Justice (Vol. 26, Iss. 16)

Keywords
International Ladies’ Garment Workers’ Union, ILGWU, labor unions, clothing workers, textile workers, garment workers, garment industry, New York, United States

Comments
Justice was the official publication of the International Ladies’ Garment Workers’ Union ILGWU from 1919 to 1995. Editions of Justice were published in English, Italian, Spanish, and Yiddish. When compared side by side, the content of some of these different editions of Justice shows significant differences. This is the English-language edition of Justice.

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National ILGWU Campaign Committee Issues Instructions To All Locals on Fund Raising

A full set of instructions regarding collection of funds for the activity of the ILGWU Campaign Committee for Roosevelt and Truman by the various local and city campaign committees, was forwarded on August 16 by President David Dubinsky, chairman of the National Committee, to all local unions and joint boards.

The communication supplements the letter forwarded on August 7 by the ILGWU Campaign Committee for Roosevelt and Truman. It reads as follows:

On the assumption that you have already followed up the action of our Executive Committee by setting up your local ILGWU Campaign Committee to work in close cooperation with the National Committee, we wish to advise you further as follows:

1. Wherever there exists a joint board or there are two or more locals

ILGW Chorus on Radio

To Latin America in Labor Day Broadcast

The ILGWU Chorus will be heard throughout Latin America in a musical program arranged by the Committee of Latin American Affairs which will be broadcast Labor Day afternoon.

Featured speakers will include AFL President William Green and P. E. Moran, president of the CIO.

The ILGWU singers will present a varied program of songs and spirituals, according to Louis Schafffer, musical director. Other guest artists will include the Don Voorhees orchestra and Hattie Trouville of the Metropolitan Opera Company.

"Thereby Hangs a Tale"

Contribute to G.W.U. Campaign Committee

Antoni Has Private Audience With Pope

In a Rome dispatch, dated August 28, United Press reports that Pope Pius XII, received in private audience, Luigi Antonini, first vice-president of the ILGWU, manager of Local 10, New York Department's, Union. Luigi Antonini is in Italy to aid in the reorganisation of trade unions, which were abolished 20 years ago by the Fascist regime.

Embroiderers Win Health - Vacation Fund in Montreal

Bernard Blane, ILGWU representative in Montreal, has received on August 29 the agreement with the local embroidery manufacturers' group involving all members of Local 419.

Following clauses were added to the contract:
(1) All overtime to be paid at time-and-one-half rate.
(2) Vacation and Health Fund to be paid at employer contribution of 3½ per cent of weekly payroll, to be administered jointly by each union member to get one week's vacation for current year.
(3) Association members to get preferential treatment in distribution of available goods; 15 per cent deduction for the rest period thereafter.

The agreement was ratified without a dissenting voice in the next afternoon at a meeting of Local 213 members.

Labor Day -- 1944

An Editorial

The third Labor Day of the war finds labor hard at work. On this labor's holiday the industrial plant of America is going full blast. There are no parades, no merrymaking, no hokum. Fifty-eight million Americans are grimly pushing ahead the war effort on the domestic front.

Throughout working America the predominating thought still is the forging of weapons to complete the destruction of the Nazi and Jap war machines. Despite streaks of hope for early victory crossing the skies of France, Eastern Europe and the Pacific, the workers on the home front, the fathers, mothers, brothers and sisters of the millions of American soldiers and sailors abroad, are not pinning down victory to a certain date. Rather are they pinning their faith to President Roosevelt's resonant appeal not to relax for one moment in the all-out drive to produce munitions, food and supplies for our armies and navies—until the great task, sooner or later, is completed.

But while relentlessly at work on this Labor Day, American workers think also of tomorrow, of next year's Labor Day, which may find the industrial scene materially changed. They think of war plants dismantled, or converted to make room for civilian production. Yes, they think of cutbacks and lost jobs of new jobs to replace the old.

American labor is watching the significant battles in Congress, where Toyes of both parties are seeking to push through a reconvision bill written to protect selfish interests, a bill that may spell a repetition of breadlines, bonus marches, bank failures and closed factories.

The workers of America, on this Labor Day, think also of the approaching presidential and congressional elections. They feel that they have a vital political battle on their hands on the home front. They must, together with their progressive and liberal allies everywhere in the land, re-elect the President and give him a more liberal Congress to work with, a Congress more responsive to the needs of working America.

More than ever, on this Labor Day, are the organized workers, the old as well as the new trade unionists, determined to stick fast to their organizations, come what may in the days that will follow the war. The simple, homely lesson of "in union there is strength" is sinking deep into the consciousness of the millions of American wage earners who have embraced trade unionism in recent years. It's their best bet against the insecurities of tomorrow, their staunchest anchor against coming storms.
Needy Children of Italy Receiving Footwear From Local 233 Contributions

Playthings and Novelty Workers Union (ILGWU) dedicates "Justice" of a contribution of 1,300 pairs of children's shoes to needy children purchased with the proceeds of their shops for this special purpose.

"We didn't deem it advisable at the present time to advertise the beneficiaries for the children of Italy," Anthony H. Dunn, director of publicity for the ILGWU, explained, "as we thought that those kids need shoes most. Later on, by the order of the ILGWU, the contribution in this cause, one of the finest in the world..."

UNITY'S POPULARITY BREAKS ALL RECORDS AS WIND SEAS WIN

With little more than two weeks left before the election season starts, the winds seem to be blowing in favor of the leading candidates, according to public opinion polls. All indications are that the race is hot.

Act on this letter now, without delay. Spend and energy, all out, for the last of the season—every voter must be in line at the polls. As you have turned these control sheets with the subscriptions list to the local campaign committee.

Only of these, no matter what happens, will be victorious. The campaign committee, too, is working toward the end of the day, and every vote counts.

Uncle Sam Getting Full Account From ILGW Audit Solicitors

The ILGWU has reached the 1944 season of United Way. A number of units and branches have already contributed, and the campaign is shaping up to be a success. There are still a few units that have not contributed yet, but the campaign is on track.

The new year has brought new opportunities for the ILGWU. The organization is working hard to ensure that the needs of its members are met.

New York Voters Advance Registration Pointers

A qualified voter is registered in person for each election year. Only voters of less than 5,000 may register by mail. Written applications may be filed, also, from June 1 to October 30, 1944, for the absentee ballot for each election. To vote on November 7, be guided by the following:

REGISTRATION DATES

Up-State Personal

Cities and Villages, 5,000 or more inhabitants

October 12, 21, 30 and 77
10 A.M. to 10 P.M.

Nassau County

October 12, 30 and 77
10 A.M. to 10 P.M.

Less than 5,000 inhabitants

October 12 and 77
10 A.M. to 6 P.M.

October 10
10 A.M. to 6 P.M.

October 21
10 A.M. to 6 P.M.

October 30
10 A.M. to 6 P.M.

October 7
10 A.M. to 6 P.M.

October 8, 10, 11, 12, 13, 14, 15, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30 and 31
10 A.M. to 11 P.M.

October 4
10 A.M. to 11 P.M.

October 11
10 A.M. to 11 P.M.

A qualified voter is resident of the State, one year of the City of New York, four months of the month of the election, and must be resident in the same city or village is equivalent to four months' residence in County for voting purposes.

P.S. Similar registration 'pointers' for all other states where ILGWU members reside and vote will appear in the next issue of "Justice," September 15.
The liberals who shared in the founding of the Liberal Party in New York recognize that experimental science, the civil liberties, liberal education, and what we prize as the life of reason depend upon the maintenance in the political and social life of a persistent and unceasing struggle to preserve that kind of freedom and that kind of political liberty which they believe in. We who have any feeling for a free society, they have a peculiarly pressing interest in the preservation of the possibility of a political and social life that is as free as possible.

The labor leaders who pioneered with them in 1944 and who are now a part of the big business party to the group of trade unionists who represent the workmen, have always taken a lead in the struggle to preserve the real meaning of democracy, the struggle to preserve the real meaning of freedom. The labor leaders have always been the most active in the struggle to preserve the real meaning of democracy, the struggle to preserve the real meaning of freedom.

The Roosevelt Era

At its best, the New Deal was an attempt to re-establish our democratic way of life, and to solve the problem of unemployment under the conditions of the depression. The Roosevelt administration brought about some important changes in the political and international affairs of the nation. The New Deal has been criticized by some as a form of democratic socialism.

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EOT SUMMER CLEAN-UP DRIVE
WINS 8 IMPROVED AGREEMENTS

More than 280 workers employed in eight shops in the Eastern Out-of-Town Department area, have been members of the ILGWU as a result of late summer clean-up campaign directed at shops which began operations in the spring-time of this year. Bit of the firms became active in forming agreements in their industry; two signed agreements are noted. New agreements are in progress.

New Jersey

Two New Jersey, Manager William T. Strickland, in a joint committee meeting held to discuss the current situation, 21,823 workers make up the industries of New Jersey. New agreements are being signed.

New York

New agreements have been signed for the 22,000 workers in the New York area. The agreements include the following:

Private Sector

Cries to enter the shop in 1943, had new moves in several sections of the European basketball including the Allied liberation campaign in Italy.

Like his brother, Fred Aldo Cere, who returned to the country recently after 51 months in the South Pacific. Cere was an active and devoted member of Local 221. Cere was 34 years old when he was struck down.

Local 706 and 154

Local 751 Manager Jack Grossman, in a joint committee meeting, reported that 6,000 new employees had been signed up in the Fine Knit and Flax Trends Co. of New York. Moves are being made in the New York area for a new plant.

At Dover, R.I., the R. C. G. Buchler Works, a new factory for the manufacture of children's clothing, a new plant with a capacity of 200,000 employees, is being completed.

The drive for clothing for liberated Europe is meeting with considerable support and enthusiasm from the workers, as it has been announced that the European Out-of-Town Department will be responsible for the distribution of the clothing.

Keep faith with them. We can do it, too.

GIFT TO RED CROSS SPARKS LOCAL MEET

"KEEP FAITH WITH THEM!"}

The workers in the Textile Industry have been active in the summer clean-up drive and have won 8 improved agreements.

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GIFT TO RED CROSS SPARKS LOCAL MEET
DON'T LOSE YOUR VOTE, Make a Note— to REGISTER

Rates Range in 44 Shops Upped After WLB OK

DAILY SCENE IN DRESSES

Gross and Feffer With U. S. Invasion Forces in France

Murray Gross and George Feffer, two of the best known members of the American Dress Makers, have been sent to the American forces in France, Vice President of the company, who is acting as manager of the local, was present at the sending off. Mr. Gross is also a member of the Local 22 staff. He is a member of the Complaint Department. When the word came to the company that Mr. Gross was to be sent away, he was immediately taken into the company's executive board and was one of four students sent by the International to attend the Barrack Trade Union Convention in France.

Brothers Gross and Feffer have been in love since 1926, and have both been members of the dress trade in New York City. They have been married for over 13 years. Both have served in the United States Army during World War I.

Through the years, New York has had its good times and its bad times. But one thing remains constant—the need for good leadership. And it is in this spirit that we offer congratulations to our friends and colleagues for their recent achievements.

September 7, 1944

JUDGE

NEWS OF THE DRESS TRADE JOURNALS AND AFFILIATED LOCALS

FIRST LOAD OF 35,000 DRESSES ON ITS WAY TO ITALY'S NEEDY

Thirty-five thousand dresses were turned over officially by ILGWU First Vice President Luigi Antonini at an open-air ceremony for immediate shipment to Italy's clothes-hungry population. The dresses were presented by 4,000 Allied soldiers on June 15 at the Hotel Antin, Paris.

On the platform in front of the old ILGWU building on West 16th Street, it was seen President Dubs- by addressing a crowd of 800 women.

U.S. ARMY PLANE FLYING ANTONINI TO ITALY TASKS

Taking off in a U. S. Army bomber bound for liberated Italy, Luigi Antonini, first vice president of the ILGWU, has begun his mission as the official representative of the A.F.L. in the effort to re-establish the free trade union movement of that country.

President Dubsoky and the New York members of the General Executive Board pays Antonini a luncheon on August 12, the last of his departure. Confidence was expressed that Antonini, veteran leader of Local 88 Italian Dressmakers' Union, would succeed in this extremely important undertaking.

Together with representatives of the British Trade Union Congress, Antonini will confer with Italian labor officials. Discovering their ideas and report back to the A.F.L. as to the steps that can be taken to assist the organized workers of Italy. It is expected that this first move will clear the path for renewed contacts with all other unions of all races of fascism imposed on them.

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For Italy's Women and Children

First big shipment of 35,000 garments collected in Clothes for Italy Drive was officially turned over to Judge Marshel, chairman of American Red Cross, in the presence of Judge Marshel, chairman of American Red Cross, in the presence of
JOHNSON

$30,000 Goes to 35 Back As Pay Back on Five Renewals in Md.-Va.

Close to $30,000 in pay back resulted from the approval of the renewed contract covering five shops in the Maryland, Virginia, District of Columbia, according to Vice President Charles M. Crane.

The five plants employ about 35 workers in the manufacture of equipment and appliances, and have been making improvements for the past two years. The work will be performed by the firm under the leadership of Mr. Crane.

TOP WLB SUSTAINS 10-CENT INCREASES IN 2 BIG VA. SHOPS

The National War Labor Board has rejected an appeal by the General Garment Co. and the George French Co. of Alexandria, Va., against a decision by the Board to increase wages by 10 cents per hour for the workers at the two plants.

Entangled negotiations began with this Pittsburg firm after the I.L.G.W.U. and the United Garment Workers of America, both of which are affiliated with the International Ladies' Garment Workers' Union, approached the Board with a request for an increase in wages. The Board, after careful investigation, decided to reject the appeal on the grounds that the increase was not justified by the present economic conditions.

SAFETY OFFICE SAYS APATHY CAUSES MOST GARM JOB HUNTS

Despite the fact that the garment industry is considered one of the least hazardous in the nation, a report by the New York State Insurance Fund shows a serious drop in the number of workers injured on the job.

The report, covering the period from January 1 to December 31, 1943, showed that 4,301 garment workers in New York City suffered injuries in 1943, as compared with 4,600 in 1942. This indicates that the industry is making progress in reducing accidents.

An analysis of the report by the I.L.G.W.U. shows that the decrease in injuries is due to the increased safety precautions taken by the workers during the war. The employees are now more careful about their surroundings, and they are more conscious of the importance of safety measures.

The report also shows that the number of employees who have received at least one day's pay for work lost due to injury has decreased from 21,500 in 1942 to 18,500 in 1943. This indicates that the industry is making progress in reducing the number of employees who are unable to work due to injury.

JOINT BOARD AGAIN TO HONOR BUILDING CHAIRMAN AT UNICY

Once again the New York Dress Joint Board is planning to honor its loyal and indefatigable volunteer army of active workers, the Union Leaders' Committee (ULC), at Unity House during the week-end of September 8-10, 1944.

On "Labor Front" Show

On "Labor Front" Show

Those Boys Need You
But War On!

WAC Garb Pours Into Dress Shops

The WAC Garb has poured into dress shops, according to the district director of the WAC Garb, in the District of Columbia.

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DECORATION GOES TO
SON OF 95 OFFICIAL
ON 42 AIR MISSIONS

First Lieutenant Julius Goldstein, navigator of a B-38 flying unit that has made 42 missions over France, England, and Germany, was awarded the Distinguished Flying Cross last week by his father, Max Goldstein, business agent of Local 35,Cloak Joint Board.

The award, which ranks next to the Distinguished Service Cross, was made "for extraordinary achievement during a flight" and was presented by Col. Busch, commanding officer of the bombing squadron of which Lieut. Goldstein is navigator.

Local Goldstein has been overseas six months, chiefly in the Mediterranean theater as part of the "shadow service" that is systematically destroying the oil fields of Romania and adjacent territories. In addition to the Distinguished Flying Cross, Lieut. Goldstein received the previous citation for heroic service during the Italian campaign.

$7000 Now Gathered
For Local 64's Fund
For Health, Vacation

The welfare fund of Local 64 has doubled to $7,000, according to Manager Jabobs Schaff.

Jabobs said this fund, which is to cover health, welfare and old age benefits, was initiated last March when contracts were signed with the National Textile Workers Union. The fund is now calling for employer contributions of 75 cents per week to the fund.

It is pointed out that the eligibility of those benefited is determined solely by the union.

Local 82 Plans For
100% Union Control

A general membership meeting of Local 82 Taxicab, Brotherhood of Sleeping Car Porters, will be held on December 17 to discuss the mass meeting arrangements for the Local 35 Cloak Joint Board. In addition to discussion of regular business the meeting will feature a report from Manager Charles Berger on the Brotherhood's campaign to achieve 100 per cent unionization of the taxi business in New York City.

REFUGEES AID GROUP
MAPS USE OF MONEY
BROUGHT BY LABELS

The award committee of the Relief Relief Fund of the New York City for 1944 and for this group has been of the funds that have been raised through the sale of labels. Among other projects, the committee is planning to hold an elaborate dinner of the Waldorf Astoria this winter.

The committee preparing for this event is headed by Mrs. W. H. Father and Sons

More than four years of steady progress by the Cloak Joint Board in the greater area will be celebrated by an outing to Union City over the September 15 weekend. The event is sponsored by the Cloak Joint Board of Local 35. Several hundred ILOC members representing all shops under the Cloak Joint Board's jurisdiction will be in attendance. The trip has been planned so that the members will be treated to a day's outing in the company of their colleagues.

The outing will include a "clear-up" situation in June 1944.
These are letters from active union members “somewhere in Normandy,” from robot-bombed London and from sun-scoured African ships. Since the war has entered its third stage and more, the ILGWU letters were sent across to the fighting forces, we have printed but few soldiers letters because most of them seem to follow the same pattern and context.

The three letters printed here, however, are remarkable. They are not lifted directly from the regular run of such communications, but have been represented, we believe, by their intelligence and unique and vital point of view which their views and sentiments rate highly.

ILGWU Voices—From Other There

By Eloise R. Ross, U.S. MSMS

(Recommending duty of area to the Merchant Marine, in which she served prior to entering the war in the U.S.S. Erie, a 1,500-tonner. Her cousin of Local 209, Newark, N.J., is recognized as one of the U.S. Navy’s first women to visit the ILGWU-sponsored Merchant Navy Club in Philadelphia, Pa.)

Just a few lines to let you know that I am still alive and kicking. I am feeling fine and still doing what I can to help our little ILGWU Club you know, the one and the only.

I have discovered something that is the best news of the century, or better yet, away from the docks with their seedy surroundings. I have learned that it is the best thing that has happened to me in all my years and the hope was expressed that some way we would be able to keep going.

Anyhow, the war is now. I promised to do what little I could, and I am extracting the same promise from you, thank you, Comrade, and I am sure that some how we seem to go together, so let’s keep that way.

American in Africa Agree Union is OK

By Harry F. Marsh

(U.S. Marine for several years held the post of educational director in the Chicago ILGWU Local 691 and left for the Army about a year and a half ago. He is six high. He is regarded in union circles in Chicago.)

I had written to you about the discussion group at this camp and that you had expressed the feeling that I had attended had been informative and interesting. This one was the best around.

About twenty G.I.s and five officers attended. One of the effects was the charm of five officers. It was a novel group of people, and I was impressed after me but none had ever been here for many reasons, but the thing that struck me was that none of them were ever actors. A few had good characters, but the rest of them did not. In the group were six Negroes. I told before that the meeting was surprising. Judging from past meetings, where many differences of opinion were topical and where intense discussion occurred, it would not be a little peculiar.

Handriting on the Wall

By Corp. Milton Schuman

By Milton Schuman, a member of Local 60, held one of the Harvard Trade Unions Fellowship during the 1943-44 term, later, where he went back to work at the union, and where he had worked for the ILGWU, is an ILGWU. I heard in In this the very early stages of the invasion.

The old argument and all the old prejudices I have expected some day.

To my surprise the meeting was very fine. If anything, these were among the most interesting, and there was general that there seemed to be little left for discussion. This of the officers raised some questions which were quite similar with the answers. Of the G.I.s to speak, there was general agreement that unions are necessary and good for the country. The only indication of any anger came when John L. Lewis was mentioned.

Opposition was voiced when the question of the formation of a national labor party was discussed. Most of those present seemed to believe that our present two major parties would do and that any party union gain strength which merely represents the worker as such. One of the officers suggested that a national servicemen’s party would be better for the country.

On the whole, they appeared to agree that strikes should not be cut off, that the idea was necessary, that unions could not be respected as are monopolists and that unions should go on as long as.

Nazi War Prisoners Look Like ‘Sad Sack’

By Corp. Milton Schuman

Schuman tells us of the interest many others have shown in the reports of a group of prisoners of war who have been captured by the Nazi invaders, at last report, while the Russian invasion was still in progress, and at present the reports are not in vain.

The Americans in Africa Agree Union is OK

American in Africa Cooper Union is OK

Dear Winfield Owing.

I write this the radio has announced Light from the Nazi yoke. Men were killed. But the liberation of the Jewish, no matter what they happen to be at this moment, is my only thought. How we must make the way that we are fighting with all the weapons in our world in one day will never be repeated. There is a limit to the ruining and bloodshed which man can expect even from a freedom which is so revolting.

Certainly most readers stand in line at the box office to see the next installment of the Air Force, about which you write. It is called, “Women’s Wear,” So did our older Americans. But, I am afraid, the same reasons than those which cause the Luftwaffe.

Perhaps it is true, as you say, that people in those film’s situation do feel themselves again finding care or “so much happier ever,” from the scenes like where they gathered the familiar lines out of their past, and the sound and color and copy and copy in every pure as the sound and color and copy in every pure.

Most people are thinking that the reason that they felt the reasons that they felt the Ivan is going to cut them right out from France on the) friendly faces, many of whom are fighting for the Home Front.

Perhaps it is true, as you say, that people in those film’s situation do feel themselves again finding care or “so much happier ever,” from the scenes like where they gathered the familiar lines out of their past, and the sound and color and copy and copy in every pure as the sound and color and copy in every pure.

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In the streets of Paris tonight for as long as you can remember, we had better examine the source of the inspiration money from Paris will not be a purpose search for the same "mysterious" life. Life is the theme of Paris: beautiful. I know, too, that there will be no art that we have been described for beautiful things in a world emerging from years of peace and love. I cannot agree that we shall want more beautiful clothes, but why.

But I submit that before we give up on our little efforts in the cause of peace to be remembered, we had better examine the source of the inspiration. Money from Paris will not be a purpose search for the same "mysterious" life. Life is the theme of Paris: beautiful. I know, too, that there will be no art that we have been described for beautiful things in a world emerging from years of peace and love. I cannot agree that we shall want more beautiful clothes, but why.

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SUMMER'S END BRINGS AWARDS, WAGE GRANTS IN SOUTHWEST

Wage increases, back-pay awards and new contracts highlight recent organizational activities in the Southwest District.

San Antonio

The wage increase set forth in the new agreement covering ILGWU members in San Antonio, Texas, was approved July 30 by the Texas Organized Wage War Board in a supplementary agreement.

Supplemental Boost

Terms of the recently renewed agreement with the St. Louis underwear manufacturers were fully approved August 1 by the Kansas City Regional War Labor Board in a supplementary directive. Thus as a result of these new agreements, wage payments were increased.

New Local, Pact

Closed shop, wage scale, and back-pay awards for all local workers, increases for all paid vacations are provided in the recently renewed agreement with the new Carefree Wear Co. in Chicago. An ILGWU directive was issued August 11 with B.W. approval being sought.

Saint Paul

Increase Interpreted

Increase Interpreted as a vote of approval for the recently renewed agreement with the El-Walker Dry Goods Co., which is employed by the ILGWU in Saint Paul, Vandaiana, Minn. is included in an interpretation and will be issued August by the Kansas City Regional War Labor Board.

Marking Time

Pending the first meeting with a request for immediate action on a demand for increases for extra-time workers in the St. Louis silk industry. The collective agreement, for which the time period is contemplated for submittal to the Kansas City Regional War Labor Board.

St. Louis Embroidery

Pact

On September 24, 1945, the wage increase for the St. Louis embroidery workers was approved in a collective agreement between the employers, a supplementary directive dated August 25.

Shane Uniform

Superseding its directive of March 21, 1945, the Philadelphia Local, ILGWU, has issued another approval of back-pay awards for the Uniform Co. workers in Philadelphia.

ILGWU CLINIC DIRECTOR HAILED ON FURLough FROM MILITARY DUTY

Dr. Elmer Richman, director-eleisure of the St. Louis ILGWU Union Health Center, who has just returned from fifteen months at the U. S. General Hospital in New Caledonia, was greeted by members of the officers of the St. Louis local and the staff of the Center on his return.

Dr. Richman, a major in the Army, held of native life in the Pacific and the remarkable condition and health work being done by the ILGWU forces in Caledonia.

The report of Directors of the Health Center is making arrangements with Dr. Richman, secretary, in charge to finish Dr. Richman at a special affair.

Double-Header Vacation

Nine workers employed by the Western Underwear, Co., Minneapolis, Minn., for more than five years, were the first to enjoy the two-week paid-vacation provisions of a recently renewed agreement approved by the War Labor Board.

Supreme Sacrifice

John Benedict, husband of Minn. Ann Benedict, former local secretary and part-time industrial director in Twin Cities, was killed in action on a bombing mission over Austria on May 24, 1944. Notification reached Minn. Benedict two weeks later after she gave birth to a baby girl.

Handling ILG Business in Alton

This backlog of business is the shop committee of the Portray Garment plant in Alton, Ill., members of Local 200.

ARMEED FORCES PREPARE FOR OPENING OF CIRCUS CARENT

The ILGWU's St. Louis Cireus Carnival for servicemen will reopen September 16 and will remain open every Saturday evening thereafter until further notice, according to a decision reached at a special meeting of the Carnival Committee, August 8, 1945.

Organized support through voluntary individual contributions by union members in all St. Louis shops makes this patriotic project possible. In addition, headquarters are devoted to the membership arrangements.

Arrangements have been made to provide the commanding officers of several units in the St. Louis region with entertainment and every facility for the servicemen.

Plans call for special evenings dedicated to the Coast Guard, Army Engineers, Air and Canal, Ordinance, Navy Personnel and Marines, Credit Union Picnics

More than 150 members and officers of the Dallas, Texas, Credit Union, ILGWU, attended the pole ball, White Rock Lake, Aug 7.

Missing in Action

Carl Iwan, cutter and active member of Local 218, Kansas City, and a boarding-house at a Flying Fort, is missing in action on his seventh mission over Germany, July 18, 1944. His relatives have not been notified by the War Department.

Dallas Credit Union Picnics

A six-week time and motion course will begin in St. Louis on September 8, for carefully selected members of the union and industry supervisors.

Iwan, who teaches a similar course at Washington University, will be the instructor. The class will meet two every Friday.

A number of foremen and prospective foremen will be admitted. Application for this course should be made to the Regional Office, 120 North Ninth Street, St. Louis, Mo.

Home From School

This homeroom took place some weeks ago which resulted from Madison, Wis., where they spent two happy and profitable weeks at the Wisconsin Workers' Summer School. All came back.

ST. LOUIS FIRM ADMITS TRAINING PAYS DIVIDENDS

The benefits in management and labor alike from having employees spend two weeks at the Madison, Wis., Summer School became apparent to the executives of the Cireus Building Co., Inc., St. Louis, when Dorens Richard recently returned from the Lake Mendota classrooms.

There had been some doubt whether, a very efficient worker, had applied for a leave of ab-</p>
AN AMERICAN DUTY
Registering to Vote Is the Only Guarantee That All Americans May Participate in Choosing the Ideas that Govern Our World

by DAVID GINN
Director, Colvin Garment Dept.

On this third wartime Labor Day America faces the future with full confidence in victory for the United Nations' cause. On battlefields all over the American world, munitions, supplies, and food are being pushed back the enemy. The military defeat of Germany seems imminent.

But the war is not yet over as yet as both sides of the fighting are well aware. The time for rest and victory has not yet arrived. There is much that remains to be done and the work load will not lighten until the end must be clearly defined.

Newscasters in all that will be said on this Labor Day and others in the coming years, we must not forget the heroic efforts of the common people, who, as Einstein said, must be good because the God laid in many of them. "It is who they are who are responsible for the guns, the drums, driving the planes and the nation's sacrifices with which victory is being won. And it is other things like this at home who have packed these labels, their skills and energies into the weapons of war which are turning superior in every way the enemy of our cause.

This speech has revealed the extremes to which human nature can extend. The sacrifice of the thousands of scientists miracle in the effort to extend their days of life. We hope for the world it lies in that these super efforts, turned destructive ends in war, will be used for constructive purposes in the coming days of peace.

All that we do for some purpose has been determined by an individual or a small group of individuals. In our own lives we have had more for a century and more privilege of selecting our own social and political

We do so through a voting process which, because it has been part of our life for so long, most people take granted. In the coming election, and the elections to follow, America's future are to be chosen.

The making of our choice in the electorate of the country is one of the most important decisions we have made. It is the duty of every American to vote and to become familiar with the issues.

Vermont Federation Promotes Wexler to 2nd Vice President

Max Wexler, up-state New York and Vermont supervisor, was elected second vice president of the Vermont Federation of Labor at its annual convention last month, after serving as fourth vice president the previous year.

A large ILO delegation attended the convention. In addition to Wexler, it consisted of Joseph Calio, Emilie Violette, Michael Selden, and Organizer Anthony Blodgett, representing Local 331; Homer Granville, and Annie Hart, representing Local 334; Milt Rezler, Florence Searle, Orpha Schmelz, Catherine Phato, Alice Lefrak, Minette Violette, and Lucy Page, representing Local 341, of Rutland, West and Rutland.

The ILO group participated fully in the convention to the benefit of Vermont workers and the federation of Roosevelt Trumka, which is considered an important factor in the Vermont Republican League.

Buy bonds till it hurts—then

IN EASTERN COTTON GARMENT AREA

AFL Honors Grace Sardegna

Increasingly ranging from five to seven and one-half cents per hour, a 2% increase for workers and hourly rates of about 600 workers in eleven Pennsylvania shops have been approved by the War Labor Board under the direction of the War Labor Board's Eastern Cotton Garment Area.

In the opinion of Michael J. Fenster, manager of the War Labor Board, the approval is due in part to the "Wisc. War Pay Program." The War Labor Board, under the direction of the War Labor Board's Eastern Cotton Garment Area, has been processing about $60,000,000 worth of work in Pennsylvania, New York, and New Jersey.

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First ILO Pact for New Mass, Local 257 Now Being Prepared

Preliminary talks concerning the terms to be demanded at the suspicion of the workers have already begun, according to Jack Hugues, North New England Superintendents. A negotiating committee, representing the 660 workers of this plant, is in the process of framing proposals to be made when the current contract expires at the end of September.

For an ILO plant in local, the Archer Rubber workers last year were transferred to the ILO and were chartered at Local 251. But the existing contract was continued under ILO supervision. The new agreement will, therefore, be the first pact for this local under ILO auspices.

The demands are being worked out by the committee that has the place between Supervisor Hugues, Organizer Henry Bridges and Superintendents George H. Laughlin, business agent, and William Ballantine, attorney for the local, and the slow steps of all crafts to the plant.

Modern Embroidery

An increase of 2½ to an hour has been won by the forty workers at the Modern Embroidery shop, Boston, after they were organized by the War Labor Board. The award is retroactive to September 1, 1944, and back pay is now being computed.

For Art's Sake, Strictly

Safet of ILOSWU girls from Sayre, Pa., visiting ILOSWU Build-

ing hall at Art Corrs (2nd Floor) and the Art Corrs (2nd Floor) at Art Corrs (2nd Floor) at Art Corrs (2nd Floor) at Art Corrs (2nd Floor) at Art Corrs (2nd Floor). Buyer bonds till it hurts—the enemy.

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The recently reached dress agreement in the Chicago market was officially opened at a luncheon gathering on August 17, the Chicago Joint Board office reports. Present at the luncheon and signifying their part in the pact for the ILGWU Joint Board respectively were Vice President Morris Bails and Harry Minsky, chairman; Mrs. A. Goldstein, secretary-treasurer; Harry Minsky, president, and Max Holler, executive director, signed for the Chicago Dress Manufacturers’ Association.

Both sides expressed satisfaction with the terms of the contract which granted paid-for vacations and wage increases to all mills. Still in conflict is the question of the dress which overtook them during the Chicago commercial in June, as well as the union’s membership and its leaders. The government granted the suits made under the new pact, this satisfaction should not be taken to imply that the union has abandoned its right to require a permanent vacation and health fund. "This agreement, I am quite certain," he said, "is not the last one."

In the contract the parties promised that you will hear again from us on this subject. We shall be able to offer a compromise or an improvement of the amendment of our plan." The Vice President Bails also touched on possible reversion problems which may face the dress industry as a whole and added that he felt the union would find the manufacturers paneling to discuss meeting prospective situations for the benefit of all factors in the Chicago market.

Samuel Eisenberg, leading association, representatives of the manufacturers and the ILGWU, also spoke, secretary, Continental Garment Manufacturers Association, said he was "very happy with the agreement and with the fact that the board of the IGWLU, as it is known, is able to take care of its paid-for vacations. It is estimated that over 40,000 workers in the city and country will feel the industry about 70 per cent paid for their vacations per year.

**Contractors Cause Turmoil**

The signing of the agreement with the manufacturers’ association, however, did not eliminate the adverse feelings and continued dissatisfaction with feminine garments from the contractors’ designers to create with that projection in mind.

"For too long the female body has been a peg on which to hang a coat," the contractor said. "If we are to win in evidence and afford an indication of a permanent standing," he wrote Thursday, "all through the way we are the new values have been given to women. Among their own resources, American designers have looked into and have begun to discover new concepts. The crisis is here. The following of women’s restrictions will speed their development."

"The main thing to learn from the way Paris works, but they have their ladies who work at Separatists, resurces, race track activities, magazine vignettes, salons and the clique-clash of the 100 leading families. There is a new spirit abroad in the world, madame, or haven’t you noticed? Let’s look into our own souls and spin out of our hopes the new fashion with which we shall be charged.

**Dress Agreement in Chicago Involving 6,000 Now Signed**

The trade, already stung by desire with the regard of the matter of the agreement, which was also to have been in the works completed in the contract shop with regard to various problems. The federation, however, had failed to have caused to end an understanding on this matter with the manufacturers and decided to close their shops on Monday, August 20, thereby causing a virtual blackout.

Acceptance of this action of Vice President Bails, sent on the same day, a sharp rebuke to the president of the contractors’ group pointing out that this blackout was a gross violation of old established employer- labor procedure in the Chicago market and that the union would seek an immediate remedy to protect its members. The Office of the U.S. Coordinator Service in Chicago also took a hand in the situation.

At this writing most of the 24 contract firms which locked out their workers have reopened their plants, and it is expected that the remainder will reopen before next month.

Among the numerous letters of congratulations received by Vice President Bails during his sickness was one from Monarch, son of Original Garment Henry Ruffer, a former statue in the Central Pacific. In 1892, in the number of Garment’s Union, Local 16, ILGWU.

**Alter-Ehre Name Is Perpetrated in Camp Eden Pavilion**

A delegation representing the Chicago Joint Board will participate in the dedication of the Alter-Ehre pavilion at Camp Eden in Bracken, New York, on September 10. The new structure will be a memorial to the socialist faith of its founder, Adolph Ehre, and Victor Alter, two leaders of the Polish working class, who were executed in the winter of 1941.

The delegates are D. Arsl, local union president, Abraham Holch, local 12, and L. Gorman, local 27.

They Hear, Applaud, Approve

Section of big meeting of Sportswear Workers, Local 276, Los Angeles, who met at Labor Temple to receive report on contract negotiations.

**ILG Members to Get 20% Discount On All City Center Shows**

Arrangements whereby members of the ILGWU receive a 20 per cent discount on tickets for events held at the New York City Center are to be continued this year according to Louis Schaeber, director of the union’s Cultural Division.

The discount will again make available40,000 seats for the Center office before tickets for the shows are made.

The New York City Center, which opens its second season September 19 with a return engagement of the Ballet Russe de Monte Carlo, is offering 20 per cent discount for seats in the center of the orchestra, as well as a series of concerts by the New York City Symphony, conducted by Leonard Behrkwald.

Schaeber announced the conclusion of a series of orchestral concerts at the City Center last month, which will return to 50th Street in October, again donating the services to the New York City Symphony for a series of six Monday evening concerts and six Tuesday afternoon concerts, opening Monday evening, October 6, and Tuesday afternoon, October 14. The Tuesday concerts have been arranged to begin at 6:30 p.m. and are designed especially for union workers, service men and students. Mr. Schaeber, always the charming host, is said to have been planning to give his attention to a series of "Youth Concerts" later in the season.

**Chicago Dress Pact Is Signed**

Reaching on the conclusion in contract negotiations, Pacific Coast Director Lewis Levy held a meeting of shop stewards and representatives of Cotton and Sportswear Local 266, held in conjunction with cutters employed in their shops, in Los Angeles, August 21, that the local 266 mass meeting held the week before, which had already yielded the best results of any in the country, had reached an understanding quickly and the results of the negotiations should be published as soon as possible.

**Fashion News**

**The West Coast Sportswear Parley in Tense Stage in Los Angeles Market**

The recent fashion news from Los Angeles and reported the recent opening of numerous non-union shops to which much work was being sent.

A decision was reached, following discussion, to make a survey to determine the exact number of shop- and to utilize the figures obtained for inclusive means to get them to sign union union.

**Meeting Approves**

The appeal of the garment district of Los Angeles were crowded to the point of breaking on August 19 when some 1,000 sportswear workers streamed out of their shops and marched to the ALP Labor Temple to receive its final decision with regard to the contract which is at present under negotiation, and which is designed to come to an end in the contract five years.

On the union's orders all matching deadlines were postponed to 5:30 P.M. in order that workers might have the meeting by getting there.

Speakers introduced by Local President Marguerite Corbin included Vice President Levy, who is leading the contract committee; David & Joel, union attorney, and Manager Luther Eggerich. Following the report of the contract committee, a resolution was adopted approving the report and instructing the committee to continue to take whatever action might be necessary to conclusively conclude the agreement.

Executive of the group was the statement that the work done in the last analysis, the success of negotiation depended upon the strength of the workers, the willingness of the shop owners, and the determination of the workers. They also said that they are afraid to say it." he said.

Clothes Follow Italy

Auction will be held in Los Angeles this week attended by representatives of union and non-union representatives to map concrete plans for local participation of the Italy.
**"62" STAR AT WELLESLEY BOASTS IILGWU'S FINANCE IS AN OPEN BOOK**

(Mabel Dushin has just returned from a two-week course at the annual Wellesley Institute for Social Progress and describes her experiences below. As a member of the executive board of Local 62, Undergarment and Neglige Workers' Union, she is the captain of the Women's Service Brigade and secretary of the Brooklyn branch of the newly formed Liberal Party.)

The Wellesley campus is one of the loveliest scenes I have ever visited. All of us revelled in it for fourteen days as we studied and talked and swam in the nearby lake. It was a genuinely refreshing experience for me.

One of my outstanding experi-

ences was a round-table discussion, and students could voice their opinions freely. Progress. Many, quite naturally, was the chief topic of the discussion.

"An especially sharp point was made on the subject of union finances, and the secrecy that usually surrounded it. Several participants stated that union members should have full information on the use of the organization's funds.

This gave me an excellent opportunity to tell all the ILGWU clubs the complete open financial reports. I told them how we do deals and profits, and all the work we do in the unions. We are working for higher wages and better working conditions. "We have been working hard to improve the working conditions in the factories. The ILGWU was putting it firmly, and not only in this respect, but in all our educational programs."

The closing panel revealed the brightest results of our two-week exchange of views and information. Chesty Bloomer was expressed in all the parts, particularly among the college student representatives. They said they now had a better understanding of labor's problems and agreed that the unions were not telling the full truth about unions and their constructive role.

I returned from Wellesley re-

forced in my body but in mind, with a clearer picture of what we are doing and why we are doing it, in our own organizations as well as in the community as a whole.

**Fellowship Meets To Get Committee**

A pre-reunion meeting of the ILGWU Fellowship will be held Wednesday, September 13, at 3:15 p.m. in the offices of the Educational Department, 111M Broad-

The arrangement committee which is handling the forthcoming reunion on October 2 will present a report. All are urgently urged to attend.

**Week-End At Hudson Shore**

The arrangements committee which is handling the forthcoming reunion on October 2 will present a report. All are urgently urged to attend.

**BRIGADE PLANS FOR POST-WAR SUGGEST OPA RED CROSS WORK**

Anne Ramsey, formerly director of the ILGWU Women's Service Brigade and now in the employ of the U. S. Government, prevented by death of Mrs. Betty from a special meeting of the Brigade which was read at the meeting and future plans of the Brigade. 

**MANDOLIN ENSEMBLE OFFERS FOLK MUSIC IN RADIO PROGRAM**

Punch-listing for Joseph Tru-

o, who conducts the Labor Front program on WKLY on Mondays and who was unable to take this time because he was participating in the Labor Front program on Monday at the annual ILGWU Mandolin Ensemble of the Cultural Division's Labor Day weekend international folk music program for the pro-

**RACE OPERATION HIGHLIGHTS "132" WEEK-END CONFA**

"Color prejudice within the ranks of Labor will surely be a k-er at beaches from Locals toward march," said letter B. Grainger, ex-

secretary of the National Urban League, speaking at a suc-

cessful week-end institute at Hudson shore which ended Saturday and 16-20, sponsored by Local 122. Mr. Grainger informed three sessions of the Institute into a valuable inter-

racial workshop, in which the observer can be secured between workers of various races and constant-

heits. He did the stilt at Phila-

delphia where he alleged that the official of the Philadelphia Times On had deleted the song which encouraged the spirit of American Negro sentiment in the hope of unifying the union.

In addition to Mr. Grainger, the 44 delegates from seven local unions, including entrance to the Museum. Reservations must be sent to the Educational Department, 111M Broadway, New York 3, Telephone CCX 8-2000.

**Grown-Up!**

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**The Snow Suit Reporter**

By Jacob W. Hiller, Jr.

Manager, Local 183

Local 105 at its last meeting, decided to organize a voluntary Campaign Committee for the re-election of Roosevelt and Truman. All members of the Executive Board and all officials of the local voted to act as members of this committee.

**AFL Demands Better Jobless Aid Clause for Post-War Bills**

Pressing its fight for the adoption of post-war recompensation legislation which will adequately meet the needs of the American Federation of Labor and Mens's Committee to a Long list of amendments to the table of the George bill which was adopted by the Senate over Labor's bill.

In the main, the amendments would make the bill more responsive to the needs of the veterans and the unemployed, and more feasible of adjustment to existing wage minimums in certain industries.

"We have had enough of wage formulas," the AFL said. "We want a return to the honest collective bargaining that we have always known, and that has long been the basis of the wage law."

Reconversion continues to endanger the success of state unemployment compensation plans which are based on the George Bill, the AFL emphasized. These laws are designed to add the unemployed to the work force. The program has been in operation in a few states, including California, for several months.

The AFL urges that any other compensation in the unemployment compensation set-up as contained in the George Bill.

1. State laws are inadequate in coverage. Only thirteen states cover employees of small business firms. The large industry in state and national and federal employees in the public sector in the United States. The problem is to increase the labor market.

2. State laws have inadequate benefits. Last year average em- "42" Gunner

By John S. Martin

Southerners have been faced with a number of situations where the matter of employment has been a problem. The 1940 census shows that southerners, and particularly those in the rural areas, have a serious "cut-and-dried" problem of employment. In one case, the author was able to complete an investigation of a situation in which there was a high rate of unemployment among the rural workers. The workers were earning very low wages, and it was found that the employers were paying wages that were below the minimum wage set by law.

In the South, the problem is even more acute due to the high rate of unemployment among the white workers. The situation is so serious that it is difficult to find work for all the workers who are available.

Southern Efficiency

In the South, the matter of employment is a serious problem. The workers are earning very low wages, and it is difficult to find work for all the workers who are available. The situation is so serious that it is difficult to find work for all the workers who are available.
Senador Mead Makes A Point

Vice President Nagler, who is a member of the Executive Council of the New York State Federation of Labor, and also recently elected to United States Senator James M. Mead, while Senator Wagner lends a keen ear. Both New York Senators spoke at Federation's Convention at Syracuse last week.

No one likes congestion, no matter where it is. Crowding is always unpleasant, especially when the space is small. Since the bulk of our patients must necessarily come to this institution after working hours, they naturally get here at the same time, with the result that the registration desk became jammed up pretty badly. Obviously, this made much of our people impatient and dissatisfied. We wondered, did not like the situation any more than the patients and registrants. For months Dr. Price sought a solution to the problem. He finally hit upon a plan which is now in its execution and which, given time, will turn out to be a tremendous step forward in the handling of large numbers of people. The new method is to have a reception desk in the patient's waiting room.

Before Returning To School

All mothers and fathers are just around the corner. Once again our children will be called upon to serve in the battle against the three Rs. They will be their parents, however, have a different task – and that is to have the children examined by a doctor, to make sure that all is well. Their teeth, too, should be checked. The City Health Department suggests that, if necessary, various tests should likewise be given in the interest of the children who are protected against smallpox, diphtheria and other diseases. These precautions are essential to the well-being of the child. Too expensive? Let us not forget that sickness is much more expensive. We strongly urge our members to make every effort to send their children back to school with a fine health report, so that they will be in good shape to undertake their studies. In addition, it will assure the parents' peace of mind. And that, we think, is also worth a great deal.

After the Horse is Stolen

There is an old saying that when the horse is stolen, a stall is built. This is applicable to the share of us who come to our office and maintain it long after the beginning of their trouble. In fact, quite a number come to us after the horse is stolen, and the expense of treatment, which may be very great, results from the necessity for us to assist them in this.
You Cannot Vote Without Registering

Our Campaign Committee—

This Campaign Committee will not spend a dime of the union money. That would be against the law. But it will spend many a dollar voluntarily contributed by our members everywhere in the land. For this heart of our union is fully committed to the re-election of D. Roosevelt. We sincerely believe not one out of a hundred of our members opposes his return to the White House. Not one out of a hundred would risk the election of a Republican Administration—at this crucial hour of our nation's history. At bottom, there is that universal feeling that Roosevelt—the master political strategist of our time—could be entrusted to bring us safely out of the current world cataclysm and that in the ensuing post-war period he could be depended upon to stand up as a stone wall against the reassertion of reaction which are already converging on the common people of America.

As the World War is nearing a climax and the problem of a durable, equitable and realistic peace becomes more pressing, it becomes more and more evident to the overwhelming majority of Americans that President Roosevelt, with his great gift for leadership in world affairs, his profound sympathy for the oppressed and subjugated, and his tremendous international prestige is best suited to represent America in the peace table. And the organized American wage earners, our own people included, are profoundly convinced that, despite occasional dissension by individual members of the Roosevelt Administration, the past twelve years in Washington have been marked by policies of true friendship for organized labor, of genuine humanitarianism and of an abiding concern for the men and women who toil in the factories, the mills and the fields of our country.

But having said this much and taking due cognizance of the growing belief that the majority of Americans will favor the return of President Roosevelt to office, it would be foolishly to assume that his election is already "in the bag" and that we can afford a folded-arms attitude at this stage of the national campaign.

A political campaign of the size of our presidential canvas is not unlike a military operation in which unswayed and often unforeseen factors play a decisive role. Situational politics, that "fortress" which cannot be warded off in advance, frequently turns tides of popular sentiment and confounds best-laid plans. Above all, it is well to bear in mind that the total vote in the coming election is due for a substantial drop. It is quite certain now by that the opponents to Roosevelt would like to see a slim turn out of the voters this time, and they have done everything to discourage a high soldier vote.

All the pro-Roosevelt forces in the land, on the other hand, want the biggest outpouring of citizens to register and register in full the real significance of this vital fact which prompted the leadership of the American Federation of Labor last week to inaugurate a nationwide move to encourage registration on the greatest scale ever recorded in an American political campaign. The drive for registration is the first and most important task our own National Committee for Roosevelt and Truman is getting ready to tackle.

Saying It

We in the ILGWU are accus

With Millions

We owe our success in the large figures when it comes to voter apathy.

But, in all frankness, we want to point out to the average man when we were only a few days away, the careers of our members have not been marked by policies of true friendship for organized labor, of genuine humanitarianism and of an abiding concern for the men and women who toil in the factories, the mills and the fields of our country.

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Statement of RECEIPTS AND DISBURSEMENTS

General Funds and Benefit Funds

Locals, Joint Boards and General Office

INTERNATIONAL LADIES' GARMENT WORKERS' UNION

January 1 to December 31, 1943

Compiled by Auditing Department, ILGWU

Financial Structure of the Union and Explanatory Notes

1. This is the financial report of all the Locals, Joint Boards and General Office of the International Ladies' Garment Workers' Union for the year 1943.

2. The International General Office maintains an Auditing Department which in normal times makes semi-annual audits of the books of all Locals and Joint Boards affiliated with the International Ladies' Garment Workers' Union. These cover 179 centers representing 429 auditors throughout the United States and Canada.

3. Each Local and Joint Board of the ILGWU maintains its own Finance Department and each has its own Receipts and Disbursements. The Local pays Per Capita to the International, and to Departments or to Joint Boards (Budget).

Receipst-General Funds

1. The amount stated as Due (column 1) represents the total amount paid by the members at the weekly rate prevailing in their Locals, which also includes the Per Capita of 15c per week to the International. Where a Local is affiliated with a Joint Board or with a Department, the amount of Due also includes the budget payment allotted to them under specific budget arrangements. Dues in the respective Locals vary from 25c to 50c per week, the average amounting to 40c per week.

2. The receipts for the New York Cloth Joint Board and the New York Dress Joint Board are reflected in the Disbursements of the Locals, under the headings "Joint Board Budget" (column 5) and "Joint Board Assessments" (column 6). Receipts for Interest on Investments and Liquidated Damages are reflected on the Statement of Receipts (columns 6 and 7).

3. The Per Capita receipts of the Eastern Out-of-Town Dress Department and the Southern Garment & Miscellaneous Trades Department are reflected in the Disbursements of the Locals, under the heading "Joint Boards and Departments" (column 5).

4. The Receipts of the International General Office are reflected in the Disbursements of the Locals, under the headings of "Per Capita" and "Assessments" (columns 1-3, inclusive). Receipts for Interest on Investments are reflected on the Statement of Receipts (column 6).

Disbursements-General Funds

Your attention is called to the "Summary of Disbursements" (bottom of page of Disbursements) which shows that the total Disbursements by Locals and Joint Boards were $6,958,622.79. Included in this total are the amounts that have been turned over to the International for Per Capita and Assessments, and to the N. Y. Joint Boards and Departments for Budgets and Assessments, amounting to $3,170,908.66. While a smaller amount of $6,170,908.66 is listed as a Disbursement by the International, the N. Y. Joint Boards and Departments, it is not an actual disbursement by them for Administrative, Organization and Donation, etc., purposes. It merely represents the turning over to the International, the N. Y. Joint Boards and Departments, which the Locals have collected for them and which are reflected in the Statement of Receipts. In effect, the Locals act as an agency for the International, the N. Y. Joint Boards and Departments in the collection of these items.

4. Article 3, Section 12A, of the International Constitution provides that the General Secretary-Treasurer shall publish in the official publications of the ILGWU, annual reports giving a summary of the Receipts and Disbursements of all the Local Unions and of the General Office, after audit by the Auditing Department of the International Ladies' Garment Workers' Union.

5. We have segregated in this report the General Funds from the Funds for Sick Benefit, T. B. Benefit, Death Benefit, Health & Vacation Benefit. Therefore, on the Statement of Receipts, columns 1 to 7, inclusive, represent the receipts of the General Funds, and column 8 represents the total of these General Funds.

On the Statement of Disbursements, columns 1 to 7, inclusive, represent the disbursements made from the General Funds of the Union, and column 8 represents the total disbursements of the General Funds.

On the Statement of Receipts, columns 9, 10 and 11 represent the receipts of the Funds for Sick Benefit, T. B. Benefit, Death Benefit, Health & Vacation Benefit and on the Statement of Disbursements, columns 28, 29 and 30 represent the payments for Sick Benefit, T. B. Benefit, Death Benefit, Health & Vacation Benefit from these Funds.

Benefit Funds

Death Benefit Fund

The total of $277,810.31, as shown in Column 9 of the Receipts, represents the amount paid by the members to their Local and Joint Boards for the Death Benefit Assessment.

The total of $2,822,262.62, as shown in Column 28 of the Disbursements, represents the amount of Death Benefit Assessment stamps purchased by the Locals and Joint Boards from the ILGWU General Office.

Sick Benefit and T. B. Benefit Funds

The total of $651,854.11, as shown in Column 10 of the Receipts, represents the amount paid by the members to their Local and Joint Boards for the Sick Benefit and T. B. Benefit Assessments.

The total of $327,564.69, as shown in Column 20 of the Disbursements, represents the amount of Sick Benefit and T. B. Benefit paid to the members by the Locals and Joint Boards.

Health & Vacation Fund

The total of $3,301,311.50, as shown in Column 11 of the Receipts, represents the amount received from employers for this Fund.

The total of $1,579,620.93, as shown in Column 30 of the Disbursements, represents the amount of Health & Vacation Payments to the members as of December 31, 1943. Health & Vacation Payments are made to members during June and July of each year. Therefore the amount in reserve at December 31, 1943 has been paid during June and July 1044.

This report does not include the Vacation Payments made by the employers direct to their employees.
<table>
<thead>
<tr>
<th>Item</th>
<th>Column 1</th>
<th>Column 2</th>
<th>Column 3</th>
<th>Column 4</th>
<th>Column 5</th>
<th>Column 6</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total General Funds</strong></td>
<td>$35,958,850</td>
<td>$35,958,850</td>
<td>$35,958,850</td>
<td>$35,958,850</td>
<td>$35,958,850</td>
<td>$35,958,850</td>
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<tr>
<td><strong>Death Benefits</strong></td>
<td>$10,000,000</td>
<td>$10,000,000</td>
<td>$10,000,000</td>
<td>$10,000,000</td>
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<tr>
<td><strong>Sick Benefits</strong></td>
<td>$3,000,000</td>
<td>$3,000,000</td>
<td>$3,000,000</td>
<td>$3,000,000</td>
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<tr>
<td><strong>Health and Vacation Payments</strong></td>
<td>$1,000,000</td>
<td>$1,000,000</td>
<td>$1,000,000</td>
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<td>$1,000,000</td>
<td>$1,000,000</td>
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</table>

**Benefit Funds For**

- **Death Benefits**
- **Sick Benefits**
- **Health and Vacation Payments**

**Organization Expenses**

- **Total General Funds**
- **Death Benefits**
- **Sick Benefits**
- **Health and Vacation Payments**
<table>
<thead>
<tr>
<th>LOCATION</th>
<th>TO INTERNATIONAL</th>
<th>TO JOINT BOARDS AND DEPARTMENTS</th>
<th>ADMINISTRATIVE EXPENSES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. New York City</td>
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<tr>
<td>3. Baltimore, Md.</td>
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<td>5. Chicago, Ill.</td>
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<td>6. Cincinnati, Ohio</td>
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<td>7. St. Louis, Mo.</td>
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<tr>
<td>9. Kansas City, Mo.</td>
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<tr>
<td>12. San Francisco, Cal</td>
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<td>13. Cleveland, O.</td>
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<td>14. Buffalo, N. Y.</td>
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<td>15. Cincinnati, O.</td>
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<td>16. Indianapolis, Ind.</td>
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<td>17. Milwaukee, Wis.</td>
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<td>19. Denver, Colo.</td>
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<td>20. St. Louis, Mo.</td>
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<td>22. Minneapolis, Minn.</td>
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<td>23. Kansas City, Mo.</td>
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<td>24. St. Louis, Mo.</td>
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</tbody>
</table>

**General Fund**

**Local Offices, Joint Boards and General**

**TO INTERNATIONAL**

- Per Capita at 1% per week
- Institutions and Funds
- Unexpired to the Date of
- Total Insurance
- Budget, etc.
- Joint Agreement
- Salaries and
- Telephone Expenses
- Telephone Expenses
- Office Rent
- Accident Insurance
- General Expense
- Home Office
- Total Administrative
- **Total Administrative**

**TO JOINT BOARDS AND DEPARTMENTS**

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SUMMARY OF RECEIPTS

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<tr>
<th>General Funds</th>
<th>$3,901,141.69</th>
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<tbody>
<tr>
<td>Bond Payment</td>
<td>377,253.12</td>
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<tr>
<td>Capital, etc.,</td>
<td>2,029,151.36</td>
</tr>
<tr>
<td>Grand Total—All Funds</td>
<td>$83,583,907.57</td>
</tr>
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SUMMARY OF DISBURSEMENTS—GENERAL FUNDS

| Local Disbursements to L. G. W. U. | $4,534,328.73 |
| Assurances (Columns 2 and 3) | $6,021,048.71 |
| Total Local Disbursements to L. G. W. U. (Columns 4) | $12,555,377.44 |
| Local Disbursements to N. Y. Joint Boards & Departments | 728,535.19 |
| Assurances, etc. (Columns 6) | $6,214,934.33 |
| Total local Disbursements to N. Y. Joint Boards & Departments | $941,108.22 |
| Deductions | 3,150,905.69 |
| Total Deductions | $3,372,714.12 |

Disbursements by locals and Joint Boards for Administrative, Organization and Donations, etc. (Excluding of N. Y. Joint Boards) | $3,372,714.12 |

Grand Total Disbursements—General Funds | $7,915,622.95 |

TOTAL ACTUAL RECEIPTS—International General Office—Locals and Joint Boards | $8,391,911.64 |
TOTAL ACTUAL DISBURSEMENTS—International General Office—Locals and Joint Boards—General Funds | $8,041,298.06 |

BENEFIT FUNDS

L. G. W. U. GENERAL OFFICE DEATH BENEFIT FUND—Local & Joint Board Members:
Total Actual Receipts — Assurances (Columns 24—Disbursements) | $292,624.23 |
Total Actual Disbursements—Death Benefits (Column 25—Disbursements) | 150.00 |
EXCESS OF RECEIPTS OVER DISBURSEMENTS—HELD AS RESERVE | $292,474.23 |

LOCALS & JOINT BOARDS—SICK BENEFIT & T.B. BENEFIT FUNDS:
Total Actual Receipts—Assurances (Column 24—Disbursements) | $641,856.13 |
Total Actual Disbursements—Benefits to Members (Column 25—Disbursements) | 127,364.69 |
EXCESS OF RECEIPTS OVER DISBURSEMENTS—HELD AS RESERVE | $514,491.44 |

LOCALS AND JOINT BOARDS—HEALTH AND VACATION FUND:
Total Actual Receipts—Column 14—Receipts | $2,163,130.90 |
Total Actual Disbursements—Payment to Members (Column 18—Disbursements) | $2,115,836.94 |
EXCESS OF RECEIPTS OVER DISBURSEMENTS—HELD AS RESERVE | $47,294.96 |

WEEKLY PAYROLL—OFFICERS AND STAFF

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The above does not include emergency compensation ranging from 10% to 15% which was paid by the General Office and some locals.
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*Incl. both 279, 141.00 (Insurance Companies)
*Incl. both 279, 141.00 (Insurance Companies)
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