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## Subject: Psychology and Sociology

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## Subject: Psychology and Sociology

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ILR School Theses and Dissertations: a listing

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October, 2006

## Psychology and Sociology

2005. M.S. Beachler, Brigid K. **Mind the gap : economic & social polarization & the prospects for labor revitalization in London.** Advisor: L. Turner.  
*Labor unions--England--London--Sociological aspects. Industrial relations--Social aspects--England--London.*
2003. Ph.D. Goldschmidt, Nadav. **The influence of customers' personality and demographic characteristics on their expectations from a service.** Advisor: T. Hammer.  
*Retail trade--Public relations. Retail trade--Social aspects. Demography--Economic aspects.*
2001. M.S. Fowler, Joshua Mark. **The relationship among subordinate personality characteristics, preferred behavior in leaders, satisfaction, and satisfactoriness : a person-organization fit approach.** Advisor: T. Hammer.  
*Supervision of employees Psychological aspects. Executives Psychology. Executives Selection and appointment United States. Personality and occupation United States.*
2000. M.S. Pagnucco, Nicholas Denman. **The relationship between values and group strength : a qualitative case study of two religious groups at Cornell University.** Advisor: W. Sonnenstuhl.  
*Religious institutions New York (State) Ithaca. College students Religious life New York (State) Ithaca. Religion and sociology New York (State) Ithaca. Group identity New York (State) Ithaca.*
1999. M.S. Sanna, Filip Leon. **Conflicts between bureaucratic, medical-technical, and caregiving approaches to EMS work : using logics of action as an analytic tool.** Advisor: S. Bacharach.
1998. Ph.D. Anderson, Deborah Jane. **If you let me play : the effects of participation in high school athletics on students' behavior and economic success.** Advisor: F. Blau.  
*Academic achievement United States. Success in business United States. School sports Psychological aspects United States. Achievement motivation United States.*
1997. Ph.D. Erez, Amir. **Core self-evaluations as a source of work-motivation and performance.** Advisor: T. Judge.  
*Employee motivation. Self-evaluation. Performance Psychological aspects.*
1997. Ph.D. Lee, Byoung-Hoon. **Workplace transformation at incrementalist plants : a cross-national comparative study of a Ford and a Hyundai plant.** Advisor: H. Katz.  
*Reengineering (Management) Social aspects Cross cultural studies. Strategic planning Social aspects Cross-cultural studies. Industrial relations Cross-cultural studies. Reengineering (Management) Social aspects United States. Strategic planning Social aspects.*

1996. M.S. Anderson, Deborah Jane. **Domestic violence : consequences of returning to an abuser.** Advisor: F. Blau.  
*Wife abuse United States. Abused wives United States. Abused women United States. Family violence United States.*
1996. M.S. Dumas-Brown, Nicholas P. **Group composition and group orientation : the effect of member's sic personality dispositions on the development of a cohesive group culture.** Advisor: L. Gruenfeld.  
*Small groups Psychological aspects. Personality. Interpersonal relations. Social groups. Social interaction.*
1996. M.S. Lentini, Marc Allan. **Do you trust me? : the role of video in the development of trust in computer-mediated groups.** Advisor: L. Williams.  
*Communication in organizations. Trust. Videoconferencing Social aspects. Telematics Social aspects. Information technology Social aspects. Interpersonal communication.*
1996. Ph.D. Lion, Cynthia L. **Personality and self-selection into various job facets : a longitudinal study.** Advisor: L. Gruenfeld.  
*Personality and occupation Longitudinal studies. Occupations Psychological aspects Longitudinal studies. Vocational guidance Psychological aspects Longitudinal studies. Work Psychological aspects Longitudinal studies.*
1995. M.S. Sturman, Michael Craig. **Predicting decision quality and satisfaction of employee health care selection decisions in a flexible benefits environment.** Advisor: G. Milkovich.  
*Cafeteria benefit plans United States. Decision making. Choice (Psychology).*
1994. M.S. Balsler, Deborah B. **From interpretation to action : supervisory accounts of employee job performance.** Advisor: W. Sonnenstuhl.  
*Problem employees. Supervision of employees. Employees Rating of. Performance standards. Interpersonal relations. Conflict management. Attribution (Social psychology). Library personnel management.*
1994. Ph.D. Carter, Shani D. **The influences of training method, factors of cognitive ability, motivation, and affect on training outcomes.** Advisor: R. Bretz.  
*Employees Training of Psychological aspects. Occupational training Psychological aspects. Cognition. Motivation (Psychology). Affect (Psychology). Training.*
1994. M.S. Dwyer, Debra Sabatini. **Evaluating a mental health capitation experiment.** Advisor: O. Mitchell.  
*Community mental health services New York (State) Rochester Finance. Community mental health services United States Finance. Mentally ill Institutional care New York (State) Finance. Mentally ill Institutional care United States Finance.*
1994. M.S. Erez, Amir. **Dispositional source of job satisfaction : the role of self-deception.** Advisor: T. Judge.  
*Job satisfaction United States. Self-deception. Quality of work life United States Psychological aspects. Happiness. Adjustment (Psychology). Adaptability (Psychology).*

1994. M.S. Johnson, Diane Elizabeth. **Do employees use organizational citizenship behaviors as a form of influence behavior? : a discriminant validity study.** Advisor: T. Judge.  
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1994. Ph.D. Masters, Walter Franklin. **The politics of institutionalization : a case study of the National Education Association.** Advisor: S. Bacharach.  
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1994. Ph.D. Mundell, Bryan Lee. **Actors, actions, and transactions : redistributing power in organizations.** Advisor: S. Bacharach.  
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1994. M.S. Washington, Sandra Kay. **The effect of racial stereotypes on attributions and related employment outcomes.** Advisor: T. Judge.  
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*Supervision of employees Psychological aspects. Interpersonal relations. Personnel management Psychological aspects. Work Psychological aspects.*
1994. Ph.D. Zhang, Xiao-yan (Currall, Cheyenne). **A comparative study of the perception of managerial role behavior : cultural-common and cultural-specific perspectives.** Advisor: L. Gruenfeld.  
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1993. M.S. Fang, Meiyu. **Differences in work definitions : a study of the United States, Japan, and West Germany.** Advisor: B. Gerhart.  
*Work ethic United States. Work ethic Japan. Work ethic Germany (West). Work ethic Cross-cultural studies.*
1992. M.S. Booth, Bryan A. **Gender and IQ effects on status in group development.** Advisor: L. Gruenfeld.  
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1992. M.S. Edlefsen, Paul J. **An investigation into the relationship between benefits satisfaction and benefits knowledge and how computerized decision aids**

- influence this relationship.** Advisor: G. Milkovich.  
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1992. M.S. Rattelman, Cori Rochelle. **Disentangling the effects of maternal employment and child care on the cognitive development of young children.** Advisor: O. Mitchell.  
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1991. Ph.D. Gasser, Linda Sue. **The dynamics of mediator behavior in conflict resolution : a SYMLOG description of mediator behavior at the triadic level.** Advisor: L. Williams.  
*Mediation. Conflict management.*
1990. Ph.D. Currall, Steven Christian. **The role of interpersonal trust in work relationships.** Advisor: T. Hammer.  
*Trust Social aspects. Industrial sociology. Interpersonal relations.*
1990. Ph.D. Meyer, Heinz-Dieter. **Understanding negotiation failure : the role of asymmetries in the development and resolution of conflict.** Advisor: S. Barley.  
*Negotiation. Conflict management. Collective bargaining.*
1990. M.S. Preuss, Gil Amitai. **Psychological and structural determinants of participation in labor-management teams.** Advisor: T. Hammer.  
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1990. M.S. Rundle, James Robert. **Trust and attitudes toward unionism : a study of a teachers' union.** Advisor: H. Katz.  
*Teachers' unions Psychological aspects. Collective bargaining Teachers. Teachers Attitudes.*
1989. M.S. Buckley, Timothy. **Confidence as social influence: a study of the advisor-judge relationship.** Advisor: J. Sniezek.  
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1989. Ph.D. Godard, John Hamilton. **The management of labour : a theory of inequality, control and conflict.** Advisor: R. Stern.  
*Personnel management. Industrial relations.*
1989. Ph.D. Meyer, Gordon William. **Network subgroups in an organization : cohesion vs. structural equivalence as the social structural basis of homogeneity of cognition.** Advisor: S. Barley.  
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1989. Ph.D. Rudin, Joel Peter. **Judgment and choice in personnel selection.** Advisor: J. Boudreau.  
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1988. M.S. Knight, Deborah Barry. **A cognitive model of successful and unsuccessful R&D projects.** Advisor: L. Williams.  
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1988. M.S. Seibert, Scott E. **The utility of an unstructured setting for the assessment of personality and interpersonal behavior.** Advisor: L. Gruenfeld.  
*Personality assessment. Interpersonal relations.*
1986. M.S. Rich, Joseph Robert. **Variance and risk in utility analysis : a case study.** Advisor: J. Boudreau.  
*Utility theory. Risk.*
1986. Ph.D. Tucker, Brian. **Components of stress : anxiety, depression, and alienation.** Advisor: L. Williams.  
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1985. M.S. Florin, Beth Colleen. **Utility analysis : some new applications.** Advisor: J. Boudreau.  
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1984. M.S. Gash, Debra Carol. **A cognitive examination of job involvement.** Advisor: S. Bacharach.  
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1983. M.S. Bauer, Scott C. **An organizational examination of stress in elementary and secondary school organizations.** Advisor: S. Bacharach.  
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1980. M.S. Tueros-Arias, Mario Fernando. **Education and workers' self-management in the Peruvian social property experience.** Advisor: W. Whyte.  
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1979. Ph.D. Greenhalgh, Leonard. **Job insecurity and the disinvolvement syndrome : an exploration of patterns of worker behavior under conditions of anticipatory grieving over job loss.** Advisor: L. Williams.  
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1979. Ph.D. Mitchell, Stephen Mark. **Cognition and organization : an example from therapy.** Advisor: L. Williams.  
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1978. Ph.D. Bergeron, Jean Louis. **An examination of the relationship between participation and the expectancy model of work motivation.** Advisor: L. Dyer.  
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1978. M.S. LoFaro, Thomas Michael. **Toward a sociology of industrial relations : a look at workplace organization.** Advisor: A. Korman.  
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1978. M.S. Tsai, Chin-Lan. **Fatalism, field dependence, cognitive style and social traditionalism.** Advisor: L. Gruenfeld.  
*Fate and fatalism Tradition (Philosophy) Trinidad--Social conditions.*
1977. Ph.D. Freedman, Stuart Charles. **The effects of motive attribution and perceived tactical alternatives on compliance to threats and promises in a negotiation task.** Advisor: S. Bacharach.  
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1977. Ph.D. Strange, Walter G. **Job loss : a psychosocial study of worker reactions to a plant-closing in a company town in southern Appalachia.** Advisor: F. Foltman.  
*Unemployed Virginia. Psychology, Industrial.*
1976. M.S. Gutiérrez-Johnson, Ana. **Cooperativism and justice : a study and cross-cultural comparison of preferences for forms of equity among Basque students of a cooperative school-factory.** Advisor: W. Whyte.  
*Psychology, Industrial. Justice.*
1976. Ph.D. Miller, Robert L. **Authoritarianism as a moderator of the relationship between field dependence field independence and task performance and interpersonal style.** Advisor: L. Gruenfeld.  
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1976. Ph.D. Moitra, Sandhya. **A pre-program evaluation model determining training effectiveness, based on the expectancy theory of work-motivation.** Advisor: L. Gruenfeld.  
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1976. Ph.D. Rosell, Steven Alan. **The political truncation of organizational learning : a case study from a temporal systems perspective.** Advisor: W. Whyte.  
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1976. Ph.D. Zappert, Laraine Testa. **Socialization, social classes and economic development : the case of Peru.** Advisor: W. Whyte.  
*Social classes Peru. Peru Social conditions. Peru Economic conditions.*
1975. M.S. Bellinger, William Kenneth. **The reactance theory of wages : the lessons of psychology for money wage determination and labor market behavior.** Advisor: V. Stoikov.  
*Wages. Labor supply. Psychology, Industrial.*

1975. Ph.D. Billings, Robert Sumner. **Task uncertainty, group process and emergent group structure under varying feedback conditions.** Advisor: N. Rosen.  
*Psychology, Industrial. Small groups.*
1975. Ph.D. MacEachron, Ann Elizabeth. **Job level, individual differences and job satisfaction : an interactive approach.** Advisor: L. Gruenfeld.  
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1975. M.S. Mitchell, Stephen Mark. **Ordering effects in power base use : you can't fight City Hall.** Advisor: L. Williams.  
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1975. Ph.D. Pinder, Walter Charles Craig. **The moderating effect of worker orientation on the relationship between contingent versus noncontingent reward systems and intrinsic motivation and performance.** Advisor: L. Williams.  
*Psychology, Industrial. Wage payment systems.*
1975. M.S. Weiss, Richard Mark. **Patterns of convergence and divergence in social influence processes.** Advisor: H. Trice.  
*Social psychology.*
1975. M.S. Weyrauch, Werner. **MBO and motivation : system determinants of the components of an expectancy theory model.** Advisor: L. Dyer.  
*Personnel management. Motivation (Psychology).*
1974. Ph.D. Landis, Brook Irvin. **The role of personal values in arbitration.** Advisor: F. Freilicher.  
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1974. Ph.D. Mullan, Brian Francis. **Work group phenomena in cross cultural perspective: the case of Puerto Rico.** Advisor: L. Williams.  
*Clerks Puerto Rico. Psychology, Industrial.*
1974. Ph.D. Parker, Donald Fred. **The design and analysis of an expectancy theory model for predicting early retirement.** Advisor: L. Dyer.
1974. M.S. Rosell, Steven Alan. **Subjective meaning and objective social science : prologue to a temporal systems view.** Advisor: W. Whyte.  
*Social sciences Research. Sociology Methodology.*
1973. Ph.D. Beyer, Janice M. Lodahl. **Power dependencies and the structure of university departments.** Advisor: G. Gordon.  
*Influence (Psychology). Universities and colleges Faculty. Organization. Decision making.*
1972. M.S. Goold, David Warren. **Ability grouping of students; the role of teacher perceptions.** Advisor: V. Jensen.  
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1972. M.S. Scully, Marie-Celeste. **Kosmic vibrations: A study of a collegiate drug behavior system and its impact on work expectations.**  
*Drug abuse. Students United States.*
1971. Ph.D. Arbuthnot, Jack Braeden. **Field independence and maturity of moral judgement, critical distinctive feature analysis, and perceived locus of control.** Advisor: L. Gruenfeld.  
*Perception. Psychometrics. Psychology.*
1971. Ph.D. Brown, John Lewis. **The effects of the interaction of individual differences and situational variables on job satisfaction.** Advisor: L. Williams.  
*Job satisfaction. Psychology, Industrial.*
1971. M.S. Foster, Richard Gary. **Student attitudes concerning occupational choice: assumptions toward a systems-model study of the modern organization.** Advisor: N. Rosen.  
*Vocational guidance United States. Attitude (Psychology) Testing. Students Attitudes. Occupations. Vocational guidance. Attitude (Psychology). Students. Occupations United States.*
1971. M.S. Garland, Howard. **Face-saving behavior as a function of sex of subject, sex of audience, and audience expertise.** Advisor: L. Williams.  
*Social interaction. Social psychology.*
1971. M.S. Shafer, Richard Allen. **A structural comparison of churches differentially involved in social action.** Advisor: L. Williams.  
*Church and social problems New York (State) Rochester. Social problems. Religion and sociology. Protestant churches New York (State) Rochester.*
1970. Ph.D. Alberti, Giorgio. **Inter-village systems and development: a study of social change in highland Peru.** Advisor: L. Williams.  
*Power (Social sciences). Peru Social conditions 1968-. Peru Rural conditions.*
1970. Ph.D. Button, William Henry III. **Development and analysis of an empirical taxonomy of rehabilitation organizations.** Advisor: W. Whyte.  
*Organization Case studies. Industrial sociology. Social sciences Research Methodology. Rehabilitation United States.*
1970. Ph.D. Hundert, Alan T. **Psychological differentiation and rating behavior in a large work organization.** Advisor: L. Gruenfeld.  
*Employees--Rating of--Case studies. Leadership--Case studies.*
1970. M.S. Moch, Michael Kent. **Stochastic analysis of work and interaction behavior.** Advisor: G. Gordon.  
*Social interaction--Case studies. Social psychology. Mental health. Handicapped--Rehabilitation--United States.*

1970. Ph.D. Nedd, Albert Neville B. **Psychological set and individual response to change (an exploratory study of some psychological and situational determinants of behavioral tendencies toward organizational change).** Advisor: W. Whyte.  
*Psychology, Industrial Case studies. Sociology Case studies. Organization. Psychology, Industrial Case studies. Industrial sociology Case studies.*
1970. M.S. Swartz, Donald Gary. **Authority patterns, social differentiation and innovation.** Advisor: G. Gordon.  
*Leadership--Case Studies. Social groups--Case studies. Social psychology.*
1970. Ph.D. Westacott, George Henry. **The Peruvian automobile industry: a socio-economic and organizational inquiry.** Advisor: L. Williams.  
*Automobile industry and trade Peru. Industrial sociology Case studies.*
1970. M.S. Zappert, Laraine Testa. **Non-verbal behavior: an empirical investigation of interview interaction.** Advisor: W. Whyte.  
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1969. M.S. Greenfield, Nathaniel Leon. **Field independence-dependence and bargaining behavior.** Advisor: L. Williams.  
*Negotiation. Industrial sociology Case studies. Social interaction Case studies.*
1969. M.S. Levy, Steven Mark. **Field independence-field dependence and occupational interests.** Advisor: L. Gruenfeld.  
*Perception. Attitude (Psychology). Occupations.*
1968. Ph.D. Alutto, Joseph Anthony. **Role theory in propositional form.** Advisor: L. Williams.  
*Social psychology. Social psychology Bibliography.*
1968. M.S. Arbuthnot, Jack Braeden. **Relationships among psychological differentiation and leadership styles.** Advisor: L. Gruenfeld.  
*Leadership Case studies. Supervision of employees Case studies. Difference (Psychology).*
1968. M.S. Gottesmann-Jarzyna, Susan Roberta. **Degree of professionalization and professionalism in the personnel occupations, a case study: the American Society for Personnel Administration.** Advisor: H. Trice.  
*American Society for Personnel Administration. Personnel directors. Professions United States. Psychology, Industrial Case studies. Personnel departments.*
1968. Ph.D. Ritzer, George. **Commitment, professionalism, and role conflict resolution: the personnel manager.** Advisor: H. Trice.  
*American Society for Personnel Administration. Psychology, Industrial Case studies. Personnel directors. Professions United States.*

1968. Ph.D. Roman, Paul Michael. **Occupational role change and psychiatric impairment.** Advisor: H. Trice.  
*Psychology, Industrial.*
1968. M.S. Stewart, Judith Ann Wurster. **An examination of the social boundaries of the migratory labor system of the Atlantic Coast stream.** Advisor: J. Schulman.  
*Migrant labor--New York (State). Agricultural laborers--New York (State).*
1967. Ph.D. Balk, Walter L. **Certain social psychological aspects of supervisory performance quantification in large work organizations.**  
*Supervision of employees. Psychology, Industrial. Employee attitude surveys. Work measurement. Organization.*
1967. M.S. McLaren, Andrew Niel. **Job dissatisfactions as functions of individual and organizational variables.**  
*Job satisfaction. Employee attitude surveys. Psychology, Industrial. Industrial sociology.*
1967. Ph.D. Theodore, Eustace Demetrios. **Beliefs, values and preferences; a search for the source: a military field experiment.**  
*Attitude (Psychology). Sociology. United States. Army.*
1967. Ph.D. Weissenberg, Peter. **Psychological differentiation and job satisfaction.**  
*Job satisfaction Research. Psychology, Industrial.*
1967. M.S. Westacott, George Henry. **Interpersonal trust in Peru.**  
*Social interaction. Social groups. Social psychology. Sociology, Rural. Peru Social conditions.*
1966. M.S. Benson, Margaret 1940-. **A comparison of dreams of schizophrenic and normal adolescents: an exploratory study.**  
*Dreams. Schizophrenics. Youth.*
1966. Ph.D. Goodman, Paul Samuel. **A study of time perspective: measurement and correlates.**  
*Time perspective. Psychology, Industrial. Organization.*
1966. Ph.D. Lundberg, Craig Carl. **Patterns of organizational decisioning: a conceptual scheme and its application in a study of comparative cases in industry.**  
*Decision making. Decision making--Case studies. Organization--Case studies. Industrial sociology--Case studies. Supervision of employees--Case studies.*
1966. Ph.D. Penfield, Robert Verdon. **The psychological characteristics of effective first-line managers.**  
*Consolidated Edison Company of New York. Supervisors, Industrial Psychology. Ability Testing.*

1965. Ph.D. Murray, Victor Vereler Jr. **Some behavioral correlates of felt own power in a simulated work situation.**  
*Small groups. Power (Social sciences). Industrial sociology Case studies. Social groups. Industrial sociology Case studies.*
1965. M.S. Theodore, Eustace Demetrios. **An exploration of attitude change as a result of task experience.**  
*Attitude (Psychology).*
1965. M.S. Weissenberg, Peter. **An investigation into the relationships between psychological differentiation, leadership style and interpersonal perception.**  
*Leadership. Psychology, Industrial.*
1964. M.S. Balk, Walter L. **The perception of and behavior toward ambiguous stimuli by two groups.**  
*Perception. Interest (Psychology). Attitude (Psychology). Education Aims and objectives. Engineering Study and teaching.*
1964. M.S. McPartland, James Michael. **On the multivariate analysis of interaction for nominal variables.**  
*Psychometrics. Scale analysis (Psychology). Social sciences Methodology.*
1964. M.S. Sales, Stephen Mark. **A laboratory investigation of the effectiveness of two industrial supervisory patterns.**  
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1963. Ph.D. Buck, Vernon E. **Job pressures on managers: sources, subjects, and correlates.**  
*Industrial relations. Executives. Psychology, Industrial. Supervisors.*
1963. Ph.D. Klein, Stuart Marc. **Work pressure and group cohesion.**  
*Psychology, Industrial Case studies. Industrial relations. Social interaction Case studies.*
1963. M.S. Nord, Walter Robert. **A field experiment on Hawthorne effect and psychological demand characteristics.**  
*Psychology, Industrial. Personnel management.*
1963. Ph.D. Paolucci, Thomas D. **A comparative study of factors relating to lack of school persistence at the high school level.**  
*School attendance--New York (State)--Utica. Motivation (Psychology).*
1961. M.S. Herron, Robert Wallace. **Returns from space allocation of national and private brands for six product groups in a single chain.**  
*Display of merchandise. Trademarks--United States.*

1960. M.S. Buck, Vernon E. **The impact of technology on the social system: a case study of tool and die makers.**  
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1954. Ph.D. Landsberger, Henry Adolph. **A study of mediation through an analysis of the background of disputes and the activities of the mediator.**  
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1954. Ph.D. Richardson, Stephen Alexander. **A study of selected personality characteristics of social science field workers.**  
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1953. Ph.D. Miller, Frank Barton. **Interaction counting as a supplement to the case method of social research.**  
*Shawcross Manufacturing Company, Benton. Industrial relations Case studies. Social sciences Research. Social interaction.*