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Subject: Employee Recruitment and Hiring

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ILR School Theses and Dissertations: a listing

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Employee Recruitment and Hiring

2006. M.S. Kanar, Adam Michael. **Positive and negative information early in the recruitment process.** Advisor: C. Collins.

2003. M.S. Schoberova, Michaela. **Cross-cultural employment interviewing : the perspective of applicants.** Advisor: L. Dyer.
Employment interviewing--Cross-cultural studies.

2003. M.S. Sovina, Jakub. **The effects of organizational brand equity on employment brand equity and recruitment outcomes.** Advisor: C. Collins.
Help-wanted advertising--United States. Marketing--Management--United States.

2003. M.S. Yeung, Sarah Ka-Wah. **The effects of diversity management messages in recruitment advertisements on organizational attraction.** Advisor: C. Collins.
Help-wanted advertising--United States. Diversity in the workplace--United States.

2002. M.S. Han, Jian. **Recruitment image : construct, dimensionalities and sources.** Advisor: M. Cavanaugh.
Corporate culture. Personnel management. Organizational effectiveness.

1997. Ph.D. Smith, Catherine Lynne. **The effects of recruitment practices and organizational reputation on applicant attraction : a multi-employer perspective.** Advisor: B. Gerhart.
Employees Recruiting United States.

1997. Ph.D. Sturman, Michael Craig. **Individual performance and the effectiveness of selection strategies over time.** Advisor: J. Boudreau.
Performance standards. Employee selection. Personnel management.

1995. Ph.D. Cable, Daniel M. **The role of person-organization fit in organizational entry.** Advisor: T. Judge.
Employee selection. Personality and occupation. Prediction of occupational success. Corporate culture. Employment interviewing. Values. Work ethic.

1990. M.S. Laitamaki, Sinikka Eeva. **Relationships between organizational characteristics, college recruitment policies and practices, and recruitment outcomes.** Advisor: S. Rynes.
College graduates Recruiting. Organizational behavior. Job vacancies. Labor turnover.

1990. M.S. Smith, Catherine Lynne. **Job search strategies : their effects on job placement success.** Advisor: B. Gerhart.
Job hunting United States. Job offers United States.

1989. Ph.D. Rudin, Joel Peter. **Judgment and choice in personnel selection.** Advisor: J. Boudreau.
Employee selection. Decision making. Judgment. Choice (Psychology).

1987. M.S. Rudin, Joel Peter. **Predictors of perceived success in five aspects of college recruiting.** Advisor: J. Boudreau.
Employees Recruiting United States. College graduates Employment United States.

1971. M.S. Ayers, Wayne Matthew. **Military manpower utilization: lateral hire as a source of career manpower for the United States Army.** Advisor: W. Galenson.
United States Armed Forces Recruiting, enlistment, etc. United States Armed Forces Pay, allowances, etc.

1970. M.S. Lampkin, Linda Wentzel. **The technical service company: an alternative to direct hire.** Advisor: W. Galenson.
Engineers United States. Engineers Employment. United States Employment.

1960. M.S. Hulin, Charles Lee. **The postdiction of executive success.**
Executives--Selection and appointment.

1954. M.S. Marning, Karl Gustof. **A study of pre-employment tests and their validity for office workers within the Standard Oil Company (N. J.).**
Standard Oil Company. Clerks Selection and appointment. Ability Testing.

1949. M.S. Connolly, Robert William. **The recruitment and training of college graduates; a case study of the squadron training groups of the Goodyear tire & rubber company of Akron, Ohio.**