Minimum Wage Standards in Major Chinese Industrial Cities - 2010

Note: these are the minimum monthly wages *before* overtime, which is calculated at 1.5x the regular wage on weekdays, 2x on weekends or days-off, and 3x on national holidays.

Beijing

960 RMB per month[1]
11 RMB per hour for part time employees

Chongqing

870 RMB per month[2]
8.7 RMB per hour for part time employees for the following districts:

- Yuzhong District (渝中区)
- Da Dukou District (大渡口区)
- Jiangbei District (江北区)
- Shapingba District (沙坪坝区)
- Jiulongpo District (九龙坡区)
- Nanan District (南岸区)
- Beibei District (北碚区)
- Yubei District (渝北区)
- Banan District (巴南区)
- Northern New District (北部新区)

[1] Hou Lei, "Beijing Lifts Minimum Wage to 960 Yuan," *China Daily*, June 3, 2010, available at http://www.chinadaily.com.cn/china/2010-06/03/content_9931395.htm.
[2] "Chongqing Minimum Wage Standard Increases: 190RMB Monthly Increase Implemented," [Chongqing Zuidi Gongzi Biaozhun Diaogao: Yue zeng 190 Yuan Yuandan qi Zhixing], Chongqing Daily, 23 November 2010, Available at http://www.cq.xinhuanet.com/news/2010-11/23/content_21459108.htm.

Chongqing (continued)

750 RMB per month
7.5 RMB per hour for part time employees for the following districts

- Wanzhou District (万州区)
- Qianjiang District (黔江区)
- Fuling District (涪陵区)
- Wancheng District (万盛区)
- Changshou District (长寿区)
- Jiangjin District (江津区)
- Hechuan District (合川区)
- Yongchuan District (永川区)
- Nanchuan District (南川区)
- Shuangqiao District (双桥区)
- Qijiang County (綦江县)
- Tongnan County (潼南县)
- Tongliang County (铜梁县)
- Dazu County (大足县)
- Rongchang County (荣昌县)
- Bishan County (璧山县)

710 RMB per month
7.1 RMB per hour for part time employees for the following districts:

- Liangping District (梁平县)
- Chengkou District 城口县
- County Fengdou (丰都县)
- County Dianjiang (垫江县)
- County Wulong (武隆县)
- County Zhong (忠县)
- County Kai (开县)
- County Yunyang (云阳县)
- County Fengjie (奉节县)
- County Wushan (巫山县)
- County Wuxi (巫溪县)
- Shizhu Autonomous County (石柱自治县)
- Xiushan Autonomous County (秀山自治县)
- Xiyang Autonomous County (酉阳自治县)
- Pengshui Autonomous County (彭水自治县)

Dalian: (July 2010)[3]

900 RMB per month
9.0 RMB per hour for part time employees for the following districts:

- Xigang District (西岗区)
- Zhognshan District (中山区)
- Shahekou District (沙河口区)
- Ganjingzi District (甘井子区)

800 RMB per month
8.0 RMB per hour for part time employees for the following districts:

- Wanfangdian City (瓦房店市)
- Pulandian City (普兰店市)
- Zhuanghe City (庄河市)

Guangzhou[4]
1,100 RMB per month - 6.32 per hour
10.6 RMB per hour for part time employees for the following districts:

- Yuexiu District (越秀区)
- Liwan District (荔湾区)
- Haizhu District (海珠区)
- Tianhe District (天河区)
- Baiyun District (白云区)
- Huangpu District (黄埔区)
- Luogang District (萝岗区)

960 RMB per month - 5.52 per hour
9.2 RMB per hour for part time employees for the following districts:

- Huadu District (花都区)
- Panyu District (番禺区)
- Nansha District (南沙区)
- Conghua (从化市)
- Zengcheng (增城市)

[3] Qiu Xiaoyan, "Dalian Minimum Wage Standards Increase 200 Yuan," *Xin Shangbao*, 8, July 2010 available at http://house.focus.cn/news/2010-07-08/981095.html.
[4] "2010 Guangzhou District Minimum Wage Regulations," 8 June 2010, http://www.lawtime.cn/info/laodong/zuidigongzibiaozhun/2010060835712.html

Qingdao

920 RMB per month for the following districts:

- Southern City District (市南区)
- Nothern City District (市北区)
- Sifang District (四方区)
- Licang District (李沧区)
- Huangdao District (黄岛区)
- Laoshan District (崂山区)
- Chengyang District (城阳区)

760 RMB per month for the following districts:

- Jimo Ciyt (即墨市)
- Jiaozhou City (胶州市)
- Jiaonan City (胶南市)
- Pingdu City (平度市)
- Caixi City (莱西市)

Shenzhen
1,100 RMB per month - as of 2010, Shenzhen has unified its minimum wages for both inside and outside the Shenzhen Special Economic Zone (SEZ).[5]
8.8 RMB per hour for part time employees

Shanghai
Shanghai: 1, 120RMB per month.[6]
9 RMB per hour for part time employees

Tianjin
Tianjin: 920 RMB per month[7]
5.3 RMB per hour for full time employees
8.8 RMB per hour for part time employees

Xiamen
Xiamen:[8] 900 RMB per month; 9.6 RMB per hour for part time employees

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[5] "Shenzhen Minimum Wage Standard to be Raised to 1,100 Yuan per Month by July," [Shenzhen Zuidi Gongzi Biaozhun 2010 Nian 7 Yue Tigao dao Meiyue 1100 Yuan]*Guangzhou Daily*, June 10, 2010, Available at http://www.gg-px.com/ndetail.aspx?id=19537

[6] *China Business Network*, "Minimum Wage Standard in Shanghai Increases to 1,200 Yuan per month, Highest in the Country," [Zuidi Gongzi Biaozhun Shangdiao Shanghai 1120 远/ yuewei Quanguo Zuigao,] Available at

[7] Evening Post, "Tianjin Increases Minimum Wage Standard to 920 Yuan per Month, 5.3 Yuan per Hour," [Tianjin Shangtiao Zuidi Gongzi Biaozhun Meiyue 920 Yue Mei xiaoshi 5.3 Yuan,] Available at http://news.enorth.com.cn/system/2010/04/01/004571773.shtml.

[8] Xiamen Bureau of Labor and Social Security, Xiamen Minimum Wage Standard, 1994-2010, Available at http://www.xmldbzj.gov.cn/PublicizeAction.do?method=viewPublicize&xcbhao=1000010895.