



International Labor Rights Fund

Holding **WAL★MART** Accountable for Human Rights Violations



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Dear Lee Scott,

As a consumer, I am deeply troubled by Wal-Mart's disregard for rights of workers that produce its merchandise and food. Recently I attended an event sponsored by the International Labor Rights Fund that featured personal stories of actual Wal-Mart sweatshop workers. Please take these workers' demands seriously as people's quality of life is at stake:

• **Enforce the Wal-Mart Code of Conduct.**

Although Wal-Mart includes "Standards for Suppliers" in its contracts with overseas factories, the company fails to enforce those standards. Additionally, workers are kept in the dark about their rights and are unable to take advantage of these standards.

• **Independent Grassroots Monitoring.** Wal-Mart's factory inspection and monitoring system is a public relations tool rather than an effective means of ensuring that workers' rights are respected. Wal-Mart rarely if ever allows independent grassroots monitors to make unannounced visits to its suppliers abroad.

• **Source Union and Worker Owned Cooperative Made Goods.**

Workers all over the world have begun to take an active role in improving their workplaces. It only makes sense that Wal-Mart would prioritize sourcing from these facilities. Furthermore Wal-Mart should continue and expand their sale of fair trade certified products.

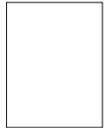
Again I hope that as the largest corporation in the world, Wal-Mart will become a leader in the fight for workers' rights both in the United States and around the world.

Sincerely,

address: \_\_\_\_\_

\_\_\_\_\_

To: CEO Lee Scott  
Wal-Mart Stores, Inc.  
Corporate Offices  
702 S.W. 8th St.  
Bentonville, AR 72716



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