	9.2	5.9	5.3	7.4	18.8	23.2	41.5
FEMALE	9.7	4.5	7.0	4.6	7.3	18.9	0.9	4.0	16.5	5.7
BLACK	15.0	7.5	6.9	7.6	11.3	20.4	5.4	17.7	27.0	43.4
MALE	7.7	4.0	3.1	4.8	5.0	4.2	4.5	15.3	15.6	37.7
FEMALE	7.3	3.5	3.9	2.8	6.3	16.2	0.9	2.4	11.4	5.7
HISPANIC	2.6	0.8	2.5	3.0	1.1	1.9	2.2	3.8	4.8	3.8
MALE	1.5	0.4	1.5	2.1	0.4	0.5	2.2	2.5	2.8	3.8
FEMALE	1.1	0.4	1.1	0.9	0.7	1.4	*	1.3	2.0	*
ASIAN/PACIFIC ISLANDER	3.0	1.5	4.6	2.8	0.7	1.7	0.5	1.1	7.6	*
MALE	1.7	0.8	2.4	2.1	0.4	0.5	0.5	0.8	4.6	*
FEMALE	1.3	0.6	2.1	0.7	0.3	1.2	*	0.3	3.0	*
AMIND/ALASKAN NATIVE	0.2	0.1	0.1	0.4	0.1	0.2	0.2	0.3	0.4	*
MALE	0.1	0.1	0.1	0.2	0.1	*	0.2	0.3	0.2	*
FEMALE	0.1	0.1	*	0.2	*	0.2	*	0.1	0.2	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	10.7	17.9	3.9	13.5	17.3	7.0	10.3	18.3	1.1
MALE	100.0	10.8	17.1	4.7	11.1	6.6	10.9	15.9	21.1	1.7
FEMALE	100.0	10.6	19.1	2.8	16.6	31.4	1.9	2.9	14.5	0.3
WHITE	100.0	12.2	19.5	4.2	14.7	16.6	8.1	10.1	13.9	0.7
MALE	100.0	12.2	18.4	5.1	12.1	6.2	12.4	15.5	17.0	1.1
FEMALE	100.0	12.2	20.9	3.1	18.4	30.8	2.2	2.6	9.7	0.2
MINORITY	100.0	5.1	12.1	2.6	8.5	20.1	2.8	11.3	34.9	2.5
MALE	100.0	5.2	11.4	3.2	7.1	8.3	4.7	17.6	38.4	4.1
FEMALE	100.0	5.0	13.0	1.8	10.1	33.6	0.6	4.2	31.0	0.6
BLACK	100.0	5.4	8.3	2.0	10.2	23.6	2.5	12.2	32.8	3.2
MALE	100.0	5.6	7.1	2.4	8.7	9.5	4.1	20.4	36.9	5.3
FEMALE	100.0	5.1	9.5	1.5	11.7	38.5	0.8	3.4	28.6	0.8
HISPANIC	100.0	3.4	17.5	4.5	5.8	12.7	5.8	15.1	33.6	1.6
MALE	100.0	3.2	17.4	5.5	3.7	6.0	10.1	17.4	33.9	2.8
FEMALE	100.0	3.8	17.5	3.1	8.8	21.9	*	11.9	33.1	*
ASIAN/PACIFIC ISLANDER	100.0	5.3	27.2	3.7	3.2	9.6	1.1	3.7	46.3	*
MALE	100.0	5.2	25.6	4.8	3.2	5.2	2.0	4.8	49.2	*
FEMALE	100.0	5.3	29.3	2.1	3.2	15.4	*	2.1	42.6	*
AMIND/ALASKAN NATIVE	100.0	6.9	6.9	6.9	3.4	17.2	6.9	17.2	34.5	*
MALE	100.0	5.9	11.8	5.9	5.9	*	11.8	23.5	35.3	*
FEMALE	100.0	8.3	*	8.3	*	41.7	*	8.3	33.3	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
TEN LARGEST METROPOLITAN AREAS

Philadelphia-Camden-Wilmington, PA-NJ-DE-MD Metropolitan Statistical Area
Radio & Television Broadcasting (NAICS:5131) (17 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	2,256	318	684	513	260	425	7	44	1	4
MALE	1,345	176	411	429	144	141	5	35	1	3
FEMALE	911	142	273	84	116	284	2	9	0	1
WHITE	1,722	273	528	390	216	277	4	32	1	1
MALE	1,078	163	335	332	118	100	2	26	1	1
FEMALE	644	110	193	58	98	177	2	6	0	0
MINORITY	534	45	156	123	44	148	3	12	0	3
MALE	267	13	76	97	26	41	3	9	0	2
FEMALE	267	32	80	26	18	107	0	3	0	1
BLACK	454	36	119	104	40	137	3	12	0	3
MALE	227	11	57	84	23	38	3	9	0	2
FEMALE	227	25	62	20	17	99	0	3	0	1
HISPANIC	47	6	18	18	1	4	0	0	0	0
MALE	27	2	12	12	0	1	0	0	0	0
FEMALE	20	4	6	6	1	3	0	0	0	0
ASIAN/PACIFIC ISLANDER	31	3	19	1	2	6	0	0	0	0
MALE	12	0	7	1	2	2	0	0	0	0
FEMALE	19	3	12	0	0	4	0	0	0	0
AMIND/ALASKAN NATIVE	2	0	0	0	1	1	0	0	0	0
MALE	1	0	0	0	1	0	0	0	0	0
FEMALE	1	0	0	0	0	1	0	0	0	0

PARTICIPATION RATE

ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	59.6	55.3	60.1	83.6	55.4	33.2	71.4	79.5	100.0	75.0
FEMALE	40.4	44.7	39.9	16.4	44.6	66.8	28.6	20.5	*	25.0
WHITE	76.3	85.8	77.2	76.0	83.1	65.2	57.1	72.7	100.0	25.0
MALE	47.8	51.3	49.0	64.7	45.4	23.5	28.6	59.1	100.0	25.0
FEMALE	28.5	34.6	28.2	11.3	37.7	41.6	28.6	13.6	*	*
MINORITY	23.7	14.2	22.8	24.0	16.9	34.8	42.9	27.3	*	75.0
MALE	11.8	4.1	11.1	18.9	10.0	9.6	42.9	20.5	*	50.0
FEMALE	11.8	10.1	11.7	5.1	6.9	25.2	*	6.8	*	25.0
BLACK	20.1	11.3	17.4	20.3	15.4	32.2	42.9	27.3	*	75.0
MALE	10.1	3.5	8.3	16.4	8.8	8.9	42.9	20.5	*	50.0
FEMALE	10.1	7.9	9.1	3.9	6.5	23.3	*	6.8	*	25.0
HISPANIC	2.1	1.9	2.6	3.5	0.4	0.9	*	*	*	*
MALE	1.2	0.6	1.8	2.3	*	0.2	*	*	*	*
FEMALE	0.9	1.3	0.9	1.2	0.4	0.7	*	*	*	*
ASIAN/PACIFIC ISLANDER	1.4	0.9	2.8	0.2	0.8	1.4	*	*	*	*
MALE	0.5	*	1.0	0.2	0.8	0.5	*	*	*	*
FEMALE	0.8	0.9	1.8	*	*	0.9	*	*	*	*
AMIND/ALASKAN NATIVE	0.1	*	*	*	0.4	0.2	*	*	*	*
MALE	*	*	*	*	0.4	*	*	*	*	*
FEMALE	*	*	*	*	*	0.2	*	*	*	*

OCCUPATIONAL DISTRIBUTION

ALL EMPLOYEES	100.0	14.1	30.3	22.7	11.5	18.8	0.3	2.0	*	0.2
MALE	100.0	13.1	30.6	31.9	10.7	10.5	0.4	2.6	0.1	0.2
FEMALE	100.0	15.6	30.0	9.2	12.7	31.2	0.2	1.0	*	0.1
WHITE	100.0	15.9	30.7	22.6	12.5	16.1	0.2	1.9	0.1	0.1
MALE	100.0	15.1	31.1	30.8	10.9	9.3	0.2	2.4	0.1	0.1
FEMALE	100.0	17.1	30.0	9.0	15.2	27.5	0.3	0.9	*	*
MINORITY	100.0	8.4	29.2	23.0	8.2	27.7	0.6	2.2	*	0.6
MALE	100.0	4.9	28.5	36.3	9.7	15.4	1.1	3.4	*	0.7
FEMALE	100.0	12.0	30.0	9.7	6.7	40.1	*	1.1	*	0.4
BLACK	100.0	7.9	26.2	22.9	8.8	30.2	0.7	2.6	*	0.7
MALE	100.0	4.8	25.1	37.0	10.1	16.7	1.3	4.0	*	0.9
FEMALE	100.0	11.0	27.3	8.8	7.5	43.6	*	1.3	*	0.4
HISPANIC	100.0	12.8	38.3	38.3	2.1	8.5	*	*	*	*
MALE	100.0	7.4	44.4	44.4	*	3.7	*	*	*	*
FEMALE	100.0	20.0	30.0	30.0	5.0	15.0	*	*	*	*
ASIAN/PACIFIC ISLANDER	100.0	9.7	61.3	3.2	6.5	19.4	*	*	*	*
MALE	100.0	*	58.3	8.3	16.7	16.7	*	*	*	*
FEMALE	100.0	15.8	63.2	*	*	21.1	*	*	*	*
AMIND/ALASKAN NATIVE	100.0	*	*	*	50.0	50.0	*	*	*	*
MALE	100.0	*	*	*	100.0	*	*	*	*	*
FEMALE	100.0	*	*	*	*	100.0	*	*	*	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
 TEN LARGEST METROPOLITAN AREAS
 Washington-Arlington-Alexandria, DC-VA-MD-WV Metropolitan Statistical Area
 Newspaper/Periodical/Book/Database Publishers (NAICS:5111) (62 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	18,562	3,740	5,698	930	1,873	3,118	1,240	1,091	710	162
MALE	9,445	2,187	2,807	619	867	749	1,015	707	375	119
FEMALE	9,117	1,553	2,891	311	1,006	2,369	225	384	335	43
WHITE	12,926	3,080	4,578	593	1,198	1,718	786	558	398	17
MALE	6,689	1,824	2,328	410	588	385	632	346	167	9
FEMALE	6,237	1,256	2,250	183	610	1,333	154	212	231	8
MINORITY	5,636	660	1,120	337	675	1,400	454	533	312	145
MALE	2,756	363	479	209	279	364	383	361	208	110
FEMALE	2,880	297	641	128	396	1,036	71	172	104	35
BLACK	3,996	460	661	196	565	1,045	331	390	245	103
MALE	1,909	244	268	113	226	268	273	275	167	75
FEMALE	2,087	216	393	83	339	777	58	115	78	28
HISPANIC	583	69	121	37	42	140	43	77	41	13
MALE	302	50	63	29	17	42	37	30	26	8
FEMALE	281	19	58	8	25	98	6	47	15	5
ASIAN/PACIFIC ISLANDER	981	116	327	100	49	197	79	63	21	29
MALE	503	60	139	64	25	50	72	54	12	27
FEMALE	478	56	188	36	24	147	7	9	9	2
AMIND/ALASKAN NATIVE	76	15	11	4	19	18	1	3	5	0
MALE	42	9	9	3	11	4	1	2	3	0
FEMALE	34	6	2	1	8	14	0	1	2	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	50.9	58.5	49.3	66.6	46.3	24.0	81.9	64.8	52.8	73.5
FEMALE	49.1	41.5	50.7	33.4	53.7	76.0	18.1	35.2	47.2	26.5
WHITE	69.6	82.4	80.3	63.8	64.0	55.1	63.4	51.1	56.1	10.5
MALE	36.0	48.8	40.9	44.1	31.4	12.3	51.0	31.7	23.5	5.6
FEMALE	33.6	33.6	39.5	19.7	32.6	42.8	12.4	19.4	32.5	4.9
MINORITY	30.4	17.6	19.7	36.2	36.0	44.9	36.6	48.9	43.9	89.5
MALE	14.8	9.7	8.4	22.5	14.9	11.7	30.9	33.1	29.3	67.9
FEMALE	15.5	7.9	11.2	13.8	21.1	33.2	5.7	15.8	14.6	21.6
BLACK	21.5	12.3	11.6	21.1	30.2	33.5	26.7	35.7	34.5	63.6
MALE	10.3	6.5	4.7	12.2	12.1	8.6	22.0	25.2	23.5	46.3
FEMALE	11.2	5.8	6.9	8.9	18.1	24.9	4.7	10.5	11.0	17.3
HISPANIC	3.1	1.8	2.1	4.0	2.2	4.5	3.5	7.1	5.8	8.0
MALE	1.6	1.3	1.1	3.1	0.9	1.3	3.0	2.7	3.7	4.9
FEMALE	1.5	0.5	1.0	0.9	1.3	3.1	0.5	4.3	2.1	3.1
ASIAN/PACIFIC ISLANDER	5.3	3.1	5.7	10.8	2.6	6.3	6.4	5.8	3.0	17.9
MALE	2.7	1.6	2.4	6.9	1.3	1.6	5.8	4.9	1.7	16.7
FEMALE	2.6	1.5	3.3	3.9	1.3	4.7	0.6	0.8	1.3	1.2
AMIND/ALASKAN NATIVE	0.4	0.4	0.2	0.4	1.0	0.6	0.1	0.3	0.7	*
MALE	0.2	0.2	0.2	0.3	0.6	0.1	0.1	0.2	0.4	*
FEMALE	0.2	0.2	*	0.1	0.4	0.4	*	0.1	0.3	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	20.1	30.7	5.0	10.1	16.8	6.7	5.9	3.8	0.9
MALE	100.0	23.2	29.7	6.6	9.2	7.9	10.7	7.5	4.0	1.3
FEMALE	100.0	17.0	31.7	3.4	11.0	26.0	2.5	4.2	3.7	0.5
WHITE	100.0	23.8	35.4	4.6	9.3	13.3	6.1	4.3	3.1	0.1
MALE	100.0	27.3	34.8	6.1	8.8	5.8	9.4	5.2	2.5	0.1
FEMALE	100.0	20.1	36.1	2.9	9.8	21.4	2.5	3.4	3.7	0.1
MINORITY	100.0	11.7	19.9	6.0	12.0	24.8	8.1	9.5	5.5	2.6
MALE	100.0	13.2	17.4	7.6	10.1	13.2	13.9	13.1	7.5	4.0
FEMALE	100.0	10.3	22.3	4.4	13.8	36.0	2.5	6.0	3.6	1.2
BLACK	100.0	11.5	16.5	4.9	14.1	26.2	8.3	9.8	6.1	2.6
MALE	100.0	12.8	14.0	5.9	11.8	14.0	14.3	14.4	8.7	3.9
FEMALE	100.0	10.3	18.8	4.0	16.2	37.2	2.8	5.5	3.7	1.3
HISPANIC	100.0	11.8	20.8	6.3	7.2	24.0	7.4	13.2	7.0	2.2
MALE	100.0	16.6	20.9	9.6	5.6	13.9	12.3	9.9	8.6	2.6
FEMALE	100.0	6.8	20.6	2.8	8.9	34.9	2.1	16.7	5.3	1.8
ASIAN/PACIFIC ISLANDER	100.0	11.8	33.3	10.2	5.0	20.1	8.1	6.4	2.1	3.0
MALE	100.0	11.9	27.6	12.7	5.0	9.9	14.3	10.7	2.4	5.4
FEMALE	100.0	11.7	39.3	7.5	5.0	30.8	1.5	1.9	1.9	0.4
AMIND/ALASKAN NATIVE	100.0	19.7	14.5	5.3	25.0	23.7	1.3	3.9	6.6	*
MALE	100.0	21.4	21.4	7.1	26.2	9.5	2.4	4.8	7.1	*
FEMALE	100.0	17.6	5.9	2.9	23.5	41.2	*	2.9	5.9	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS
 TEN LARGEST METROPOLITAN AREAS
 Washington-Arlington-Alexandria, DC-VA-MD-WV Metropolitan Statistical Area
 Radio & Television Broadcasting (NAICS:5131) (22 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	4,060	646	1,706	816	223	583	11	65	7	3
MALE	2,300	364	928	674	99	169	10	47	6	3
FEMALE	1,760	282	778	142	124	414	1	18	1	0
WHITE	2,670	484	1,172	549	150	288	8	17	2	0
MALE	1,666	305	691	470	70	107	7	14	2	0
FEMALE	1,004	179	481	79	80	181	1	3	0	0
MINORITY	1,390	162	534	267	73	295	3	48	5	3
MALE	634	59	237	204	29	62	3	33	4	3
FEMALE	756	103	297	63	44	233	0	15	1	0
BLACK	1,103	135	401	214	60	240	0	46	5	2
MALE	493	48	170	162	24	51	0	32	4	2
FEMALE	610	87	231	52	36	189	0	14	1	0
HISPANIC	138	12	57	31	6	29	1	2	0	0
MALE	74	6	31	24	3	8	1	1	0	0
FEMALE	64	6	26	7	3	21	0	1	0	0
ASIAN/PACIFIC ISLANDER	143	14	76	22	6	23	1	0	0	1
MALE	65	4	36	18	2	3	1	0	0	1
FEMALE	78	10	40	4	4	20	0	0	0	0
AMIND/ALASKAN NATIVE	6	1	0	0	1	3	1	0	0	0
MALE	2	1	0	0	0	0	1	0	0	0
FEMALE	4	0	0	0	1	3	0	0	0	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	56.7	56.3	54.4	82.6	44.4	29.0	90.9	72.3	85.7	100.0
FEMALE	43.3	43.7	45.6	17.4	55.6	71.0	9.1	27.7	14.3	*
WHITE	65.8	74.9	68.7	67.3	67.3	49.4	72.7	26.2	28.6	*
MALE	41.0	47.2	40.5	57.6	31.4	18.4	63.6	21.5	28.6	*
FEMALE	24.7	27.7	28.2	9.7	35.9	31.0	9.1	4.6	*	*
MINORITY	34.2	25.1	31.3	32.7	32.7	50.6	27.3	73.8	71.4	100.0
MALE	15.6	9.1	13.9	25.0	13.0	10.6	27.3	50.8	57.1	100.0
FEMALE	18.6	15.9	17.4	7.7	19.7	40.0	*	23.1	14.3	*
BLACK	27.2	20.9	23.5	26.2	26.9	41.2	*	70.8	71.4	66.7
MALE	12.1	7.4	10.0	19.9	10.8	8.7	*	49.2	57.1	66.7
FEMALE	15.0	13.5	13.5	6.4	16.1	32.4	*	21.5	14.3	*
HISPANIC	3.4	1.9	3.3	3.8	2.7	5.0	9.1	3.1	*	*
MALE	1.8	0.9	1.8	2.9	1.3	1.4	9.1	1.5	*	*
FEMALE	1.6	0.9	1.5	0.9	1.3	3.6	*	1.5	*	*
ASIAN/PACIFIC ISLANDER	3.5	2.2	4.5	2.7	2.7	3.9	9.1	*	*	33.3
MALE	1.6	0.6	2.1	2.2	0.9	0.5	9.1	*	*	33.3
FEMALE	1.9	1.5	2.3	0.5	1.8	3.4	*	*	*	*
AMIND/ALASKAN NATIVE	0.1	0.2	*	*	0.4	0.5	9.1	*	*	*
MALE	*	0.2	*	*	*	*	9.1	*	*	*
FEMALE	0.1	*	*	*	0.4	0.5	*	*	*	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	15.9	42.0	20.1	5.5	14.4	0.3	1.6	0.2	0.1
MALE	100.0	15.8	40.3	29.3	4.3	7.3	0.4	2.0	0.3	0.1
FEMALE	100.0	16.0	44.2	8.1	7.0	23.5	0.1	1.0	0.1	*
WHITE	100.0	18.1	43.9	20.6	5.6	10.8	0.3	0.6	0.1	*
MALE	100.0	18.3	41.5	28.2	4.2	6.4	0.4	0.8	0.1	*
FEMALE	100.0	17.8	47.9	7.9	8.0	18.0	0.1	0.3	*	*
MINORITY	100.0	11.7	38.4	19.2	5.3	21.2	0.2	3.5	0.4	0.2
MALE	100.0	9.3	37.4	32.2	4.6	9.8	0.5	5.2	0.6	0.5
FEMALE	100.0	13.6	39.3	8.3	5.8	30.8	*	2.0	0.1	*
BLACK	100.0	12.2	36.4	19.4	5.4	21.8	*	4.2	0.5	0.2
MALE	100.0	9.7	34.5	32.9	4.9	10.3	*	6.5	0.8	0.4
FEMALE	100.0	14.3	37.9	8.5	5.9	31.0	*	2.3	0.2	*
HISPANIC	100.0	8.7	41.3	22.5	4.3	21.0	0.7	1.4	*	*
MALE	100.0	8.1	41.9	32.4	4.1	10.8	1.4	1.4	*	*
FEMALE	100.0	9.4	40.6	10.9	4.7	32.8	*	1.6	*	*
ASIAN/PACIFIC ISLANDER	100.0	9.8	53.1	15.4	4.2	16.1	0.7	*	*	0.7
MALE	100.0	6.2	55.4	27.7	3.1	4.6	1.5	*	*	1.5
FEMALE	100.0	12.8	51.3	5.1	5.1	25.6	*	*	*	*
AMIND/ALASKAN NATIVE	100.0	16.7	*	*	16.7	50.0	16.7	*	*	*
MALE	100.0	50.0	*	*	*	*	50.0	*	*	*
FEMALE	100.0	*	*	*	25.0	75.0	*	*	*	*

* LESS THAN 0.05 PERCENT

EEO-1 AGGREGATES FOR SELECTED MEDIA INDUSTRY GROUPS

TEN LARGEST METROPOLITAN AREAS

Washington-Arlington-Alexandria, DC-VA-MD-WV Metropolitan Statistical Area

Cable Networks & Program Distribution (NAICS:5132) (22 ESTABLISHMENTS)

RACE/ETHNIC GROUP/ SEX	TOTAL EMPLOY- MENT	OFFICIALS AND MANAGERS	PROFES- SIONALS	TECHNI- CIANS	SALES WORKERS	OFFICE & CLERICAL WORKERS	CRAFT WORKERS	OPERA- TIVES	LABORERS	SERVICE WORKERS
NUMBER EMPLOYED										
ALL EMPLOYEES	7,172	1,654	1,484	390	439	2,131	707	363	3	1
MALE	4,265	986	857	306	284	819	666	344	3	0
FEMALE	2,907	668	627	84	155	1,312	41	19	0	1
WHITE	3,791	1,230	975	223	305	650	322	83	3	0
MALE	2,334	745	585	175	205	239	304	78	3	0
FEMALE	1,457	485	390	48	100	411	18	5	0	0
MINORITY	3,381	424	509	167	134	1,481	385	280	0	1
MALE	1,931	241	272	131	79	580	362	266	0	0
FEMALE	1,450	183	237	36	55	901	23	14	0	1
BLACK	2,490	312	258	105	98	1,184	305	228	0	0
MALE	1,349	172	113	86	51	428	285	214	0	0
FEMALE	1,141	140	145	19	47	756	20	14	0	0
HISPANIC	450	50	62	17	22	198	58	42	0	1
MALE	293	34	36	12	16	96	57	42	0	0
FEMALE	157	16	26	5	6	102	1	0	0	1
ASIAN/PACIFIC ISLANDER	411	56	182	42	13	90	18	10	0	0
MALE	268	30	118	31	11	52	16	10	0	0
FEMALE	143	26	64	11	2	38	2	0	0	0
AMIND/ALASKAN NATIVE	30	6	7	3	1	9	4	0	0	0
MALE	21	5	5	2	1	4	4	0	0	0
FEMALE	9	1	2	1	0	5	0	0	0	0
PARTICIPATION RATE										
ALL EMPLOYEES	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
MALE	59.5	59.6	57.7	78.5	64.7	38.4	94.2	94.8	100.0	*
FEMALE	40.5	40.4	42.3	21.5	35.3	61.6	5.8	5.2	*	100.0
WHITE	52.9	74.4	65.7	57.2	69.5	30.5	45.5	22.9	100.0	*
MALE	32.5	45.0	39.4	44.9	46.7	11.2	43.0	21.5	100.0	*
FEMALE	20.3	29.3	26.3	12.3	22.8	19.3	2.5	1.4	*	*
MINORITY	47.1	25.6	34.3	42.8	30.5	69.5	54.5	77.1	*	100.0
MALE	26.9	14.6	18.3	33.6	18.0	27.2	51.2	73.3	*	*
FEMALE	20.2	11.1	16.0	9.2	12.5	42.3	3.3	3.9	*	100.0
BLACK	34.7	18.9	17.4	26.9	22.3	55.6	43.1	62.8	*	*
MALE	18.8	10.4	7.6	22.1	11.6	20.1	40.3	59.0	*	*
FEMALE	15.9	8.5	9.8	4.9	10.7	35.5	2.8	3.9	*	*
HISPANIC	6.3	3.0	4.2	4.4	5.0	9.3	8.2	11.6	*	100.0
MALE	4.1	2.1	2.4	3.1	3.6	4.5	8.1	11.6	*	*
FEMALE	2.2	1.0	1.8	1.3	1.4	4.8	0.1	*	*	100.0
ASIAN/PACIFIC ISLANDER	5.7	3.4	12.3	10.8	3.0	4.2	2.5	2.8	*	*
MALE	3.7	1.8	8.0	7.9	2.5	2.4	2.3	2.8	*	*
FEMALE	2.0	1.6	4.3	2.8	0.5	1.8	0.3	*	*	*
AMIND/ALASKAN NATIVE	0.4	0.4	0.5	0.8	0.2	0.4	0.6	*	*	*
MALE	0.3	0.3	0.3	0.5	0.2	0.2	0.6	*	*	*
FEMALE	0.1	0.1	0.1	0.3	*	0.2	*	*	*	*
OCCUPATIONAL DISTRIBUTION										
ALL EMPLOYEES	100.0	23.1	20.7	5.4	6.1	29.7	9.9	5.1	*	*
MALE	100.0	23.1	20.1	7.2	6.7	19.2	15.6	8.1	0.1	*
FEMALE	100.0	23.0	21.6	2.9	5.3	45.1	1.4	0.7	*	*
WHITE	100.0	32.4	25.7	5.9	8.0	17.1	8.5	2.2	0.1	*
MALE	100.0	31.9	25.1	7.5	8.8	10.2	13.0	3.3	0.1	*
FEMALE	100.0	33.3	26.8	3.3	6.9	28.2	1.2	0.3	*	*
MINORITY	100.0	12.5	15.1	4.9	4.0	43.8	11.4	8.3	*	*
MALE	100.0	12.5	14.1	6.8	4.1	30.0	18.7	13.8	*	*
FEMALE	100.0	12.6	16.3	2.5	3.8	62.1	1.6	1.0	*	0.1
BLACK	100.0	12.5	10.4	4.2	3.9	47.6	12.2	9.2	*	*
MALE	100.0	12.8	8.4	6.4	3.8	31.7	21.1	15.9	*	*
FEMALE	100.0	12.3	12.7	1.7	4.1	66.3	1.8	1.2	*	*
HISPANIC	100.0	11.1	13.8	3.8	4.9	44.0	12.9	9.3	*	0.2
MALE	100.0	11.6	12.3	4.1	5.5	32.8	19.5	14.3	*	*
FEMALE	100.0	10.2	16.6	3.2	3.8	65.0	0.6	*	*	0.6
ASIAN/PACIFIC ISLANDER	100.0	13.6	44.3	10.2	3.2	21.9	4.4	2.4	*	*
MALE	100.0	11.2	44.0	11.6	4.1	19.4	6.0	3.7	*	*
FEMALE	100.0	18.2	44.8	7.7	1.4	26.6	1.4	*	*	*
AMIND/ALASKAN NATIVE	100.0	20.0	23.3	10.0	3.3	30.0	13.3	*	*	*
MALE	100.0	23.8	23.8	9.5	4.8	19.0	19.0	*	*	*
FEMALE	100.0	11.1	22.2	11.1	*	55.6	*	*	*	*

* LESS THAN 0.05 PERCENT