Justice (Vol. 25, Iss. 9)

**Keywords**
International Ladies’ Garment Workers’ Union, ILGWU, labor unions, clothing workers, textile workers, garment workers, garment industry, New York, United States

**Comments**
*Justice* was the official publication of the International Ladies’ Garment Workers’ Union ILGWU from 1919 to 1995. Editions of Justice were published in English, Italian, Spanish, and Yiddish. When compared side by side, the content of some of these different editions of *Justice* shows significant differences. This is the English-language edition of *Justice*.

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The National War Labor Board last week took final action on the request of the New York Dress Joint Board for a wage adjustment and authorized a pay increase of 7% for the 85,000 dress workers in New York City.

In making this decision, the Board observed the necessity recommendation of its special panel for a 6% increase on the 7% already granted to the workers prior to August, 1945.

The increase became effective on Monday, April 30, although it will not be actually paid until the CPA has acted on a request of the dress manufacturers for a change in price regulations which, they contend, is necessary to enable them to meet the increased costs.

Vice President Julius Hootz, general manager of the Dress Joint Board, urged the workers to be patient and trusted them that the Interests were fully being taken care of and that they would be informed of any new developments. Action by the CPA awaits presentation of the Board's findings.

LOCAL 62 GETS $100,000 BACK PAY, 5% RAISE

More than $100,000 in back pay is being distributed and wage envelopes are 5% cents faster as the climax to pay raise negotiations for New York City's 8,000 underwv right workers. From March 1 to Vice President Samuel Sholes, manager, of Local 62.

Approval of the 5 per cent raise by the Labor Board was announced at a meeting of the membership by Mrs. Tobler, April 23. Negotiations were opened by Vice President Sholes with the four main.

Starr to Visit Britain in July

On OWI Mission

Mark Starr, ILGWU educational director for the past eight years, whose appointment at an earlier date was announced by New York City, is due to come up for reconsideration. He has been invited by the Office of War Information, in Washington, to make a tour of American educational institutions during the summer months. ILGWU headquarters arrangements are being made. Other persons invited by the OWI and the British Ministry of Education are headline speakers at the annual lecture of the Cleveland, Ohio, branch.

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UNION WORKERS GET $100,000 BACK PAY AND 5% WAGE RAISE

Maurice Feinstein, NOTED UNION LEADER, DIES IN NEW YORK

Maurice Feinstein, secretary treasurar of the IWW, died suddenly in New York City, April 28. He was 65 years old. Feinstein was a chief organizer of the IWW, and a leading figure in the labor movement.

Feinstein was widely known among the labor workers in New York City. His name was often linked with the IWW and its activities. He was a skilled mediator and conciliator.

Feinstein was born in Russia, but came to the United States when he was young. He was an active member of the IWW and participated in many of its activities.

VICE President Samuel Shore, manager of Local 47, underground worker, received returns from the Executive Board, at membership meeting, April 15, 1943, following report on 5 per cent wage rate approved by the War Labor Board.

LOCAL 91 ART SHOW BRINGING $3,000 TO BRITISH RELIEF; CRITICS ACCLAIM PICTURES PAINTED BY UNION AMATEURS

"Our union has helped in the past, to the full measure of our ability, to the war sufferers in many lands, and we are justly proud of our record in this field. This exhibition by Local 91 to raise money for British Relief through an exhibit of art produced by our own members, adds glamour, warmth, and the touch of true humanity to that generous record.

J. C. Bovee

Job Curb Resolve

By Employer Ass'n
Irks Corset Union

Brock is irked by the activities of the Employer Ass'n, which has succeeded in increasing the rate of pay for its members.

Chicago gives $10,000 to Local Red Cross

The Chicago and Southwestern Railroad, a member of the ILGWU, has donated $10,000 to the American Red Cross.

This contribution was made out of the profits of the railroad and raised by the members of the contribution of a day's earnings.

"They Give Their Lives...You LEND Your Money."

Bobby Bondy

2nd War Loan Drive

"Our union has helped in the past, to the full measure of our ability, to the war sufferers in many lands, and we are justly proud of our record in this field. This exhibition by Local 91 to raise money for British Relief through an exhibit of art produced by our own members, adds glamour, warmth, and the touch of true humanity to that generous record.

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The collective agreement for the Chicago dress industry, renewed and signed last January with the Chicago Association of Dress Manufacturers, is still available for approval by the National War Labor Board. Vice President Morris Davis informed "Vestor" this week that early action on this matter, however, is now expected in view of the final disposition of the dress wage raise in the New York industry.

The new pact will expire on February 15, 1943.

Details of wage modifications as listed by Vice President Davis and contained in the new contract follow:

All workers who did not receive an increase in wages since June 11, 1942, shall receive an additional 10 per cent increase in their wages. This increase shall be retroactive to October 15, 1942.

Workers who received an increase but less than six per cent since June 11, 1942, shall receive an additional six per cent. This 16 per cent increase will make up the difference between the increase they have received and the six per cent and this increase shall be retroactive to October 15, 1942.

The agreement also provides for a similar increase for workmen who have changed dress jobs since June 11, 1942.

With regard to basters, cleaners, cutters, and spotters who compose the lowest-paid crafts in the industry, the increase will amount to about $1.00 per week. Since the agreement provides that the increase for the workers in the above four mentioned crafts shall not be less than $1.20 per week. Besides the six per cent increase the union also obtained the following minimums:

- $1.00 for the cutters per week.
- $1.20 for the sample makers per week.
- $1.00 for the special machine operators per week.
- $1.00 for the folders per week.
- $1.20 for the examiners per week.
- $1.00 for the bidders per week.
- $1.00 for the cleaners per week.
- $1.20 for the spotters per week.

The increase for the spotters merits a comment. In 1943, when the agreement was made between the Dress Manufacturers' Association, it was agreed that the minimum scales for the Chicago industry should be based on a different scale, which would be increased in the same scale. In 1943, that would be retroactive to be increased in the same scale.

Restoring the Trade Unions
Planning for Post-War World

by HERBERTRACEY
British Trades Union Congress London, April 24, 1944

Three of the largest of the international Trade Secretaries recently formed a Joint Council to coordinate their activities and to lay a fund for the establishment of the international trade union movement. The International Transport Workers' Federation, the International Confederation of Miners and of Metal Workers, and the International Confederation of Steelworkers, three very powerful groups of British, French, and Belgian workers, have been deepened by the spirit of international solidarity. They have been joined in the Joint Council by their fellow trade unions from other countries, in re-establishing their own national machineries.

Now with the formation of this Joint Council, representing the three most influential of the Trade Unions, the work of reconstructing and strengthening the international trade union structure will speedily proceed.

Abroad, this Joint Council has addressed to the German trade union workers a message of peace to motion to action. The chairman of the Joint Council, Mr. A. R. S. V. P., who is president of the Mineworkers Federation of Great Britain, believes that the German trade unions have the capacity to rise and overcome the Nazi regime by the strength of their own country.

Will Lawther, of the Steelworkers, in his message, watched with amusement the German workers who, when confronted with a new movement in the world, cannot be faced in face of unemployment to be committed by their country or other people. Such is the case if you agree with these things or not.

You know the ways and the

Cutter-Soldier

Samuel Brodk, who left his post as vice president of Cutters to enlist in the U. S. Army. At last writing he was a private in the 110th B. W. but was forced to move down for a reason that meant action.

Metal Workers

The Secretary of the British Sec. of the International Metal Workers' Federation, too, has been active in this effort, leading the trade union movement in the United States to bring about the industrial and economic rehabilitation of Europe. He said that union organization has been able to maintain good connections with the German, Swiss, and Belgian workers, which are the most important countries in the movement, and to bring the German workers into the movement which remains with the British section in (and since its organization they have been able to establish contacts with foreign nations.

Anita Langlois, business agent in Montreal, is a member of the Red Cross and is now a Red Cross blood donor.

Blood Donor

In the occupied countries. The co- operative union movement in the occupied countries of the thousands of retail trade workers has done work and has been an asset to the trade union movement. When the war is over, the trade union movement in the occupied countries will be able to do more work in the following countries. We have not yet reached the point where the trade union movement in the occupied countries is ready to establish the trade union movement in those countries.

Cooperatives' Freedom Front

This important cooperative movement, too, has been an important factor in the rebuilding of the cooperative movement which has been practically destroyed by Nazi invasion and the effects of war.

Tires for Milk Trucks

Retail milk delivery vehicles perform a service necessary in the public welfare and will be eligible for replacement under the Army of America Act. April 13 for replacement tires may be purchased from a salesable tire outlet. The Office of Price Administration authorizes.
The campaign to donate a day's wages to the ILGWU War Relief Fund among the Eastern Out-of-Town shops has ex- tended its final stage. Contributions keep coming into the Department's New York office at the same rapid pace established several weeks ago. Latest shops to be heard from are the following:

LOCAL 101: Beauty Braiders, $255.05; Bellaire, $39.24; Second Shop, $125.50; Joy Dress, $25.

LOCAL 102: Best Made, $48.50; Char- lie's, $27; Prentown Prok, $1096; Frinkson, $1200; R. Greenhouse, $415; E. Moore, $121.30; H. Lewin, $59.75; Panama, $120.95; Holub Underwear, $0.85; Columbia, $1270.

LOCAL 103: World Wide, $925.95; Charles, $125; Smith, $125; R. applaud, $5.

LOCAL 21: New Jersey, $45.95; C. & J. Cieck, $27; Rayon & Crease, $125; R. & C. Dress, $27; C. Moore, $100; B. & E. Cloth, $98.07; A. De Pravrs, $134; B. Cloth, $41; C. Van Ginkel, $1.30; G. Lock, $1.50; R. Bowes, $25; W. & E. Cloth, $25; B. Dress, $25.

LOCAL 31: Beauty Braiders, $255.05; Bellaire, $39.24; Second Shop, $125.50; Joy Dress, $25.

LOCAL 32: Woolen Mills, $150; Charles, $125; Smith, $125; R. applaud, $5.50.

LOCAL 101: Vanity Dress, $62.00; Louis Levine, $19.50; Montefiore, $67.00.

LOCAL 104: A.B.C. Dress, $625.05; Miller & Son, $625.05; New York City, $625.05; 619; P. E. & C. Dress, $59; Railway Ave., $125; Victoria Cloth, $125.

LOCAL 128: Long Island, Staten Island Cloth, $1705; W. & E. Cloth, $38.54; 'V. Deard, $69.50; Marks & Althaus, $125.50; Long Island Clothing Co., $90; M. & D. Cloth, $25.00; Cloth Dress, $25.00; Shade Cloth, $25.00.

"For Uniting Effort and Devotion to His Duty"

Workers of the Property Cloth Company, M. Vernon, N. J., have recently met to express their appreciation to its Agent, Albert S. Rappoport, for "his untiring effort and devotion for the well being of the company. The expression of their feelings they presented in a very practical form..." A bond.

The committee representing the shop in making the presentation carried the following resolution:

Resolved, That in appreciation of the devotion of Albert S. Rappoport to the welfare and prosperity of the company his name be inscribed above the name of the donor on the bond.

The bond committee then instructed the shop in making the presentation to the company, and then the bond was presented to Mr. Rappoport by the committee.

Second Rivers Shop

South River Local 163 staged a special showing of the film "Mest and Romance" at union headquarters on April 18. The movie dealt with wartime problems of nutrition and its showing was arranged through the cooperation of Mrs. M. Rubin, manager, Eastern Out-of-Office Cloth Department, for delivery to International Fund. The shop is one of the outstanding metropolitan areas engaged in war production.

South River Vitess-Rive Shop

Chairman Ben Scher of the Cost of Living Control Association of America, Long Island City, has been appointed by the Long Island City, Ruben, manager, Eastern Out-of-Office Cloth Department, for delivery to International Fund. The shop is one of the outstanding metropolitan areas engaged in war production.

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A Splendid Idea—Let’s Go!

Local 22 has an inspiring idea. Vice President Zimmerman, manager, is calling on the membership to contribute blood and bone bonds as “gifts” for every member or son of a member in the armed forces. The appeal has fired the imagination of the membership. The plan described on the page. It personalizes our blood donations and bond buying. It is easy and profits, and the idea will swell the ILGWU and the rest of the labor movement.

22" PLAN SPEEDING BLOOD DONATIONS AND BOND BUYING IN NAME OF MEMBERS AND SONS IN COUNTRY’S ARMED FORCES

A campaign to match every one of its members and sons of members in the armed forces by the donation of blood to the Red Cross and a $1,000 purchase of war bonds was launched by Dressmakers’ Union, Local 22 at a large and enthusiastic membership meeting held on Wednesday, April 14. Local 22 already has 227 members and more than 1,100 members and sons of members in the service so that it can go in this campaign would be at least $1,000,000 in war bonds and 1,000 units of blood to the Red Cross. With President Charles E. Zimmerman, manager of the local said, as the service record grows, the quotas will be raised, he added.

"The $1,000 quota for war bonds is ever and above what the dress workers are already purchasing through pooled donation plans in effect in all dress factories, Bro- ther Zimmerman observed. Local 22 members have so far bought more than $3,500,000 worth of bonds and over 500 have donated blood to the Red Cross." We thought it would be a splendid demonstration of the unity of the home and fighting fronts. If for every member or son of a member we have to the armed services, we should raise a thousand dollars in war bonds and give a donation of a pint of blood to the Red Cross," Zimmerman said. "We are sure that our boys in the service would appreciate this sort of gift even more than the gift packages we have been sending them all along. Our members understand the idea and are eager to do everything in their power to back up our boys on the fighting lines. Our dreammakers have just announced that the Red Cross will give a new edition of "Little Bred" formula to those who have contributed to the ILGWU’s Blood Bank. It is a perfect solution in this case because of the seasonal character of the industry. The campaign of patriotic pay into a flat and secure increase, as well a very unusual product, was made necessary. We"

Aims ‘Em Right

(Continued from Page 1)

The New York Dress Joint Board on Saturday approved a wage increase for 95 per cent increase in living costs but the negotiation panel refused the request on the ground that it went beyond the "Little Bred" formula, the labor board of the project, A. F. Valentine of the United Textile Workers (UIT), admitted. War Re- on report that in the union’s national meeting last week. We believe it was an effort by the Board to maintain the little board formula which prevents a minimum of 15 per cent increase in wages from January 1, 1944, to the present.

The majority held that the New York wage panel had already received increases amounting to 9.1 per cent in this period, therefore they were entitled to no more than a 6 per cent raise per cent. The panel also refused to make this increase retroactive from date of certification of the dispute, as is customary. Therefore, no retroactive payments would be made before August 1, 1944, and the members, particularly in view of OPA regula- tions.

Mr. Valentine, in his minority report, justified the majority on all points and especially against the contention that the alleged 9.1 per cent wage increase was the sum total of all but merely an adjustment to current living conditions; his main point was in line to accord to the union the "Little Bred" formula in view of present-day conditions. Finally, he asked that the increase be made retroactive to the time of the agreement.

The WLB’s approval of the "Little Bred" formula strongly criticized the minority recommendations and reaffirmed the same ground—"that the increase amounted to 6 per cent grossly insuf- ficient to the needs of the industry. Whatever it was, it had not been made available to the members.

"Our objection," he said, "is two-fold. We believe that the WLB indulges an increase of only 6 per cent, which is far short of the rise necessary to cover the recent adjustment of wages made in the industry. Downward wage adjust- ments made in the past have apparently had no such increase recommended is considerably less than the increase the work- ers would be entitled to. The direct application of the so-called "Little Bred" formula which itself is unfair because it does not reflect present-day conditions. Secondly contrary to usual procedure, the members have been denied the chance to back up our boys on the fighting lines. Our dreammakers have just announced that they would give a new edition of "Little Bred" formula to those who have contributed to the ILGWU’s Blood Bank. It is a perfect solution in this case because of the seasonal character of the industry. The campaign of patriotic pay into a flat and secure increase, as well a very unusual product, was made necessary. We"

IMPRESSIONS

WINS DIVISIONAL POOL

Tourney for Old ILGWU

Demonstrating once more the advantage of a steady hand and an eagle eye, Pete Constantino, member of Local 22 who won the Anti-Talk-Shop Over the last month logged a field of nine good men to win the Divisional Pool tournament.

Several factors went into the upset that was closely followed by his buddies. Local 22 had not lost in any tournament and the opinion that the Kelly draw and the strong pros could be mastered only by those who make mistakes was expressed. The "billiard table," he writes, "is an enemy of defense and attack. I'm glad I won and I did it for the good old ILGWU."
NEW FACES on "89" COUNCIL. MANY MEETINGS SET FOR MAY

Elections of new General Council members in several "89" districts during April brought much increased interest in the administration of the local churches, according to the headquarters of IGLOW, largest organization.

The Bretonne Ville, Missouri, appointed Joseph Brodsky on April 8, at the Milborne shelter; and elected Joseph Brodsky to the General Council.

The following are the new directors, elected by Peter L. Crone, on April 14, and elected Joseph Brodsky, Missouri, Joseph Crone, Rosary, Missouri, Zucchero, Rose Simko, and Helen Pilch, Iowa, respectively.

The Director Brother Robert Menasha gave up his post on the General Council, but was elected to the executive board.

The Italian home workers met at the Porto Park Casino, April 13, and elected Pierre Cossette, Charles Giles, and Rose Valentine to the General Council.

ARISI KITTO is manager.

First Vice President, Luigi Antinori, general secretary of Local 50, was the main speaker at the meetings, all of which were great demonstrations of unionism and spirit.

The following district and section meetings of the membership of Local 50 are scheduled as follows:

2nd annual field service, May 5, Brookport, Illinois, William L. R. D. N. district, director of field service.

POPULAR PRICE SECTION, Main District, Frank Crites, department supervisor; Local, editorial board.

PUBLIC SECTIONS, Main District, Charles J. D. I. district, director of public service.

PRESIDENT'S BANC, General Bricklaying, May 10, Hotel Diplomats.

NATIONAL SECTION, Main District, Frank Crites, director of public service—May 13, Hotel Diplomats.

All meetings will be held right after church.

For the Vice President Luigi Antinori will address all of them.

EVERY DAY...

BY MAMMA MORRISON

Be cheerful and be careful with every cent you spend, Unicor must have the means of your country to defend. Always buy a bond when you can.

Do every day your bit for victory.

Save for Uncle Sam every worn part and pan. Save every scrap of iron, bit of rubber, every can.

Carry a little save during the day. Every day your bit for victory.

Don't forget to save the taxes that you will have to pay.

It's for our children's future that we must have the way.

And don't ever lose your stamps when you get your pay...

Dorothy: Save every day for victory.

ATTENTION Local 22 Members.

If you have a son, daughter oribilidad in our armed forces...We wish to know about it!

Clip off all of this form and mail to:

LOCAL 22, IGLOW, 234 West 18th Street, New York 1, N. Y.

Name: ________________ Age: ________________

Son Daughter (Check which)

Address: ________________

NO ONE forget.

A thousand gift packages containing clothing, food, and shoe polish kits, candles, cakes and jam, were forwarded during April to American soldiers and daughters (Waves and Wacs), and to prisoners of war and veterans. Brother Charles Zimmerman, national director of the Veterans' Aid and Pension Fund, is in charge of these projects.

The addresses of these senders should have been put in the envelope to "Brother Zimmerman," one dollar or more.

The official IGLOW journal for all members. In April, 22 members to secure such addresses, both here and abroad and show their appreciation of the efforts of the dreamers' organization, 21 W. 46th Street, New York City.

PRESIDENT'S BANC: An appeal for considering ways of showing our appreciation of the sacrifices of the sons and daughters of our brothers..."Brother Zimmerman said, "I want a large, very large response in the form of a letter, a son, daughter or husband in the service, or a veteran, or a woman to address us to immediately. The last printed below can be used for the purpose.

Urge Clothes, Shoes For 50,000 Argented Puerto Rican Kids

ONE THOUSAND, two, three, four, five! ONE THOUSAND, two, three, four, five! ONE THOUSAND, two, three, four, five!

ONE THOUSAND, two, three, four, five! ONE THOUSAND, two, three, four, five! ONE THOUSAND, two, three, four, five!

ONE THOUSAND, two, three, four, five! ONE THOUSAND, two, three, four, five! ONE THOUSAND, two, three, four, five!

THE VOICE OF "LOCAL 89" The Most Popular ITALIAN RADIO show of America

11 years and opera singers of international fame

Luigi Antonini

First Vice President, IGLOW, and General Secretary of the General Council, on labor and politics.

EVERY SATURDAY MORNING from 10 to 11 on EASTERN HOOKUP "The Voice of "LOCAL 89"" Broadcast Network 800 WELD (26) New Haven WHEN WEN 660 IN NEW YORK..."
Two letters of interest from boys in the armed forces were disclosed last week by Joseph Brodsky, Manager of Local 25.

Bruder Hembree stated that he had selected three thousand dollars for the benefit of the local 25 of the C.O.L. and commented on the dimensions of the altitude shown by our membership in the letters we receive from them.

A letter from Pvt. L. Stolman, who is stationed at Fort Campbell, Kentucky, is brief: "Thank you for the hospital passes. I am still in the air force, I fix the planes on the planes down at home. My planes are being flown."

A letter from Corp. Herman H. Eckhard, stationed at Fort Evanston, spoke of the same thought more directly. "Greetings from the local 25 of the C.O.L., local 25 of the C.O.L. for the benefit of our local 25 of the C.O.L."

"...a lot of things" happened. "Planes are built in the air."

"...they are tremendous four-motor Flying Forties.

...in the bombing German right now."

In the interest of the boys, courage should be shown that they can fight and defeat the Germans. They are putting up such a great fight.

"...Every time I pick up a paper and read about the tremendous victories, it makes me feel that we are winning.

...we have in the army."

"...I will have died, if that is the answer, for a great cause-to save out the freedom of the world..."

Designers Honor Men in the Service

A service scroll, in honor of the 161 members of the Guild of Designers serving in the armed forces, was presented to the Guild at a meeting April 14 by Joseph A. Valtiery, executive manager of the group.

"I would rather be dead than have them make fun of us."

..."we tell the members that we have men here who are not afraid to fight and die on the front lines while we live in peace."

..."we pray for them daily..."

..."we pray for them daily..."

Readying Plans for Vacation Money to Skimrakers, "23"

First payments to skirt, work receiving vacation money established last summer will be made approximately June 15 this year to account prepared last week by Louise Reh, manager of Local 23, at instructions given last week by M. H. Miller, Mrs. Hanzlick, and his brother partners.

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ropolitics of For, still our lab
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is suffering a declining trend

with a 13% per cent less in
amount of wages; an almost 4 per cent
decline in the value of the dollar, and a 5 peri
cent loss in the average wage earner's re
ceiving power. One cannot but feel that the
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years ago, or even more than a
ago, or more wages or estab
ishment of a new one. Economies more and more are re

pensations out of his wages. The report shows that he
was paid 28 per cent more than he was paid himself
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Wendell L. Willkie
Simes and Schuster, $1)

With the enthusiasm of a
pioneering ancestor, Mr. Will
of entertainment, a man who
on a trip around the world that
made every foreign correspondent
green with envy and must have set that
half of the world, these ideals which we
are building up before them as the symbol of the hopes of
mankind.

The soldier is that sets the l
keeps the dream which lies in
the depths of the heart.
In the flower of the sea, the
heavens, sun.
In the one who follows and
seeks to find her ever far.
She is the world's sustained and
the world's desire.

The world, these ideals which we
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ST LOUIS PAGEANT SCORES ARTISTIC AND AUDIENCE SATISFACTION "Tomorrow Must Be Ours" a pageant based on Vice President Henry A. Wallace's famous speech, "Century of the Common Man," staged April 9, 1943 by the St. Louis cultural groups in St. Louis University Auditorium scored an artistic and audience success. More than 2,000 people were in the cast. Well over 2,000 who saw the performances were true in their expressions of awe for the setting, acting, arranging and dancing skillfully displayed.

Operations, cutters and present with only a few weeks' rehearsals carried through a series of costumed performances like veterans. The struggle of the farmers through the centuries, the up and down of human beings of philanthropists dedicated to freedom, the theory of evolution and the suppressed and at times all Interpreted to the moral correctness in the sense of suspense and movement. The whole audience hung on the back of destination. One could see the eye of many. Roughly 5000 of apparatus followed each scene. The present stressed the unity of all races to back the propaganda, struggling, for a better world for all people. The piece of the Negro was joined with the voice of prosperity and ambition taking a better way.

The historical background of dignity and stability of the present movement. All who took part in this pageant took their responsibilities on carrying a great message in our common wealth and glory. The whole pageant was a real task and well done. Rita Oberg, who dramatized and directed the play, and her associates should be proud of their accomplishment.

RICE-STIX WORKERS AT HILLSBROIL PLAN ASK ADJUSTMENTS

A special gathering of the workers of the Hillsboro rice plant was held April 13. A scrawled program by some of the workers of the plant placed the major demands upon the company and explaining that certain rates were not paid, those who were paid were not receiving all back pay and rates were reduced to half. Some workers voted to refuse a request for a wage increase to the company.

Edith Smith, in charge of the local, was instructed to adjust various matters at lease. An at-home educational direc torque was named.

Well-Kelter Advances

Wage Increase Talks

A wage increase for the several hundred workers employed by the Well-Kelter Market Corporation, Troy, Mo., and Melvillo, Ill., is being conducted. Under the current contract with the workers, the maximum cost of living was to have become effective July 1. But the pressure of prices has been so high that the company voluntarily agreed to advance the effective date.

To Test Law

In a meeting among Kansas and Missouri representatives of labor in Kansas City April 13, where they were drafted this week which had been legally adopted Kansas Labor Control Law.

Let your answer be bombastic.
The old days when a member of the union was looked upon by the rest of the community as if he were some kind of a "quack duck" are quickly drawing to a welcome end.

It is within the memory of all of us who have been in the union for more than four or five years that not so long ago clouded efforts were tried to put fences around union members so that they could not be seen in the community. Chambers of Commerce, Commonwealth Labor Unions, and the like tried to fortify their headquarters to keep non-members out. They were taken down in 1942 and the members who ever achieved with their disinterests was to be a black eye for the community.

These were the claims and so it is still claimed in certain parts of the country.

For the better society now, however, have come to realize that unions are a strong force for general social good.

In large part, this new point of view is the result of the way the hammering away at the doors of community organizations by the union and the splendid record built up by unions in community endeavors. In this respect the unions and especially our own I.L.G.W.U. have been far ahead of other organizations for they have long understood that no single group of citizens can raise itself by its own bootstraps for above the general level of the community.

The year 1943 will see the dependability of all citizens by affording to the community of the world that the community of a city is as damaging a force as the badgering of the citizens of the United Nations.

There are many examples of community leadership created by Cotton Garment locals throughout the country.

I want merely to call attention to one instance that is typical of the efforts of our locals.

In Harrisburg, Pa., our members united willingness to help bear fruit. Under the leadership of District Manager Michael Jurek, who asked Local 268 to set the pace for the rest of the country, the first day of a five-day week will be set aside, early in the summer when our operations canstag an intensive drive for bond, blood, and defense.

The high point of the week will be the final day, which will be called "A day being prepared by Joseph. He is in the Amway Community Center, and it, casting with union members and non-personal assistance as well as leading the work of numerous committees made necessary by the war effort.

At the same time he is fulfilling his duties as member of the Amway War Labor Board and the local War Manpower Commission.

Delco Rainwear Signs First Pact

The Delco Rubber Co., Milbury, Mass., has signed a union agreement following negotiations conducted by Nathan Barker, manager of Local 26 and East-West Management Director Jack Hafer.

A vacation fund has been established as well as a 60-hour week with time and one-half for over-time. A 50 per cent increase over the week, 60-hour, 75 cents per hour rates have been submitted to the WLB for approval.

Wilmingtonians Entertain Army Men

Delaware city I.L.G.W.U. local recently fell in line and organized an evening for service men. There was food and dancing as pleasant in a wholesome union atmosphere.

WIPE OUT PAY INEQUALITIES IN THREE PENN. DRESS SHOPS

Enforcement measures to bring conditions in three Pennsylvania shops into line with provisions in industry-wide union agreements were taken last month at a series of conferences according to Vice President Elias Reiber, the department's director.

Union members and association representatives cooperated in determining the wage revisions on the basis of established agreements which will bring benefits to almost 295 of the department's members.

State Supervisor Dave Ginogud worked with district managers Nicholas Kirtsman of the Allentown District and J. Zimmerman of the Scranton District as well as committees from the shops. Mike Quinlan represented the New York Dress Joint Board.

Wage adjustments for the 58 workers of the Penna Dress Co., Northampton, Pa., became effective April 18. Mr. Grade Rate chair- lady, headed a committee of the workers who helped set new work week scales.

Time scales for the 90 workers at the Wyoming Valley Apparel Co. were discussed at a conference held April 26. Results of the adjournments became effective April 12.

The Fashion Dress Co., Pittston, Pa., previously organized silk dress plant, has joined the contractors association and will operate its shop under the standard contracts and rules provided for in the dress industry agreement. The 100 workers are members of Local 268 and will meet May 3 to elect officers.

Ann Calef, who contributes a lot of strength to the organizing staff in Harrisburg, Pa. She has been with the Department for two years.

Two Day Stoppage Ends Violations at Elizabethtown

Local 106 members employed by the Elizabethtown Dress Co., restricted the termination of their two-days stoppage last week by making an immediate pledge to work for the union's relief fund according to a report from District Manager Michael Johnson.

The stoppage at the Elizabethtown shop followed violations of the union agreement and led to a sub- stantial pledge by management to abide by the terms of the pact.

Margaret Hooyer, chairlady of the Harrisburg District Council, who is employed at this shop, and District Manager Reiberide the workers' option to contribute to the fund ten minutes after the shop voted to return to work.

WARM FUND CAMPAIGN IN HIGH, THOUSANDS GIVE DAY'S WAGE

Collection of the day's wages for the I.L.G.W.U. Relief Fund has been stepped up and the campaign in the Cotton Garment Department was described as a work by Director Reiber as having been "just in high gear."

Many locals have already sent in their contributions. Latest reports indicate the following activities:

Harrisburg: The first major con- tribution to the War Relief Fund from the Harrisburg District was de- livered to the Department's New York office last week when District Manager Harry Schmidt turned over a check for $150 to Vice Presid- ent Reiber.

Organizer

The amount represents the day's wages of 150 workers at the St. Clair Garment Co., St. Clair, Pa.

They are members of Local 268 and their enthusiasm for the fund was expressed in the form of a moiré in which they supported their local and their union.

Harrisburg Dress Local District Council met April 19 and unanimously agreed to donate a day's wage for the Relief Fund.

The meeting, presided over by Mike Quinlan, also heard the appeal stressed by District Manager J. Zimmerman.

He explained that 1000 workers in the Harrisburg Dress Co. and Harrisburg Weaving Co. had voted to contribute on a shop-by-shop schedule for some 25 plants in the area located in Wyoming Valley, Scranton and Wilkes Barre sections.

Between 1000 and 1000 are represented by the Council. A mid-May dead- line for completing the collection was set.

Harrisburg: Michael Johnson re- ceived a telegram from the Harrisburg Dress Co. and Harrisburg Weaving Co. announcing their intention to contribute.

State News: New York: Max Wexler reports Amsterdam, Oswego, West Kingston Plant, 500, and people of the shop have fallen in line and are working their day's wage for the fund. Similar reports came from the Jersey Buick shops that Manager Nathan Reiber has announced May 8 as date on which 2000 members of Local 268 will start a schedule for making shop-to-shop contributions in conformance with period of peak em- ployment.

M. Mann and His Band: Wil- liam Mann plans to make several group throughout the district taking favorable action.

GET $850 BACK PAY AS ACCOUNTS SHOW LOWER PAY RATES

Back pay to the amount of $850 will be given to the workers of the last 50 per cent wage cut by the Ste and Dress Div.) Hafer in an investigation following an investigation made by New York Supreme Court Judge in 1937.

The announcement was made last week by Cotton Garment Director Elias Reiber.

Investigation was made at the suggestion of Mike Quinlan, chairman of the New York Dress joint board and District Manager Harry Schmidt after it was discov- ered that the firm had failed to pay settled piece rates.

Vacation With Pay

And 5% Wage Raise

In Friedman Pact

It's paid vacations at the Sol Friedman and Sons shop, South Street, New York. New York were attended by a committee of Local 268 workers as a firm and union representatives.

Manager John Friedman and Or- ganizer Director Reiber guided the parade. The contract was renewed May 8 effective May 1.

New minimums for the shop em- ployed in the pact. There is a 5% increase recently approved for the "in the war front." by the WLB.

Boston Garmenters Do a Little Cutting In

UP-STATE N. Y. SHOP IN STRIKE AS FIRM DUCKS UNION TERMS

Up-State New York District Manager John T. Magee and Organr A. B. McClean have reported to Cotton Garment Department District Manager Reiber that 100 workers at the Putnam Mfg. Co. of Ingersoll, N. Y., went on strike since April 26 following a breakdown of negotiations with the firm.

The workers at this manganese shop are asking for union recognition in the shop and collective bargaining rights. Practically all have signed union membership cards. Production at the shop has stopped completely as a result of the strike.
Help Put Pep in May 1 Pageant

One of the many groups rehearsing for the annual IGWU Cultural-Regional concert and pageant at Carnegie Hall, May 1, (left to right) Hy Gardner, assistant director, Local 19; Arline Lavelle, Local 46; Jacob Hirsch, Local 19; Alice Leidman, Local 64; and Jacob Hirsch, Local 10.

High Spots From Maryland-Va. Dist.

The annual May Dance sponsored by the Baltimore Joint Board and the Maryland-Virginia District will be held Saturday evening, May 8, from 9 to 1 A.M., at the Civic Hall in Baltimore. Festive palms, orchids and poinsettias will supply dance music and entertainment will be on hand to provide further enjoyment to the May Dance merry-makers. Because of ticket shortages, the committee in charge of arrangements is making desperate efforts to see to it that there will be enough food and drink for everybody.

A high-light of this year's District's educational program comes Monday evening, May 3, when Augustus Clauser, veteran labor educator, will speak in the "Behind the News" discussion class at a special union meeting. Mr. Clauser, who has spent many years compiling with educational classes, is now making a tour Baltimore is one of the cities he will visit on the circuit.

Two additional members from the district have joined the Wauville; they are Paulz-Bennett, 8200 Cottman Avenue; and Paulz-Loomis, 23615 Lovers Lane. Virginia. Their functions include in the shop will soon gain them good luck.

Buy bonds till a hoots-the enemy.

UNITY HOUSE RESERVATIONS FORECAST RECORD-43 SEASON

(Continued from Page 1)

by thefandmis of the other members who can perform miracles within the frame of existing.

The course of the lake will be thrilled by the new white and beach wind surfers. This year the course will be the same unique feature.

Manager Al Taxin announces that Unity House will be open for the long Memorial Day weekend starting May 28 and the pay-off official opening will take place the following week-end with unusual variations on the usual trimmings that are part of a lake fun.

People wondering about transportation can be assured that the usual bus and train facilities will be available for the Memorial Day weekend. At this writing the same schedules as last year may be expected.

Here is a Unity House set of plans for this season.

EARLY AND IMMEDIATE RESERVA-

TIONS: Demand for accommodations has begun so early that planning Taxin looks forward to supplying reservations built on make up your mind on your summer plans now and avoid disappointment.

PLAN FOR A FULL WEEK OR TWO WEEKS: The war has definitely changed the resort business from a week-end to a "real vacation" standard. The government fully recognizes the need for recreation to maintain war fitness and advises all citizens to take full advantage of their full time off so that they may return to their jobs after a real change.

FAMILY BUNGALOWS: Some of the new family bungalows have already been rented and the popular older bungalows have already been rented for the season. These modern resort accommodations offering all usual facilities for various family combinations and groups of friends are in extreme demand this summer. The minimum reservation is for two weeks with reductions for extended stay. Families and groups of friends should make immediate inquiries and reservations because the number is limited.

BRING YOUR RATION BOOKS: Unity House like all resorts, restaurants and individual citizens must operate on food point. The United States Government requires that each guest eat to the maximum capacity of the ration coupons the house has. Unity House uses its own ration books and will use none of your point stamps. Under government regulations it collects a limited number of stamps and turns them over to the local authorities.

WEST COAST

COAT, DRESS CONTRACT TALKS

OFFERING AS PACTS NEAR END

With the various proposals for revision of the agreement which the Los Angeles Jacket Joint Board established to bridge gaps in its agreements with the employers, it is hoped that the talks will soon be brought to an end. Vice President Louis Ross and others of the companies have said the next move will be made by the locals in preparation for the meeting between the employers and the Joint Board, at which time the present agreement will be revised

Dimout, RatlioniB Spur ILMG Members To Read Books

Gas rationing and the dimout are keeping Westerners at home more now, and Los Angeles ILMG members are turning to the beach libraries at union branches for diversions, announced William Wolf, Pacific Coast educational director. "A good book provides an entertainment and educational way to spend an evening at home," Brother Wolf pointed out.

Branches of the Los Angeles Public Library are located at both the Pacific Coast Office and Local 26's headquarters, 115 11th Street, and of the headquarters of the Los Angeles Club and Dress Joint Boards, 223 East 6th Street.

Both branches are staffed by a committee of volunteer librarians from the membership.

Relief Fund Growns AS ILMG Groups Turn in Donations

Collecting its campaign for the year's wages to the IGWU's national Relief Fund, the Los Angeles Joint Board has amassed a total of $35,311.56, half of which was returned to the 26th District. The remaining fund is to be distributed locally by the following:

Nations' Savings, $2,000; Red Cross, $2,032.35; Jewish Labor Commission, $1,000; Jewish Welfare Fund, $250; Hildur, Inc., $25; Y.M.-Y.W.H.A., $50; Army Relief Fund, $50; Navy Relief Fund, $20; Salvation Army, $150; Mental Health Center, $15; Elks Club, $200; West Point, $5,000.

A total of $4,290 has been donated by the Los Angeles Dress Joint Board for the same purpose. The Los Angeles Sportswear and Outfitting Laborers' Local 26 will complete its collections next week, and from all indications the fund they, too, will meet all expectations.

Frisco Gets Hand-Made "Old Glory"

'Shopping Clinic' To Clear Hard Work Tasks

A "Shopping Clinic," at which shop problems are discussed and solutions worked out has been the new feature of the Los Angeles Sportswear Local 26's active members' night. Rewards for the person making the best suggestions and price quotations being class being conducted by Los Angeles Sportswear Local 26 Executive Secretary Louise Ehrlich, prices and materials have been provided by the members and Myrtle Runyan has been given a chance to handle the committee members to work out solutions.

Paci Coast Educational Director William Wolf announced a special committee of members to work out plans and suggests the group.

Los Angeles Local Leon Levy, Pacific Coast director, was to appear before the group to give a lecture on "The Development of the Contract System -- Its Uses and Limitations.

ALL L.A. UNITS IN MAY DAY RALLY

In observance of the traditional workingmen's holiday the Los Angeles Cloth and Dress Local 26 Joint Board will hold a May Day with a mass meeting and cortege at the Los Angeles County Fairgrounds, 310 Maple Avenue, Saturday, May 1, 12:30 A.M., with William Wolf, Pacific Coast director, serving as master of ceremonies.

A program has been prepared featuring a prominent labor speacker (name to be announced) "The War and After"; Vice President Louis Levy, Pacific Coast director; George Williams, Los Angeles Dress Joint Board; George Williams, Los Angeles Dress Joint Board.

Members of the program will be presented by Malinda Bashi, pianist; Miss Dorothy Clegg, piano soloist, and singing will follow.

The arrangements committee, headed by the secretary of the Cloth Joint Board, includes Paulz-Russ, assistant secretary and chairman of the Los Angeles Dress Joint Board and Paulz-Brown, chairman of the Los Angeles Dress Joint Board.
BIOGRAPHICAL DIRECTIONS

Mary Knuevich, member of Local 273, Milwaukee, Wis., completed three years of service at an ILGWU organizer recently.

When you take that eating house for your largest as carry "EVERYBODY SINGS," the ILGWU Song Book—$10 per copy.

in Fourth Year

Another Panel Discussion on "What Kind of World Are We Fighting For?" will be held Saturday, May 22, 1:00 P.M., at the ILGWU Building, 3 West 16th Street.

In the middle of the global struggle, when our young men are fighting the world over so that inhuman, civilised life shall prevail, the appeal to us on the home front is to contribute our part towards this end.

This motivation is expressed through planning for the present as well as for the future. Our fighting men expect us on the home front to do this planning. How we are structured, far-reaching program design for peace, that are in process for change. For this we must face our individual facts, to be useful, must be illuminated and correlated to the whole.

As City Called for Mark Starr Appointment

Regular Meeting
ILGWU Women's Service Brigade

Wednesday, May 12
6:30 P.M.

Labor Stage

May Day: Children's Day
Food: A War Weapon - Subject of May 8 Botanical Outing

The importance of food to the war explains why the "Point of Honor" is to be visited, Saturday, May 8, 9:00 A.M., at the New York Botanical Garden, 200th Street and New Rockaway Pkwy. An agency on gardening, representing the Federal government, will discuss aspects of Victory Gardens and project will answer questions of ILGWU members.

This is a fine opportunity to learn about "Food as a War Weapon."

New Classes for Brigade Members may be June 19 at 6:30 P.M.

Home Nursing Nutrition

Tiffany Building, 401 Fifth Avenue

Summer School According to plans now being made, the Wisconsin Summer School will run as usual this year despite difficulties of transport, food and work pressure. Only one institute will be held; from June 27 to July 19, inclusive.

New Ideas for Decoration Day Weekend Honduras South Institute

West Park, N. Y.

Outstanding Women Speakers will discuss Women's Role in Wartime Special session for ILGWU Brigade at their first year's work and plan future activity.

Meet not only by time, but by letter.

Write at once for details.

As City Called for Mark Starr Appointment

Regular Meeting
ILGWU Women's Service Brigade

Wednesday, May 12
6:30 P.M.

Labor Stage

An important meeting crowded with leading figures in the world of education and labor took place at the Hotel Lafayette, April 12, to protest failure of Board of Education to appoint ILGWU Educational Director Mark Starr to adult education for New York City on the grounds that he was a "Labor agent." A demonstration of educators and school officials was attended by: University School of Education: Dr. Harry N. Gideonse, president, Brooklyn College; Margaret Lewish, Public Education Association: City Councilmen, Stanley M. Isacks, Vice President John Homburg (standing) and Brother Starr.

To start our mission

In the present period, however, he is advised, by many scientific articles, against the development of Russian and British forces, believing in the efficacy of economic and military cooperation. His efforts are directed to resistance to the "war makers" in all walks of life and to their campaign against peace in the United States.

In a letter to Stark, Elmer Davis, Director of the Office of War Information, said:

"The Office of War Information will arrange meetings, for you in all parts of the British Isles. Some of these meetings will be held in schools and universities where the students will be addressed by the Office of Education Association.

The present period of cultural and educational work is an important American responsibility, and the emphasis on the need of nationalized education is a very strong opinion among the students. By this means it will have the effect of redressing the pitiful condition of the nation's education, which is necessary for the progress and development of the country."

The emphasis is that you will be able to share your experiences and views with American audiences whenever you choose.

May 8, 3 P.M.—NEW YORK BOTANICAL GARDEN, 200th Street and New Rockaway Pkwy, Brooklyn. (Bus: 162nd Street and New Rockaway Pkwy, or 200th Street and New Rockaway Pkwy.) (See Map on Page 3.) "Food—A Weapon for Victory." Schedule will be announced.

May 12, 1 P.M.—3 P.M., PANEL, 3 West 16th Street, New York City. Panel Discussion: "What Kind of World Are We Fighting For?"

May 22, 1 P.M.—NEW YORK BOTANICAL GARDEN, 200th Street and New Rockaway Pkwy. (Bus: 162nd Street and New Rockaway Pkwy, or 200th Street and New Rockaway Pkwy.) (See Map on Page 3.) "Food—A Weapon for Victory." Schedule will be announced.

The emphasis is that you will be able to share your experiences and views with American audiences whenever you choose.
Dear Friends,

It is more than a year since I was in the service and I have learned much that I know nothing of in civilian life and which will benefit me in the army. I can truthfully say that a year of training in the army was a very good experience for many young men.

Albert W. Irving (Local 255)

Dear Friends,

Surely a man who has belonged to a trade union must know what hatred and disgustPrevails among us. Any forces would do to a free trade union and all of humanity in general.

As a member of the American Civil Service, I see no reason to fear for the future. I am confident that our final goal will be accomplished, "Vigil."

David Schneider (Local 16)

Dear Friends,

Thanks a lot for the wonderful job you did when I came to your door. We appreciate the extra effort you made to get the work done.

Arthur Falcone (Local 19)

Dear Brother Zimmerman:

For some time, I have been promising myself to take time out to write you all about all your thankings for your wonderful and well-kept gift. There is little time to write in the Navy as there is so much to do and to be on your toes. My dad will soon be sent to the Etchison and when he does, I will tell you I am interested to know how you are getting along.

Carl W. Fichtinger (Local 265)

Dear Friends,

Received the beautiful package and card from you. I am glad you all are thinking of the boys who are in the service and making this a fellow work much harder in the line of duty. I have been picked for a few nice days. Here it is just like our union.

We all help each other in the same way.

Harry Zachary (Local 16)

My dear Mr. Schindler:

I know that you all of you people back home are doing all that you possibly can to further the war effort and I do hope you continue to do so. If we all play ball together we can't lose and the harder we try the sooner we'll all be back home.

Daniel Phillips (Local 225)

Dear Bill:

I was in the Navy as a signal in the Army and I am really glad to go back to school after all these years but the last two years of college are now gone. I am really glad to be out of the Navy and I am going to get a medal for sharpshooting. I have a 98 contract for the Army and I am going to do all I can for the Army.

Mrs. Le/Form

I am not much of a "thief" but I do appreciate the gift. The map is very nice. I have been sent to school learning how to work with sheet metal. I have been doing quite well and I am going to try to get a medal for doing it better.

Frank J. Wachter

Did you get it as a feel lost without an answer?

Arthur Falcone (Local 19)

Dear Arthur,

I am pleased to hear from you. I am glad you are feeling well and I hope you will write me soon. I am doing all right and I hope you are too.

Arthur Falcone (Local 19)

K. C. Boys Learn Victory "How-Now"

It's school days once more for the service members of Kansas City, Mo., Locals 115 and 268. They're learning how to put their heads as well as their hearts into the home front for democracy.

Brothers and Sisters:

Your package told me more than words could say. The generous amount of love and thought behind this gift makes it one of the boys in the armed forces. Everyone will "love" it. I think of you people and the love some of the boys have to keep them from being in the service and happy that we are going to keep it going.

Miss V. H. Pfeiffer

Just promote myself as a Corporal and feeling great. I am now going to school to become a specialist in shipbuilding. I have been making the maps so that the army may know how to maneuver the situations. In other words the map is the most important of all the war work of the whole War Department.

Joe Topalian

I have been here for a 13-year period in the Army and Navy both and I just love it. Right now I have been here for a year and a half and I am ready to go home. I have been doing lots of things in the squadron and I am glad to see the end of it.

Walter B. Brubick (Local 16)

Mr. Mayer (former chairman, R.C.B. Joint Board):

I have been here for two weeks now and I am glad to be here. I have been doing lots of things in the squadron and I am glad to see the end of it.

Mrs. Le/Form

I am not much of a thief but I do appreciate the gift. The map is very nice. I have been sent to school learning how to work with sheet metal. I have been doing quite well and I am going to try to get a medal for doing it better.

Stanley Colwell (Fall River)

REMEMBER, YOU GIVE" LIVES YOU GIVE THEM THROUGH YOUR RENTAL

INCREASE IN THE CORN BELT. MONEY IS IMPORTANT, BUT IT CAN BE MADE. DOWNTIME "INTENSITY AND "STRESS" CAN BE REDUCED THROUGH LABOR SAVINGS.

R. T. James (Local 187)

Let your answer to bondage be bonds. Beijing
CUTTERS COLUMN
LOCAL 10

A last-minute note in this column two weeks ago brought to our members the welcome news that the War Labor Board had finally approved wage increases in the underwear and children's dress industries. The cutters in these industries may well rejoice for the extra money coming to enable them to meet the increased cost of living.

Back Wages

The underwear and reglue cutters at five war plants in the Brooklyn area received their first back wage payment for ten weeks in arrears and all are expected to receive the full amount before the close of the month.

A number of the cutters at the Manhattan Center last week were absent, due to the poor weather conditions, but work is being pushed at the present time and all are expected to be paid by the end of this week.

Attention, Members

LOCAL 10

NEXT MEETING

Manhattan Center
5th Ave. at 65th St.

Monday, May 17
8:00 A.M.

Gifts to Service Men

During the Easter holidays, packages sent by Local 10 were received by our members in the armed forces. Already letters are arriving expressing appreciation.

Soft-Drink Profit Fund Buys Gifts for Menzies Soldiers

One thing leads to another out in Menzies, Mid. where members of Local 355, organization of soft-drink cutters, have bought gifts for the men on active service out of their war-aid activities, according to a communication received from the International Union of Aircraft, Auto and Aircraft Workers. A large number of the shipbuilders workers belong to the cutters, in the recent and present war-time and some trade unions.

What effect the President's "hold the line" order will have on war-time labor, we shall have to see. In the meantime, however, the trade where the men are employed is being conducted by employers in a fair deal fashion without present disturbance of the peace.

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EDITORIAL NOTES

The two “freeze” orders — on wages and jobs — which hit American labor during April, have had a stunning effect. The one froze the workers of America in a pretty unhappy and disturbed state of mind.

Fundamentally, the wage-earning masses of America are beginning to feel a sense of discrimination creeping up on them as they stand over their labor, at the machines, in the coal pits and on the assembly lines. They, these millions of men and women hammering out the tools and weapon of war, giving, of their best, and doing their utmost to speed the potentials of victory, have reason to feel resentment over the introduction of methods of compulsion in the running of their work system. They have earned the right to declare that compulsion won’t work in America.

There is a strong belief in the world of labor, finding root, that this is responsible for the “job freeze” order that has acted without a true appraisal of the general employment picture, even if they have meant well. Surely, they are misjudging the temper of the American workers if they count on a passive acceptance of compulsion in industry in place of the voluntary system which has worked rather well if we are to judge by production results of the past two years.

But even more basic than the obvious unfitness of the job-freezing order, are the inadequacies involved in the order banning wage increases. There is no doubt that a literal interpretation of this order will work harsh injustice upon hundreds of thousands of American workers.

One thing must be borne in mind all the time as we consider labor’s reaction to these vital moves by the Administration. Labor has stood out unequivocally for wage stabilization, but it has sought not less than consistently the stabilization of the cost of living. These two objectives are inextricably interwoven as companion goals, depending upon each other for the success of either.

Now, it is, of course, true that the Office of Price Administration has been authorized to set ceilings on prices, and that it has set such ceilings on many items, on the basis of the levels which existed on September 15, 1942. That’s the theory, and unfortunately, largely it is theory. Ask any housewife, any consumer, and she will tell you that the retailers and, for that matter, the wholesale dealers, appear to have disregarded the law and flouted these ceilings. It is generally accepted that food costs have risen since September 15 last at least 25 per cent. What’s even more alarming, the cost of living commodities have kept on rising at an alarmingly steady pace.

These are facts not mere guessing or grumbling. In the face of drastic wage-increase banning, the workers have a right to demand that prices must not rise and that they must be drastically and forcibly rolled back to the levels which prevailed on September 15, 1942. It is a problem, plain and simple, of making a living. It is a problem of continuing on the job under living conditions that would make it possible for these workers to end the best service of which they are capable.

“Four Freedoms” Award

Six months ago, the United States, through its Attorney General, relieved Italian non-citizens in the United States from the burden and stigma of being classed as “alien enemies.” Two weeks ago, at New York’s Carnegie Hall, the Italian-American Labor Council, representing Italian-American unions, presented to Attorney General Biddle a “Four Freedom Annual Award” in recognition of that act of social fairness and true humanity.

The trade unionists of Italian origin in our midst, certainly, will applaud every word and thought uttered by Attorney General Biddle on that occasion. It was those thoughts and motives which have prompted the Italian-American Labor Council to launch their campaign for the removal of the stigma of alienism from the hard-working and generally loyal masses of workers of Italian origin in our cities and on our farms. To the Labor Council and to its chairman, Luigi Antonini, belongs the major credit for the successful attainment of that goal.

The Joint Plant Committees

Although the principle of joint labor-management committees in war production plants receives more widespread acceptance each day as a direct and sensible means of increasing production and solving plant problems generally, it may not safely be stated that the surface of its work has only been scratched.

These joint committees of management and labor are, of course, the direct result of wartime pressures and needs. Before the war, we need hardly remind our readers, management treated production supervision strictly as a matter of its own concern. It regarded any organized effort by workers to take part in the direction of production as a brazen intrusion if not outright “socialism.”

In 2,000 war work plants, where joint production committees are functioning today, management has come to realize that it cannot do the job alone. In the past too little attention has been paid to harnessing the brains and ideas of workers. The joint committee is the instrument to do just that. It is one half management, one half labor. The workers’ half of the committee is the channel through which the workers’ ideas find their way to the management half of the committee is the channel through which the top management’s ideas find their way to every worker in the plant.

In England, where this form of labor-management cooperation was originated early in the war in coal mining and shipyards, it has now expanded to take in millions of workers in more than 200,000 establishments — an important part of the work of these joint plant committees.

As in the United States, the English joint production committees do not interfere with matters that are already handled by other agencies, but they can be called upon to look into the higher problems of morale as well as to improve working conditions. The connection is one of increasing efficiency and production.

One thing is certain — these joint production committees are proving their worth in wartime. It is quite likely that before this war is over such committees of labor and management will be functioning in every important war work plant.

This cooperation in guiding plant production, far from impairing the united effort, will enhance its prestige and its position. The more we realize that solving huge problems of realignment and adjustment to a new consumer world, will also need the cooperation which had come to it so willingly and helpfully from labor in the critical days of the war.

Women “When It’s Over”

A call has gone out for millions of women to exchange kitchen aprons for overalls; for women whose hands are skilled in sewing, in cooking, to turn their attention to handling labor tasks.

How many women workers are still needed for the war effort can only be guessed. Early in 1943 the War Manpower Commission estimated that two million people not normally in the labor force will be required by the end of the current year. This is not more than one half of the millions of such workers. The demand for women to replace men in civilian jobs has not been officially estimated, but will undoubtedly be very large.

What will happen to the millions of new women workers “when it’s over?” We can only guess. But there will be real problems. At the war plants work is closed and men come back to claim their jobs, women will be displaced in large numbers. Many women will not demobilize at all, remaining in the jobs they have found to be good for them. And it is then that the greatest care will have to be taken to keep women’s wages at the same level as men’s.

For, if their wages should drop, it may result in great difficulty competing with them. A great many of the women “war workers,” doubtless, will welcome the chance to return to their home-making. But some will have to remain wage earners to take over for men who do not return or who return only after their war injuries of body, mind, or spirit.

Women will not sweep in and out of the country’s plants, foundries and shipyards without leaving their mark. They left their mark after the last war. This time there are many more of them, in a much wider range of jobs.

But the greatest gains will perhaps be intangible by-products. Bonds have been created between women in the community, to solve these new domestic problems. Women have found in war the opportunity for constructive work, submerging self-interest in a spirit of cooperation, a life-giving spirit which will stand them in good stead in the post-war world. They are well trained, equipped and equipped for the heavy tasks of reconstruction and to play their part in national and world citizenship.