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## ILR School Ph.D. Dissertations

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### ILR School Ph.D. Dissertations

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#### Comments

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**1982.** Le Louarn, Jean-Yves. The effect of dual career couples on several personnel decisions using an in-basket technique.

Advisor: T. DeCotiis.

**1982.** Li, Elizabeth Hon-ming. A theoretical and empirical analysis of the compensating differentials for cyclical employment variations.

Advisor: R. Ehrenberg.

**1982.** McGuire, Jean Bernice. *Strategies of organizational conflict and cooperation : a comparative case study of school districts.* 

Advisor: S. Bacharach.

**1982.** Petit, Andre. Dimensions of the received role and facets of job satisfaction among school administrators.

Advisor: L. Dyer.

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**1982.** Sockell, Donna. *The union's role under employee ownership : stability or change?* Advisor : D. Lipsky.

**1982.** Staber, Udo Hermann. The organizational properties of trade associations.

Advisor: H. Aldrich.

**1982.** Wesman, Elizabeth Claire and Brotherhood of Railway Airline and Steamship Clerks Freight Handlers Express and Station Employees. *Public policies at loggerheads : the effect of equal employment opportunity legislation of unions.* 

Advisor: L. Dyer.

**1981.** Dumas, Agelia Ypelaar. A generalization of univariate Lehmann populations to the bivariate case with an application to Kendall's tau.

Advisor: I. Blumen.

**1981.** Mauro, Martin John. *Strikes as a result of imperfect information.* 

Advisor: R. Ehrenberg.

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**1981.** Weiss, Richard Mark. *Managerial ideology and the social control of deviance in organizations.* 

Advisor: R. Stern.

**1980.** Ashby, Jacqueline Anne. *Small farms in transition : changes in agriculture, schooling and employment in the hills of Nepal.* 

Advisor: W. Whyte.

**1980.** Irfan, Mohammad. Wage structure in Pakistan.

Advisor: W. Galenson.

**1980.** Luckett, James Pearson. *Estimating unemployment duration and unemployment flows from cross-section data.* 

Advisor: R. Ehrenberg.

**1980.** Park, Se-II. Wages in Korea: determination of the wage levels and the wage structure in a dualistic labor market.

Advisor: G. Fields.

**1980.** Scherer, Peter Andrew. Wage policies and income distribution in an open economy with special reference to the Australian context.

Advisor: R. Ehrenberg.

**1980.** Schwartz, Howard Samuel. From Protestant ethic to obsession-compulsion job involvement as a moderator of the effects of job scope on job satisfaction.

Advisor: L. Gruenfeld.

**1980.** Stallworth, Lamont Edward. The arbitration of discrimination grievances: an examination into the treatment of sex- and race-based discrimination grievances by arbitrators since World War II.

Advisor: J. Gross.

**1979.** Allen, Isabel Elaine. *Some properties of estimated asymptotic variances and covariances for loglinear models in multidimensional contingency tables.* 

Advisor: I. Francis.

**1979.** Dillingham, Alan Edward. *The injury risk structure of occupations and wages.* Advisor: R. Smith.

**1979.** Greenhalgh, Leonard. Job insecurity and the disinvolvement syndrome: an exploration of patterns of worker behavior under conditions of anticipatory grieving over job loss.

Advisor: L. Williams.

**1979.** Gurdon, Michael Antony. *The structure of ownership : implications for employee influence and organizational design.* 

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**1979.** Jick, Todd D. *Process and impacts of a merger : individual and organizational perspectives.* 

Advisor: L. Williams.

**1979.** Korn, Richard Henry. *Municipal collective bargaining : a longitudinal study of the determinants of bargaining outcomes and the impact on local government in Syracuse, New York.* 

Advisor: D. Lipsky.

**1979.** Mitchell, Stephen Mark. *Cognition and organization : an example from therapy.* Advisor: L. Williams.

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Advisor: S. Bacharach.

**1979.** Whiting, Jack Ellsworth. *Compensating wage differentials and pension coverage : the implicit market for pensions.* 

Advisor: R. Ehrenberg.

**1979.** Wilson, James W. Freedom and control: workers' participation in management in Chile, 1967-1975.

Advisor: M. Neufeld.

**1978.** Baderschneider, Jean Ann. The impact of collective bargaining laws covering police and firefighters on municipal expenditures and fiscal strain.

Advisor: T. Kochan.

**1978.** Bergeron, Jean Louis. An examination of the relationship between participation and the expectancy model of work motivation.

Advisor: L. Dyer.

**1978.** Vardi, Yoav. Individual level and organizational level determinants of career mobility patterns, an integrative model.

Advisor: T. Hammer.

**1977.** Anderson, John C. *Union effectiveness : an industrial relations systems approach.* Advisor : L. Williams.

**1977.** Barhyte, Diana Young. *Ph. D. production and deployment in biochemistry : roles of departments and mentors.* 

Advisor: H. Aldrich.

**1977.** Block, Richard Norman. The impact of union-negotiated job security provisions on labor turnover and labor mobility.

Advisor: D. Cullen.

**1977.** Conklyn, Elizabeth Deborah. Determinants and consequences of differing job definitions by the high school principal.

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**1977.** Córdova Cordovés, Efrén. *Fidel Castro and the Cuban labor movement, 1959-1961.* 

Advisor: G. Brooks.

**1977.** Freedman, Stuart Charles. The effects of motive attribution and perceived tactical alternatives on compliance to threats and promises in a negotiation task.

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**1977.** French, John Lawrence. *Socio-economic development and political participation : a multi-dimensional, multi-level, empirical analysis.* 

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**1977.** Hunt, Richard Earl. *The impact of federal sector unions upon supervisory implementation of the federal alcoholism and equal employment opportunity policies.* Advisor: H. Trice.

**1977.** Kane, William Duncan Jr. *Technology and the perception of power.* 

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**1977.** Long, Richard Joseph. The effects of employee ownership on job attitudes and organizational performance: an exploratory study.

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**1977.** McCabe, Douglas M. Railroad manpower adjustments to technological change through collective bargaining: crew consist on the Illinois Central Railroad.

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**1977.** Mironi, Mordechai. *Compulsory arbitration of public safety interest disputes in New York : an analysis and performance evaluation.* 

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**1977.** Sehwerert, Arnaldo Jose. *The management of executive succession : issues and strategies in the Venezuelan culture.* 

Advisor: W. Wolf.

**1977.** Strange, Walter G. Job loss: a psychosocial study of worker reactions to a plant-closing in a company town in southern Appalachia.

Advisor: F. Foltman.

**1977.** Sweeney, Janet Ann Lawson. *Setting materiality guidelines : a multi-method approach.* 

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**1977.** Theriault, Roland Donald. *Equity theory : an examination of the inputs and outcomes in an organizational setting.* 

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**1976.** Bare, Alan C. *Model of work group performance.* 

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**1976.** Bobko, Philip. On two new measures of multiple rank correlation.

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**1976.** Fraundorf, Martha Norby. The labor force participation of married women at the turn of the century.

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**1976.** Herman, Robert Dean. *The participation of the poor in social action organizations : a contingency approach.* 

Advisor: L. Williams.

**1976.** Lobos, Julio Alejandro. *Technology and organization structure : a comparative case-study of automotive and processing firms in Brazil.* 

Advisor: W. Frank.

**1976.** McLean, Robert Alexander. *An economic analysis of coalition bargaining.* 

Advisor: J. Stoikov.

**1976.** Miller, Robert L. Authoritarianism as a moderator of the relationship between field dependence field independence and task performance and interpersonal style.

Advisor: L. Gruenfeld.

**1976.** Moitra, Sandhya. A pre-program evaluation model determining training effectiveness, based on the expectancy theory of work-motivation.

Advisor: L. Gruenfeld.

**1976.** Neumann, Yoram. *Structural constraints, power perception, research performance and rewards : an organizational perspective of university graduate departments.* Advisor : G. Gordon.

**1976.** Rosell, Steven Alan. The political truncation of organizational learning: a case study from a temporal systems perspective.

Advisor: W. Whyte.

**1976.** Zappert, Laraine Testa. Socialization, social classes and economic development : the case of Peru.

Advisor: W. Whyte.

**1975.** Billings, Robert Sumner. *Task uncertainty, group process and emergent group structure under varying feedback conditions.* 

Advisor: N. Rosen.

**1975.** Boivin, Jean. The evolution of bargaining power in the Province of Quebec public sector (1964-1972).

Advisor: B. Jaffe.

**1975.** Driscoll, James W. Determinants of faculty attitudes towards collective bargaining for the faculty at Cornell: participation and trust in the decision-making process. Advisor: L. Gruenfeld.

**1975.** MacEachron, Ann Elizabeth. *Job level, individual differences and job satisfaction : an interactive approach.* 

Advisor: L. Gruenfeld.

**1975.** McManus, Michael Louis. *The organizational image technique : an approach to diagnosing and developing interface relationships.* 

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Advisor: J. Wright.

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Advisor: L. Williams.

**1975.** Sexton, Jean. Blue collar workers displaced by complete and permanent plant shutdowns: the Quebec experience.

Advisor: F. Foltman.

**1975.** Seybolt, John Winfield. *Job satisfaction and turnover in work organizations as a function of the person - environment interaction.* 

Advisor : L. Gruenfeld.

**1974.** Aboud, Antone. An idea whose time had come: a legislative history of Pennsylvania's public employee bargaining law.

Advisor: B. Yaffe.

**1974.** Bowers, Mollie Heath. A study of legislated arbitration and collective bargaining in the public safety services in Michigan and Pennsylvania.

Advisor: J. Windmuller.

**1974.** Chirayath, Verghese John. *Voluntary organizations in action : the development and administration of United Way budgets.* 

Advisor: W. Whyte.

**1974.** Landis, Brook Irvin. *The role of personal values in arbitration.* 

Advisor: F. Freilicher.

**1974.** McCall, Morgan Woodrow,Jr. *The perceived informational environment of formal leaders.* 

Advisor: N. Rosen.

**1974.** Mullan, Brian Francis. Work group phenomena in cross cultural perspective: the case of Puerto Rico.

Advisor : L. Williams.

**1974.** Parker, Donald Fred. The design and analysis of an expectancy theory model for predicting early retirement.

Advisor: L. Dyer.

**1974.** Weitzman, Joan Parker. The scope of bargaining in public employment and the issue of class size : the study of a concept and its application.

Advisor: J. McKelvey.

**1974.** Whetten, David Allred. *Predicting organization-set dimensions : an interorganizational study of the effectiveness of manpower programs in New York State.* Advisor : H. Aldrich.

**1973.** Beyer, Janice M. Lodahl. *Power dependencies and the structure of university departments.* 

Advisor: G. Gordon.

**1973.** Brody, Doris Cohen. *American Labor Education Service, 1927-1962: an organization in workers' education.* 

Advisor: J. McKelvey.

**1973.** Coates, Daniel and Trades and Labor Congress of Canada. *Organized labor and politics in Canada: the development of a national labor code.* 

Advisor: V. Jensen.

**1973.** Cohen, Abraham. *Coordinated bargaining at General Electric: an analysis.* 

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**1973.** Dekervasdoue, Jean de Kerguiziau. *Power, efficiency and adoption of innovations in formal organizations.* 

Advisor: G. Gordon.

**1973.** Farbman, Michael Edward. An econometric analysis of variations in the size distribution of family incomes in U. S. cities, 1960.

Advisor: W. Galenson.

**1973.** McManus, Michael Louis. Who is the organization's doctor? an explanatory study of activities and self-perceptions of professor-consultants.

Advisor: W. Wolf.

**1973.** Moch, Michael Kent. Structure of Organizational Resource Allocation Discretion.

**1973.** Mwanza, Jacob Mumbi. *Modern sector employment growth in East Africa (with special emphasis on Zambia).* 

**1973.** Sedlmeier, Edward John. *American immigration: an inflow of human capital.* 

Advisor: R. Raimon.

**1973.** Solnick, Loren Michael. *The supply of graduate students.* 

Advisor : L. Perl.

**1973.** Swartz, Donald. Comparative Analysis of the adoption of technological innovations by formal organizations.

Advisor: G. Gordon.

**1972; (1973).** Dayal, Sahab. Wage planning and industrial relations in a developing economy; the Indian case.

Advisor: J. Windmuller.

**1972.** Azevedo, Ross Eames. The labor market for scientific personnel; the problem of allocation and efficiency.

Advisor: N. Tolles.

**1972.** Garland, Howard. The effects of piece-rate underpayment and overpayment on job performance; a text of equity theory with a new induction procedure.

Advisor: L. Williams.

**1972.** Kilgour, John Graham. *The failure of the United States Merchant Marine; a study of national maritime policy and industrial relations.* 

Advisor: G. Brooks.

**1972.** King, Allan Geoffry. Occupational choice, risk aversion, and wealth.

Advisor: W. Galenson.

**1972.** Newman, Robert Samuel. *Environment and organizational effectiveness; a study of three Indian primary schools.* 

Advisor: W. Whyte.

**1972.** Schramm, Leroy Henry. *Organized labor and the muckrakers, 1900-1912.* 

Advisor: M. Neufeld.

**1972.** Shively, Robert Warren. The development of a new role; a study of the building of full-time faculties for university and graduate-level programs in administration in Chile.

Advisor : L. Williams.

**1972.** Swimmer, Eugene Roy. *Measurement of the effectiveness of urban law enforcement; a simultaneous equations approach.* 

Advisor: L. Perl.

**1972.** Wolkinson, Benjamin William. *Promise or illusion: examination of the efficacy of the EEOC's conciliation process in remedying racially discriminatory union practices under the Civil rights act of 1964.* 

Advisor: F. Freilicher.

**1971.** Arbuthnot, Jack Braeden. Field independence and maturity of moral judgement, critical distinctive feature analysis, and perceived locus of control.

Advisor: L. Gruenfeld.

**1971.** Brown, John Lewis. *The effects of the interaction of individual differences and situational variables on job satisfaction.* 

Advisor: L. Williams.

**1971.** Green, Charles Stanley III. Building the newest nations; a comparative study of social, economic, and political change.

Advisor: W. Friedland.

**1971.** Hansen, Gary Barker. *Britain's Industrial training act: a case study in the development of public manpower policy.* 

Advisor: F. Foltman.

**1971.** Morse, Edward Villiers. *Organizational adoption and formal procedures: a comparative study.* 

Advisor: G. Gordon.

**1971.** Pegnetter, Richard Charles, Jr. *Collective bargaining and relative dispersion among teacher salaries: the pattern in upstate New York from 1964 to 1971.* 

Advisor: J. McKelvey.

**1971.** Spritzer, Allan David. *Trade union sponsored occupational training in the U. S. maritime industry: the upgrading and retraining program of the National Maritime Union.* Advisor: V. Jensen.

**1970.** Alberti, Giorgio. *Inter-village systems and development: a study of social change in highland Peru.* 

Advisor: L. Williams.

**1970.** Button, William Henry III. Development and analysis of an empirical taxonomy of rehabilitation organizations.

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**1970.** Chapman, David Welland. *Cluster sampling and approximate distribution-free confidence intervals for a median.* 

Advisor: P. McCarthy.

**1970.** Higgins, John Edward, Jr. The status and unit placement of supervisors in public and private sector collective bargaining.

Advisor: J. McKelvey.

**1970.** Hundert, Alan T. *Psychological differentiation and rating behavior in a large work organization.* 

Advisor : L. Gruenfeld.

**1970.** Kimberly, John Robert. The organization and its informational environment : a comparative analysis of organizational adoption of new elements.

Advisor: L. Williams.

**1970.** Nedd, Albert Neville B. *Psychological set and individual response to change (an exploratory study of some psychological and situational determinants of behavioral tendencies toward organizational change).* 

Advisor: W. Whyte.

**1970.** Pohlman, Jerry Edgar. *Job creation and welfare: a trade-off analysis.* 

Advisor: W. Galenson.

**1970.** Westacott, George Henry. *The Peruvian automobile industry: a socio-economic and organizational inquiry.* 

Advisor: L. Williams.

**1969; (1970).** Thomas, Roy Darrow. The adjustment of displaced workers in a labor-surplus economy: a case study of Trinidad and Tobago.

Advisor: R. Aronson.

**1969.** Foster, Howard George. Labor supply in the construction industry: a case study of Upstate New York.

Advisor: D. Cullen.

**1968.** Alutto, Joseph Anthony. *Role theory in propositional form.* 

Advisor: L. Williams.

**1968.** Everett, Woodrow Wilson Jr. A study in organizational power: individual power within an organization of professional scientists and engineers.

Advisor: V. Jensen.

**1968.** Isbester, Alexander Fraser. *A history of the national, Catholic unions in Canada:* 1901-1965.

Advisor: M. Neufeld.

**1968.** Mesa-Lago, Carmelo. *Unemployment in socialist countries: Soviet Union, East Europe, China and Cuba.* 

Advisor: D. McIntyre.

**1968.** Oestreich, Herbert Herman. *Industrial supervision: Peruvian style.* 

Advisor: W. Whyte.

**1968.** Ritzer, George. *Commitment, professionalism, and role conflict resolution: the personnel manager.* 

Advisor: H. Trice.

**1968.** Roman, Paul Michael. Occupational role change and psychiatric impairment.

Advisor: H. Trice.

**1968.** Schwartzbaum, Allan Murray. Lateral interaction and effectiveness in vertical organizations.

Advisor: L. Gruenfeld.

**1968.** Thomson, Andrew William J. The reaction of the American Federation of Labor and the Trades Union Congress to labor law, 1900-1935.

Advisor: K. Hanslowe.

**1967.** Balk, Walter L. Certain social psychological aspects of supervisory performance quantification in large work organizations.

- **1967.** Belasco, James A. *Training as a change agent: a constructive evaluation.*
- **1967.** Bradley, Michael Edward. Wage determination and incentive problems in Soviet agriculture.
- **1967.** Clarey, Richard Joseph. A study of values in a training experience.
- **1967.** Coates, Norman. Industrial relations implications of Canadian-United States economic integration: the automobile industry as a case study.
- **1967.** Energin, Dogan Dervis. Remuneration of the international civil servant: a study of the salary, allowance and benefits system in the United Nations Secretariat.
- **1967.** Hawryluk, Alexander. Friends of FIGHT: a study of a militant civil rights organization.
- **1967.** Richardson, Robert Brooks and United States. Office of Manpower Policy, Evaluation, and Research. *An examination of the transferability of certain military skills and experience to civilian occupations.*
- **1967.** Theodore, Eustace Demetrios. *Beliefs, values and preferences; a search for the source: a military field experiment.*
- **1967.** Weissenberg, Peter. *Psychological differentiation and job satisfaction.*
- **1966.** Edgecomb, Theodore Stephen. *The motivational consequences of task attributes and supervision.*
- **1966.** Goodman, Paul Samuel. *A study of time perspective: measurement and correlates.*
- **1966.** Howard, William Anthony. *Money wage determination in United States manufacturing industry: a statistical model derived from an analysis of the variables involved in the Eckstein and Wilson model of wage determination.*
- **1966.** Lundberg, Craig Carl. Patterns of organizational decisioning: a conceptual scheme and its application in a study of comparative cases in industry.
- **1966.** Miller, Richard Ulric. The role of labor organizations in a developing country: the case of Mexico.
- **1966.** Penfield, Robert Verdon. *The psychological characteristics of effective first-line managers.*
- **1966.** Thompson, Mark Elliott. The development of unionism among Mexican electrical workers.

- **1965.** Kushner, John. A study of the position, subject needs, and level of work of the technology graduates of Broome Technical Community College.
- **1965.** Murray, Victor Vereler Jr. Some behavioral correlates of felt own power in a simulated work situation.
- **1964.** Craig, Alton Westwood. The consequences of provincial jurisdiction for the process of company-wide collective bargaining in Canada; a study of the packinghouse industry.
- **1964.** Jain, Sagar Chand. Social origins and careers of industrial managers in India.
- **1964.** Williams, Charles Brian. *Canadian-American trade union relations; a study of the development of binational unionism.*
- **1963.** Buck, Vernon E. Job pressures on managers: sources, subjects, and correlates.
- **1963.** Fields, Theron Joseph and New York State School of Industrial and Labor Relations. *Company-initiated early retirement as a means of work-force control.*
- **1963.** Hulin, Charles Lee. A linear model of job satisfaction.
- **1963.** Klein, Stuart Marc. Work pressure and group cohesion.
- **1963.** Paolucci, Thomas D. A comparative study of factors relating to lack of school persistence at the high school level.
- **1963.** Sagrista Freixas, A. Social security in Japan: its evolution, present status and economic implications.
- **1962.** Bella, Salvatore Joseph. Boulwarism and collective bargaining at General Electric; a study in union-management relations.
- **1962.** Hinrichs, John Ryland. *The impact of industrial organization on the attitudes of research chemists.*
- **1961.** Rushforth, Norman Burleigh. A comparison of sample correlation matrices and a multivariate analysis of job concepts of selected industrial executive groups.
- **1961.** Tedjasukmana, Iskandar. *The development of labor policy and legislation in the Republic of Indonesia.*
- **1960.** Douglas, John and Milton L. Rock and American Bankers Association. *The present status of the management training and development activities for the nonpromotable middle managers in the major American companies; a study of an undeveloped managerial resource.*
- **1960.** Ferguson, John Bodley. *Job satisfaction and job performance within a university faculty.*

- **1960.** Holmsen, Andreas August. *Variability in income and in factors affecting income on commercial dairy farms in the north country and central plain regions of New York State.*
- **1960.** Ritti, Raymond Richard. *Engineers and managers: a study of engineering organization.*
- **1959.** Kolaja, Jiri Thomas. *A Polish factory; a case study in workers' participation in decisions in industry.*
- **1959.** Patten, Thomas Henry. *Public policy towards the employment, retirement, and rehabilitation of the "Old Soldier".*
- **1958.** El-Sherbini, Ibrahim Abdul-Aziz. *A study of staffing problems in community colleges and technical institutes of the State University of New York, with particular reference to problems of in-service professional development.*
- **1958.** Leonard, John Wallace. *Industrial, regional, and county patterns of union organization in the post World War II period: a test of generalizations.*
- **1958.** Turner, Arthur Nicholson. *Impersonality and group membership; a case study of an automobile assembly line.*
- **1958.** Walker, Roger Williams. *An evaluation of a preretirement planning program: the TVA experience.*
- **1957.** James, Ralph C.,Jr. Labor and technical change: the Bombay cotton textile industry.
- **1957.** Marsak, Leonard Mendes 1924-. *Bernard de Fontenelle: the idea of science in eighteenth century France.*
- **1957.** Tarneja, Ramnarain Sukhraj. *Profit sharing and the problems of technological change: a case study of workload change in a textile mill.*
- **1956.** Carney, Robert William. *A case analysis of suitable work disqualifications in unemployment insurance laws.*
- **1956.** Sinha, Ganesh Prasad. *Economics of labor welfare funds in the coal industries of the United States, Great Britain, and India.*
- **1956.** Trull, Samuel George. Factors bearing on the development and utilization of engineering and scientific personnel in industry; a study to determine some of the factors which influence the developmental aspects of engineers along the lines of management and/or technical research.
- **1955; (1956).** Lentz, Edith Margaret (Hamilton). The American voluntary hospital as an example of institutional change.

- **1955.** Hosking, William George. A study of area wage structure and wage determination in the building construction industry of central New York State, 1942-1951.
- **1955.** Mann, Karl Otto Eberhard. *Minimum wages in the Puerto Rican economy.*
- **1955.** Richardson, Reed C. The Brotherhood of Locomotive Engineers, 1863-1955; a study of the origin and evolution of railway working rules.
- **1955.** Steffen, Harold Jean. A study of common elements in entry jobs.
- **1954.** Christie, Robert A. *Empire in wood; a history of the United Brotherhood of Carpenters and Joiners of America.*
- **1954.** Coe, Burr Deline. A job analysis of the vocational high school principalship.
- **1954.** Landsberger, Henry Adolph. A study of mediation through an analysis of the background of disputes and the activities of the mediator.
- **1954.** Lyon, Richard Martin. The legal status of American and Mexican migratory farm labor; analysis of U. S. farm labor legislation, policy and administration.
- **1954.** Milano, Joseph Ernest. A study of the application of machine breakdown analysis as a method for determining instructional content for training machine maintenance men.
- **1954.** Paolucci, Daniel John. The development of a multi-purpose job analysis method for a selected navy rating.
- **1954.** Richardson, Stephen Alexander. *A study of selected personality characteristics of social science field workers.*
- **1954.** Richardson, Stephen Alexander. *The social organization of British and United States merchant ships.*
- **1954.** Seubert, Frederick John. *A case study of human relations in a conflict situation.*
- **1954.** Zollitsch, Herbert George. Maintenance training methodology for automation; the development of methods and techniques which might be utilized to assist industry in training maintenance mechanics to service complicated, custom-built, semi-automatic or fully automatic machines.
- **1953.** Beal, Edwin Fletcher. *Origins of codetermination (Mitbestimmung) in Western Germany.*
- **1953.** Cullen, Donald E. Factors affecting the interindustry wage structure, 1899-1950.
- **1953.** MacTavish, ,R.Drexel. Executive development: An evaluation for the Bigelow Institute of Industrial Management; a two-year program of the Bigelow-Sanford Carpet Company, inc., Amsterdam plant, New York, 1951-1953.

- **1953.** Miller, Frank Barton. Interaction counting as a supplement to the case method of social research.
- **1953.** Risley, Robert Francis. *The development of faculty personnel administration and faculty personnel policies for a model decentralized state university.*
- **1953.** Schmitt, Victor A. *Employee education in the nation's basic industries; a study of patterns of organization and procedures characterizing plant education programs with special reference to non-vocational aspects.*
- **1953.** Sparks, Lois Remmers (Dean). Front office leadership: the decline of militancy in two union locals.
- **1952; (1953).** Culley, Jack Frederick. Absenteeism in a leather tannery; a specific plant situation considered in the framework of absenteeism as a general industrial relations problem.
- **1952.** Martin, Philip Carl. The potential ability of the Westchester-Rockland area of New York State to support two-year community colleges.
- **1952.** McFarland, Dalton E. Leadership in a local labor union undergoing organizational stress.
- **1952.** Vadakin, James Charles. *The family allowances movement.*
- **1951.** Argyris, Chris. A study of a pattern of managerial leadership.
- **1951.** James, Virgil Albert. A case study of hospital employee compensation.
- **1951.** Mitrani, Robert. The structure of labor-management relations in Sweden.
- **1951.** Raimon, Robert Leonard. *Comparative wages, occupational wage differences, and wage determination.*
- **1951.** Salkever, Louis Romov. *Toward a theory of occupational wage differentials.*
- **1951.** Seidenberg, Jacob. A study of the extent and effects of the use of the labor injunction in New York City, 1935-1950.
- **1951.** Wickersham, Edward Dean. *Opposition to the international officers of the United Mine Workers of America: 1919-1933.*
- **1951.** Windmuller, John P. *American labor's role in the international labor movement,* 1945 to 1950.
- **1950.** Allaway, Richard H. Four analytical approaches toward an understanding of the decision-making process in three retail unions.

- **1950.** Das, Radha Charan. *An analytical study of electrical curricula in selected technical institutes of northeastern United States.*
- **1950.** Foltman, Felician F. Factors bearing on supervisory morale an analysis of a training program, the philosophy of management, and certain personnel practices; a case study.
- **1950.** Hampton, Thomas Edgar. *A survey of technical occupations in Louisiana with implications for technical education.*
- **1950.** Slocum, John Howard. A study of the labor relations of selected colleges and universities and their maintenance employees.
- **1949; (1950).** Parsons, Edgar Allen. *Some economic aspects of collective bargaining in the rubber industry.*
- **1949.** Hauer, Nelson Adelbert. *Comparative analysis of curriculum patterns in the New York state institutes of applied arts and sciences.*
- **1948.** Hanson, Carl Arnold. *The arbitration of grievances.*
- **1948.** Van Dusen, Edward Bayard. Apprenticeship in western New York State; a study of the development and present status of apprentice training programs and of indentured apprentices.
- **1947; (1948).** Anderwald, Carl Joseph. *National defense training program for preemployment machine shop practice in Central New York State; a study of its organization, administration, and supervision, with an appraisal of its contribution.*
- **1947.** Brophy, John Matthew. Education and training in the industries of upstate New York; a study of patterns of organization and procedures characterizing plant training programs.