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ILR School Theses and Dissertations Categorized by Subject

ILR School Theses and Dissertations: a listing

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Decision Making

2004. Ph.D. El-Sebakhy, Emad Ahmad. **Functional networks as a new framework for solving pattern classification problems.** Advisor: A. Hadi.
Pattern recognition systems. Statistical decision.

2001. Ph.D. Mitsuhashi, Hitoshi. **Finding a partner : selection uncertainty in alliance formation.** Advisor: R. Stern.
Strategic alliances (Business) United States Case studies. Biotechnology industries United States.

2001. M.S. Wu, Yanyan. **Bayesian estimation of optimal portfolio weights.** Advisor: M. Wells.
Portfolio management Statistics. Bayesian statistical decision theory Statistics.

1999. Ph.D. Ainspan, Nathan David. **The geek shall inherit or leave the money and run? : role identities and turnover decisions among software programmers and other high technology employees.** Advisor: T. Welbourne.
Computer programmers United States. High technology industries Employees United States. Labor turnover United States. Career development United States.

1999. Ph.D. Kennedy, David J. **On the road again : an investigation of the situational and intentional antecedents of job relocation decisions in the service sector.** Advisor: T. Judge.
Employees Relocation. Service industries. Executives.

1999. M.S. Tichy, Jan. **Making decisions about investment in human resource management practices : examining the mechanism of HR practices' effect on organizational performance.** Advisor: J. Boudreau.
Organizational effectiveness. Personnel management Decision making. Personnel management.

1997. Ph.D. Sturman, Michael Craig. **Individual performance and the effectiveness of selection strategies over time.** Advisor: J. Boudreau.
Performance standards. Employee selection. Personnel management.

1996. M.S. Olsen, Cara Hendricks. **Hierarchical Bayes models for small area estimation.** Advisor: M. Wells.
Estimation theory. Bayesian statistical decision theory.

1995. M.S. Olsen, Robert Buckner. **The effect of price on the decision to attend Cornell.** Advisor: R. Ehrenberg.
College choice. College costs New York (State). Cornell University.

1995. M.S. Sturman, Michael Craig. **Predicting decision quality and satisfaction of employee health care selection decisions in a flexible benefits**

environment. Advisor: G. Milkovich.
Cafeteria benefit plans United States. Decision making. Choice (Psychology).

1994. Ph.D. Marron, George F. **Work and family issues : the impact of eldercare on work force policies and job choice decisions.** Advisor: V. Briggs.
Caregivers Employment United States. Aged Care United States. Employee fringe benefits United States. Work and family United States.

1994. M.S. Schultheis, Michael Jerome. **Racial integration effects on the decision to attend a historically black institution and on subsequent labor market outcomes.** Advisor: R. Ehrenberg.
African Americans--Education (Higher)--Economic aspects. African American college graduates--Employment. African American universities and colleges--Economic aspects. School integration--United States. Segregation in education--United States. Wages--United States.

1993. M.S. Cable, Daniel M. **Effects of compensation systems on job search decisions : an application of person-organization fit.** Advisor: T. Judge.
Job hunting United States. Job offers United States. Wage payment systems United States. Employee fringe benefits United States.

1992. Ph.D. Barringer, Melissa Woodard. **The antecedents and consequences of flexible benefits plans.** Advisor: G. Milkovich.
Cafeteria benefit plans United States Decision making. Insurance, Health United States Decision making.

1992. M.S. Edlefsen, Paul J. **An investigation into the relationship between benefits satisfaction and benefits knowledge and how computerized decision aids influence this relationship.** Advisor: G. Milkovich.
Employee fringe benefits United States Psychological aspects. Employee fringe benefits United States Decision making Data processing. Job satisfaction United States.

1991. M.S. Wasserman, Paula Gail. **A Bayesian analysis of a mixture of exponentials.** Advisor: M. Wells.
Bayesian statistical decision theory. Mixture distributions (Probability theory). Exponential families (Statistics).

1989. M.S. Buckley, Timothy. **Confidence as social influence: a study of the advisor-judge relationship.** Advisor: J. Sniezek.
Confidence. Decision making. Judgment.

1989. Ph.D. Rudin, Joel Peter. **Judgment and choice in personnel selection.** Advisor: J. Boudreau.
Employee selection. Decision making. Judgment. Choice (Psychology).

Decision Making

1988. M.S. Weber, Caroline L. **The effects of organizational characteristics and internal and external equity considerations on the pay-decision process for jobs in firms.** Advisor: S. Rynes.
Compensation management--Decision making. Organizational behavior. Pay equity.

1986. M.S. Sears, David L. **Equity in pay increase and bonus decision-making.** Advisor: G. Milkovich.
Compensation management Decision making. Bonus system.

1985. M.S. Florin, Beth Colleen. **Utility analysis : some new applications.** Advisor: J. Boudreau.
Decision making. Utility theory.

1984. Ph.D. Lucas, Robert Gillmor. **The negotiation of distance : a case study in public bureaucracy.** Advisor: S. Bacharach.
School districts New York (State) Management Case studies. School management and organization New York (State) Decision making Case studies.

1983. Ph.D. Bazzoli, Gloria J. **The early retirement decision : the influence of health, pensions and social security.** Advisor: G. Fields.
Early retirement United States Mathematical models.

1983. M.S. Labelle, Christiane M. **Human resource strategic decisions as responses to environmental challenges.** Advisor: L. Dyer.
Manpower planning. Personnel management.

1983. M.S. Luzadis, Rebecca Anne. **The effect of the Social Security Student Benefit Program on college-going decisions.** Advisor: R. Ehrenberg.
Student aid United States. Social security United States.

1982. Ph.D. Le Louarn, Jean-Yves. **The effect of dual career couples on several personnel decisions using an in-basket technique.** Advisor: T. DeCotiis.
Married people Employment United States. Personnel management United States.

1981. M.S. Bazzoli, Gloria J. **The decision to migrate : a theory of the joint choice of migration and job training investments.** Advisor: R. Hutchens.
Labor mobility United States Mathematical models. Migration, Internal United States Mathematical models. Employees Training of United States Mathematical models.

1981. M.S. Scannell, Raymond Francis. **The politics of role change in complex, public educational organizations.** Advisor: S. Bacharach.
Decision making Political aspects. Organizational behavior Political aspects. School management and organization New York (State) Decision making Case studies.

1979. M.S. McGuire, Jean Bernice. **Dynamics of decision making in a school district : a case study.** Advisor: S. Bacharach.
School management and organization Decision making.

1978. M.S. Graham, Joseph Charles. **Decision making in dispute resolution : a study of the Federal Service Impasses Panel.** Advisor: T. Kochan.
United States. Federal Service Impasses Panel. Collective bargaining Government employees United States. Decision making.

1977. Ph.D. Sweeney, Janet Ann Lawson. **Setting materiality guidelines : a multi-method approach.** Advisor: L. Gruenfeld.
Managerial accounting. Decision making. Industrial management.

1975. Ph.D. Driscoll, James W. **Determinants of faculty attitudes towards collective bargaining for the faculty at Cornell : participation and trust in the decision-making process.** Advisor: L. Gruenfeld.
Cornell University Faculty. Collective bargaining College teachers New York (State) Ithaca.

1975. M.S. Mitchell, Stephen Mark. **Ordering effects in power base use : you can't fight City Hall.** Advisor: L. Williams.
Power (Social sciences). Decision making.

1975. M.S. Wein, Jeffrey Marc. **An investigation of factors influencing the decision to consort under Title I of the Comprehensive employment and training act of 1973.** Advisor: W. Frank.
Manpower policy--New York (State). Occupational training--New York (State).

1973. Ph.D. Beyer, Janice M. Lodahl. **Power dependencies and the structure of university departments.** Advisor: G. Gordon.
Influence (Psychology). Universities and colleges Faculty. Organization. Decision making.

1973. M.S. Conklyn, Elizabeth Deborah. **A test of the four-factor model of decision-making.** Advisor: N. Rosen.
Decision making Mathematical models. Decision making Case studies.

1972. M.S. Goold, David Warren. **Ability grouping of students; the role of teacher perceptions.** Advisor: V. Jensen.
Decision making. Ability Testing.

1972. Ph.D. King, Allan Geoffry. **Occupational choice, risk aversion, and wealth.** Advisor: W. Galenson.
Occupations. Income. Decision making.

1966. Ph.D. Lundberg, Craig Carl. **Patterns of organizational decisioning: a conceptual scheme and its application in a study of comparative cases in industry.**
Decision making. Decision making--Case studies. Organization--Case studies. Industrial sociology--Case studies. Supervision of employees--Case studies.

1959. Ph.D. Kolaja, Jiri Thomas. **A Polish factory; a case study in workers' participation in decisions in industry.**
Works councils Poland Case studies. Cotton textile industry Poland.

1958. M.S. Rushforth, Norman Burleigh and New York State School of Industrial and Labor Relations. **Evaluating student conference leadership training; a study utilizing Q-technique.**
Leadership. Group decision making. Meetings.

1950. Ph.D. Allaway, Richard H. **Four analytical approaches toward an understanding of the decision-making process in three retail unions.**
Clerks (Retail trade) Labor unions United States. Decision making.