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Contract Database Metadata Elements (for a glossary of the elements see -
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Title: Allied Embroidery Company, Ansonia Cutters, Inc., Arco Embroidery, Inc., August Embroideries, Inc., Broadway Cut, D. Kwitman & Sons, Inc., Dom's Embroidery, Eveready Embroidery, Inc., Hamilton Embroidery, Inc., Joseph A. Schneider, Skill Craft Cutting, Co., Stucki Embroidery Works, Inc., and Universal Thread Scallop and United Food and Commercial Workers Union (UFCW), AFL-CIO Local 1245 (2004)

K#: 861

Employer Name: Allied Embroidery Company, Ansonia Cutters, Inc., Arco Embroidery, Inc., August Embroideries, Inc., Broadway Cut, D. Kwitman & Sons, Inc., Dom's Embroidery, Eveready Embroidery, Inc., Hamilton Embroidery, Inc., Joseph A. Schneider, Skill Craft Cutting, Co., Stucki Embroidery Works, Inc., and Universal Thread Scallop

Location: NJ Northern

Union: United Food and Commercial Workers Union (UFCW), AFL-CIO

Local: 1245

SIC: 2397

NAICS: 313222

Sector: P

Number of Workers: 1000

Effective Date: 11/01/04

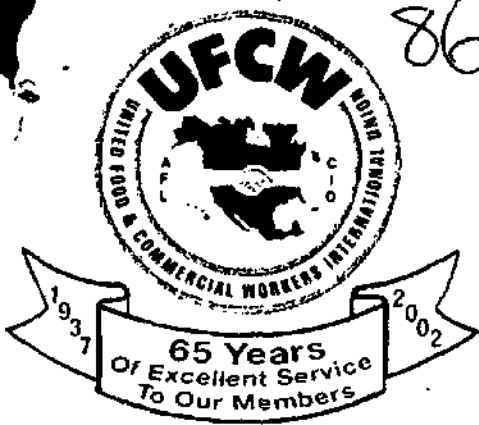
Expiration Date: 10/31/06

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UFCW LOCAL 1245

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United Food & Commercial Workers Union • AFL-CIO

VINCENT J. DEVITO
President

1,000 ee

JOHN TROCCOLI, JR.
Secretary-Treasurer

MICHAEL DEVITO
Recorder

MEMORANDUM OF AGREEMENT

Between

*Allied Embroidery Company
Ansonia Cutters, Inc.
Arco Embroidery, Inc.
August Embroideries, Inc.
Broadway Cut
D. Kwitman & Sons, Inc.
Dom's Embroidery*

*Eveready Embroidery, Inc.
Hamilton Embroidery, Inc.
Joseph A. Schneider
Skill Craft Cutting, Co.
Stucki Embroidery Works, Inc.
Universal Thread Scallop*

And

**United Food And Commercial Workers Union
Local 1245, AFL-CIO**

- A \$250.00 bonus, payable the first pay period following ratification of a new contract, for all employees who were employed by the companies as of October 31, 2004.
- A twenty-five (\$0.25) cent per hour increase effective May 1, 2005, for these same employees.
- A fifteen (\$0.15) cent per hour increase effective May 1, 2006.
- An Increase of fifteen (15%) percent in the health fund contribution effective March 1, 2006. The contribution of one hundred and thirty-three (\$133.00) dollars per month will be increased to one hundred fifty-three (\$153.00) dollars per month on March 1, 2006.

- Effective December 31, 2004, the six and one half (\$0.6 ½) cents per hour contribution to the Schiffli Promotion Fund will cease.
- The eighty-two (\$0.82) cents per hour contribution currently being made to the Schiffli Pension Fund will be reallocated as follows: Effective March 1, 2005, thirty-four (\$0.34) cents per hour will be contributed to the Schiffli Pension Fund on each eligible employee for each hour worked (based on forty (40) hours per week) and the balance of the eighty-two (\$0.82) cents, which is forty-eight (\$0.48) cents per hour (based on forty (40) hours per week) will be contributed to the Schiffli Welfare Fund.

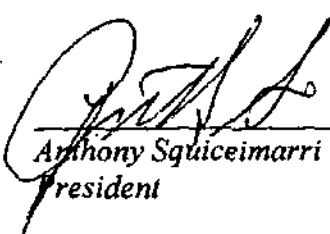
The contribution to the Schiffli Welfare Fund will increase from fifty (\$50.00) dollars per month, per employee to one hundred thirty-three (\$133.00) dollars per month, per employee, effective March 1, 2005.

- The Contract period will begin November 1, 2004, and expire October 31, 2006. A two (2) year Agreement.

Signed this 9th day of JUNE, 2005.

For Arco Embroidery, Inc.

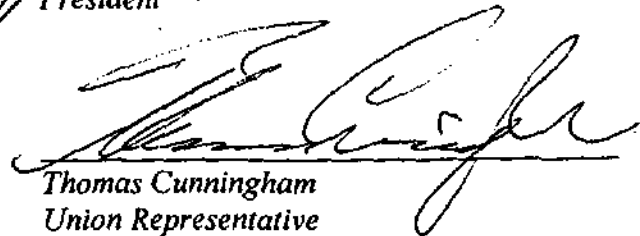
United Food & Commercial Workers
Union Local 1245, AFL-CIO



Anthony Squiceimmarri
President



Vincent J. DeVito
President



Thomas Cunningham
Union Representative