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K#: 8664

Employer Name: Associated General Contractors of New Jersey, Inc./Construction Contractors Labor Employers of New Jersey, Associated General Contractors/Construction Industry Council of New York State, et al.

Location: NJ, NY

Union: International Union of Operating Engineers (IUOE), AFL-CIO

Local: 825

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**Local 825, A, B, C, D, R & RH International
Union of Operating Engineers, AFL-CIO**

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(973) 921-4840 FAX 1-973-921-4841

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8664

4/1/2005 - 3/31/2008

Officers

KENNETH P. CAMPBELL

Business Manager

HOWARD FERGUSON

Vice President

MICHAEL COPELTON

Financial Secretary

PETER STRANNEMAR

President

JOSEPH WHITTLES

Rec.-Corr. Secretary

ROBERT OCCHIUZZI, JR.

Treasurer

Trustees

John O'Brien

Joseph Ballentine

John Locrasto

Auditors

Robert Tufaro

Robert Davis

Lee Hubbard

Joseph Logan

Conductor

John Cataldo

Guard

District Executive Board Members

North Jersey

JOHN WALSH

South Jersey

JEFFREY PATTISON

Central Jersey

GEORGE SCHERMOND

New York (Acting)

TIM MULLER

**Rate Schedule Effective July 1, 2005
New Jersey and New York States**

Associated General Contractors
of New Jersey/Construction
Contractors Labor Employers
of New Jersey

Structural Steel & Ornamental
Iron Association

Tank Erectors Association

Associated General Contractors/
Construction Industry Council
of New York State

Wharf & Dock Builders
Association

Independent Contractors

Building Contractors
Association of New Jersey

National Industrial
Contractors Association

Sewer Contractors



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JOB CLASSIFICATIONS AND RATES OF WAGES

It is agreed that the rate of wages for all Employees covered by this Agreement are listed in the following Schedules.

It is understood that the classifications listed hereunder are not all inclusive and **ALL AND SIMILAR TYPES** of equipment are included herein at applicable rates of pay by reference hereto in all types of construction.

Guaranteed forty (40) hour week. Eight (8) hours per day, Monday to Friday inclusive, shall prevail except at start and finish of job when said Employees shall be paid on unit basis of an eight (8) hour day unless otherwise specified.

WORK AT HAZARDOUS WASTE SITES

All Toxic/Hazardous projects will be subject to any and all safety regulations and insurance provisions that may be required by the appropriate governmental agencies.

On hazardous waste removal work, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift. Fringe benefits will be paid at the contractual hourly wage.

**ASSOCIATED GENERAL
CONTRACTORS OF NEW JERSEY/
CONSTRUCTION CONTRACTORS LABOR
EMPLOYERS OF NEW JERSEY,**

**ASSOCIATED
GENERAL CONTRACTORS/
CONSTRUCTION INDUSTRY COUNCIL
NEW YORK STATE**

**NATIONAL CONTRACTORS,
SEWER CONTRACTORS, and
INDEPENDENT CONTRACTORS**

The following Equipment Classification Schedule has been negotiated and is the Jurisdiction of the Operating Engineers.

The Job classifications listed below include the Hourly Rate and the Weekly Rate and are

Effective July 1, 2005

CLASS "A"

HOURLY RATE \$36.87

(40 HOUR) WEEKLY RATE \$1,474.80

CRANES, Derricks, Pile Drivers (all types), with 100 ft. boom (including jib and/or leads) up to 139 feet.

CLASS "A"

HOURLY RATE \$37.12

(40 HOUR) WEEKLY RATE \$1,484.80

CRANES, Derricks, Pile Drivers (all types), with 140 ft. boom (including jib and/or leads) and over.

CLASS "A"

HOURLY RATE \$38.19

(40 HOUR) WEEKLY RATE \$1,527.60

HELICOPTERS—Pilot

HELICOPTERS—Engineer

CLASS "A"

HOURLY RATE \$36.37

(40 HOUR) WEEKLY RATE \$1,454.80

**AUTOGRADE-COMBINATION SUBGRADER,
BASE MTL. SPREADER AND BASE TRIMMER
(CMI and Similar Types)**

**AUTOGRADE-PAVEMENT-PROFILER (CMI and
Similar Types)**

**AUTOGRADE-PAVEMENT PROFILER AND
RECYCLE TYPE (CMI and Similar Types)**

**AUTOGRADE PLACER-TRIMMER SPREADER—
COMBINATION (CMI and Similar Types)**

Class A-Continued

AUTOGRADE-SLIPFORM PAVER (CMI and Similar Types)
BACKHOE
CENTRAL POWER PLANTS (All Types)
CONCRETE PAVING MACHINES
CRANES (All Types, including Overhead and Straddle Traveling Type)
CRANES, Gantry
DERRICKS (Land, Floating or Chicago Boom Type)
DRILLMASTER, QUARRYMASTER (Down the Hole Drill) Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill
DRAGLINES
ELEVATOR GRADERS
FRONT END LOADERS (5 yds. and over)
GRADALLS
GRADER, Rago
HELICOPTERS, Co-Pilot
HELICOPTERS, Communications Engineer
LOCOMOTIVE (Large)
MUCKING MACHINES
PAVEMENT AND CONCRETE BREAKER, i.e., Superhammer and Hoe Ram
PILE DRIVER, length of Boom including length of leads shall determine premium Rate Applicable
ROADWAY SURFACE GRINDER
SCOOPER (Loader and Shovel)
SHOVELS
TREE CHOPPER with Boom
TRENCH MACHINES (CABLE PLOW)
TUNNEL BORING MACHINES

CLASS "B"

HOURLY RATE \$34.78

(40 HOUR) WEEKLY RATE \$1,391.20

"A" FRAME

BACKHOE (Combination)
BOOM ATTACHMENT ON LOADERS (Rate based on size of Bucket) Not applicable to Pipehook.
BORING AND DRILLING MACHINES
BRUSH CHOPPERS, SHREDDER AND TREE SHREDDER, TREE SHEARER
CABLEWAYS
CARRYALLS
CONCRETE PUMP
CONCRETE PUMPING SYSTEM, PUMP-CONCRETE AND SIMILAR TYPES
CONVEYORS, 125 ft. and over
DRILL DOCTOR (duties include Dust Collector, Maintenance)

Class B-Continued

FRONT END LOADERS (2 yds. but less than 5 yds.)
GRADERS (Finish)
GROOVE CUTTING MACHINE (Ride on Type)
HEATER PLANER
HOISTS: (All type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type). Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist."
HYDRAULIC CRANES—10 Tons and Under
HYDRO-AXE
HYDRO-BLASTER
JACKS, Screw Air Hydraulic Power Operated Unit or Console Type (not Hand Jack or Pile Load Test Type)
LOG SKIDDER
PANS
PAVERS (all) Concrete
PLATE and FRAME FILTER PRESS
PUMPCRETE MACHINES, SQUEEZE CRETE AND CONCRETE PUMPING (regardless of size)
SCRAPERS
SIDE BOOMS
'STRADDLE" CARRIER, Ross and similar types
VACUUM TRUCK
WINCH TRUCKS (Hoisting)

CLASS "C"

HOURLY RATE \$32.87

(40 HOUR) WEEKLY RATE \$1,314.80

ASPHALT CURBING MACHINE
ASPHALT PLANT ENGINEER
ASPHALT SPREADER
AUTOGRADE TUBE FINISHER AND TEXTURING MACHINE (CMI and Similar Types)
AUTOGRADE CURECRETE MACHINE (CMI and Similar Types)
AUTOGRADE CURB TRIMMER, AND SIDEWALK, SHOULDER, SLIPFORM (CMI and Similar Types)
BAR BENDING MACHINES (Power)
BATCHERS, BATCHING PLANT AND CRUSHER ON SITE
BELT CONVEYOR SYSTEMS
BOOM TYPE SKIMMER MACHINES
BRIDGE DECK FINISHER
BULLDOZERS (All)
CAR DUMPERS (Railroad)
CHIEF OF PARTY

Class C-Continued

COMPRESSOR AND BLOWER TYPE UNITS (Used independently or mounted on Dual Purpose Trucks, on Job Site or in conjunction with Job Site, in Loading and unloading of Concrete, Cement, Fly Ash, Instantcrete, or Similar Type Materials)
*COMPRESSOR (2 or 3 in Battery)
***CONCRETE CLEANING/DECONTAMINATION MACHINE OPERATOR
CONCRETE SAWS AND CUTTERS—Ride on Type
CONCRETE SPREADERS, HETZEL, REXOMATIC and Similar Types
CONCRETE VIBRATORS
CONVEYORS, Under 125 ft.
CRUSHING MACHINE
DIRECTIONAL BORING MACHINE
DITCHING MACHINE, Small (Ditchwitch, Vermeer or Similar Type)
DOPE POTS (Mechanical with or without pump)
DUMPSTERS
ELEVATOR
FIREMAN
FORK LIFTS (Economobile, Lull and similar types of equipment)
FRONT END LOADERS (1 yd. and over but less than 2 yds.)
*GENERATORS (2 or 3 in Battery)
GIRAFFE GRINDERS
GRADERS AND MOTOR PATROLS
GROUT PUMP
GUNNITE MACHINES (Excluding Nozzle)
HAMMER VIBRATORY (in conjunction with Generator)
***HEAVY EQUIPMENT ROBOTICS, OPERATOR/TECHNICIAN
HOISTS—(Roof, Tugger, Aerial Platform Hoist and House Cars)
HOPPERS
HOPPER DOORS (Power Operated)
**HYDRO-BLASTER
LADDERS (Motorized)
LADDERVATOR
LOCOMOTIVE, Dinky Type
MAINTENANCE, Utility Man
***MASTER ENVIRONMENTAL MAINTENANCE TECHNICIAN
MECHANICS
MIXERS (Excepting Paving Mixers)
MOTOR PATROLS AND GRADERS
PAVEMENT BREAKERS, Small, Self-Propelled Ride on Type (also maintains Compressor or Hydraulic

Class C-Continued

Unit)

PAVEMENT BREAKER, Truck Mounted
PIPE BENDING MACHINE (Power)
PITCH PUMP
PLASTER PUMP (Regardless of size)
POST HOLE DIGGER (Post Pounder and Auger)
ROD BENDING MACHINES (Power)
ROLLER, Black Top
SCALES (Power)
SEAMAN PULVERIZING MIXER
SHOULDER WIDENER
SILOS
SKIMMER MACHINES (Boom Type)
STEEL CUTTING MACHINES, Services and Maintains
TAM ROCK DRILL
TRACTORS
CAPTAIN (POWER BOATS)
TUG MASTER (POWER BOATS)
***ULTRA HIGH PRESSURE WATERJET
CUTTING TOOL SYSTEM
OPERATOR/MAINTENANCE TECHNICIAN
***VACUUM BLASTING MACHINE
OPERATOR/MAINTENANCE TECHNICIAN
VIBRATING PLANTS (Used in conjunction with
Unloading)
WELDER AND REPAIR MECHANICS
*Within 100 ft.
**Where required
***When used for decontamination and remediation

CLASS "D"

HOURLY RATE \$31.24

(40 HOUR) WEEKLY RATE \$1,249.60

BROOMS AND SWEEPERS
CHIPPERS
COMPRESSOR (Single)
CONCRETE SPREADERS (Small Type)
CONVEYOR LOADERS (Not including Elevator
Graders)
ENGINES, Large Diesel (1620 H.P.) and Staging Pump
FARM TRACTORS
FERTILIZING EQUIPMENT (Operation and
Maintenance of)
FINE GRADE MACHINE (Small Type)
FORM LINE GRADERS (Small Type)
FRONT END LOADER (Under 1 yd.)
GENERATOR (Single)
GREASE, GAS, FUEL and OIL SUPPLY TRUCKS
HEATERS (Nelson or other type including Propane,

Class D-Continued

Natural Gas or Flowtype Units)

LIGHTS, Portable Generating Light Plants

MIXERS, Concrete Small

MULCHING EQUIPMENT (Operation and Maintenance of)

OFF ROAD BACK DUMP

PUMPS (2 or less than 4 inch suction)

PUMPS (4 inch suction and over including Submersible Pumps)

PUMPS (Diesel Engine and Hydraulic) immaterial of Power

ROAD FINISHING MACHINES (Small Type)

ROLLERS, Grade, Fill or Stone Base

SEEDING EQUIPMENT (Operation and Maintenance of)

SPRINKLER and WATER PUMP TRUCKS (Used on Job Site or in conjunction with Job Site)

STEAM JENNIES and BOILERS, irrespective of use

STONE SPREADER

TAMPING MACHINES, Vibrating Ride On

TEMPORARY HEATING PLANT (Nelson or other type, including Propane, Natural Gas or Flow Type units)

WATER AND SPRINKLER TRUCKS (Used on Job Site or in conjunction with Job Site)

*WELDING MACHINES (Gas, Diesel, and/or Electric Converters of any type, Single; 2 or 3 in Battery)

WELDING SYSTEM, Multiple (Rectifier Transformer Type)

WELLPOINT SYSTEMS (Including Installation by Bull Gang and Maintenance of)

*Within 100 feet

CLASS "E"

HOURLY RATE \$29.53

(40 HOUR) WEEKLY RATE \$1,181.20

ASSISTANT ENGINEER/OILER

*DRILLERS HELPER

MAINTENANCE APPRENTICE (Deck Hand)

MAINTENANCE APPRENTICE (Oiler)

MECHANICS HELPER

TIRE REPAIR AND MAINTENANCE

TRANSIT/INSTRUMENT MAN

*When used for Water/Geothermal/Monitoring Wells

HOURLY RATE \$26.95

(40 HOUR) WEEKLY RATE \$1,078.00

ROD/CHAINMAN

HOURLY RATE \$37.11

(40 HOUR) WEEKLY RATE \$1,484.40

**LEAD ENGINEER, FOREMAN ENGINEER,
SAFETY ENGINEER (minimum)**

Effective 7/1/2006 through 6/30/2007 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

Effective 7/1/2007 through 6/30/2008 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

The Union also reserves the right on the second and third anniversary dates of this Agreement, that is, 7/1/2006 and 7/1/2007, to reallocate present fund contributions as the Union may deem appropriate subject to the approval of the Local 825 Fringe Benefit Plan Trustees.

**BUILDING CONTRACTORS
OF NEW JERSEY**

The following Equipment Classification Schedule has been negotiated and is the Jurisdiction of the Operating Engineers.

The Job classifications listed below include the Hourly Rate and the Weekly Rate and are

Effective July 1, 2005

CLASS "A"

HOURLY RATE \$36.87

(40 HOUR) WEEKLY RATE \$1,474.80

CRANES, Derricks, Pile Drivers (all types), with 100 ft. boom (including jib and/or leads) up to 139 feet.

CLASS "A"

HOURLY RATE \$37.12

(40 HOUR) WEEKLY RATE \$1,484.80

CRANES, Derricks, Pile Drivers (all types), with 140 ft. boom (including jib and/or leads) and over.

CLASS "A"

HOURLY RATE \$36.37

(40 HOUR) WEEKLY RATE \$1,454.80

BACKHOE

CENTRAL POWER PLANTS

CRANES (All Types, including Hydraulic)

DERRICKS (Land, Floating or Chicago Boom Type)

DRAGLINES

ELEVATOR GRADERS

FRONT END LOADERS (5 yds. and over)

GRADALLS

Class A-Continued

LOCOMOTIVE (Large)
MUCKING MACHINES
SHOVELS
TRENCH MACHINES (CABLE PLOW)

CLASS "B"

HOURLY RATE \$34.78

(40 HOUR) WEEKLY RATE \$1,391.20

"A" FRAME
BACKHOE (Combination)
BORING AND DRILLING MACHINES
CABLEWAYS
CARRYALLS
CONCRETE PAVING MACHINES
CONCRETE PUMP
FRONT END LOADERS (2 yds. but less than 5 yds.)
GRADERS (Finish)
HOISTS: (All type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other similar Caisson, Snorkel Roof, and/or any other similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type). Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist."
PANS, LeTOURNEAU, DW's UKES
PAVERS (Concrete)
PUMPCRETE UNIT TYPE
SCRAPERS
SIDE BOOMS
VACUUM TRUCK
WINCH TRUCKS

CLASS "C"

HOURLY RATE \$32.87

(40 HOUR) WEEKLY RATE \$1,314.80

ASPHALT PLANT ENGINEER
ASPHALT SPREADERS
BATCHERS, (on Concrete Plant on Job Site only)
BOOM TYPE SKIMMER MACHINES
BULLDOZERS (All)
COMPRESSORS (3 in a battery)
CONCRETE BREAKING MACHINES
***CONCRETE CLEANING /DECONTAMINATION
MACHINE OPERATOR
CONVEYORS, (over 60 ft. when conveying concrete only)
DIRECTIONAL BORING MACHINE
ECONOMOBILES

Class C-Continued

FINE GRADE MACHINE (large type)
FIREMAN
FRONT END LOADERS (Under 2 yds.)
GRADERS AND MOTOR PATROLS
***HEAVY EQUIPMENT ROBOTICS,
OPERATOR/TECHNICIAN
HOUSE CARS or ELEVATORS
***MASTER ENVIRONMENTAL MAINTENANCE
TECHNICIAN
MIXERS
MOTOR PATROLS AND GRADERS
POST HOLE DIGGERS
ROLLERS, Finish
SEAMAN PULVERIZING MIXER
TRACTORS D-8 and over
***ULTRA HIGH PRESSURE WATERJET
CUTTING TOOL SYSTEM
OPERATOR/MAINTENANCE TECHNICIAN
***When used for decontamination and remediation

CLASS "D"

HOURLY RATE \$31.24

(40 HOUR) WEEKLY RATE \$1,249.60

BOILERS and STEAM JENNIES
BROOMS AND SWEEPERS
COMPRESSOR, Single (over 250 cu. ft. capacity)
FINE GRADE MACHINE (Small Type)
GREASE, GAS, FUEL and OIL SUPPLY TRUCKS
OFF ROAD BACK DUMP
PUMPS (4 inch suction and over)
ROLLERS, Grade, Fill or Stone Base
SWEEPERS AND BROOMS
WELDING MACHINE, Single (Gas or Diesel)
WELLPOINT SYSTEMS

CLASS "E"

HOURLY RATE \$29.53

(40 HOUR) WEEKLY RATE \$1,181.20

ASSISTANT ENGINEER/OILER
*DRILLERS HELPER
*When used for Water/Geothermal/Monitoring Wells

HOURLY RATE \$37.11

(40 HOUR) WEEKLY RATE \$1,484.40

LEAD ENGINEER, FOREMAN ENGINEER,
SAFETY ENGINEER (minimum)

Effective 7/1/2006 through 6/30/2007 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

Effective 7/1/2007 through 6/30/2008 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

The Union also reserves the right on the second and

third anniversary dates of this Agreement, that is, 7/1/2006 and 7/1/2007, to reallocate present fund contributions as the Union may deem appropriate subject to the approval of the Local 825 Fringe Benefit Plan Trustees.

**OILSTATIC MAINLINES AND
TRANSPORTATION PIPE LINES**

The following Equipment Classification Schedule has been negotiated and is the Jurisdiction of the Operating Engineers.

The Job classifications listed below include the Hourly Rate and the Weekly Rate and are

Effective July 1, 2005

CLASS "A"

HOURLY RATE \$37.50

(40 HOUR) WEEKLY RATE \$1,500.00

CRANES, Derricks, Pile Drivers (all types), with 100 ft. boom (including jib and/or leads) up to 139 ft.

CLASS "A"

HOURLY RATE \$37.75

(40 HOUR) WEEKLY RATE \$1,510.00

CRANES, Derricks, Pile Drivers (all types), with 140 ft. boom (including jib and/or leads) and over.

CLASS "A"

HOURLY RATE \$37.00

(40 HOUR) WEEKLY RATE \$1,480.00

BACKHOE

CRANES (All Types)

DRAGLINES

FRONT END LOADERS (5 yds. and over)

GRADALLS

HELICOPTERS—Co-Pilot

HELICOPTERS—Communications Engineers

SCOOPER (Loader and Shovel) Koehring

TRENCH MACHINES (CABLE PLOW)

CLASS "A"

HOURLY RATE \$38.93

(40 HOUR) WEEKLY RATE \$1,557.20

HELICOPTER—Pilot/Engineer

CLASS "B"

HOURLY RATE \$35.35

(40 HOUR) WEEKLY RATE \$1,414.00

"A" FRAME

BACKHOE (combination hoe loader)

BORING AND DRILLING MACHINES

DITCHING MACHINE, small, (Ditchwitch, Vermeer or similar type)

FORK LIFTS

FRONT END LOADERS (2 yds. but less than 5 yds.)

GRADERS, Finish (fine)

HYDRAULIC CRANES—10 Tons and under (Over 10 tons crane rate applies)

SIDE BOOMS

VACUUM TRUCK

WINCH TRUCKS (Hoisting)

CLASS "C"

HOURLY RATE \$33.21

(40 HOUR) WEEKLY RATE \$1,328.40

BACKFILLER

BROOMS and SWEEPERS

BULLDOZERS

CHIEF OF PARTY

COMPRESSORS (2 or 3 in Battery)

*****CONCRETE CLEANING/DECONTAMINATION MACHINE OPERATOR**

DIRECTIONAL BORING MACHINE

FRONT END LOADERS (Under 2 yds.)

GENERATORS

GIRAFFE GRINDERS

GRADERS AND MOTOR PATROLS

*****HEAVY EQUIPMENT ROBOTICS, OPERATOR/TECHNICIAN**

*****MASTER ENVIRONMENTAL MAINTENANCE TECHNICIAN**

MECHANIC

PIPE BENDING MACHINE (Power)

TRACTORS

*****ULTRA HIGH PRESSURE WATERJET CUTTING TOOL SYSTEM**

OPERATOR/MAINTENANCE TECHNICIAN

*****VACUUM BLASTING MACHINE**

OPERATOR/MAINTENANCE TECHNICIAN

WATER and SPRINKLER TRUCKS—used on job site or in conjunction with job site

WELDER and REPAIR MECHANIC

CAPTAIN (Power Boats)

TUG MASTER (Power Boats)

*****When used for decontamination and remediation**

CLASS "D"
HOURLY RATE \$31.71

(40 HOUR) WEEKLY RATE \$1,268.40

COMPRESSOR, (single)
DOPE POTS (Mechanical with or without pump)
DUST COLLECTORS
FARM TRACTORS
OFF ROAD BACK DUMP
PUMPS (4 inch suction and over)
PUMPS (2 or less than 4 inch suction)
PUMPS, DIESEL ENGINE and HYDRAULIC
(immaterial of power)
WELDING MACHINES, gas or electric convertors of
any type—single
WELDING MACHINES, gas or electric convertors of
any type—2 or 3 in battery multiple welders
WELLPOINT SYSTEMS (Including installation and
maintenance)

CLASS "E"
HOURLY RATE \$29.99

(40 HOUR) WEEKLY RATE \$1,199.60

ASSISTANT ENGINEER/OILER
*DRILLERS HELPER
TRANSIT/INSTRUMENT MAN
GREASE, GAS, FUEL and OIL SUPPLY TRUCKS
MAINTENANCE APPRENTICE (Oiler)
MECHANICS HELPER
TIRE REPAIR and MAINTENANCE
MAINTENANCE APPRENTICE (Deckhand)
*When used for Water/Geothermal/Monitoring Wells

HOURLY RATE \$37.79

(40 HOUR) WEEKLY RATE \$1,511.60

LEAD ENGINEER, FOREMAN ENGINEER,
SAFETY ENGINEER (minimum)

HOURLY RATE \$27.29

(40 HOUR) WEEKLY RATE \$1,091.60

ROD/CHAINMAN

Effective 7/1/2006 through 6/30/2007 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

Effective 7/1/2007 through 6/30/2008 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

The Union also reserves the right on the second and third anniversary dates of this Agreement, that is, 7/1/2006 and 7/1/2007, to reallocate present fund contributions as the Union may deem appropriate subject to the approval of the Local 825 Fringe Benefit Plan Trustees.

TANK ERECTION

The following Equipment Classification Schedule has been negotiated and is the Jurisdiction of the Operating Engineers.

The Job classifications listed below include the Hourly Rate and the Weekly Rate and are

Effective July 1, 2005

CLASS "A"

HOURLY RATE \$38.86

(40 HOUR) WEEKLY RATE \$1,554.40

OPERATING ENGINEERS—On all Cranes, Derricks, etc. with Booms including jib, 140 ft. or more above the ground.

CLASS "A"

HOURLY RATE \$38.02

(40 HOUR) WEEKLY RATE \$1,520.80

OPERATING ENGINEERS—On all equipment, including Cranes, Derricks, etc. with Booms including jib, less than 140 ft. above the ground; (See Article V-1 of Agreement)

CLASS "A"

HOURLY RATE \$38.30

(40 HOUR) WEEKLY RATE \$1,532.00

LEAD ENGINEER, FOREMAN OR SAFETY ENGINEER

CLASS "A"

HOURLY RATE \$39.50

(40 HOUR) WEEKLY RATE \$1,580.00

HELICOPTER—Pilot Engineers

CLASS "A"

HOURLY RATE \$38.19

(40 HOUR) WEEKLY RATE \$1,527.60

HELICOPTER—Co-Pilot

HELICOPTER—Communications Engineer

CLASS "B"

HOURLY RATE \$35.93

(40 HOUR) WEEKLY RATE \$1,437.20

ALL EQUIPMENT COVERED UNDER ARTICLE V-2

Air Compressors, welding machines and generators are defined as and cover: gas, diesel, or electric driven equipment and sources of power from a permanent plant, i.e., steam, compressed air, hydraulic or other power, for the operating of any machine or automatic tools used in the erection, alteration, repair and dismantling of tanks and any and all "dual purpose" trucks used on the construction job site or in the

Class B-Continued

loading or unloading of materials, at the construction job site, or in conjunction with the job site. Employees covered hereunder shall man and operate such permanent plant from which source of power is supplied. In the event that the Employer is unable to arrange this, Engineers shall man all valves or other outlets of such source of power as is used by the Employer and shall be paid at the rate of wages applicable to the classification of work in which he is employed.

VACUUM TRUCK

CLASS "C"

HOURLY RATE \$33.47

(40 HOUR) WEEKLY RATE \$1338.80

CHIEF OF PARTY

DIRECTIONAL BORING MACHINE

*****CONCRETE CLEANING/DECONTAMINATION
MACHINE OPERATOR**

*****HEAVY EQUIPMENT ROBOTICS,
OPERATOR/TECHNICIAN**

*****MASTER ENVIRONMENTAL MAINTENANCE
TECHNICIAN**

*****ULTRA HIGH PRESSURE WATERJET
CUTTING TOOL SYSTEM**

OPERATOR/MAINTENANCE TECHNICIAN

*****VACUUM BLASTING MACHINE**

OPERATOR/MAINTENANCE TECHNICIAN

*****When used for decontamination and remediation**

CLASS "D"

HOURLY RATE \$32.22

(40 HOUR) WEEKLY RATE \$1,288.80

OFF ROAD BACK DUMP

CLASS "E"

HOURLY RATE \$30.72

(40 HOUR) WEEKLY RATE \$1,228.80

***DRILLERS HELPER**

OILER/ASSISTANT ENGINEER

***When used for Water/Geothermal/Monitoring Wells**

HOURLY RATE \$29.53

(40 HOUR) WEEKLY RATE \$1,181.20

TRANSIT/INSTRUMENT MAN

HOURLY RATE \$26.95

(40 HOUR) WEEKLY RATE \$1,078.00

ROD/CHAINMAN

Effective 7/1/2006 through 6/30/2007 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

Effective 7/1/2007 through 6/30/2008 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

The Union also reserves the right on the second and third anniversary dates of this Agreement, that is, 7/1/2006 and 7/1/2007, to reallocate present fund contributions as the Union may deem appropriate subject to the approval of the Local 825 Fringe Benefit Plan Trustees.

**STEEL ERECTION (WITH IRON
WORKERS OR BOILERMAKERS)**

The following Equipment Classification Schedule has been negotiated and is the Jurisdiction of the Operating Engineers

The Job classifications listed below include the Hourly Rate and the Weekly Rate and are

Effective July 1, 2005

CLASS "A"

HOURLY RATE \$39.14

(40 HOUR) WEEKLY RATE) \$1,565.60

CRANES,—(all cranes, land or floating with booms including jib, 140 ft. and over, above ground)

DERRICKS—(all derricks, land, floating or Chicago

Boom type with booms including jib, 140 ft. and over, above ground)

HELICOPTER—Co-Pilot

HELICOPTER—Communications Engineer

CLASS "A"

HOURLY RATE \$38.23

(40 HOUR) WEEKLY RATE \$1,529.20

CRANES—(all cranes, land, or floating with booms including jib, less than 140 ft. above ground)

DERRICKS—(all derricks, land, floating or Chicago

Boom type with booms including jib, less than 140 ft. above ground)

CLASS "A"

HOURLY RATE \$40.00

(40 HOUR) WEEKLY RATE \$1,600.00

HELICOPTER—Pilot

HELICOPTER—Engineer

CLASS "B"

HOURLY RATE \$35.94

(40 HOUR) WEEKLY RATE \$1,437.60

"A" FRAME

CHERRY PICKERS, 10 tons and under

HOISTS: all type hoists shall also include steam, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, or any other similar type hoisting machines, portable or stationary, except Chicago Boom Type

JACKS—screw air hydraulic power operated unit or
console type (not hand jack or pile load test type)
SIDE BOOMS
VACUUM TRUCK
STRADDLE CARRIER

CLASS "C"

HOURLY RATE \$33.28

(40 HOUR) WEEKLY RATE \$1,331.20

AERIAL PLATFORM USED AS HOIST
COMPRESSORS, 2 or 3 in Battery
ELEVATORS or HOUSE CARS
***CONCRETE CLEANING/DECONTAMINATION
MACHINE OPERATOR
CONVEYORS and TUGGER HOISTS
CHIEF OF PARTY
DIRECTIONAL BORING MACHINE
FIREMAN
FORKLIFT
GENERATORS, 2 or 3
***HEAVY EQUIPMENT ROBOTICS,
OPERATOR/TECHNICIAN
MAINTENANCE—Utility Man
***MASTER ENVIRONMENTAL MAINTENANCE
TECHNICIAN
ROD BENDING MACHINE (Power)
***ULTRA HIGH PRESSURE WATERJET
CUTTING TOOL SYSTEM
OPERATOR/MAINTENANCE TECHNICIAN
***VACUUM BLASTING MACHINE
OPERATOR/MAINTENANCE TECHNICIAN
WELDING MACHINES—(gas or electric, 2 or 3 in
battery, including diesels)
CAPTAIN—Power Boats
TUG MASTER—Power Boats
APPRENTICE ENGINEER/OILER with either One
Compressor or One Weldine Machine
***When used for decontamination and remediation

CLASS "D"

HOURLY RATE \$31.75

(40 HOUR) WEEKLY RATE \$1,270.00

COMPRESSOR, Single
OFF ROAD BACK DUMP
WELDING MACHINE, Single, gas, diesel and electric
converters of any type
WELDING SYSTEM MULTIPLE (Rectifier
Transformer type)
GENERATOR, Single

CLASS "E"

HOURLY RATE \$29.99

(40 HOUR) WEEKLY RATE \$1,199.60

Class E-Continued

ASSISTANT ENGINEER/OILER

***DRILLERS HELPER**

TRANSIT/INSTRUMENT MAN

MAINTENANCE APPRENTICE/OILER

MAINTENANCE APPRENTICE/DECKHAND

***When used for Water/Geothermal/Monitoring Wells**

HOURLY RATE \$37.56

(40 HOUR) WEEKLY RATE \$1,502.40

**LEAD ENGINEER, FORMENA ENGINEER,
SAFETY ENGINEER (minimum)**

HOURLY RATE \$26.95

(40 HOUR) WEEKLY RATE \$1,078.00

ROD/CHAINMAN

Effective 7/1/2006 through 6/30/2007 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

Effective 7/1/2007 through 6/30/2008 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

The Union also reserves the right on the second and third anniversary dates of this Agreement, that is, 7/1/2006 and 7/1/2007, to reallocate present fund contributions as the Union may deem appropriate subject to the approval of the Local 825 Fringe Benefit Plan Trustees.

WHARF & DOCK BUILDERS ASSOCIATION

For any Employee working under this Agreement, the classifications and rates are the same as the Independent Agreement, however, for working conditions, refer to the Wharf & Dock Builders Agreement

WORKING ASSESSMENT

The Employer will withhold from the wages of each Employee covered by any of the Agreements herein listed, who signs and files a written authorization card, 3% of the employees gross weekly wages and will remit to Local 825 in payment of working assessment.

HOLIDAYS

Recognized paid Holidays are: New Year's Day, Washington's Birthday observed, Memorial Day, Independence Day, Labor Day, Veteran's Day (when all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veteran's Day) Thanksgiving Day, Christmas Day, Presidential Election Day, or days celebrated as such. Holidays falling on Saturday will be recognized as paid holidays. When a Holiday falls on a Saturday, the Employer has the option

to either work Friday and pay Saturday as the Holiday, or, not work Friday and pay for the day in lieu of the Holiday. Holidays falling on Sunday will be celebrated on Monday.

To be eligible for Holiday Pay, an Employee must work three (3) days of the preceeding five (5) working days before the Holiday or the working day before the Holiday and the working day after the Holiday, but in no event can an Employee who is on the Employer's payroll the work week before and after the Holiday receive Holiday Pay unless he works the working day before and the working day after the Holiday.

SHIFT WORK

First shift 8 hours pay for 8 hours work at straight time; second shift, 8 hours pay for 7½ hours work at straight time plus 10%; third shift 8 hours for for 7 hours work at straight time plus 15%.

Where there are only two shifts the first and second shifts shall be eight (8) hours work at eight (8) hours pay for each shift. In addition there is an unpaid ½ hour lunch period. The second shift shall be straight time plus 10%.

Shift work must continue for 5 days, Monday to Friday, 40 hour week; if not, the overtime premium rate shall apply. All other time worked, except Monday to Friday, shall be at the overtime rate.

An Irregular Shift can be worked when at a Pre-Job Conference the Union and the Contractor agree to comply with the Contract documents that specify particular hours to be worked because of traffic control Monday through Friday or on any one (1) of the five (5) regular work days when owner mandated.

POLITICAL ACTION CHECKOFF

When authorized by a voluntary checkoff Agreement, signed by an Employee, the Employer shall deduct from such Employee's wages the sum \$.05 per hour for each hour paid and forward the same to the Local 825 Political Action Committee, on the forms that will be furnished for such report.

DISCHARGE OR LAY OFF

When Employees are discharged or laid off, they shall be allowed one-half hour's time to gather tools and other personal belongings and shall be paid in full all wages due them at the time of discharge, one half hour before discharge. If Employees are required to work up to regular quitting time, they shall be paid one-half hour overtime at the overtime rate. (Independent Agreement only).

ESTABLISHMENT OF STAMP PLAN

It is hereby agreed that as part of this Agreement, an additional procedure for making Fund contributions required under the foregoing paragraphs has been established so as to provide a single combination stamp purchase plan which will include within the price to be paid for each stamp the required contribution for each of the

aforesaid Funds.

As of July 1, 2005 for each hour equivalent of gross wages paid to each Operating Engineer a combination stamp will be available at a cost of \$19.70 to be allocated among the several Funds as follows:

Pension Fund.....	\$4.25
Welfare Fund.....	\$7.75
Savings Fund	\$1.00
Supplemental Unemployment Benefit Fund	\$1.15
Apprenticeship Training and Retraining Fund	\$.50
Annuity Fund	\$5.00
IAF.....	\$.05
TOTAL	\$19.70

PENALTIES FOR FAILURE TO MAKE CONTRIBUTIONS TO FUNDS

The failure of any Employer to pay required contributions to the Welfare, Pension, Supplemental Unemployment Benefit, Apprenticeship Training and retraining, Annuity and Savings Funds, or to pay interest on such delinquencies, or legal and auditing fees and costs assessed against such delinquent Employer, as provided herein, shall constitute a violation of this Agreement and the Union shall be authorized to remove the Employees from the job, in which case they shall report for work daily and shall be paid a day's pay of eight (8) hours until the Employer settles his delinquent payments of contributions, interest, legal and auditing fees with the Fund Administrator. If any Employer has a record of delinquency on a prior job, the Union shall refuse to permit Employees to work for such Employer, until all such delinquencies have been paid to the respective Funds, including interest and legal and auditing fees.

If the Trustees or the Fund Administrator of any of said Funds is required to utilize legal services to collect Employer delinquencies or auditing services to ascertain the correct amount due from the Employer, the delinquent Employer shall be required to pay, in addition to 2% over the Prime Interest Rate, interest from date of delinquency, the reasonable cost of the auditing services and, in addition thereto, legal fees at the following rates: 15% on the first \$750.00; 10% on any amount in excess of \$750.00; minimum collector fee of \$15.00; and 50% on any amount less than \$100.00, due and payable on default.

All contributions required to be made to any of the aforementioned Funds by the Employer shall be made on a weekly basis on the day the Employees are paid by the Employer delivering to the Lead Engineer or Shop Steward drafts made payable to each said Fund, in the amount required for each, for delivery to the Fund

Administrator, together with completed forms, furnished by each Fund, indicating the names of all Employees, number of hours worked or paid and amount of hourly wages as required, together with amount of contribution for each Employee to each Fund. Such periodic reporting forms must be filed by the Employer with the Fund(s) regardless of whether any contributions are due and owing the Fund(s) in the reporting period unless the Trustees upon application of the Employer excuse him from so reporting. In the event that the contributions are due and owing in the reporting period, the Employer shall so state on the form and the reasons therefore. With regard to the Savings Fund, the Employer shall furnish to each Employee on payday a statement of the amount of money contributed on behalf of such Employee to the said Fund. The Funds Trustees will have the right to conduct periodic payroll audits of companies signatory to this Agreement.

The Trustees in their discretion may permit an Employer to make monthly instead of weekly contributions where the contribution record of the Employer justifies such an action.

All Employers covered by this Agreement must file with the Trustees of the Fringe Benefit Plan, a Surety Company Bond in an amount no less than \$25,000.00 in order to insure payment by them to the various Fringe Benefit Plans. The Trustees shall determine the amount of such Surety Bond. The Trustees shall also have the power to fix a lesser Bond for any Employer who pays weekly where the contribution record of such Employer justifies such action. However, effective January 1, 1982, any Employer may have as an alternative option the opportunity to purchase combination stamps from the 825 Fund Facility and in lieu of posting a Surety Bond will contribute directly to the Employee these stamps as a medium of payment to the various contributory Funds in the amount determined by hours paid. The payment of stamps to each Employee will be made on a weekly basis on the Employer's normal payday. (Article XI hereof).

No officers, agents, representatives or Employees of any Union or of any Employer shall be deemed an agent or representative of the Board(s) of Trustees or be deemed as authorized to make any oral or written representations, or give any form of commitment which may be relied upon by any Employee, his or her spouse, beneficiary or dependent. It is further agreed and understood that no single Trustee or Employee(s) of any Fund has authority to give any such representations or commitments since such representations or commitments can only be made by the Board of Trustees acting as Boards of Trustees.