9-1-1985

Providence School Committee and Providence Teachers Union, American Federation of Teachers, AFL-CIO, Local 958 (1985)
Providence School Committee and Providence Teachers Union, American Federation of Teachers, AFL-CIO, Local 958 (1985)

Location
Providence, RI

Effective Date
9-1-1985

Expiration Date
8-31-1988

Number of Workers
Unknown

Employer
School Committee of the City of Providence

Union
Providence Teachers Union

Union Local
958

NAICS
61

Sector
Local government

Item ID
6178-008b180f004_05

Keywords
collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

Comments
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AGREEMENT MADE AND ENTERED INTO on this day of June, 1985 by and between the School Board of the City of Providence, Rhode Island (hereinafter referred to as the "Board") and the Providence Teachers Union, AFT Local 958, AFL-CIO (hereinafter referred to as the "Union").

NOW, THEREFORE, the Board and the Union hereto agree as follows:

The Collective Bargaining Agreement of September 1, 1982 to August 31, 1985 by and between the Committee and the Union as amended shall be the September 1, 1985 to August 31, 1988 Collective Bargaining Agreement by and between the Board and the Union with the following additions, deletions, corrections, and changes:

EFFECTIVE SEPTEMBER 1, 1985:

ARTICLE 5
LEAVES OF ABSENCE

5. Leaves of Absence. Same except 5-6.1 wherein the words "two (2) years" shall be changed to read "five (5) years."

APPENDIX A

A-1. TEACHERS' BASIC SALARY SCHEDULE
September 1, 1985 to August 31, 1986

<table>
<thead>
<tr>
<th>Step</th>
<th>Salary</th>
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<tbody>
<tr>
<td>1</td>
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<td>27,463</td>
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<td>30,165</td>
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</tbody>
</table>

APPENDIX D

D. School Calendar. See Addendum #1 which is attached and hereby made a part of this Agreement.
APPENDIX F

F. Job Sharing. See Addendum #2 which is attached and hereby made a part of this Agreement.

APPENDIX G

G. Teacher Exchange Program. See Addendum #3 which is attached and hereby made a part of this Agreement.

APPENDIX H

H. Sackett Basic Education Science and Technology Magnet Program. See Addendum #4 which is attached and made a part of this Agreement.

APPENDIX I

I. Hope High School Essential School Project. See Addendum #5 which is attached and hereby made a part of this Agreement.

NOTE: The word "Committee" when referring to the Providence School Board in each and every place it is used in the Agreement shall be changed to "Board."

EFFECTIVE SEPTEMBER 1, 1986:

APPENDIX A

A-1. TEACHERS' BASIC SALARY SCHEDULE

September 1, 1986 to August 31, 1987

Step

1  $17,238
2  19,010
3  20,468
4  21,924
5  23,382
6  24,839
7  26,429
8  27,754
9  28,946
10  31,794
A-2. Professional Advancement Schedule

Bachelor's Plus 30 Hours  $1,055
Master's  1,455
Master's Plus 30 Hours  1,857
Doctorate  2,257

A-3. Longevity Schedule

20 years (15 of which have been in Providence)  $847
25 years (20 of which have been in Providence)  962

APPENDIX B

B-8. Federal, Summer and Evening School Programs. Same except substitute "$13.25" for "$13.00" in both the first and second sentence.

B-10. Pay for Help at Athletic Events. Same except substitute "$13.25" for "$13.00".

APPENDIX C

C. Comprehensive Medical Coverage. Same except add new "C-10--Vision Care, Individual Plan"; and the current "C-10" with respect to Alternative Comprehensive Health Care Coverage Rhode Island Group Health Association hereinafter referred to as RIGHA shall become "C-11" and shall be continued without change, with C-10.1 with respect to RIGHA Prescription Rider to be changed to C-11.1; and add new "C-11.2. Vision Care - Individual Plan."

EFFECTIVE SEPTEMBER 1, 1987:

APPENDIX A

A-1. TEACHERS' BASIC SALARY SCHEDULE

September 1, 1987 to August 31, 1988

<table>
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<td>30,509</td>
</tr>
<tr>
<td>10</td>
<td>33,511</td>
</tr>
</tbody>
</table>
A-2. Professional Advancement Schedule

Bachelor's Plus 30 Hours $1,355
Master's 1,755
Master's Plus 30 Hours 2,157
Doctorate 2,557

A-3. Longevity Schedule

20 years (15 of which have been in Providence) $ 972
25 years (20 of which have been in Providence) 1,087

APPENDIX B

B-8. Federal, Summer and Evening School Programs. Same except substitute "$13.50" for "$13.25" in both the first and second sentence.

B-10. Pay for Help at Athletic Events. Same except substitute "$13.50" for "$13.25".

APPENDIX C

C. Comprehensive Medical Coverage. Same except delete from C-10 and C-l only the words "Individual Plan."

FOR THE PROVIDENCE SCHOOL BOARD: FOR THE PROVIDENCE TEACHERS UNION:

Vincent P. McWilliams, Chairman Marcia B. Reback, President

Joseph A. Grande, Chief Negotiator