9-1-1991

Jersey City Board of Education and Jersey City Education Association, National Education Association Memorandum (1991)

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Jersey City Board of Education and Jersey City Education Association, National Education Association Memorandum (1991)

Location
Jersey City, NJ

Effective Date
9-1-1991

Expiration Date
8-31-1995

Number of Workers
2600

Employer
Board of Education of Jersey City

Union
Jersey City Education Association

NAICS
61

Sector
Local government

Item ID
6178-008b184f002_05

Keywords
collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments
This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial, educational use, only.
1. Established Closed Lunch effective 9/92. Provide for all elementary schools 8:30 a.m. start and 2:45 p.m. end of school day. Lunch period shall be 45 minutes; the teacher shall escort the students to the lunchroom at the start of the period and shall return to the lunch area to escort the children back to classroom in sufficient time to start the new period. The District shall attempt to secure volunteer teachers to supervise the lunch period and shall hire aides to assist. Teachers who volunteer shall be paid the going hourly rate for lunch supervision. If the District is unable to secure sufficient volunteers, the District may assign involuntarily lunch room supervision to teachers in the building on a rotating basis. These teachers shall be paid the prevailing hourly rate and shall be given a lunch break equal to students in time.

2. Faculty Meetings - The building principal may exercise the flexibility to call the faculty meeting during the lunch period.

Article 15.3 - Delete (2) meetings, insert (1) and delete 45 minutes and insert 60 minutes.

3. Hourly rate shall be:
   
   1st year - $17
   2nd year - $18
   3rd year - $20
   4th year - $22

   Head teacher and chairman to receive additional $2 per hour.

4. Effective 1992-93 per-diem substitute rate shall increase to $80, set rate.

5. Credits Language - Graduate credits paid to a maximum of $360 per person for one three-credit graduate course, if approved by State District Superintendent and if a B average, or better, is attained.

   Effective 1992-93 $50,000 per year.
   Fall - $20,000
   Spring (and Summer) - $30,000
   If more apply then District allows, prorate part.

   School year 1993-94 - $60,000 and 1994-95 $70,000.
   Unused portions will be applied to succeeding semesters.

6. Article 22.1 - Training Days
   Effective 1992-93 add 1 day, no pupil contact, for all staff
   Effective 1994-95 add 1 more day for new staff orientation.
7. Prescription Plan - Effective April 1, 1992, those teachers who on 1/31/92 were contributing to prescription coverage shall have the cost assumed by the Board. Effective 12/31/92 the plan shall be $3.00 co-pay and all family and other costs assumed by Board.

If new coverage begins between 1/31/92 and 12/31/92, beyond individual, the person shall pay cost.

8. Not in Contract S.O.P.

1. Transfer procedure between clusters.
2. Third evaluation by new evaluator if unsatisfactory.
3. No criticism of teacher in public.

9. The State District, with the approval of the JCEA president, shall have the right to award additional credit in areas where a shortage of applicants exists.

10. Assistant Coaches + 1% stipend effective 1992-93, add two trainers 1992-93 and add two more 1993-94. Certificate as an athletic trainer will be required. Also effective 1992-93 create a fund of $125,000 to increase co-curricular stipends, the amount for each category to be determined by a joint committee with the JCEA. If the parties cannot agree the issue shall be submitted to binding arbitration. Cheerleader advisors' salaries shall be increased.

11. The State District Superintendent plans to reward teachers who retire with 25 years pension service and age 55 by payment at regular per-diem rate for unused sick leave. Maximum of one year's salary payable in five equal installments commencing 7/1 of the year the teacher retires and paid each 7/1 thereafter. No interest shall be attached to each payment. The State District Superintendent shall retain the right in her sole and absolute discretion, to modify or terminate this plan by 30-day written notice to JCEA. If the State District Superintendent modifies the plan, no modification can be instituted that is less than the one called for in the 1988-91 contract. The above plan replaces the eighty-eight - ninety-one plan.

12. 9/1/94 Family Optical - District operated.

13. By 6/93 - Central Registers in all schools.

14. Direct deposit initiated at any bank next year. May be ready for summer monies.

15. Term - September 1, 1991 - August 31, 1992 - 1 year

                         September 1, 1992 - August 31, 1995 - 3 years
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Longevity Increase

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