7-1-1993

Orleans Parish School Board and United Teachers of New Orleans (1993)

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Orleans Parish School Board and United Teachers of New Orleans (1993)

Location
New Orleans, LA

Effective Date
7-1-1993

Expiration Date
6-30-1997

Employer
Orleans Parish School Board

Union
United Teachers of New Orleans

NAICS
61

Sector
Local government

Item ID
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Keywords
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Comments
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ARTICLE 1
RECOGNITION
Circular 664 teachers shall remain on the district's long-term substitute temporary teacher's salary schedule which equates to the state's minimum salary schedule. (See Appendix B).

ARTICLE 39
NURSES
Effective July 1, 1996 and contingent upon voter approval the Board's Bond Proposition on July 15, 1995, or any subsequent election which may take place during the 1995-96 fiscal year, non-degree nurses will no longer be paid according to the non-degree nurses salary schedule contained in Appendix B of this Agreement. Said non-degree nurses shall be paid eighty-five percent (85%) of the rate of pay for teachers with a Bachelor's degree as printed in Appendix B of this Agreement, except that the eighty-five percent (85%) rate of pay for non-degree nurses with eight (8) years or more of service shall be paid in keeping with the eighth step of the Teacher Salary Schedule printed in this agreement and will advance two (2) steps per year thereafter until they have reached the appropriate step for their years of experience on the Teacher Salary Schedule.

ARTICLE 44
HEALTH AND WELFARE FUND
In addition to the contribution identified above the Board shall contribute annually an additional one hundred thousand dollars ($100,000.00) to the UTNLQ Health and Welfare Fund effective the 1996-97 school year through the life of this agreement.

ARTICLE 45
SALARY SCHEDULE
The annual salary for each member of the bargaining unit shall be increased by 2% above the salaries established in Appendices A and B to this Agreement. Teachers who hold valid certification from the National Board for Professional Teaching Standards shall receive in addition to their regular salary an annual five percent (5%) supplement, provided the teacher is serving in the area for which NBPTS certification has been granted. In the event state or federal funding becomes available for this supplement, the Board may use such funds to replace all or part of the Board supplement, provided the total supplement does not fall below five-fifths (5/5) percent of the regular salary of the NBPTS certified teacher.

ARTICLE 30 (Clerical)
SALARY SCHEDULE
The annual salary for each member of the bargaining unit shall be increased by an additional five hundred ($500) dollars per year beginning July 1, 1996. If the majority of voters approve the Board's Bond Proposition on July 15, 1995, or any subsequent election which may take place during the 1995-96 fiscal year, the annual salary for each member of the bargaining unit shall be increased by an additional five hundred ($500) dollars beginning July 1, 1996.

ARTICLE 31 (Paraprofessional)
SALARY SCHEDULE
The annual salary for each member of the bargaining unit shall be increased by an additional five hundred ($500) dollars per year beginning July 1, 1996. If the majority of voters approve the Board's Bond Proposition on July 15, 1995, or any subsequent election which may take place during the 1995-96 fiscal year, the annual salary for each member of the bargaining unit shall be increased by an additional five hundred ($500) dollars beginning July 1, 1996.

ARTICLE 51
DURATION OF AGREEMENT
This Agreement shall be effective as of July 1, 1993 and shall be continued in full force and be effective until June 30, 1996, subject to a re-opener for wage and fringe benefits for the 1994-95 and 1995-96 fiscal years.
Subject to the successful conclusion of the 1994-95 wage re-opener negotiations there shall be closure of the wage and benefit re-opener for the 1995-96.

Contingent upon voter approval of the Board's Bond Proposition of July 15, 1993, or any subsequent election on this proposition that may take place during the 1995-96 school year, there shall be closure of the wage and benefit re-opener for 1995-96, and this contract shall be extended to June 30, 1997.

This Agreement shall not be extended orally and it is expressly understood that it shall expire on the date indicated.

IN WITNESS WHEREOF, the parties hereto have set their hands this day of July, 1993.

APPENDIX B

Each step of the salary schedule printed below shall be increased $100 annually.

APPENDIX C

Effective July 1, 1996, coaches covered by section A of Appendix C shall be paid coaching pay in keeping with the following index.

<table>
<thead>
<tr>
<th>Title/Position</th>
<th>Senior High School</th>
<th>Junior High School</th>
<th>Middle School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Head Football</td>
<td>10%</td>
<td>6.3%</td>
<td>4.6%</td>
</tr>
<tr>
<td>Head Football Pre-Season</td>
<td>$64.50/day</td>
<td>$64.50/day</td>
<td>$64.50/day</td>
</tr>
<tr>
<td>Asst. Football</td>
<td>5.6%</td>
<td>5%</td>
<td>3.9%</td>
</tr>
<tr>
<td>Asst. Football Pre-Season</td>
<td>$48.40/day</td>
<td>$48.40/day</td>
<td>$48.40/day</td>
</tr>
<tr>
<td>Head Basketball (Male/Female)</td>
<td>7.5%</td>
<td>5.6%</td>
<td>3.9%</td>
</tr>
<tr>
<td>Junior Varsity Basketball (Male/Female)</td>
<td>5.6%</td>
<td>3.8%</td>
<td></td>
</tr>
<tr>
<td>Head Track (Male/Female)</td>
<td>6.3%</td>
<td>5.6%</td>
<td>3.9%</td>
</tr>
<tr>
<td>JV Track (Male/Female)</td>
<td>5%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>I Head Baseball/Softball (Male/Female)</td>
<td>6.3%</td>
<td>5.6%</td>
<td>3.9%</td>
</tr>
<tr>
<td>JV Baseball/Softball (Male/Female)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Volleyball (Female)</td>
<td>7.5%</td>
<td>3.6%</td>
<td>3.9%</td>
</tr>
<tr>
<td>Athletic Trainer (Co-ed)</td>
<td>9.5%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletic Trainer (Pre-season)</td>
<td>$48.40/day</td>
<td>$48.40/day</td>
<td>$48.40/day</td>
</tr>
<tr>
<td>Gymnastics (Male/Female)</td>
<td>3.1%</td>
<td>2.5%</td>
<td>2.5%</td>
</tr>
<tr>
<td>Wrestling (Male)</td>
<td>3.1%</td>
<td>2.5%</td>
<td>2.5%</td>
</tr>
<tr>
<td>Soccer (Male/Female)</td>
<td>3.1%</td>
<td>2.5%</td>
<td>2.5%</td>
</tr>
<tr>
<td>Golf (Co-ed)</td>
<td>3.1%</td>
<td>3.1%</td>
<td>3.1%</td>
</tr>
<tr>
<td>Swimming (Co-ed)</td>
<td>3.1%</td>
<td>2.5%</td>
<td>2.5%</td>
</tr>
<tr>
<td>Cross Country (Co-ed)</td>
<td>3.9%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cheerleader/Drill Team</td>
<td>2.5%</td>
<td>1.9%</td>
<td>1.6%</td>
</tr>
<tr>
<td>Tennis (Co-ed)</td>
<td>4.4%</td>
<td>3.1%</td>
<td>3.1%</td>
</tr>
<tr>
<td>Intramural (Coordinator)</td>
<td></td>
<td></td>
<td>1.8%</td>
</tr>
</tbody>
</table>

For example: Volleyball Coach $24,318 x 7.5% = $1,823.85

MEMORANDUM OF UNDERSTANDING

BAND DIRECTORS INDEX

An eight (8) member committee comprised of four (4) representatives from OPSB and four (4) representatives from UTNO shall recommend a revised salary schedule for Band Directors whose positions are covered by paragraph C of Appendix C of this Agreement. The committee shall be chaired by the Board's Director of Music.

The committee shall meet during the first semester of the 1995-96 school year and shall recommend to the Board and UTNO an increase in Band Directors' pay over the amounts that are currently contained in Appendix C of this agreement. A new index schedule shall be implemented July 1, 1996.