4-15-1937

Justice (Vol. 19, Iss. 8)

International Ladies Garment Workers Union (ILGWU)

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Comments
Justice was the official publication of the International Ladies’ Garment Workers’ Union ILGWU from 1919 to 1995. Editions of Justice were published in English, Italian, Spanish, and Yiddish. When compared side by side, the content of some of these different editions of Justice shows significant differences. This is the English-language edition of Justice.
Workers Mobilized In Wide Move To Introduce Union Work Conditions

As we go to press, the news reaches us that the general strike in the Montreal dress industry, which began about 2,000 workers in more than 30 factories, was started on Tuesday morning, April 11.

The number of people who responded to the call on the first day was not ascertained. If guessed by the enthusiasm which it excited, it appears to have included the largest and best organized union in the country for the strike movement inaugurated by the ILGWU. It is safe to predict that the strike in substantially tied up.

Great Meeting

Foreheadshades Strike

On Friday, April 8, President Deen

burton received a following telegram from Bernard, Rabin, and His Thrift-shop in New York, providing for

Yazin Quebec: April 8, 1937

a mass meeting at Auditorium Hall last night successful beyond

GEB in Final

Pre-Convention Session All Week

Whips into Shape Report To Atlantic City Gathering On May 3

In accordance with custom, the General Executive Board of the ILGWU met the entire week of April 5 in New York at its international headquarters, 3 West 43rd Street, to complete contract negotiations, prepare the GEB report to the delegates, and to get as much other pressing mat-"rals as required immediate action.

The GEB appointed a Committee for the 23rd Convention consisting of the following


President Charles A. Zimmerman was appointed by the Board in the absence of the general chairman at the executive committee of the Textile Workers Organizing Committee, in the absence of the chairman.

After the meeting, the delegates went to dinner at the Hotel Astor, where President Zimmerman met with the leaders of the union. The meeting was attended by representatives of all the national organizations.

Gordon Bros., Kansas City "Sit Down" Strike, Won

The after-lashing nearly three weeks, the strike of 12,000 workers in the garment factories of Gordon Bros., located in Kansas City and Richmond, Mo., was called to an end on April 8, according to a message received from Mayor Perlofski.

A U.S. minimum wage of $2.00 per hour, 35-hour work week, price control, equal pay, minimum scale for apprentices became operative under the agreement in Kansas City. The workers in the Richmond, Mo., plant are also expected to receive the same treatment.

1,200 Garment Knitters Strike in Lowell, Mass., Plant

Since the last strike of 1,200 workers—the entire force—walked out of the knitting plant of the Ruben Knitting Co., Lowell, Mass., on April 7, in a strike for recognition of the Union, a 15-percent wage increase, and a 10-hour day, the largest strike of its kind in Lowell.

Under the terms of the agreement reached between the union and management, the new contract contains the following provisions:

- A 15-cent minimum wage, a 10-hour, 35-hour work week, price control, equal pay, minimum scale for apprentices, a 75-cent minimum wage, and a 10-hour day.
- The strike was called by the Union for the purpose of securing recognition of the Union as the sole bargaining agent for the workers.
- The agreement was signed by the management and the union representatives.

Negotiators Picked For New York Coat

Suit Contract Parleys

On April 8, the executive committee of the ILGWU recorded its agreement with the Blue Ridge Dry Goods Company, one of the largest manufacturers of dress goods in St. Louis, employing 600 workers in two dress shops and one children's dress shop in that city.

The agreement is for standard union work hours and pay scales.

"Coming Events Cast Their Shadows Before Them"
WANTED!
May I present to you the ILGWU in New York City staged a novel organizational event by entering a joint officer installation ceremony at the Mecca Temple Auditorium on West 57th Street.

It was an event planned, undertaken, and executed by the General Office, climaxing as a result of a meeting of managers, to the delight and satisfaction of all participating local leaders. The thousands who streamed into the big hall, filled it from pit to roof in a few minutes after the doors were thrown open, had the spirit of holiday day written large on their faces. And a real holiday it was!

Managers Receive
Oval Pins
The stairs and the walls of the Temple were decorated with the flags of all the local units while the platform area was littered with floral offerings. The ILGWU Chorus and the Mandolin Orchestra led off the program and their renditions were greeted with salvos of applause and a never-ending demand for "More!"

President Louis Antonini presided.

The deliberations of the meeting reached its high point when the managers of the ten locals, one after another, were installed in their offices of honor in the form. The rends of tumultuous applause echoed in the temple as each was awarded the mantle of the "new local citizenship." It was at once a time of exuberance and the inner joy of the thousands of men and women of whom they had a part in their compactly knit and invincible organization.

The Ten Locals and Managers

The ten "missionary" locals and their managers were: Local 25 - Charles Krebsler; Local 26 - Abraham Dovner; Local 40 - Jurny Schwartz; Local 62 - Samuel Sore; Local 91 - Harry Green; Local 101 - Morris Jacob; Local 115 - Louis Gold; Local 124 - Joseph Tausin; Local 155 - Louis Gold; Local 169 - Martin Feldman.

A similar enthused-reverent was evidenced by the elected hearing boards and convention delegates of the locals as they stepped up on the platform at the call of President Antonini.

President Dubinsky

President Dubinsky installed all the officers of the ten locals and administered to their oath of fealty. "These tell locals comprise the "core group" of our Union in New York City," he declared, "and endorsed, indeed, that we have the occasion tonight to bring the splendid groups of our Union together."

Justice

A Letter Stamped
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Ten Locals in Joint Installation Rally At Mecca Temple Hall

Chorus and Mandolin Orchestra Feature Event - Dubinsky Master of Ceremonies

On the evening of April 8, ten managers of Montreal locals, were guests at a joint installation rally at the Mecca Temple Hall. The Chorus and Mandolin Orchestra were present, and the proceedings were marked by the usual pageantry of the ILGWU.

General Strike

In Montreal Dress Shoppers Declared By ILGWU

(Continued from Page 1)

A recent series of meetings was held in which the managers of the ten locals were instructed to make a special effort to bring the striking workers back to work. The ten locals were instructed to make a special effort to bring the striking workers back to work.

The meeting was held in the ILGWU hall, and the managers of the ten locals were instructed to make a special effort to bring the striking workers back to work.

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Voting Over Phila. Dress Joint Board Ready for Action

Morris Blails Installs New Officers—Otto Heads Group

The audition of the Dress and Violent Labor at 10:45 a.m. yesterday, the young elected office front. The five locals affiliated with the joint board and the new Board were distributed at an important courtesy at which Otto President Morris Blails, appointed by the Wives of today. Clara Weiss acted as chairman of the executive board and the Blails delivered the main talk. After the address, a roll call of all officers and a lot of congratulations were sung to the new administration. There was a spirit of fellowship throughout the meeting, and both speakers were generally applauded when they emphasized the "experience of the old and the energy of the young" leadership of the Philadelphia Dress organization which has made the long years in the midst of its problems.

After the meeting was over, the audience, with the ladies, adjourned to hall of the downtown. Clara Weiss was elected chairman of the joint board, and a council, and a board of directors.

The first meeting of the new Blails committee was held Wednesday night, at the historic Joergel's Hotel.

"Pinched" But Not Downed

Shore Reellected Manager of "62"
255 Booths Required to Register Vote

Embroiderers Elect For Two-Year Term

Freadman, Hattaba Lead Local 66 Officer List

The Embroiderers and Printers Local No. 66, past a phenomenal vote on March 25, at the Manhattan Opera House, returning in for the old administration.

There were 2,212 votes cast, up approximately 75 per cent of all eligible to vote in this election. E. J. Fiedlerman, president, at Local 66, led the poll with 3,116 votes, while Jean Hattaba, manager, received 1,165. Business Agents Joseph Gold, David Krazinski, Leon Bar, and Nathan Kass were re-elected by big pluralities.

President Louis Levy of the IGWU appeared the election which was very peaceful and orderly.

Cleveland Locals in Bowling Tournament

The IGWU is Cleveland has a Bowling League, which has match every two months all during the winter. The league is composed of the male members of Local 599 and of another IGWU locals affiliated with the Joint Board.

An announcement of the league, Fred Epper is secretary, Mowker, broker, and Allard, director of local af

Games are bowled immediately after work hours. Despite the non

Paul Dembitizer, Long in IGWU Service, Dies

The IGWU, in particular, but the American labor movement, in general, sustained a shocking loss in the death of Paul Dembitizer, well-known labor and Socialist writer, lecturer and propagandist. Dembitzer was far more than ten years on the editorial staff of "Socialist Worker," official publication of the Socialist Labor Party, and in the Spanish language.

Several years ago, as he was giving an interview to himself, he said to the writer of the service in his native Poland, Dembitzer contracted the "white plague" from which he had died a few years ago.

In recent years, this political illness became complicated by kidney trouble, to which he finally succumbed at the age of 62 on March 26, 1937, at the New York Hospital.

Hundreds of friends and well-wishers attended the funeral services on Monday, March 26, from the temple of the Jewish congregation in Yonkers, New York. In obedience to his final wills, his body was cremated.

Vancouver, B. C., Has IGWU Local

Local 276 Formed in Far West City

In a telegram to President Doberson, dated April 2, General Orlovski, head of the Hebrew Workmen's Canada Inform the General Office that he recently organised a body of workmen in Vancouver, B.C., "young successful meeting here." Worked hard "very well all workers united" We elected an executive body to carry on until time. There are 125 people working here in 10 shops. Charter to Local 276 issued on March 26.

Underwear Shop, Added to Kansas City Union List

Another step ahead was made in the "spring union cleaning drive" in Kansas City, Mo., when, on March 25, the IGWU added another underwear store, Colony and Union Street, to the list of unions.

Both employ about 100 workers, Missouri Retailer, Union, Independent, Brisker, furnishing the final list of the IGWU in a message on that day. Standard union conditions were obtained including wages scales and work hours.

A FIRST ANNIVERSARY IN HARLEM

The Negro Labor Committee will celebrate its first anniversary with gala ceremonies on Saturday, April 12, at a meeting to be held at the Mo. Labor Hall, 212 West 125th Street. The affair will mark a year of hard work and progress, and the remarkable strides made by Negroes since election.
In the “Little International”

Bayonne is Justly Proud of This ILGWU Girls’ Team

The Post-Easter Lull

The Easter hordes are over and those of us who expected their largest earnings for the year from the pre-Easter volume are feeling a little disappointed. Since the pre-Easter rush is not materializing, particularly in the shops making a cheaper line of payments, many expect to get well behind schedule in their present month’s work. This phenomenon has been due to the fact that the usual Easter rush of a year or two years ago is not coming this year, and other attributions to it is the unseasonably cool weather. They say that the shops are not maintaining their usual volume of production because the better known Easter goods are not selling in the usual quantities, and this, together with the higher price of the goods, is helping to make this shop’s earnings a little less than they were expected to be.

The strike at Bayonne is still disappointing. Long and weary hours are expected to be spent by the workers in the shops this week, as the strike is not likely to be settled for some time. The workers are working longer hours as a result of the strike, but they are not getting much for their efforts. The shops are not maintaining their usual production, and the workers are not getting as much as they would like.

PRICE SETTLEMENT TROUBLES

A number of settlements were reported last week in the textile industry, although the majority of the settlements were reported as being less than satisfactory. Many of the settlements were reported as being less than satisfactory, and the workers were not getting as much as they would like. The workers are working longer hours as a result of the strike, but they are not getting much for their efforts. The shops are not maintaining their usual production, and the workers are not getting as much as they would like.

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COHOSS IN COHOS ISLAND CITY

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STRIKES IN NEW JERSEY TOWNS

Towns in the Strike

The strike in the Lockharte Economy Undergarment Mfg. Co. in New York City is now in its seventh week and the workers are working longer hours as a result of the strike. The strike is expected to be settled for some time, and the workers are working longer hours as a result of the strike, but they are not getting much for their efforts. The shops are not maintaining their usual production, and the workers are not getting as much as they would like.

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Flowers Back Stage

The audience was converted into a gallery of bouquets by basket gifts from sisterhoods and individuals. All were brought in their natural colors. One of the most interesting was the magnificent specimen of lily presented by the Musical Arts League, the second largest Italian society in the International.

Once again, the greatest bar in the city was too small to accommodate the members of Local 89. The giant meeting place was filled to capacity by 56,000 people shortly after 5 P.M. and the fire department closed all doors and refused to admit another person.

General Manager Hackman delivered a stirring address that went into the history of the local and into the spirit of the solidarity and achievements of the Italian workers as the reasons which made the local the largest local in the International but one of the progressive and effective.

John G. Cool, as chairman of the Arrangements Committee, opened the opening address with an invocation.

LaGuardia Tells Dubinsky Install Antonini and New Administration

Sponsored by "Aida" "Featuring Entertainers" Platform Banded With Flowers - 25,000 Present.

Surging forward into a new display of its power to stage a great event with the grand sweep that has earned the admiration of the trade union movement, Local 89 installed its new administration at a colorful installation festival, Friday, April 2, in Madison Square Garden.

Through the presence on the Garden calendar permitted only twice for the thousand and one details involved in the ceremony, charm and dance, everything went off with clicking efficiency that gave the impression of missing precision. The local and the committees were lined up in proper order for doing such a splendid job on such short notice.

LaGuardia "Praises "89"

Mayor LaGuardia was present in a box as guest of honor and went on the platform for a pithy address in which he pictured Local 89 as one of the greatest of the American trade unions and grounded its membership on its interest in politics.

A sturdy chorus of cheers greeted Vice-President Dubinsky, who, after reporting as chairman of the Election Committee.

These cheers were duplicated when Past-President Luongo officially installed First Vice-President Luigi Antonini as general secretary of the local and the members of the new administration. The administration taking its place on the flower-bedecked stage against a background of the operatic scenery in New York City's largest auditorium was a scene of affecting dignity.

Manager W. D. S. of the Local 89, in his opening address, said:

"It is the custom of the International to hold a demonstration meeting of the local in the city of New York.

"Today is no exception. We are gathered here to witness the installation of a new administration. A new administration that has been chosen by the rank and file of Local 89.

"The new administration will work side by side with the old to build a stronger Local 89. They will work to further the interests of the members and to make Local 89 the strongest union in the country.

"I am proud to be associated with this new administration and I am confident that they will do a fine job.

"Let us all work together to make Local 89 the strongest union in the country."

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The ceremony of installation and entertainment was followed by a performance of "Aida" never before seen in color for color and spectacular effects in the memory of the oldest opera-giver in the giant audience. The audience was magnificent. But it was the production that set a new standard for "Aida" masterpieces. During the triumphal scene in the second act, a vast procession with over 1,000 people, in full array, marched through a warway that went past both sides of the stage and through the middle of the audience. It was headed by gorgeously caparisoned elephants, camels and horses and a show of color that was never seen before.

Significant parts of the opera were broadcast over WOR radio and the warm reception given the performance indicated the enthusiasm of the audience.

Lopez Orchestra

Following the opera "Aida" thousands of the audience remained to dance to the rhythms furnished by Vincent Lopez and his club orchestra. A second orchestra made the dance music continuous. Ceremonies, opera and dance—there was serious union business and a good time for all. The younger members of the local were especially appreciative of the dance and whirled the hours away until 2 A.M. Saturday.

The opera and orchestra furnished music during the ceremony of installation.

Brother Antonini in his talk outlined the policies of the administration as continuous protection for conditions in the shop, promotions for improvements and continued participation in the program of the forwarding of the American labor movement as charted by the International.

A mighty ovation burst through the great hall and kept going for minutes when Brother Antonini introduced Mayor LaGuardia and said he hoped he would be Mayor for four more years.

Mayor LaGuardia, telling everyone in English and Italian, stressed the fact that Local 89 was one of the great American trade unions. Turning special attention to the younger members of the union, he added, "It is the history of the local and the sacrifices of the leadership and the active membership to bring it to its present position of power and leadership.

Local 223 PROTESTS

MURDER MOB ATTACK

Mayor LaGuardia's victory last week in the mayoral campaign of New York City, was marked by a demonstration of strength and unity from the members of Local 89.

On the day following the election, the Local 89 members demonstrated their support for the mayor by organizing a protest rally in front of the headquarters of the mob that attacked the mayor's residence.

The protest was organized by Brother Antonini, who had been chosen as chairman of the protest committee.

The protest rally was attended by hundreds of members of Local 89, who showed their support for the mayor by singing songs of solidarity and waving flags.

The protest was widely covered by the press and was seen as a demonstration of the strength and determination of the Local 89 members.

The protest was seen as a demonstration of the strength and determination of the Local 89 members. It was a clear indication of the solidarity and unity of the membership, and it demonstrated the commitment of the union to support the mayor in his efforts to strengthen labor relations and to bring about a more just and equitable system of labor relations.
Cavalleria As '22' Inducts Staff

IDA--Russian

"Propros Sit-Downs"

By Luigi Antonio

People are taking everywhere of sit-down strikes, attributing to this new labor technique subtle aims and unpredictable eventualities.

While a glance into past history of the labor movement, here and abroad, might reveal instances of "sit-down" or "stay-down" strikes, it was not until last year's general strike in France that this indoor strike weapon was brought to the fore. Its obvious advantages from the trade-union viewpoint, especially in mass production plants, were immediately recognized. The General Motors strike provided its first large-scale and successful test, quickly repeated in countless other instances to widely scattered places and industries.

What is being debated now, however, is not the comparative effectiveness of the "indoor" strike and the old picket-line, but the legality of the form. Some selfishly interested in the interpretation of property rights, such as had been previously codified by judicial decisions, cliques that the "stay-in" method runs afoul of the law. So did, for that matter, the picket-line years ago, so did the strike itself at the beginning of our industrial development, but along with the growing realization of the need of workers to maintain their living standard together of wage-earners for the purpose of discussing the betterment of their working conditions when trade unions was in its infancy. One does not have to be a constitutional lawyer or a student in jurisprudence to understand that the "stay-in" is subject to the very same laws and titles as the law of social-economic relations. What is legal yesterday may be illegal today, while what is illegal today may become legal tomorrow.

And a case--and a very good case, indeed--can be made up for the whole question: that workers, having attained insurmountable property rights attached to their jobs; and that the "stay-in" method is nothing but the latest device to assert or procure, with the law, a right which, in law, it is not the law of social-economic relations, as a constitutional lawyer or a student in jurisprudence may be able to illegal yesterday, what is legal today may become illegal tomorrow.

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WIDE PROGRAM IS PLANNED BY "22" ATHLETIC BOARD

By Martha Cohen

For more than three years now, Local 22 has been conducting many activities, free to the Union membership. Particularly within the International Department, where numerous classes are held, our members have the advantage of learning and discussing the most vital problems confronting our community. But all of these activities are not an end in themselves. They are a means whereby the Union membership is drawn more closely to the life of the Union and becomes an active force in helping to build a bigger and better union.

Board Members

It was in this light that the Athletic Board was set up in the Union. The Board, composed of delegates elected by each sports group, in order to coordinate the athletic activities. All members participating in athletics compose the Athletic Board.

The delegates to the Athletic Board are very enthusiastic about this move because they feel that through some form of organization, the athletic department will get much more publicity and recognition and that this will be the first step in the work of organizing friends among the members of the Union and the same time create a healthy Union spirit among us.

This we are carrying out immediately. Varsity football team members are already engaged in the organization of the "22"Strongly Backs Supreme Court Curb

The executive board of Local 22 has issued a strong statement calling for support of President Hoover's proposal for immediate liberalization of the Supreme Court as a measure designed to end the emergency and move toward constitutional amendments as a final remedy for "the present intolerable situation."

"Labor must unite its forces behind the Labor reform plan, the statement read, in order to make possible the enactment into law of any own program of social welfare and security."

Spanish-Speaking Los Angeles Activists Mapping Union Plans

SPANISH HELP PARTY

A group of workers of the Arby Probo, 4017 Avenue R, Reina, at the request of Los Angeles' Spanish-speaking workers, who was organized last Saturday to frolic the party to which all who helped the party will be in success. The committee uses other shops to run similar problems.
National Underwear Strike in St. Louis Are Reinforced on Picket Line by Intellectual Friends As Strike Enters Sixth Week

On the Youth Front

By Murray Koenig

WITH THE SENIORS

As many Alternative Institute of "Backs and Fronds in Medicine" was delivered by Dr. Jean Shore, well-known specialist in women's and children's diseases, on Friday, April 2, Dr. Shore was immediately a member of our own Local 22.

In the Spring the seniors' minds turn to thoughts of bills, and 8 a.m. - 10 a.m., April 11th, here came the first meeting of the week, which was attended by a large number of students.

MAY DAY: Our teams and athlet-ic society are going to play their usual colorful part. Get set for a day of fun and excitement.

BREVITIES from Puerto Rico

By Teresa Mejias, Secretary

There are two thousand EEOC members in the districts of San Juan; three hundred in Mayaguez; four hundred fifty in Arroyo; two hundred in Utuado; one hundred in Guayanilla; one hundred eighty in Coamo.

The office is at 1112-1116 7th Street, San Juan 35, Puerto Rico.

The educational work is conducted by the students of the University of Puerto Rico, who are enrolled in our Training Center. The Department of Labor is carrying on the radio program.

We are receiving a little help from outside agencies, and we hope to have a strike, when we call upon the members of the C.I.D. and Constitution Commission. If necessary, we appeal to the Commissioner of Labor to take action in the dispute and they certainly do in a fine sport, but in nothing else we are getting along so.

The "Nationalism" movement is giving us all the assistance we could wish.
A Moment of Police Impartiality in Kansas City

Police Sergeant Shown Escorting ILGWU Picket (Left) and Weep- ing Wife (Right) for St. Louis Times® To Be Raced in Separate Police Car On Way To Headquarters—Strike Has Since Been Won by Kansas City Police

Officers and Members of Executive Boards and the Joint Board of the St. Louis Locals Posing For Camera With President Dublony When He Visited There Early in March—Regional Director Perlstein At Dublony's Left

Southwest District Reports Another Active Frontnight

By Meyer Perlstein, ILGWU Regional Director

In St. Louis We are beginning to go places in our District. There are several new developments in the garment industry that we believe are significant.

Firstly, the Southwest District Report is in the works, and we have received reports from several local unions indicating a growing interest in organizing new establishments.

Secondly, the St. Louis Locals have been very active, with several local unions reporting successful efforts to organize workers in various industries.

Thirdly, the ILGWU has continued its efforts to negotiate better wages and working conditions for its members, with several local unions reporting significant gains in this regard.

Overall, the Southwest District continues to be an active and dynamic region, with a strong commitment to workers' rights and fair labor practices.

Jillian

Mound City ILGWU "Activists" Greet Their President

Loewenson Cotton Dress Shop

The firm of Loewenson, one of the largest cotton dress shops here, employs about thirty thousand dollars in four hundred employees. The shop is a world-class operation that is known for its high-quality clothing.

E working conditions are good, and the shop has a well-organized and efficient management system.

One of the shop's most notable features is its commitment to diversity, with employees from a wide range of backgrounds and cultures.

The shop's success is due in part to the hard work and dedication of its employees, who are skilled and experienced professionals in their respective fields.

As always, the ILGWU is proud to represent such a dynamic and innovative company, and we look forward to continuing our partnership with Loewenson Cotton Dress Shop in the future.

National Underwear Company

The strike that we have had for the past several weeks at the National Underwear Company has been a success. The workers have achieved their goals, and we have all made a lot of progress.

The strike was called as a result of the company's refusal to negotiate with the workers on issues of wages, benefits, and working conditions.

The workers have been very strong and united, and they have shown a great deal of courage in standing up for their rights.

We are very proud of our union members, and we look forward to continuing our work to improve the working conditions of all workers in the garment industry.

Dallas

The strike against the Robert A. Manufacturing Company is continuing with full vigor. The company has attempted to bring in new workers, but the workers have remained strong and united.

The union is prepared to continue the strike as long as necessary to achieve a fair and just contract for its members.

We are confident in our ability to win this strike, and we thank all of our members for their support.

Union News

The New York Times®

The strike at the Bobbin Manufacturing Company has been successful, and the workers have achieved their goals of improved wages, benefits, and working conditions.

The union is proud of its members' hard work and dedication, and we look forward to continuing our work to improve the lives of all workers in the garment industry.

Jillian

Knittwear Council Protests Judge's Punitive Bias

Three members of the Knittwear Workers' Joint Council, Local 120, have been convicted of assault and battery, and a verdict of guilty verdict was returned on March 27, 1937, in District Court, by Judge Barnett, on charges of assault and battery. The two workers were convicted of assault and battery.

The workers, who are members of the ILGWU, have been charged with assault and battery in connection with a labor dispute. The workers have been on strike for several weeks, and the union has requested that the company negotiate with them.

The union is determined to continue its efforts to improve working conditions for all workers in the garment industry, and we will be in court on March 10, 1937, for a hearing on the appeal of the workers.

We ask all of our members to support the workers in their efforts to achieve a fair and just contract.
AN OPEN LETTER

Instead of a Story
From Florence Lasser

My friends say to me, "How do you fit in, leave after lunch?" So, one day I said to myself, "Why not go out and see what people are really good at?" And now I'm happy to see that there are many people who are really good at what they do.

The idea was simple. We went out and asked people what they were good at. Some people said they were good at cooking, some at dancing, and others at playing the guitar. We found that everyone was good at something.

So, let's all come together and celebrate our differences. Perhaps we'll find that we have more in common than we thought.

Florence Lasser

MODEL T FORD

An Ancient Museum Place On The Highway — Ford Does Not Recognize But Deals With The Union, Strikes Edges, Closes Plants — Dead-Changes Models Under Fire

Henry Ford, the name collector of antiques, struck out one of his milestones on the road of history this week. As one whose name is written on a million thousand motorists, Ford is not a man to be lightly ignored. His name is on a million thousand more, and since admittance could not be secured, the name was stricken from the records.

We will never recognize the union, said Ford. So more than a hundred of his million motorists will strike out their names from the books, and many cylinders, Mr. Ford himself still remains a member of the union.

The Model T strikes out.

Was It A Strike Down?

"We will never recognize the Automobile Workers or any union," Mr. Ford informed the world from his Winter home in Florida, the morning the strike was called by the United Auto Workers. On February 29, 1932, the plant in St. Louis, Missouri was hit with the "peacetime" strike. The strike is the result of an antique feud between Ford and the union, both of whom have been in the business for a good many years.

The strike was called by the union, and although the company refused to recognize it, the union continued to strike. Ford then called a conference, and the strike continued.

The strike is over.

Snyder Heads Corset Workers' Local Again

Despite the annoyance of the year, and the fact that many members were not working, two important meetings of the Corset and Brassiere Workers' Union were held recently. Mr. Snyder, who is a member of the union, was present at both meetings. At the first, the union's regulations for the conduct of the meetings were discussed. At the second, the union's activities were discussed.

The results of the balloting, which was conducted in the auditorium of the school, were not definitely known until we went to press. However, it is safe to say that the union will not be tổed.

The deadline is at 9 A.M. on Monday morning, and we will be in attendance at the meeting.

Mr. Ford, Your History

"History shows," Mr. Ford informed his audience, "that every improvement in labor has come out of long suffering and never out of a cooperative effort on the part of industry and labor."

Mr. Ford's words were echoed by Mr. Ford, who said, "We will not tolerate any interference with our operations, and will not recognize any organization as the representative of the workers."

The strike is over.

The strike is over.

The strike is over.

Conclusion

We will not tolerate any interference with our operations, and will not recognize any organization as the representative of the workers. We will not tolerate any interference with our operations, and will not recognize any organization as the representative of the workers. We will not tolerate any interference with our operations, and will not recognize any organization as the representative of the workers.
ILGWU Athletes in May Day Pageant

Out-Of-Town Sports News

The Connecticut and New Jersey basketball championships were won at New Haven on Saturday. The victorious teams of South River and New Haven were the men's teams of the Connecticut.

With Harry Vanden, general manager of the Connecticut, in attendance, as "guest," and Bernard, manager of the Connecticut, in attendance, the in-terested spectators, the girls' teams of the two institutions faced off in a big, tall, and strong for the New Havenites, and overpowered them for the three-straight points to earn a home victory.

The men's game was an entirely different affair, with the eventual winner being determined within two minutes of the game when Piscataway brought in a 60-56 lead for each team. The Connies were straight points to earn a home victory.

The game was seen with special regard and throughout the game on the bench, the leading teams set down their same three different dates, and all the stage of the game did more than three points separate the two teams. After the game, a dinner was given to the Connies, and trophies and individual prizes were awarded to the Connies by Broderick Wander.

St. Louis Cardinals

Beaut Ballroomers

Local 6's dynamic redheaded, alert MacArthur, scored the highest mark, of the 11Ciners on Friday, April 3, resulted in a victory over the Connies by the score of 24 to 22.

MacArthur of Local 6 was high in the Connies' high school, and definitely earned the city's best athlete of the year, as there is no limit in the American theater.

Cloack. Reversers

Clack Reversers

By Record Vote

Chairman Holiner, 168 West 49th St., New York, and the Reverend Dr. Charles Amorello, 315 Fifth Avenue, Brooklyn, and David, 100 East 63rd St., New York, have been appointed to the American theater.

The idea of what's-impossible has risen to place John. Westley, the author of the play, which plays every Saturday afternoon at the Clack Reversers. Many believe the present play has "the Beat" of the kiss, which was produced in 1932. Actually, it resembles that play, as the record is also composed of trap each potential machine as "Stallworts".

"Old" Westley's next work, "the play" the width, adds "because it was (the blank, the most direct and immediate (political purpose) this could think of."

Stallworts Meet and Greet

General Manager: Idriss Kaplan, of the New York Cloack Joint Board, manager of the New York Cloack Joint Board, manager of the Cloack Reversers. As they meet on the Platform of the Cloack Reversers. As they meet on the Platform of the Cloack Reversers. As they meet on the Platform of the Cloack Reversers.

The press conference was held for the Cloack Reversers. As they meet on the Platform of the Cloack Reversers. As they meet on the Platform of the Cloack Reversers.
By Elias Reisberg, V.P.,
Director Cotton Dress &
Novelty Goods Trade Press

...In Eastern Cotton Garment Area...

Delf Pencil Work Illustrates ILGWU Activities at Big District Meeting at Scranton, Pa., on February 23, Which Drew 1,500
Visitors to City's Home Address by President David Dubinsky.

Capitol City Dress Co., Harrisburgh, Pa. A year ago the Union declared a strike against this firm. The strike lasted for 28 weeks, with the firm stubbornly refusing to make terms with the strikers. The strike was called off, and the firm broke up. But by this year, on the advice of the local who stated that the Union did not let the firm break up, the strikers did not let the strike break up. On the contrary, the union made it its business to maintain the morale of the strikers, to bring them to the company that they could not break up the strike. The strike was nonexistent the whole year. A new order was placed, and the strikers were called back to work. The next step is the same for the next year. The 28-week strike has just signed an agreement with the union covering its 116 workers, without even one worker's strike. The strike was short-lived. It began on January 1 and ended on May 1. This time it will be faced with a complete job of production, and it chose the peaceful way.

Through the Eyes of a
Scranton Times Artist

Organization, work, and negotiations of the agreement were carried on by the local union under the leadership of Glenn Good, supervisor for the State of Pennsylvania, and Organizer Edward Toth.

Pittsburgh Lockout
Becomes Union Victory

In Pittsburgh the Penn Needle Art Co. locked out its workers because of union activity a few weeks ago. The company's response was to call a strike. The lockout workers set up a picket line. The firm had hoped that its lockout would intimidate the workers. It had looked forward to a short interruption of production and a reasonable degree of order. The firm had reckoned without the determination of the workers. The "shunt" into strike was a long interruption. The firm was forced to fall off its lockout. The workers refused to call off their strike. They insisted that they could go back only after the firm signed an agreement. And so the firm signed. The 50 locked-out workers went back into the shop 150 percent union. They had won.

The Victorian era of Western Pennsylvania brought still another strike into line but last week. The Popular Hosiery Corp., Scranton, Pa., manufacturers of a varied line of apparel, employing 260 workers, washed in unison as a single organism into town and enrolled its workers into the union. With the help of the union's local, the firm could do except watch and wait. Which it did until one day a single organizer walked into the shop and put it up to the employer: "Your workers are members of our union. You have a choice. Sign an agreement without a strike, or sign an agreement with a strike." The firm already knew something about the international. Our few cases of work in Western Pennsylvania had already made the name of the international an unforgetable fact in the minds of the employers. The firm made a choice. It signed its name to an agreement without a strike. The agreement was signed without a strike. It was signed without a strike the other week, and a 15-week increase was made. A further increase in the Fall season, was signed.

Organizer William Toth was in charge of the situation.

Boston Retailer Signs
Albatross Agreement

J. J. Fox, Boston specialty shop, in the interest of the Boston retailers to sign an agreement with the International covering its advertising workers. An increase of 15 weeks is granted under the terms of the agreement, and a union shop is provided. The agreement was negotiated by General Organizer Jack Hals.

The Union is demanding wage increases and a closed union shop. The Organizers Harry Scheibel, Hall Green, and Joe Wood are in charge of the strike.

250 Workers Out
In Allentown, Pa.

The All Penn Undergarment Co., of Allentown, Pa., has not as yet profited from the lessons that was administered to the Penn Needle Art Co., only a short distance away. The All Penn concern is a cut-and-sew shop, owned by Jacoby and Longshnek, New York. When the union took over this shop and began enforcing the union's rules, the firm tried the same trick that the Penn Needle Art Co. did in Pittsburgh — locked out all the workers. The net result was that the union had to enforce those union rules that had not yet joined the union. The union had to lock out the shops. The shops were standing firm in the face of attempts by the Chamber of Commerce and the shop owners to negotiate.

Bergenfield & Spira
Shops Cut Strike

In Bergenfield City, Bergenfield, Pa., two shops working for the Bergenfield & Spira, New York children's dress manufacturers, are not 150 percent union. The union is in the midst of a bitter strike. The union is demanding wage increases and closed union shops. The Organizers Harry Scheibel, Hall Green, and Joe Wood are in charge of the strike.

Bonwit-Teller, Phila.,
Tailors Join Union

From Philadelphia comes the news that the workers in the alterations department of Bonwit-Teller, of the fashionable showrooms in the city, have joined the union. The union has already negotiated with the firm to cover these alterations shops. Louis Bullock, joint organizer, is in charge of the negotiations.
Hikes and Outings

Now is the time to plan hikes for the Hilites and outings for the summer. The joy and benefit derived from spending a day in the country cannot be overemphasized. Hilites have recreational and educational values especially for our members who work indoors.

Get in touch with Educational Department, 126 West 16th Street, New York City, 11405, or write - your locals immediately.

HILGWU STUDENT FELLOWSHIP REUNION

The get-together of students and teachers, April 15, 12:30 p.m. at the Center, 106 West 14th Street, New York City, is a unique opportunity for all Hilites who work in the teaching profession. This reunion, which has been a long awaited event, will be a great success and an opportunity for everyone to meet and renew acquaintances. We hope to include this in our social and educational activities.

EDUCATIONAL DEPARTMENT

MORTON WISNIEK, Educational Director

Children’s Dreamers’ Union, Local 91

Ten Day T. U. Institute

Brookwood, May 25-26, 1942

Wanted: 50 IllGWU members for 10 days to study the decisions of the convention, the problems of the industry, all-day strikes and other labor union methods. Julian Hoch- man has promised to give special talks on “Propaganda in Strikes.” There will be talk on the Economy of the Garment in Industry. Public Speaking and Eng- lish classes will be included. And all the new ideas will be absorbed and put into the natural tone of Brookwood. Its excellent pool, tennis court, etc. The cost thirty dollars, to cover tuition, room and board and rail fare. But with a scholarship—the Educational Department will pay 100 of that, and see that your local also pays 100 of it. This is a program at Labor Palace and the only program of its kind. It’s free for the member to the Federation and for the Federation’s member to these institutions. That leaves 100 for the member to pay. A dollar a day for knowledge and good food and country air! how about it?

Will the locals and members interested write us at once?

IlGWU CHORUSES

(200 Voices)

LAZAR WEINER, Conductor

JOSEF FURGUELE, Associate Conductor

Sunday Afternoon, April 18, 1943

ADELPHI THEATRE

54th Street and Broadway

LAZAR WEINER

YOCHI HIRAKOA

Phenomenal Manhattanite

Tickets: 35c, 55c, 85c (including tax)

STAGE STUDIOS, INTERNATIONAL LADIES’ GARMENT WORKERS’ UNION 106, West 29th Street—Wisconsin 7-9311

For information call 106 or at ILGWU Locals.

NEWS REPORTS

Chicago reports that Ray Bick- man, just home from the hospital, has been active on the picket line and elected chairman of Local 375 at the recent meeting of the Wisconsin Offerers’ Union. The Wisconsin Soldier School; the Front Line Dames United; out to- day, singing service for the Sophie strikers and out to- day, student enrollment of 321.

Long Branch, N. J., boosts its chances in its newly issued “Shores Times.”

Indianapolis reports that Organizers Ali Basran has been sent pamphlets and pamphlets.

Milwaukee and St. Louis sent in some reports of “Indianapolis” for the competition. The new Milwaukee local 275’s, reporter’s class for its officers to pan- nary and union problems.

Eda Schlegel (Chicago, Texas, Local 201) reports a firing skip and holding strike and labor problems class, gym, tap dancing and volleyball, “the organizing is completely mis- considered has already been presented and the dramatic group in working.

“Dallas Garment Worker” wrote recently sections out of “You and Your Union.”

Houston’s activities continue to make news. Our reports were well received by Mr. Jett’s “The Great Organizing

Esther Peterson has joined educa- tional work for the Boston Joint Board and the membership. Last call over.

Washington current events, dem- onstrations, meetings and parades continued through the winter and two plays have been publicly produced.

Morton Steiner’s book on the rep- resentative class at Trenton, N. J. The gym class has switched to dance band practice and the band with the dance and Installation on April 16.

Kyria, Ohio, had an educational meeting and they presented “Himself” and a varied program of entertainment for the entire membership.

Cleveland called a labor sports day celebration on April 2 in cooperation with the Amalgamated Asso- ciation of Iron Workers. The Workers, the Far Workers’ Union and the American Federation of Teachers. Franklin Schroyer is continuing another institute for the week-day of May.

WEST HARLEM CENTER ENTERTAINMENTS A SUCCESS

Our West Harlem Social and Edu- cational Center held an inspiring entertainment on April 2. The dramatic activities of our members was given and received with enthusiasm. The dancing continued long after the night in the headquarters of the Labor Palace, 212 West 13th Street, New York City.

The activities, on Thursdays at 7:30, is to continue for several more weeks. The programs for the all members included a discussion of current events and problems of the day, plus the murder of Edison and George Schroyer.
Montreal Heading for General Strike

By Rose Passetti, Y.P.

LOCAL General Order

At this writing, the Montreal Developers' Union, Local 283, I.E.W.U. is putting the finishing touches to the strike movement. A general strike in the industry is imminent and the Union expects to call the last card at the most opportune time—the campaign is gathering momentum with each passing day.

The Spring and Fall seasons in Montreal are very short. The summer season begins sometime around April and lasts until June. Although some of the manufacturers are trying to manipulate and rush out their work now, the majority in the industry can produce more dresses in a shorter time is possible. The workers, on the other hand, are being prepared for the coming conflict.

The Union's demands are: shorter hours, a living wage, no discrimination on the job, etc. It is interesting to note how various groups in Montreal are reacting towards our campaign. At first, the manufacturers looked askance at the literature distributed in front of the shops. Later they began to study it and finally began to see the light. Thus, in a letter sent to the members of the 'Manufacturers' Council Association,' calling them to a meeting to fight our Union, they received a friendly, but a rather lukewarm letter with our slogan, "United We Stand—Divided We Fall."

Catholic Societies in Quebec

Meantime, they have hired bodies who are canvassing the shops trying to solicit signatures for the so-called Catholic Societies with the cry of "Please sign the petition for the parry unions" in the Province of Quebec. The Manufacturers' Association is in the process of trying to enlist the help of many of its members as possible to fight the demand for shorter hours. The workers sent the Armand Law (similar to NIIA) with that syndicate, but the immediate result was that the group of workers is so ridiculous that many of the manufacturers refused to sign. The workers were then asked: "Why should we join a union which will protect us not, but the house. If all you offer is what the minimum laws of the Province of Quebec, we will defend your homemade protection at all.

The agreement they offer is a most shameful document, providing that the workers agree not do work unless they are hired on a "scale". As the system now prevalent workers invariably work two or three times the time required to provide the minimum for one another, even if they are paying more prescribed minimum, return part of the money on the next day after they receive their regular wages. Still others must procure special permits which are supposed to be granted only to apprentices. Most of them perpetually renew their permits and can never cover the minimum wage.

The workers, however, after several months of systematic education through literature, meetings, entertainments, house visits, etc., began to think in terms of Unions. In the beginning, they came individually, virtually and timidly, and demanded; some of them have since been formed into what it was all about. The last several weeks, however, the strike continued, but the mention of a general strike at the recent open meeting brought out a spontaneous outburst of applause which gave a clear indication of how the Montreal dressmakers are beginning to feel union matters.

Dressmakers—Signing Up

At Union Headquarters, we are now seeing signing up workers by shops. Originally, only one would come in to take out a Union book. Today, they come in groups of ten, fifteen, and ten. They return to the shops the next morning, others follow in line, and the Union men were here on afternoon.

At Local 19

For the past several weeks, the local unions affiliated with the Joint Council were actively engaged in the elections campaign. This membership of the Joint Council, as a whole, took an active part in stimulating the clacksmakers to go to the polls and elect the best qualified members who will have to serve their next term for two years. The voting took place the whole day Friday, March 28. The election of Local 26 resembled an election of clacksmakers in New York City.

Dress Cutters, Local 205

At a well-attended meeting held on February 18, nomination and election of officers for the next term of the convention were taken. The membership felt well satisfied with their leadership and rewarded them with resolutions by reelecting them unopposed. Those elected are as follows: Manager, John Cleere; Chairman, Harry Cohen; Recording Secretary, Abe Myerson; Treasurer, Max Shere; Bargainer at Arms, Bill Bobrow.

It was also decided that two French-Canadian members be elected as trustees. Phil. Bocquet and Henri Robert were elected without any opposition. John Ueno was also elected as delegate to the convention.

Dress Cutters, Local 19

The meeting for election of executive officers, delegates, to the Joint Board and to the convention was held on March 12.


Women's Auxiliary

The Women's Auxiliary, composed of wives of I.E.W.U. members in Montreal, is an active and enthusiastic group. On Thursday, March 19, a meeting was held at the Auxiliary, Sisters Emuna Shaker, the wife of the former president of the Board of Directors, Local 205, and presented the women with a fine presentation of a beautiful rosebush plant.

On Monday, March 29, another meeting was called to elect an Auxiliary Strike Committee to help in the coming dressmaker's strike. This committee of seven is composed of: Sisters Bina Segel, Esther Jelinski, Emuna Shaker, Erat Eaton, Faye Eleon, Fanny Shyer, and Doris Asch.
Drivers' Ball Tossers Reach Finals

By John Wexley

Installation Meeting of Local No. 10
Will Take Place on Monday, April 26
At Hotel Center, 108 West 43rd Street
Immediately After Work Hours

The MEETING WILL BE ADDRESSsed BY
PRESIDENT DAVID DINUBRY
Vice-PRESident IDRICIO NAGLER
AND MANY OTHERS

GRATEFUL FOR RATT SIZES

We, the undersigned, the cutters of Horace & Bueck, 212 West 55th Street, wish to express our thanks to Local No. 10, gyms, through the efforts of brothers Maurice Jacob and Fred Sterzer, removed an increase in wages for the three cutters employed last season as well as for the seven cutters employed this season. The local was instrumental in placing the additional four men to work for this firm.

Presidentially yours,
Harry Weinfled, Chairman
David Winer, David Schmeder
Charles Costeieau, Local 10
Lathiba, Irving Gehlb, Joe Greenfield

Cutters of the New Tower Door, 135 Broadway, wish to express our appreciation to our foremen, assistant, assistant manager of Local 10, for his efforts exerted in our behalf.

He was successful in obtaining an increase of $1.50 per month for all the cutters employed despite the opposition of the firm to grant said increase. However, after negotiating with the firm, some was granted.

We, the cutters of the New Tower Door, 135 Broadway, wish to express our appreciation to our foreman, assistant, assistant manager of Local 10, for his efforts exerted in our behalf.

What was the total value of women's garments produced in 1937? We, the dress district responsible for 41 per cent of that?

The answer is in "The Women's Garment Industry," the newly issued pamphlet sent to you.

A Drama of Heroic Americans
In an Epic Struggle
...EDITORIAL NOTES...

A Dress Rehearsal
Perhaps, because nearly all of the local and joint boards of the ILGWU had not had an election for officers in two years or more, because the picking of delegates to the coming convention in Atlantic City had been special to an already harassed and jaded group of men, the reorganization proposal of the ILGWU was not received with the usual could have been the case. Ordinarily, we are inclined to take these "installations" for granted—flower offerings from shops and groups toed as much toward the cashiers as toward the evening's performers. This year, however, it was all different, so markedly, absolutely different. The huge pageant staged by Local 83, the massive Illinois Dressmakers' Union organization, in Madison Square Gardens, plus a personal presentation of "Aida," for one thing, not only lured all former records for labor arrangements of this kind, but actually placed this induction of a group of trade union officers in a class of community events that looms large even in a seventeen-million population metropolis like ours.

No less impressive was the "wholesale" induction of the administrative groups of all the miscellaneous locals in the Greater City, ten in all, at Mecca Temple. Never before has a convention been held in such a single location, while it proved to be a perfect success from every angle. From Philadelphia, Chicago, Boston, we receive the sameinclined to pick off a different group of representatives to the entire Union to be acted upon by the delegates. While, frankly, not of a controversial nature, these proposals involve largely fiscal and technical functions of the organization and are of paramount importance to the entire membership.

We said this meeting of the General Executive Board was the final step in the conventional process. With the submission of its account of stewardship, the GEB, under the laws of the Union, surrender its authority to the convention as a whole, to act in the interest of the ILGWU while it meets. Without any desire to run ahead of schedule, or to disclose in advance any salient parts of the report, we may say, in a few words, that the very reason of the GEB's proof of its record over the last three years. Seligman has a group of labor administrators been able to point to a resume of more fruitful accomplishment than this outgoing GEB of our International. It may truly assert that not a pledge made by it to the membership in June, 1934, was broken, not a promise humbly, possibly of fulfillment was ignored.

Montreal Dressmakers
On the March
The dress campaign in Montreal has been winning with increasing rapidity in the past few weeks. In accordance with technological trends that find justification in a scientific experience over many years, the response of the dressmakers in that large Canadian market to the call for organization under the banner of the ILGWU has been nothing short of amazing. It would seem as if all conditions and obstacles, of a logical, racial and even religious nature, which had been injected into this problem of organizing the thousands of exploited French-Canadian women workers for many years, have all been swept aside by the charity and force of our appeal.
The great meeting on April 7 at Auditorium Hall in Montreal, which was attended by nearly 5,000 workers despite every device of intimidation employed by the dress bosses to keep the French-speaking women workers away, has proved that the union message is taking firm root in the dress shops of that city. The splendid cooperation which the National Central Labor Council is giving the ILGWU in this drive has also been of great aid in emphasizing the community of interests between the Montreal dressmakers and their fellow workers in the needle trades of every other race, language and nationality.

As these lines reach our readers, the ten thousand dressmakers of Montreal may be out on strike, for the first time in the history of the dress market, for a better economic race to standards in their shops. They can achieve these aims only through a real union, not a company "syndicate"-owned body and soul by the bosses. If this drive is successful, many of the ILGWU leaders, like their brothers and sisters in the other branches of our widespread industry all over North America, will have to consider the ILGWU no matter how hard and bitter a fight these bosses may put up. There can be, there will be no retreat.

The GEB in Final Meet
The meeting of the full personnel of the General Executive Board, which lasted a full week in New York City, was the final get-together of the ILGWU chief executives prior to the first approaching conven-

ing of the Union.

As always, this wind-up session was largely devoted to convention matters, principally the reading and analysis of the report of the General Executive Board to the coming convention, covering the life of the ILGWU for the three years that have elapsed since the Chicago convention. It was, in this sense, the most complete inventories-taking meeting the GEB has held, a real chance to sit down with verifiable achievement and unchecked growth.

But, in addition to reports, the General Executive Board also prepared, for submission to the convening of the full group of representatives of all local unions to the entire Union to be acted upon by the delegates. While, frankly, not of a controversial nature, these proposals involve largely fiscal and technical functions of the organization and are of paramount importance to the entire membership.

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Blind Workers' Union, Local 155 of the Justice ILGWU, brought upon charges of as.

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A Kansas City Employer Speaks
Early in March, while Employers President Dubinsky was visiting Kansas City during his short tour of ILGWU centers in the Middle West, he

"broke bread" with several cost and dress manufacturers who recently entered into contractual relations with the ILGWU.

On that occasion, Mr. Frank Prins, one of the leading cost producers in that part of the country, whose firm, by the way, had for several years opposed collective bargaining with the Union, delivered a talk. Mr. Prins' remarks were of special interest, first, because they were delivered against a background of "citizen alliance" opposition to trade union for years rampant in Kansas City, and, second, because they were uttered by a man who himself had for a long time frowned upon collective bargaining. Said Mr. Prins, in part:

"If anyone had prophesied a year ago that I would be present at this meeting, I would have been taken skeptical. Three years ago such a prophecy of me at least I would have made no doubt... Our present resolution of the sentiment is not an isolated case; each year has brought a matter of everyday fact in every industry, in all sections of the country... It is my opinion that we are witnessing developments of the utmost importance not only to organized labor but to the entire American economic structure, for I believe we are on the threshold of a new era in industrial relations..."