7-1-1996

Hayward Unified School District and Hayward Education Association Addendum (1996)

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Hayward Unified School District and Hayward Education Association Addendum (1996)

**Location**
Hayward, CA

**Effective Date**
7-1-1996

**Expiration Date**
6-30-1997

**Employer**
Hayward Unified School District

**Union**
Hayward Education Association

**NAICS**
61

**Sector**
Local government

**Item ID**
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**Keywords**
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**Comments**
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Hayward Unified School District  
Salary Schedule for 1996-1997  
Teachers  
(Effective 7/1/96)  

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<th>Col. B BA Degree +15 units</th>
<th>Col. C BA Degree +30 units</th>
<th>Col. D BA Degree +45 units</th>
<th>Col. E BA Degree +60 units</th>
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1. **Professional Increments:**  
   - Master's Degree $550  
   - Doctor's Degree $725  

2. **Additional Stipends:**  
   - Special Ed Stipend $1,000  
   - Bilingual Stipend $2,000  
   - ESL Stipend $500  
   - PRT Stipend $1,325  

3. **Year for Year Credit.** Newly hired employees shall receive credit for each full year's teaching experience as defined in the contract between H.E.A. and H.U.S.D.  

4. **Annual Advancement.** After placement on the salary schedule, each teacher will advance one step for each school year of service in the Hayward Unified School District. A school year constitutes 75% of the number of days the schools of the District are in session (from September to June). A unit employee who works less than 75% in a school year shall receive a step advancement after finishing a second year.  

5. **Semester Units.** One quarter equals 2/3's semester unit.