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## Subject: Careers and Occupations

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## Subject: Careers and Occupations

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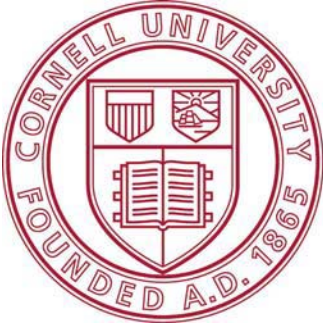
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ILR School Theses and Dissertations: a listing

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## Careers and Occupations

2003. Ph.D. Kraus, Amanda Brett Newton. **Aggregate- and individual-level occupational outcomes in the Taiwan economy : evolutionary changes from 1980 to 1992.** Advisor: G. Fields.
2003. Ph.D. Valcour, Paulette Monique. **An integrated process model of objective and subjective career success among call center employees.** Advisor: P. Tolbert.  
*Call centers--Employees--United States. Call centers--Employees--Rating of--United States.*
2001. M.S. Fowler, Joshua Mark. **The relationship among subordinate personality characteristics, preferred behavior in leaders, satisfaction, and satisfactoriness : a person-organization fit approach.** Advisor: T. Hammer.  
*Supervision of employees Psychological aspects. Executives Psychology. Executives Selection and appointment United States. Personality and occupation United States.*
2001. M.S. Geraci, Heather M. **Breaking and entering : state-level recognition of women as lawyers.** Advisor: P. Tolbert.  
*Women lawyers United States States History. Women in the professions United States States History. Feminism United States History.*
1999. Ph.D. Ainspan, Nathan David. **The geek shall inherit or leave the money and run? : role identities and turnover decisions among software programmers and other high technology employees.** Advisor: T. Welbourne.  
*Computer programmers United States. High technology industries Employees United States. Labor turnover United States. Career development United States.*
1999. M.S. Sanna, Filip Leon. **Conflicts between bureaucratic, medical-technical, and caregiving approaches to EMS work : using logics of action as an analytic tool.** Advisor: S. Bacharach.
1998. M.S. Park, Hyeon Jeong. **The changing career expectations of white-collar employees of Korean chaebols.** Advisor: V. Pucik.  
*Personnel management Korea (South). Career development Korea (South).*
1996. M.S. Lengermann, Paul Adrian. **Training and wage growth : depreciation, portability, and varying returns for different demographic groups.** Advisor: J. Bishop.  
*Employees Training of United States Cost effectiveness. Occupational training United States Cost effectiveness. Wages Effect of education on United States. Wages United States. Human capital United States.*
1996. Ph.D. Lion, Cynthia L. **Personality and self-selection into various job facets : a longitudinal study.** Advisor: L. Gruenfeld.  
*Personality and occupation Longitudinal studies. Occupations Psychological aspects*

*Longitudinal studies. Vocational guidance Psychological aspects Longitudinal studies. Work Psychological aspects Longitudinal studies.*

1996. Ph.D. Osagie, Sylvester Osaze. **The role of credentialing in the emergence of employee assistance as a workplace jurisdiction.** Advisor: W. Sonnenstuhl.

*Employee assistance programs United States Employees Certification. Employee assistance programs United States Employees Licenses. Employee assistance programs United States Employees. Personnel departments United States Employees. Employee assistance programs.*

1995. Ph.D. Cable, Daniel M. **The role of person-organization fit in organizational entry.** Advisor: T. Judge.

*Employee selection. Personality and occupation. Prediction of occupational success. Corporate culture. Employment interviewing. Values. Work ethic.*

1995. Ph.D. Hosken, Daniel Scott. **Teachers' early career attrition, retirement, and wage determination : evidence from panel data.** Advisor: R. Ehrenberg.

1995. Ph.D. Rothstein, Donna Suzann. **Gender, race, and ethnicity in early career matches between employees and supervisors, and the labor market outcomes of young employees.** Advisor: R. Ehrenberg.

*Supervisors United States. Women supervisors United States. Afro-American supervisors United States. Women employees United States. Minorities Employment United States. Wages United States. Promotion of employees United States. Career development United States.*

1995. Ph.D. Takao, Shojiro. **The multidimensionality of organizational commitment : an analysis of its antecedents and consequences among Japanese systems engineers.** Advisor: B. Gerhart.

*Organizational commitment Japan. Computer engineers Japan. Employee loyalty Japan. Psychology, Industrial Japan.*

1994. Ph.D. Carter, Shani D. **The influences of training method, factors of cognitive ability, motivation, and affect on training outcomes.** Advisor: R. Bretz.

*Employees Training of Psychological aspects. Occupational training Psychological aspects. Cognition. Motivation (Psychology). Affect (Psychology). Training.*

1994. Ph.D. Marron, George F. **Work and family issues : the impact of eldercare on work force policies and job choice decisions.** Advisor: V. Briggs.

*Caregivers Employment United States. Aged Care United States. Employee fringe benefits United States. Work and family United States.*

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1991. M.S. Osagie, Sylvester Osaze. **Employee assistance programs : a thematic analysis of four periodicals.** Advisor: H. Trice.  
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1990. M.S. Mundell, Bryan Lee. **Status inconsistency and stress in organizations.** Advisor: S. Bacharach.  
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1988. M.S. Orr, Marsha J. **Teacher compensation : lessons from our past : professional standing and the basis for teacher remuneration 1840-1900.** Advisor: R. Doherty.  
*Teachers--Salaries, etc.--United States--History--19th century.*
1987. M.S. Strausser, Pamela Grace. **Determinants of Occupational Turnover among Engineers.** Advisor: S. Rynes.
1986. M.S. Birnbaum, Alan Jeffrey. **An application of organizational behavior to the managerial exclusion principle : an analysis of the collective bargaining status of professionals.** Advisor: P. Tolbert.  
*Collective bargaining Professions United States. Professional employees United States.*
1983. Ph.D. Landau, Jacqueline Cecile. **Career experiences and expectations of clerical employees.** Advisor: T. Hammer.  
*Clerks. Occupational mobility. Vocational interests.*

1982. Ph.D. Le Louarn, Jean-Yves. **The effect of dual career couples on several personnel decisions using an in-basket technique.** Advisor: T. DeCotiis.  
*Married people Employment United States. Personnel management United States.*
1982. Ph.D. Rogers, David E. **The effects of individual and occupational characteristics on the career paths of young males.** Advisor: R. Ehrenberg.  
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1979. Ph.D. Dillingham, Alan Edward. **The injury risk structure of occupations and wages.** Advisor: R. Smith.  
*Industrial accidents. Wages.*
1979. M.S. Drankoski, Richard David. **An identification of the needs of non-supervisory employees in the nursing profession : implications for career planning and development programs.** Advisor: T. DeCotiis.  
*Nurses Vocational guidance.*
1978. Ph.D. Vardi, Yoav. **Individual level and organizational level determinants of career mobility patterns, an integrative model.** Advisor: T. Hammer.  
*Occupational mobility. Organization.*
1977. Ph.D. Barhyte, Diana Young. **Ph. D. production and deployment in biochemistry : roles of departments and mentors.** Advisor: H. Aldrich.  
*Biochemistry Study and teaching. Doctor of philosophy degree.*
1975. Ph.D. Mena, Manuel Alfred. **Paraprofessionals : perceptions of opportunities for advancement and their relationship to job satisfaction.** Advisor: J. Wright.  
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1975. M.S. Wein, Jeffrey Marc. **An investigation of factors influencing the decision to consort under Title I of the Comprehensive employment and training act of 1973.** Advisor: W. Frank.  
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1973. M.S. Copur, Halil. **A study of professorial roles in universities.** Advisor: W. Whyte.  
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1972. Ph.D. Azevedo, Ross Eames. **The labor market for scientific personnel; the problem of allocation and efficiency.** Advisor: N. Tolles.  
*Professional employees. Scientists United States. Engineers United States. Labor supply United States. Labor economics.*

1972. Ph.D. King, Allan Geoffry. **Occupational choice, risk aversion, and wealth.** Advisor: W. Galenson.  
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1971. M.S. Ayers, Wayne Matthew. **Military manpower utilization: lateral hire as a source of career manpower for the United States Army.** Advisor: W. Galenson.  
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1971. M.S. Foster, Richard Gary. **Student attitudes concerning occupational choice: assumptions toward a systems-model study of the modern organization.** Advisor: N. Rosen.  
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1968. M.S. Gottesmann-Jarzyrna, Susan Roberta. **Degree of professionalization and professionalism in the personnel occupations, a case study: the American Society for Personnel Administration.** Advisor: H. Trice.  
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1967. Ph.D. Clarey, Richard Joseph. **A study of values in a training experience.**  
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1967. Ph.D. Richardson, Robert Brooks and United States. Office of Manpower Policy, Evaluation, and Research. **An examination of the transferability of certain military skills and experience to civilian occupations.**  
*United States. Air Force. Veterans--Employment--United States.*
1965. Ed.D. Kushner, John. **A study of the position, subject needs, and level of work of the technology graduates of Broome Technical Community College.**  
*Broome Technical Community College, Binghamton, N.Y. Vocational guidance. Occupations. Technical education--New York (State).*
1964. Ph.D. Jain, Sagar Chand. **Social origins and careers of industrial managers in India.**  
*Executives India. Industrial management India. Occupational mobility India. India Economic policy. Industries India.*
1962. Ph.D. Hinrichs, John Ryland. **The impact of industrial organization on the attitudes of research chemists.**  
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1960. M.S. Hepton, Estelle. **Moonlighting on Waikiki: a study of dual employment and work efficiency.**  
*Hawaiian Village Hotel. Supplementary employment Hawaii Case studies. Hotels Hawaii Employees Supplementary employment Case studies. Taverns (Inns) Hawaii Employees Supplementary employment Case studies. Restaurants Hawaii Employees Case studies.*
1959. M.S. Holmsen, Lilian Soobik. **Occupational adjustment of postwar immigrants to Canada.**  
*Immigrants--Canada. Occupations--Canada. Canada--Emigration and immigration.*
1958. Ph.D. El-Sherbini, Ibrahim Abdul-Aziz. **A study of staffing problems in community colleges and technical institutes of the State University of New York, with particular reference to problems of in-service professional development.**  
*University of the State of New York. Vocational education--Study and teaching. Teachers--New York (State).*

1957. M.S. Singer, David. **The mobility patterns of Cornell mechanical engineers, 1946-1954.**  
*Cornell University. College of Engineering. Engineers. Engineers Salaries, etc.*
1956. M.S. Rath, Gopal Chandra. **The welfare officer in Indian industry.**  
*Industrial welfare India. Personnel directors. Industrial laws and legislation India.*
1956. Ph.D. Trull, Samuel George. **Factors bearing on the development and utilization of engineering and scientific personnel in industry; a study to determine some of the factors which influence the developmental aspects of engineers along the lines of management and/or technical research.**
1955. Ph.D. Steffen, Harold Jean. **A study of common elements in entry jobs.**  
*Occupations. Job analysis. Vocational guidance.*
1955. M.S. in Ed. Zeh, Carl Willard. **Major skills required by technicians in mechanical research and development.**  
*Industrial technicians. Technical education. Industrial technicians--Job descriptions.*
1954. Ph.D. Richardson, Stephen Alexander. **A study of selected personality characteristics of social science field workers.**  
*Social scientists. Social sciences Study and teaching.*
1951. M.S. in Ed. Ankeney, John Velte. **A study of the diversified occupations program in the Woodrow Wilson High School, Portsmouth, Virginia.**  
*Vocational education Study and teaching Virginia. Portsmouth.*
1951. M.S. in Ed. Jervis, William. **Attainment through the study of general mechanical drawing.**
1951. Ph.D. Raimon, Robert Leonard. **Comparative wages, occupational wage differences, and wage determination.**  
*Wages Research. Wages.*
1951. Ph.D. Salkever, Louis Romov. **Toward a theory of occupational wage differentials.**  
*Wages.*
1950. Ph.D. Hampton, Thomas Edgar. **A survey of technical occupations in Louisiana with implications for technical education.**
1948. M.S. in Ed. Walsh, John Patrick. **A survey of occupations in the glove manufacturing industry of Fulton County, New York, and a community occupational survey of the city of Gloversville, New York, for the planning of vocational education in the public schools.**