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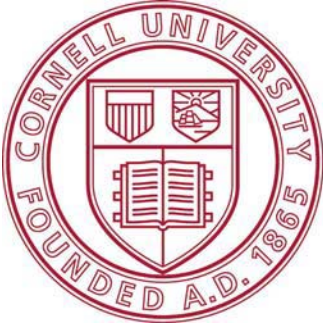
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ILR School Theses and Dissertations: a listing

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## International

2006. Ph.D. Doellgast, Virginia Lee. **Negotiating Flexibility: The Politics of Call Center Restructuring in the U. S. and Germany.** Advisor: R. Batt.
2006. Ph.D. Greer, Ian Collin. **Workers of the World, Compete! Unions and Economic Development in the United States and Germany.** Advisor: L. Turner.
2006. Ph.D. Morris, Shad S. **Intellectual Capital Investments in Learning Capabilities: Toward a Framework for Managing Human Resource Practices in the MNC.** Advisor: S. Snell.
2005. M.S. Beachler, Brigid K. **Mind the gap : economic & social polarization & the prospects for labor revitalization in London.** Advisor: L. Turner.  
*Labor unions--England--London--Sociological aspects. Industrial relations--Social aspects--England--London.*
2005. Ph.D. Darbshire, Owen Richard. **Radical restructuring : the transformation of industrial relations in the telecommunications industry.** Advisor: H. Katz.  
*Telecommunication United States. Management. Telecommunication Germany. Telecommunication Great Britain. Telecommunication Employees. Labor unions.*
2003. Ph.D. Kraus, Amanda Brett Newton. **Aggregate- and individual-level occupational outcomes in the Taiwan economy : evolutionary changes from 1980 to 1992.** Advisor: G. Fields.
2003. Ph.D. Lillie, Nathan Alan. **A global union for global workers : the International Transport Workers' Federation and the representation of seafarers on Flag of Convenience shipping.** Advisor: L. Turner.  
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2003. M.S. Nirody, Roshni Mona. **Targeted incentive partnerships : examining an alternative micro-level policy approach to child labor in Brazil.** Advisor: M. Cook.  
*Child labor--Brazil. Brazil--Economic conditions.*
2001. Ph.D. Freije, Samuel. **Household income dynamics in Venezuela.** Advisor: G. Fields.  
*Income Venezuela Statistics. Venezuela Economic conditions Statistics. Social mobility Venezuela Statistics.*
2001. M.S. Lee, Adam Christopher. **Industrial and labor relations in Tamil Nadu, India and other parts of Asia in an era of globalization.** Advisor: S. Kuruvilla.  
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2001. Ph.D. Lee, Chang Kil. **The institutionalization of growth and decline in government employment : economics, politics, and imitation.** Advisor: P. Tolbert.  
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2001. Ph.D. Ozler, Berk. **Decentralization and student achievement : the case of Nicaragua's school autonomy reform.** Advisor: R. Ehrenberg.
2001. Ph.D. Yoon, Yoon-Gyu. **Adjustment of labor inputs and wages of different age groups in response to product demand shocks : large manufacturing firms in Korea, 1986-1992.** Advisor: R. Hutchens.  
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2000. Ph.D. Debgupta, Shub. **Papers on privatization : transitory joint ventures, strategic alliances and contract breach and the impact of government legislation.** Advisor: G. Fields.  
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2000. Ph.D. Hussain, Samid. **Human capital accumulation, social distance, and financial markets : implications for child labor in developing countries.** Advisor: R. Ehrenberg.
2000. M.S. Kim, James Je Heon. **Role of regime legitimacy in economic development and industrial relations in Brazil and Argentina.** Advisor: M. Cook.  
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2000. M.S. Swider, Sarah Christine. **The migrant domestic workers union movement in Hong Kong.** Advisor: H. Katz.  
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1999. M.S. Klingel, Sally. **From revolution to evolution : democracy and participation in the social councils of Mondragon.** Advisor: R. Stern.  
*Cooperative societies--Spain--Mondragon. Industrial management--Employee participation--Spain --Mondragon.*
1998. M.S. Hruba, Lada. **An investigation into global stock options : substance and symbolism in adoption explanations.** Advisor: G. Milkovich.  
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1998. Ph.D. Pan, Shih-Wei. **Employment relations in a changing global economy : the case of Taiwan.** Advisor: H. Katz.  
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1998. M.S. Yoon, Yoon-Gyu. **Changes in job stability in Korea, 1976-1993.** Advisor: R. Hutchens.  
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1997. M.S. Chua, Rodney Seow Kang. **U.S. expatriate management development in the Asia-Pacific region and U.S. repatriate management development.** Advisor: V. Pucik.  
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1997. M.S. Debgupta, Shub. **The effects of Indian anti-retrenchment laws on a multi-sector economy.** Advisor: G. Fields.  
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1997. Ph.D. Iankova, Elena Atanassova. **Social partnership after the Cold War : the transformative corporatism of Eastern Europe.** Advisor: L. Turner; P. Katzenstein.  
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1997. M.S. Kim, Chun Soon. **The effectiveness of grievance systems in the public sector : the cases of the Korean and U.S. federal sectors.** Advisor: R. Hebdon.  
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1997. M.S. Kim, Gina Soon. **The impact of the 1985 Japanese equal employment opportunity law on female workers : time-series evidence.** Advisor: G. Boyer.  
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1997. Ph.D. Lee, Byoung-Hoon. **Workplace transformation at incrementalist plants : a cross-national comparative study of a Ford and a Hyundai plant.** Advisor: H. Katz.  
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1996. Ph.D. Allain, Laurence. **Essays in compensation and unemployment insurance.** Advisor: J. Abowd.  
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1996. Ph.D. Rhee, Jaehoon. **Organizational justice in an employee participation program.** Advisor: P. Tolbert.  
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1996. M.S. Travis, Linda Arlene. **Developing transnational organizational capabilities : the role of human resource management practices.** Advisor: V. Pucik.  
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1995. M.S. Kang, Hye-Young. **New work system and women workers : a case study of a Korean footwear manufacturing company.** Advisor: I. DeVault.  
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1995. Ph.D. Takao, Shojiro. **The multidimensionality of organizational commitment : an analysis of its antecedents and consequences among Japanese systems engineers.** Advisor: B. Gerhart.  
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1995. Ph.D. Yoo, Gyeongjoon. **An analysis and decomposition of changing labor income distribution in Korea.** Advisor: G. Fields.  
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1994. M.S. Alexandrowicz, John-Paul. **The determinants of contemporary picket-line violence : an empirical analysis of Canadian strikes.** Advisor: R. Hebdon.  
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1994. Ph.D. Sunden, Annika Eliabeth. **Early retirement in the Swedish pension system.** Advisor: O. Mitchell.  
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1994. Ph.D. Zhang, Xiao-yan (Currall, Cheyenne). **A comparative study of the perception of managerial role behavior : cultural-common and cultural-specific perspectives.** Advisor: L. Gruenfeld.  
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1993. Ph.D. Margolis, David Naum. **Compensation practices and government policies in western European labor markets.** Advisor: J. Abowd (Economics).



1993. M.S. McKinney-Dhalenne, Valerie Marie. **Social identity and women's upward mobility strategies in organizations : a Franco-American comparison.** Advisor: L. Gruenfeld.  
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1992. Ph.D. Li, Jeanne Chiyan. **Canadian industrial relations in transition.** Advisor: H. Katz.  
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1990. Ph.D. Belzil, Christian. **Unemployment insurance, unemployment and labour market transitions : an empirical analysis with Canadian data.** Advisor: R. Ehrenberg.  
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1989. Ph.D. Sung, Jaewhan. **Determinants and efficiency aspects of voluntary labor mobility : a study of the Korean labor markets.** Advisor: R. Ehrenberg.  
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1987. M.S. Morgan, Nicholas Ismail. **A contextual analysis of evolving labor relations in South Africa : a critical study of the post-Wiehahn industrial legislation and its impact on the conditions of the black worker.** Advisor: J. Gross.  
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1986. Ph.D. Broderick, Renae Frances. **Pay policy and business strategy : toward a measure of "fit".** Advisor: G. Milkovich.  
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1986. M.S. Fernando, Sandhya K. **Rural labor markets in Sri Lanka.** Advisor: R. Smith.  
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1986. Ph.D. Park, Young-Bum. **Economic effects of size of employer in South Korea.** Advisor: G. Fields.  
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1985. M.S. Kim, Sung-Joong. **Compensating wage differentials for job hazards in Korea.** Advisor: R. Smith.  
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1985. M.S. Paz, Ricardo E. **Human resource management and business strategy in some Venezuelan organizations.** Advisor: G. Milkovich.  
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1983. Ph.D. Hopkins, Diane Elizabeth. **The colonial history of the hacienda system in a southern Peruvian highland district.** Advisor: W. Whyte.  
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1982. M.S. Cosentino, Patricia Ines. **A study of organizational structure through communication network analysis.** Advisor: W. Frank.  
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1982. M.S. Gathercole, Michael. **The legal regulation of picketing in Britain and the United States : a comparative analysis.**  
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1982. Ph.D. Gutiérrez-Johnson, Anna. **Industrial democracy in action : the cooperative complex of Mondragon.** Advisor: W. Whyte.  
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1982. M.S. Kumalo, Mhambi Moses. **South Africa and the International Labor Organization.** Advisor: J. Windmuller.  
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1982. M.S. Rey Guanter, Salvador de. **The legal nature of the collective agreement and the duty of labor peace : a comparative study of the limits of contract stability in collective bargaining (the United States, Italy and Spain).** Advisor: K. Hanslowe.  
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1982. M.S. Wartman, David Bruce. **Mediation as negotiation an empirical study.** Advisor: D. Lipsky.  
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1980. Ph.D. Ashby, Jacqueline Anne. **Small farms in transition : changes in agriculture, schooling and employment in the hills of Nepal.** Advisor: W. Whyte.  
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1980. Ph.D. Irfan, Mohammad. **Wage structure in Pakistan.** Advisor: W. Galenson.  
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1980. Ph.D. Scherer, Peter Andrew. **Wage policies and income distribution in an open economy with special reference to the Australian context.** Advisor: R. Ehrenberg.  
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1980. M.S. Tueros-Arias, Mario Fernando. **Education and workers' self-management in the Peruvian social property experience.** Advisor: W. Whyte.  
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1979. Ph.D. Wilson, James W. **Freedom and control : workers' participation in management in Chile, 1967-1975.** Advisor: M. Neufeld.  
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1977. Ph.D. Anderson, John C. **Union effectiveness : an industrial relations systems approach.** Advisor: L. Williams.  
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1977. M.S. Driscoll, Eileen Frances. **Some measures of regression package performance.** Advisor: I. Francis.
1977. Ph.D. French, John Lawrence. **Socio-economic development and political participation : a multi-dimensional, multi-level, empirical analysis.** Advisor: W. Whyte.  
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1977. Ph.D. Long, Richard Joseph. **The effects of employee ownership on job attitudes and organizational performance : an exploratory study.** Advisor: W. Whyte.  
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1977. M.S. Mizele, Mami Mafoda. **Training and developing local managers in American-owned multinational corporations.** Advisor: W. Frank.  
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1977. M.S. Park, Se-II. **The impact of economic development on employment, wages, and living standards: the case of Korea in the 1960s and 1970s.** Advisor: W. Galenson.
1976. M.S. Anderson, John C. **An empirical analysis of the union democracy construct.** Advisor: L. Williams.  
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1976. M.S. Jick, Todd D. **Labor-management relations in an Israel textile factory: an applied case study.** Advisor: S. Bacharach.  
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1976. Ph.D. Lobos, Julio Alejandro. **Technology and organization structure : a comparative case-study of automotive and processing firms in Brazil.** Advisor: W. Frank.  
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1976. Ph.D. Zappert, Laraine Testa. **Socialization, social classes and economic development : the case of Peru.** Advisor: W. Whyte.  
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1975. M.S. Hardin, Frances Anne. **The role of presidential advisors : Roosevelt aides and the FEPC, 1941-1943.** Advisor: J. Gross.  
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1975. Ph.D. Sexton, Jean. **Blue collar workers displaced by complete and permanent plant shutdowns: the Quebec experience.** Advisor: F. Foltman.  
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1974. M.S. Friedman, Mark Eric. **The intervention of the American labor movement in Latin America; a survey and an examination of the case of British Guiana, 1962-1964.** Advisor: M. Neufeld.  
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1974. Ph.D. Mullan, Brian Francis. **Work group phenomena in cross cultural perspective: the case of Puerto Rico.** Advisor: L. Williams.  
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1974. M.S. Nelson, Locksley George. **Unemployment in Jamaica and the contribution of the bauxite-alumina industry to the employment problem.** Advisor: V. Stoikov.  
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1974. M.S. Said, Abdul Rahim Md. **Developing indigenous entrepreneurship in West Malaysia.** Advisor: W. Whyte.  
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1973. Ph.D. Coates, Daniel and Trades and Labor Congress of Canada. **Organized labor and politics in Canada: the development of a national labor code.** Advisor: V. Jensen.  
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1973. Ph.D. Mwanza, Jacob Mumbi. **Modern sector employment growth in East Africa (with special emphasis on Zambia).**  
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1972. M.S. Goldblatt, Howard. **A tale of two cities; a comparison of police bargaining in Montreal for the contract period December 1, 1968 to November 30, 1970 and in metropolitan Toronto for the contract period January 1, 1969 to December 31, 1969.** Advisor: J. McKelvey.  
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1971. Ph.D. Green, Charles Stanley III. **Building the newest nations; a comparative study of social, economic, and political change.** Advisor: W. Friedland.  
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1971. Ph.D. Hansen, Gary Barker. **Britain's Industrial training act: a case study in the development of public manpower policy.** Advisor: F. Foltman.  
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1968. M.S. Grushka, Donna Gellis. **A case study of manpower development under a revolutionary elite: productive labor in education programs in the People's Republic of China.** Advisor: F. Foltman.

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1968. M.S. Newman, Robert Samuel. **Rupantara: a study of change in Uttar Pradesh villages near urban areas.** Advisor: W. Friedland.

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