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1-1-2006

Institute for Community College Development Addresses Leadership Crisis

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Institute for Community College Development Addresses Leadership Crisis

Abstract
[Excerpt] It is projected that between 2001 and 2007, 47 percent of community college presidents will have left their positions. At a time when challenges are growing more complex, the senior administrators who typically moved into presidencies are also "aging out," leaving fewer qualified individuals in the pipeline.

The Institute for Community College Development (ICCD), a partnership between the State University of New York (SUNY) and Cornell, was founded by a group of community college presidents to respond to this leadership crisis. ICCD has been part of ILR since 2001.

Keywords
ICCD, ILR, Cornell University, community college presidents, senior administrator, qualified individual, SUNY, leadership, crisis

Comments

Suggested Citation
Viniar, B. (2006, Winter). Institute for Community College Development addresses leadership crisis [Electronic version]. *ILR Connections*, p. 24.
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Institute for Community College Development Addresses Leadership Crisis

Thomas Hoebbel Photography

Stephen Spinelli Jr., vice provost for entrepreneurship and global management, Babson College, and co-founder of Jiffy Lube International, keynote speaker, the Entrepreneurial College, August 2005

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ILR faculty collaborate with ICCD staff and community college experts to design and deliver leadership development programs. In 2004–2005 these included Department Chair Leadership Training, College and Community: A Working Conference on Inclusion, the Entrepreneurial College, and Project Management. A program on collective bargaining is being planned for 2006.

ICCD's goals are to develop new leaders and keep current ones informed about important trends. The institute staff members hope that more ILR alumni will attend ICCD programs, as many Cornell alumni in comunity college leadership positions do.

"We are always delighted to find Cornell alumni in key positions at community colleges," says Barbara Viniar, ICCD's executive director. "They help change lives and build strong communities."

ICCD's 22-person board of directors includes ILR associate deans Ron Seeber and Susanne Bruyère. The ICCD staff is housed in the ILR Extension Center. For further information, visit **www.icd.cornell.edu**, or call Barbara Viniar at 607-255-7758.