7-1-1996

Moreno Valley Board of Education and California School Employees Association, Chapter 410 (1996)

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Moreno Valley Board of Education and California School Employees Association, Chapter 410 (1996)

**Location**
Moreno Valley, CA

**Effective Date**
7-1-1996

**Expiration Date**
6-30-1997

**Number of Workers**
1300

**Employer**
Moreno Valley Board of Education

**Union**
California School Employees Association

**Union Local**
410

**NAICS**
61

**Sector**
Local government

**Item ID**
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**Keywords**
collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

**Comments**
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May 30, 1996
7:00 p.m.

(1) Article 13 - Hours and Assignments of Bargaining Unit Members: Status Quo

(2) Article 14 - Work Loads: Status Quo

(3) Article 18 - Transfers: Tentative Agreement signed May 23, 1996.

(4) Article 24 - Salaries:

Section 1 - delete existing subsection (c) and replace with "(c) There shall be no change in the current salary schedule for the 1994-95 and 1995-96 school years."

Add new subsection: "(d) Effective July 1, 1996, the District shall increase the 1994-95 salary schedule Appendix B by COLA."

Add new subsection: "(e) If the District should allocate additional monies other than provided for salary increases (on or off schedule) over and above COLA, stipends, bonuses, or any other form of compensation, and/or benefit(s) to any other employee group of the District, the same shall be allocated to this unit."

(5) Article 26 - Unit Member Benefits: Status Quo

(6) Article 27 - Paid Leaves of Absence: Tentative Agreement signed May 23, 1996. The District will reimburse Ann Mabry for one day of pay.

(7) Article 33 - Assignment and Reclassification of Bargaining Unit Members: Tentative Agreement signed May 23, 1996.


Extension of Contract: Extend contract one year, from July 1, 1996, to June 30, 1997. The parties agree to begin negotiations for a successor agreement in October, 1996, on CSEA's proposals sunshined before the Board of Education on May 14, 1996. The current collective bargaining agreement shall remain in force and effect with no change except as provided in this agreement upon ratification and adoption from July 1, 1996, to and including June 30, 1997, and be renewed on a day-to-day basis, subject to the provisions of Government Code Section 3540.1(h).

Classification Study and Market Survey: The Association may submit a proposal to the District to conduct a classification study and market survey which shall be included with the negotiations for a successor agreement. Upon mutual agreement of the parties, the Association's proposal to conduct a classification study and market survey may be separated from the successor agreement negotiations, and negotiations on this proposal may start at any time upon ratification of this agreement.

This is a tentative agreement and is subject to ratification by CSEA Moreno Valley Chapter 410 members and to adoption by the Moreno Valley Unified School District Board of Education.