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***ILR School Theses and Dissertations
Categorized by Subject***

ILR School Theses and Dissertations: a listing

Compiled by Susan LaCette
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October, 2006

Universities and Colleges

2005. Ph.D. Augusta, Virginia Leigh. **The growing stratification of the academic labor market : is there permeability from the non-tenure-track to the tenure-track ranks?** Advisor: R. Ehrenberg.
2005. Ph.D. Waismel-Manor, Ronit. **Best of Both Worlds? Work, Family Life and Self-Employment.** Advisor: P. Tolbert.
2005. Ph.D. Yu, Long. **Bayesian Analysis of Levy Processes with Financial Applications.** Advisor: M. Wells.
Statistics.
2004. Ph.D. Rizzo, Michael John. **A (less than) zero sum game? State funding for pubic education : how public higher education institutions have lost.** Advisor: R. Ehrenberg.
2001. Ph.D. Cheslock, John Jesse. **Essays on enrollment policies in higher education.** Advisor: R. Ehrenberg.
Universities and colleges United States Admission. Universities and colleges United States Entrance requirements. Transfer students United States. Labor supply Effect of education on United States.
2000. M.S. Pagnucco, Nicholas Denman. **The relationship between values and group strength : a qualitative case study of two religious groups at Cornell University.** Advisor: W. Sonnenstuhl.
Religious institutions New York (State) Ithaca. College students Religious life New York (State) Ithaca. Religion and sociology New York (State) Ithaca. Group identity New York (State) Ithaca.
1998. M.S. Mykula, Jaroslava Katherine. **The effect of endowment accumulation on the quality of an institution.** Advisor: R. Ehrenberg.
Universities and colleges--United States--Evaluation. Universities and colleges--United States--Finance.
1995. M.S. Hosken, Eric Peter. **The economic determinants of college dropouts.** Advisor: R. Ehrenberg.
College dropouts--United States--Economic conditions. College dropouts--United States. Wages--United States.
1995. M.S. Olsen, Robert Buckner. **The effect of price on the decision to attend Cornell.** Advisor: R. Ehrenberg.
College choice. College costs New York (State). Cornell University.
1994. M.S. in ILR Melman, David. **The cause and effect of the ILGWU dress industry general strike of 1958.** Advisor: (Baruch/ILR joint program).
ILGWU Dress Industry General Strike, 1958. Clothing workers Northeastern states. Strikes and lockouts Clothing trade Northeastern states.

1994. M.S. Schultheis, Michael Jerome. **Racial integration effects on the decision to attend a historically black institution and on subsequent labor market outcomes.** Advisor: R. Ehrenberg.
African Americans--Education (Higher)--Economic aspects. African American college graduates--Employment. African American universities and colleges--Economic aspects. School integration--United States. Segregation in education--United States. Wages--United States.
1993. Ph.D. Gelberg, Denise Susan. **Education reform, then and now : the influence of business on education in 20th century America.** Advisor: J. Gross.
Industry and education United States. School management and organization United States. Educational change United States. Industrial efficiency Social aspects United States. Management Social aspects United States. Industrial management Social aspects United States.
1993. M.S. Graham, Mary E. **Starting salary differences between women and men : organization-level findings and an analysis of current policy options.** Advisor: B. Gerhart.
Wages Women United States. Sex discrimination in employment United States. Equal pay for equal work United States. Pay equity United States. Wages College graduates United States. Women college graduates Employment United States.
1993. M.S. Rothstein, Donna Suzann. **Generating equality? : an economic analysis of labor market and educational outcomes of single-sex versus coed college education.** Advisor: R. Ehrenberg.
Women college graduates Employment United States. Women Education (Higher) Economic aspects United States. Women Education (Graduate) Economic aspects United States. Women's colleges Economic aspects United States. Single-sex schools Economic aspects Unit.
1992. Ph.D. Rees, Daniel Ira. **Essays on unionism in the education sector.** Advisor: R. Ehrenberg.
Teachers' unions New York (State). Grievance procedures New York (State). Teachers Resignation New York (State). College teachers' unions United States. College teachers Salaries, etc. United States. College teachers Resignation United States.
1990. M.S. Laitamaki, Sinikka Eeva. **Relationships between organizational characteristics, college recruitment policies and practices, and recruitment outcomes.** Advisor: S. Rynes.
College graduates Recruiting. Organizational behavior. Job vacancies. Labor turnover.
1989. Ph.D. Lee, Daechang. **Job offer arrival rate and a screening model of education.** Advisor: R. Ehrenberg.
College dropouts--Employment--United States. College dropouts--United States. College attendance--United States.
1988. M.S. Package, Evelyn C. **Criteria for the admission of undergraduate candidates to the New York State School of Industrial and Labor Relations : a**

- validation study.** Advisor: S. Rynes.
New York State School of Industrial and Labor Relations Admission.
1987. M.S. Rudin, Joel Peter. **Predictors of perceived success in five aspects of college recruiting.** Advisor: J. Boudreau.
Employees Recruiting United States. College graduates Employment United States.
1985. Ph.D. Sherman, Daniel Ronald. **Determinants of the individual demand for higher education by sectoral control of institution.** Advisor: R. Ehrenberg.
College choice United States. College choice Mathematical models.
1984. Ph.D. San, Gee. **The early labor force experience of college students and their post-college success.** Advisor: R. Ehrenberg.
College graduates Employment. Wages College graduates. College students Employment.
1983. M.S. Luzadis, Rebecca Anne. **The effect of the Social Security Student Benefit Program on college-going decisions.** Advisor: R. Ehrenberg.
Student aid United States. Social security United States.
1983. Ph.D. Schumann, Paul Louis. **Investment in human capital : work, military service, and college.** Advisor: R. Ehrenberg.
Human capital United States.
1979. M.S. Fairfield-Sonn, James Willed. **Socialization of business, engineering, and industrial graduates in their "critical" first year on the job.** Advisor: L. Williams.
College graduates Employment. Socialization.
1978. M.S. Cohn, Henry L. **Arbitration of reappointment, tenure and promotion decisions in higher education : the City University of New York.** Advisor: T. Kochan.
City University of New York Faculty. Collective bargaining College teachers.
1977. Ph.D. Barhyte, Diana Young. **Ph. D. production and deployment in biochemistry : roles of departments and mentors.** Advisor: H. Aldrich.
Biochemistry Study and teaching. Doctor of philosophy degree.
1977. M.S. Buchheit, Scott Edward. **Unionizing among graduate student employees in American universities, 1965-1975 : its causes, legal status, and history.** Advisor: R. Keeran.
Teachers' unions United States. Graduate teaching assistants United States. Universities and colleges United States Employees.
1976. Ph.D. Neumann, Yoram. **Structural constraints, power perception, research performance and rewards : an organizational perspective of university graduate departments.** Advisor: G. Gordon.
Universities and colleges Study and teaching (Graduate). Universities and colleges Administration.

1975. Ph.D. Driscoll, James W. **Determinants of faculty attitudes towards collective bargaining for the faculty at Cornell : participation and trust in the decision-making process.** Advisor: L. Gruenfeld.
Cornell University Faculty. Collective bargaining College teachers New York (State) Ithaca.
1973. Ph.D. Beyer, Janice M. Lodahl. **Power dependencies and the structure of university departments.** Advisor: G. Gordon.
Influence (Psychology). Universities and colleges Faculty. Organization. Decision making.
1973. M.S. Copur, Halil. **A study of professorial roles in universities.** Advisor: W. Whyte.
College teachers. Universities and colleges Faculty. Professions. Organization. Authority. Teachers.
1973. Ph.D. Solnick, Loren Michael. **The supply of graduate students.** Advisor: L. Perl.
Graduate students United States. Universities and colleges United States. Universities and colleges Graduate work. Students United States. Universities and colleges.
1972. M.S. Scully, Marie-Celeste. **Kosmic vibrations: A study of a collegiate drug behavior system and its impact on work expectations.**
Drug abuse. Students United States.
1972. Ph.D. Shively, Robert Warren. **The development of a new role; a study of the building of full-time faculties for university and graduate-level programs in administration in Chile.** Advisor: L. Williams.
Education, Higher. Organization. Education Chile. Universities and colleges Chile.
1970. M.S. Beyer, Janice M. Lodahl. **Paradigm development as a source of consensus in scientific fields.** Advisor: G. Gordon.
Scientists United States. Universities and colleges Faculty. Organization.
1970. M.S. Solnick, Loren Michael. **The determinants of earnings of college graduates and the private returns to higher education.** Advisor: W. Galenson.
New York State School of Industrial and Labor Relations. Cornell University Alumni and alumnae. College graduates Salaries, pensions, etc. Education Economic aspects.
1969. M.S. Doering, Barbara Woodward. **Faculty participation in governance in the transitional teachers' colleges.** Advisor: R. Doherty.
Universities and colleges New York (State). Universities and colleges New Jersey. Universities and colleges Faculty. Teachers' unions New York (State). Teachers' unions New Jersey. Education Societies, etc New York (State). Education Societies, etc New Jersey.

1965. Ed.D. Kushner, John. **A study of the position, subject needs, and level of work of the technology graduates of Broome Technical Community College.**
Broome Technical Community College, Binghamton, N.Y. Vocational guidance. Occupations. Technical education--New York (State).
1964. M.S. Salinas, Raymond Conde. **An exploratory study of job satisfaction attitudes among non-academic university personnel.**
Cornell University Personnel management. Universities and colleges Employees. Job satisfaction. Employee attitude surveys.
1960. Ph.D. Ferguson, John Bodley. **Job satisfaction and job performance within a university faculty.**
University of Hawaii (Honolulu). Job satisfaction--Case studies. Universities and colleges--Faculty.
1958. Ph.D. El-Sherbini, Ibrahim Abdul-Aziz. **A study of staffing problems in community colleges and technical institutes of the State University of New York, with particular reference to problems of in-service professional development.**
University of the State of New York. Vocational education--Study and teaching. Teachers--New York (State).
1957. M.S. Singer, David. **The mobility patterns of Cornell mechanical engineers, 1946-1954.**
Cornell University. College of Engineering. Engineers. Engineers Salaries, etc.
1955. M.Ed. Kushner, John. **A course outline and accompanying audiovisual aids for general chemistry for students at the Broome County Technical Institute, Binghamton, New York.**
Chemistry--Outlines, syllabi, etc. Visual education.
1953. Ph.D. Risley, Robert Francis. **The development of faculty personnel administration and faculty personnel policies for a model decentralized state university.**
University of the State of New York. Universities and colleges New York (State) Administration.
1952. Ph.D. Martin, Philip Carl. **The potential ability of the Westchester-Rockland area of New York State to support two-year community colleges.**
White Plains (N.Y.) Institute of Applied Arts and Sciences. Municipal universities and colleges--New York (State). Vocational education--New York (State).
1950. Ph.D. Das, Radha Charan. **An analytical study of electrical curricula in selected technical institutes of northeastern United States.**
1950. M.S. in Ed. Paolucci, Daniel John. **An appraisal of mechanical drawing courses offered at Oswego State Teachers College, Oswego, New York.**

1950. Ph.D. Slocum, John Howard. **A study of the labor relations of selected colleges and universities and their maintenance employees.**

1949. M.S. Connolly, Robert William. **The recruitment and training of college graduates; a case study of the squadron training groups of the Goodyear tire & rubber company of Akron, Ohio.**

1949. Ph.D. Hauer, Nelson Adelbert. **Comparative analysis of curriculum patterns in the New York state institutes of applied arts and sciences.**