



October 18, 2011

**Statement on Labor Rights Allegations
at Style Avenue Factory in El Salvador**

On October 12, 2011, the Institute for Global Labour & Human Rights [released a report](#) titled, “Dressing Babies in Sweatshop Clothing: Dallas Cowboys, Ohio State and a Creepy Business.” The report alleged a number of noncompliances at the Style Avenue factory in El Salvador, including harassment or abuse and forced overtime. Two collegiate licensees registered with the FLA – Outerstuff and College Kids – were sourcing from the factory at the time of this report.

The FLA has been in contact with Outerstuff and College Kids to discuss the allegations and recommend immediate steps toward investigating issues at the factory and prompt remediation of any noncompliances that might be identified. Outerstuff and College Kids have commissioned [FLA-accredited](#) monitoring organization GMIES in El Salvador to conduct an independent investigation of the allegations. The licensees have agreed to make public the results of the investigation and have committed to prompt remediation of noncompliances. The FLA will ensure that Outerstuff and College Kids design an appropriate remediation plan and will monitor corrective action at the factory. The FLA and its affiliates take the allegations in this report seriously, and FLA will commission an independent review of the status of remediation following the plan’s implementation over the next six months.