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## Subject: Decision Making

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## Subject: Decision Making

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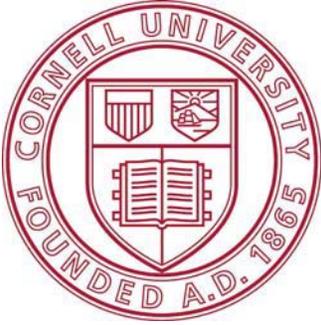
ILR School, New York State School of Industrial and Labor Relations, thesis, theses, dissertations, graduate

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ILR School Theses and Dissertations: a listing

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## Decision Making

2004. Ph.D. El-Sebakhy, Emad Ahmad. **Functional networks as a new framework for solving pattern classification problems.** Advisor: A. Hadi.  
*Pattern recognition systems. Statistical decision.*
2001. Ph.D. Mitsuhashi, Hitoshi. **Finding a partner : selection uncertainty in alliance formation.** Advisor: R. Stern.  
*Strategic alliances (Business) United States Case studies. Biotechnology industries United States.*
2001. M.S. Wu, Yanyan. **Bayesian estimation of optimal portfolio weights.** Advisor: M. Wells.  
*Portfolio management Statistics. Bayesian statistical decision theory Statistics.*
1999. Ph.D. Ainspan, Nathan David. **The geek shall inherit or leave the money and run? : role identities and turnover decisions among software programmers and other high technology employees.** Advisor: T. Welbourne.  
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1999. Ph.D. Kennedy, David J. **On the road again : an investigation of the situational and intentional antecedents of job relocation decisions in the service sector.** Advisor: T. Judge.  
*Employees Relocation. Service industries. Executives.*
1999. M.S. Tichy, Jan. **Making decisions about investment in human resource management practices : examining the mechanism of HR practices' effect on organizational performance.** Advisor: J. Boudreau.  
*Organizational effectiveness. Personnel management Decision making. Personnel management.*
1997. Ph.D. Sturman, Michael Craig. **Individual performance and the effectiveness of selection strategies over time.** Advisor: J. Boudreau.  
*Performance standards. Employee selection. Personnel management.*
1996. M.S. Olsen, Cara Hendricks. **Hierarchical Bayes models for small area estimation.** Advisor: M. Wells.  
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1995. M.S. Olsen, Robert Buckner. **The effect of price on the decision to attend Cornell.** Advisor: R. Ehrenberg.  
*College choice. College costs New York (State). Cornell University.*
1995. M.S. Sturman, Michael Craig. **Predicting decision quality and satisfaction of employee health care selection decisions in a flexible benefits**

- environment.** Advisor: G. Milkovich.  
*Cafeteria benefit plans United States. Decision making. Choice (Psychology).*
1994. Ph.D. Marron, George F. **Work and family issues : the impact of eldercare on work force policies and job choice decisions.** Advisor: V. Briggs.  
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1994. M.S. Schultheis, Michael Jerome. **Racial integration effects on the decision to attend a historically black institution and on subsequent labor market outcomes.** Advisor: R. Ehrenberg.  
*African Americans--Education (Higher)--Economic aspects. African American college graduates--Employment. African American universities and colleges--Economic aspects. School integration--United States. Segregation in education--United States. Wages--United States.*
1993. M.S. Cable, Daniel M. **Effects of compensation systems on job search decisions : an application of person-organization fit.** Advisor: T. Judge.  
*Job hunting United States. Job offers United States. Wage payment systems United States. Employee fringe benefits United States.*
1992. Ph.D. Barringer, Melissa Woodard. **The antecedents and consequences of flexible benefits plans.** Advisor: G. Milkovich.  
*Cafeteria benefit plans United States Decision making. Insurance, Health United States Decision making.*
1992. M.S. Edlefsen, Paul J. **An investigation into the relationship between benefits satisfaction and benefits knowledge and how computerized decision aids influence this relationship.** Advisor: G. Milkovich.  
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1991. M.S. Wasserman, Paula Gail. **A Bayesian analysis of a mixture of exponentials.** Advisor: M. Wells.  
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1989. M.S. Buckley, Timothy. **Confidence as social influence: a study of the advisor-judge relationship.** Advisor: J. Sniezek.  
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1989. Ph.D. Rudin, Joel Peter. **Judgment and choice in personnel selection.** Advisor: J. Boudreau.  
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1988. M.S. Weber, Caroline L. **The effects of organizational characteristics and internal and external equity considerations on the pay-decision process for jobs in firms.** Advisor: S. Rynes.  
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1986. M.S. Sears, David L. **Equity in pay increase and bonus decision-making.** Advisor: G. Milkovich.  
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1985. M.S. Florin, Beth Colleen. **Utility analysis : some new applications.** Advisor: J. Boudreau.  
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1984. Ph.D. Lucas, Robert Gillmor. **The negotiation of distance : a case study in public bureaucracy.** Advisor: S. Bacharach.  
*School districts New York (State) Management Case studies. School management and organization New York (State) Decision making Case studies.*
1983. Ph.D. Bazzoli, Gloria J. **The early retirement decision : the influence of health, pensions and social security.** Advisor: G. Fields.  
*Early retirement United States Mathematical models.*
1983. M.S. Labelle, Christiane M. **Human resource strategic decisions as responses to environmental challenges.** Advisor: L. Dyer.  
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1983. M.S. Luzadis, Rebecca Anne. **The effect of the Social Security Student Benefit Program on college-going decisions.** Advisor: R. Ehrenberg.  
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1982. Ph.D. Le Louarn, Jean-Yves. **The effect of dual career couples on several personnel decisions using an in-basket technique.** Advisor: T. DeCotiis.  
*Married people Employment United States. Personnel management United States.*
1981. M.S. Bazzoli, Gloria J. **The decision to migrate : a theory of the joint choice of migration and job training investments.** Advisor: R. Hutchens.  
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1981. M.S. Scannell, Raymond Francis. **The politics of role change in complex, public educational organizations.** Advisor: S. Bacharach.  
*Decision making Political aspects. Organizational behavior Political aspects. School management and organization New York (State) Decision making Case studies.*

1979. M.S. McGuire, Jean Bernice. **Dynamics of decision making in a school district : a case study.** Advisor: S. Bacharach.  
*School management and organization Decision making.*
1978. M.S. Graham, Joseph Charles. **Decision making in dispute resolution : a study of the Federal Service Impasses Panel.** Advisor: T. Kochan.  
*United States. Federal Service Impasses Panel. Collective bargaining Government employees United States. Decision making.*
1977. Ph.D. Sweeney, Janet Ann Lawson. **Setting materiality guidelines : a multi-method approach.** Advisor: L. Gruenfeld.  
*Managerial accounting. Decision making. Industrial management.*
1975. Ph.D. Driscoll, James W. **Determinants of faculty attitudes towards collective bargaining for the faculty at Cornell : participation and trust in the decision-making process.** Advisor: L. Gruenfeld.  
*Cornell University Faculty. Collective bargaining College teachers New York (State) Ithaca.*
1975. M.S. Mitchell, Stephen Mark. **Ordering effects in power base use : you can't fight City Hall.** Advisor: L. Williams.  
*Power (Social sciences). Decision making.*
1975. M.S. Wein, Jeffrey Marc. **An investigation of factors influencing the decision to consort under Title I of the Comprehensive employment and training act of 1973.** Advisor: W. Frank.  
*Manpower policy--New York (State). Occupational training--New York (State).*
1973. Ph.D. Beyer, Janice M. Lodahl. **Power dependencies and the structure of university departments.** Advisor: G. Gordon.  
*Influence (Psychology). Universities and colleges Faculty. Organization. Decision making.*
1973. M.S. Conklyn, Elizabeth Deborah. **A test of the four-factor model of decision-making.** Advisor: N. Rosen.  
*Decision making Mathematical models. Decision making Case studies.*
1972. M.S. Goold, David Warren. **Ability grouping of students; the role of teacher perceptions.** Advisor: V. Jensen.  
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1972. Ph.D. King, Allan Geoffrey. **Occupational choice, risk aversion, and wealth.** Advisor: W. Galenson.  
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1966. Ph.D. Lundberg, Craig Carl. **Patterns of organizational decisioning: a conceptual scheme and its application in a study of comparative cases in industry.**

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1959. Ph.D. Kolaja, Jiri Thomas. **A Polish factory; a case study in workers' participation in decisions in industry.**

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1958. M.S. Rushforth, Norman Burleigh and New York State School of Industrial and Labor Relations. **Evaluating student conference leadership training; a study utilizing Q-technique.**

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1950. Ph.D. Allaway, Richard H. **Four analytical approaches toward an understanding of the decision-making process in three retail unions.**

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