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State of New York Public Employment Relations Board Decisions from May 30, 1975

New York State Public Employment Relations Board

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State of New York Public Employment Relations Board Decisions from May 30, 1975

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IN THE MATTER OF

COUNTY OF MADISON, -and-

CASE NO. C-1084

THE MADISON COUNTY CHAPTER OF THE
C.S.E.A., INC.,

Intervenor.

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employees' Fair Employment Act,

IT IS HEREBY CERTIFIED that the Madison County Chapter of the C.S.E.A., Inc.,
has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Unit: See Attached Rider

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with the Madison County Chapter of the C.S.E.A., Inc.,

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 30th day of May, 1975.

ROBERT D. HELSBY, Chairman

PERB 58(2-68)
excessive County dog warden assistant dog warden physical therapy

Technician and typist.

Stockroom clerk and other employees.

Included: All full time and regular part time white collar employees.
In the Matter of:

NEW LEBANON CENTRAL SCHOOL DISTRICT,

Employer,

-and-

TEAMSTERS LOCAL 294,

Petitioner-Intervenor,

-and-

C.S.E.A., INC., Intervenor-Petitioner.

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employees' Fair Employment Act,

IT IS HEREBY CERTIFIED that C.S.E.A., Inc. has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Unit:

Included: All non-instructional employees.

Excluded: Stenographer/District Treasurer, Stenographer/District Clerk, Tax Collector, and all other employees.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with C.S.E.A., Inc.

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 30th day of May, 1975.

ROBERT D. HEBLEY, Chairman

JOSPEH R. CROWLEY

FRED L. DENSON
CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure of the Board, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested in the Board by the Public Employees' Fair Employment Act,

IT IS HEREBY CERTIFIED that SCHOOL AND LIBRARY UNION LOCAL NO. 74, SERVICE EMPLOYEES INTERNATIONAL UNION, AFL-CIO

has been designated and selected by a majority of the employees of the above named public employer, in the unit described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Unit:

Included: All full-time and regular part-time custodial and maintenance employees including head custodian.

Excluded: All other employees.

Further, IT IS ORDERED that the above named public employer shall negotiate collectively with SCHOOL AND LIBRARY UNION LOCAL NO. 74, SERVICE EMPLOYEES INTERNATIONAL UNION, AFL-CIO

and enter into a written agreement with such employee organization with regard to terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination of, and administration of, grievances.

Signed on the 30 day of May, 1975.

[Signature]
ROBERT D. HESBY, Chairman

[Signature]
JOSEPH R. CROWLEY

[Signature]
FRED L. DENSON
STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of:
BOARD OF EDUCATION, POUGHKEEPSIE CITY
SCHOOL DISTRICT,
Employer,
-and-
ASSOCIATION OF POUGHKEEPSIE PUBLIC
SCHOOL PARAPROFESSIONALS,
Petitioner.

Case No. C-1214

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the
above matter by the Public Employment Relations Board in accord­
ance with the Public Employees' Fair Employment Act and the
Rules of Procedure of the Board, and it appearing that a
negotiating representative has been selected;

Pursuant to the authority vested in the Board by the
Public Employees' Fair Employment Act,

IT IS HEREBY CERTIFIED that ASSOCIATION OF POUGHKEEPSIE
PUBLIC SCHOOL PARAPROFESSIONALS
has been designated and selected by a majority of the employees
of the above named public employer, in the unit described below,
as their exclusive representative for the purpose of collective
negotiations and the settlement of grievances.

Unit:
Included: All regular full-time teacher aides, classroom
aides, health aides, school community workers,
family aides and teaching assistants.

Excluded: All other employees.

Further, IT IS ORDERED that the above named public employer
shall negotiate collectively with ASSOCIATION OF POUGHKEEPSIE
PUBLIC SCHOOL PARAPROFESSIONALS
and enter into a written agreement with such employee organization
with regard to terms and conditions of employment, and shall
negotiate collectively with such employee organization in the
determination of, and administration of, grievances.

Signed on the 30 day of May, 1975.

ROBERT D. HELSBY, Chairman

FRED L. DENSON

PERB 58(2-68)
On February 10, 1975, the Corning Teachers Association, NYSUT, AFL-CIO (petitioner) filed, in accordance with the Rules of Procedure of the New York State Public Employment Relations Board, a timely petition for certification as the exclusive negotiating representative for all teaching assistants employed by the City School District of the City of Corning, excluding all other employees of the employer.

On March 19, 1975 the parties, including the Civil Service Employees Association, Inc. (intervenor), entered into a consent agreement which was approved by the Director of Public Employment Practices and Representation on March 24, 1975. The consent agreement provides, inter alia, that the appropriate unit is as follows:

Included: Teaching Assistants
Excluded: All other employees of the employer.

Pursuant to the consent agreement, a secret ballot election was held under the supervision of the Director on May 8, 1975. The results of the election indicate that a majority of the eligible voters in the unit set forth in the consent agreement do not desire to be represented for purposes of collective negotiations by either employee organization.

1) At the election, one ballot was cast in favor of the petitioner, seven ballots were cast for the intervenor and ten ballots were cast against representation by either employee organization.
THEREFORE, IT IS ORDERED that the instant petition should be, and hereby is, dismissed.

Dated: Albany, New York
May 30, 1975

ROBERT D. HESBY, Chairman

JOSEPH R. CROWLEY

FRED L. Denson
In the Matter of
JONES MEMORIAL HOSPITAL,
Employer,

-and-

AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, N.Y. COUNCIL 66, AFL-CIO, Petitioner.

BOARD DECISION

On April 18, 1975, American Federation of State, County & Municipal Employees, N.Y. Council 66, AFL-CIO (the petitioner) filed, in accordance with the Rules of Procedure of the New York State Public Employment Relations Board, a timely petition for certification as the exclusive negotiating representative of certain employees employed by the Jones Memorial Hospital.

At the informal conference, the parties executed a Consent Agreement which was approved by the Director of Public Employment Practices and Representation on May 2, 1975. The negotiating unit stipulated to therein was as follows:

Included: Head Nurses, Assistant Head Nurses, Shift Supervisors, Relief Shift Supervisors, Lab Supervisor, X-Ray Supervisor, Maintenance Foreman, Head Cook, and Credit Manager employed at Jones Memorial Hospital.

Excluded: Director of Nursing, Assistant Director of Nursing and all other employees of the employer.

Pursuant to the Consent Agreement, a secret ballot election was held on May 20, 1975. The results of this election indicate that a majority of the eligible voters in the stipulated unit who cast valid ballots do not desire to be represented for purposes of
1) There were 2 ballots cast in favor of representation by the petitioner and 19 against representation by the petitioner.
In the Matter of
JONES MEMORIAL HOSPITAL,
Employer,
-and-
AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, N.Y. COUNCIL 66, AFL-CIO,
Petitioner.

BOARD DECISION

On April 18, 1975, American Federation of State, County & Municipal Employees, N.Y. Council 66, AFL-CIO (the petitioner) filed, in accordance with the Rules of Procedure of the New York State Public Employment Relations Board, a timely petition for certification as the exclusive negotiating representative of certain employees employed by the Jones Memorial Hospital.

At the informal conference, the parties executed a Consent Agreement which was approved by the Director of Public Employment Practices and Representation on May 2, 1975. The negotiating unit stipulated to therein was as follows:

Included: All full and part-time (who work 20 or more hours a week) Registered Nurses employed at Jones Memorial Hospital.

Excluded: Director of Nursing, Assistant Director of Nursing, Head Nurses, Assistant Head Nurses, Shift Supervisors, Relief Supervisors, and all other employees of the employer.

Pursuant to the Consent Agreement, a secret ballot election was held on May 20, 1975. The results of this election indicate that a majority of the eligible voters in the stipulated unit who cast valid ballots do not desire to be represented for purposes of collective negotiations by the petitioner.

1) There were 6 ballots cast in favor of representation by the petitioner, 33 against representation by the petitioner and 1 challenged ballot.
THEREFORE, IT IS ORDERED that the instant petition should be, and hereby is, dismissed.

Dated: Albany, New York
May 30, 1975

ROBERT D. HELSBY, Chairman

JOSEPH R. CROWLEY

FRED L. Denson
In the Matter of
JONES MEMORIAL HOSPITAL,
Employer,
-and-
AMERICAN FEDERATION OF STATE, COUNTY &
MUNICIPAL EMPLOYEES, N.Y. COUNCIL 66,
AFL-CIO,
Petitioner.

BOARD DECISION

On April 18, 1975, American Federation of State, County & Municipal Employees, N.Y. Council 66, AFL-CIO (the petitioner) filed, in accordance with the Rules of Procedure of the New York State Public Employment Relations Board, a timely petition for certification as the exclusive negotiating representative of certain employees employed by the Jones Memorial Hospital.

At the informal conference, the parties executed a Consent Agreement which was approved by the Director of Public Employment Practices and Representation on May 2, 1975. The negotiating unit stipulated to therein was as follows:

Included: All full and part-time (who work 20 or more hours per week) licensed practical nurses, nurses aides, technicians (lab, X-Ray, E.K.G.), clerical employees (typists, transcriptionists, pharmacy clerk, ward clerks, medical records clerks, stores clerk), dietary employees (food service helpers, 1st cook, 2nd cook), switchboard operators, cleaners, maintenance employees, social service employees and central supply aides employed at Jones Memorial Hospital.

Excluded: All administrative employees, managerial and confidential employees, supervisors, Secretary to the Administrator, Secretary to the Personnel Director, Secretaries to the Director of Nursing, Comptroller, Director of Nursing, Administrator, Purchasing Agent, Pharmacist, Social Services Director, Medical Records Librarian, Administrative Assistant, Assistant Director of Nursing, Plant Engineer, Housekeeping Supervisor, Accountant and all other employees of Jones Memorial Hospital.
Pursuant to the Consent Agreement, a secret ballot election was held on May 20, 1975. The results of this election indicate that a majority of the eligible voters in the stipulated unit who cast valid ballots do not desire to be represented for purposes of collective negotiations by the petitioner.

THEREFORE, IT IS ORDERED that the instant petition should be, and hereby is, dismissed.

Dated: Albany, New York
May 30, 1975

ROBERT D. HELSEY, Chairman

JOSEPH R. GROWLEY

FRED L. DENSON

[1] There were 46 ballots cast in favor of representation by the petitioner, 72 against representation by the petitioner and 1 challenged ballot.