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DXC Dandelion Program

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2016

Program Rollout Reporting: DXC Dandelion Weekly Progress Week 4

DXC Technology

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Program Rollout Reporting: DXC Dandelion Weekly Progress Week 4

Keywords

Dandelion program, dandelion, autism, autism spectrum, hpe, Hewlett Packard Enterprise, business, reporting, assessment program, rollout, Specialisterne

Comments

Suggested Citation

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DXC Profile Assessment Dandelion@SITE YEAR

Version 1.0
Month YEAR

Summary

Initially, XX candidates were selected to attend the assessment. The assessment commenced with a target of XX JOB ROLE to be selected from the XX candidates attending the assessment.

During week four of the assessment, XX candidates were recommended for DXC job offers. The remaining candidates were deemed not suitable for a JOB role within HPE.

The candidates have a good spread of skills and abilities. There are very high levels of intelligence in some, with attention to detail and ability to manage within a work environment. A number of candidates that were recommended for DXC roles will need additional help from the DXC Autism Spectrum Consultant.

The candidates were evaluated for JOB roles. This was in line with the potential roles available at the CLIENT SITE and the high calibre of candidates in the assessment.

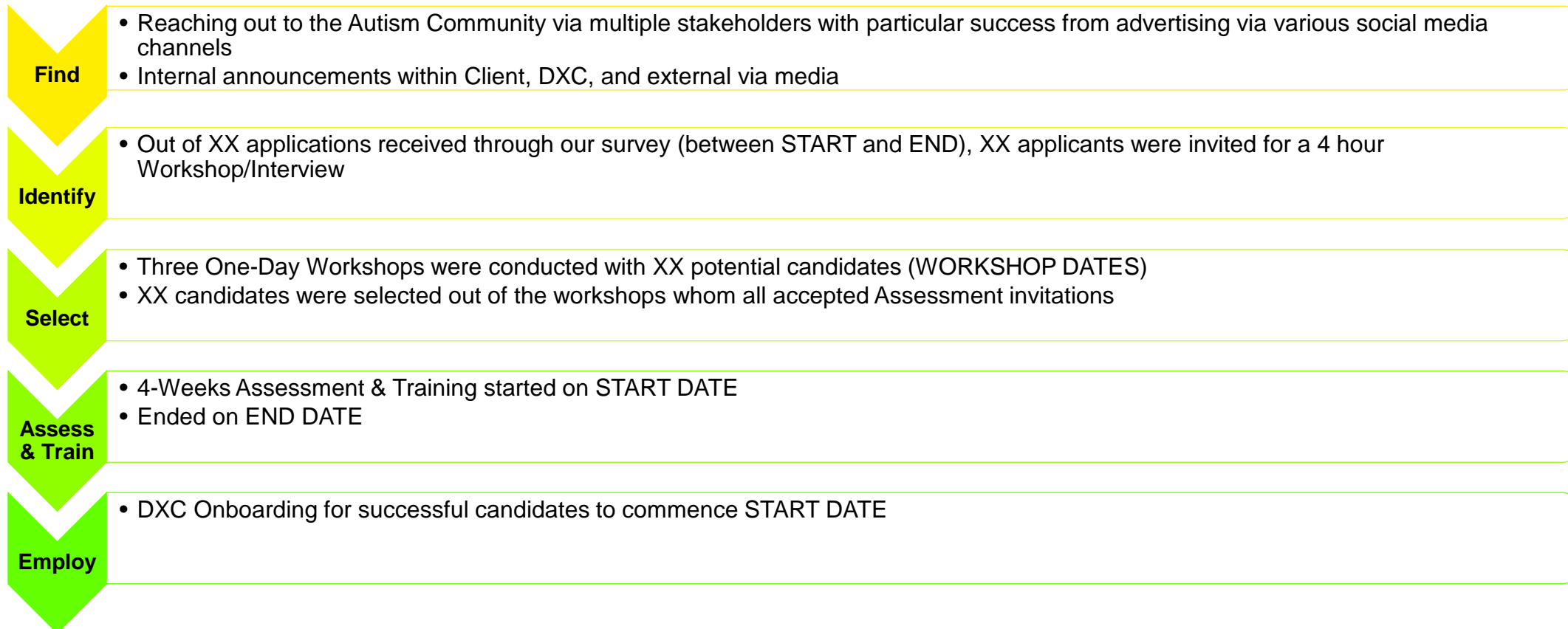
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Candidate Assessment Process

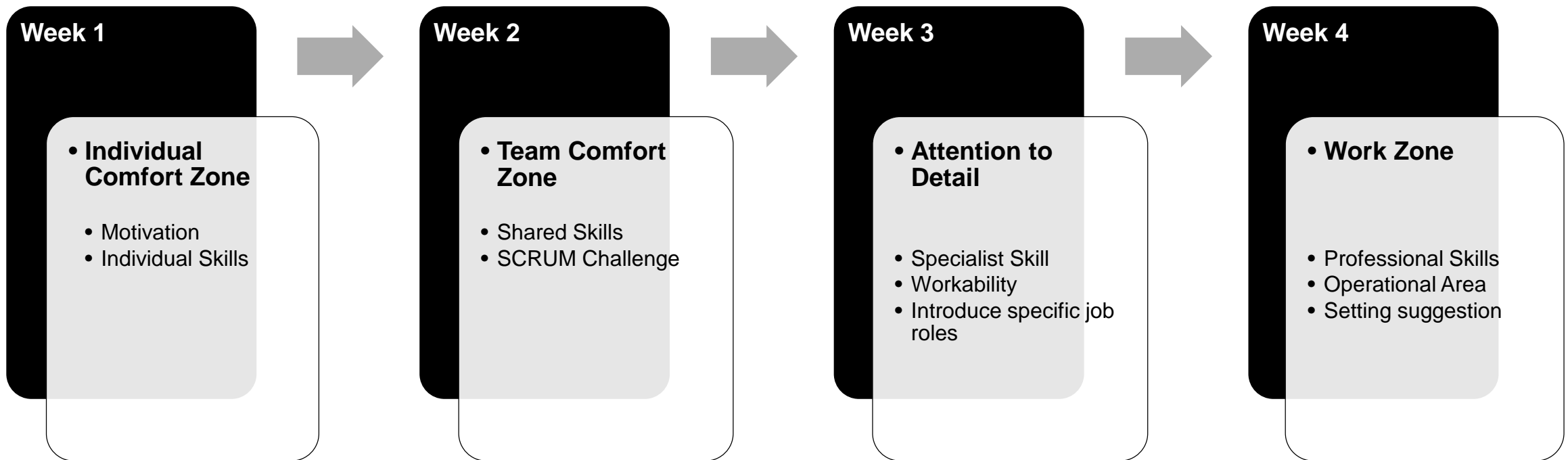
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Out of 48 applications 14 candidates were invited to the 4-weeks Assessment & Training



4-Week Assessment & Training Overview

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Weekly Scoring Ration

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Ability to Learn New Concepts

1. Rarely followed provided instruction and had difficulty in achieving desired outcome
2. Sometimes followed provided instruction and had some difficulties in achieving desired outcome
3. Usually followed provided instruction and usually achieved desired outcome
4. Often followed provided instruction, and often achieved desired outcome
5. Always follow provided instruction and always achieved desired outcome

Leadership

1. Did not or rarely displayed an act of leadership or display leadership qualities
2. Sometimes displayed an act of leadership or display leadership qualities
3. Usually displayed some leadership qualities
4. Often displayed some leadership qualities
5. Always displayed leadership qualities

Teamwork

1. Rarely participated in group activity and was observed to be reluctant to engage in group activity
2. Sometimes participated in group activity and was observed to sometimes reluctant to engage in group activity
3. Usually participated in group activity and was a willing team participant.
4. Often participated in group activity and was often an engaging and active team participant in group activity
5. Always participated in group activity and was always an engaging and active team participant in group activity

Social Interaction

1. Rarely interacted with others either on own table or with broader participant group
2. Sometimes interacted socially with others on own table but not with broader participant group
3. Usually interacted socially with others on own table and usually with others from broader participant group
4. Often interacted socially with others on own table and often with others from broader participant group
5. Always interacted socially with others on own table and always with others from broader participant group

Technical Skills

1. Rarely demonstrated technical skills required to build robotics and/or the programming capability in order to complete project/assigned task
2. Sometimes demonstrated technical skills required to build robotics and/or the programming capability in order to complete project/assigned task
3. Usually demonstrated technical skills required to build robotics and/or the programming capability and was able to complete project/assigned task with assistance
4. Often demonstrated the technical skills required to build robotics and programming capability and was able to complete project/assigned task independently
5. Always demonstrated technical skills required to build robotics and programming capability and was able to complete project/assigned task independently

Candidate: Firstname Lastname

Specialist's Recommendation:



We recommend Firstname be considered for employment in the Dandelion@SITE Program.

1: Shared Competencies

Interpersonal relations

Stress management

Conflict management

Photo

Candidate: Firstname Lastname

Specialist's Recommendation:



We do not recommend Firstname be considered for employment in the Dandelion@SITE Program.

1: Shared Competencies

Interpersonal relations

Stress management

Conflict management

Photo

Candidate: Firstname Lastname

2: Professional and Technical Competencies

DXC Comments & Assessment

Vocational Competencies

ICT Competencies

Work experience

3: Specialist Competencies

Specialist Competencies

Candidate: Firstname Lastname

4: Personal Competencies

Motivation, Passion and Strengths

Learning Profile

Overview and sense for details

5: Specific Needs and Requirements

Specific needs and requirements to the working environment

DXC Comments & Assessment

Candidate: : Firstname Lastname

6: Weekly Assessment

Observation	Week 1	Week 2	Week 3	Week 4
Ability to Learn New Concepts				
Team Work				
Leadership				
Social Interaction				
Technical Skills				

Specialisterne Recommendations

Dandelion@SITE

Green

1 Name

6 Name

2 Name

7 Name

3 Name

8 Name

4 Name

9 Name

5 Name

10 Name

Red

Name - we do not recommend Name for the Dandelion@SITE Program.....

Name - we do not recommend Name for the Dandelion@SITE Program.....

Name - we do not recommend Name for the Dandelion@SITE Program.....