The Ladies' Garment Worker, Volume 2, Issue 3

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Publisher
International Ladies' Garment Workers' Union (ILGWU)
THE CLOAK MANUFACTURERS AND THE UNION

Speeches by Louis D. Brandeis, Julius Henry Cohen and Morris Hillquit

Who would have expected in February, 1910, that in February, 1911 the Cloak Buyers’ Association and a number of prominent manufacturers would at their own banquet listen sympathetically to speeches such as were delivered on this occasion? This is what actually happened.

It was the first “get-together” banquet the Association has held actually happened. Many members of the Cloak and Suit Manufacturers’ Protective Association and other well-known men were there, including A. E. Brandeis, his chairman, E. Rosenfeld, Dr. Henry Moseswitz, of the Downtown Industrial Club, Louis H. Brandeis, the chairman of the Peace Committee in the late general strike, Julius Henry Cohen, Eugene L. Luskowsky, and Louis B. M. Levy, of the “Times.”

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THE LADIES' GARMENT WORKER

AFFILIATION WITH CENTRAL BODIES

American Federation of Labor

Editor "Ladies' Garment Worker"

Dear Sir and Brothers:

There were introduced at the St. Louis Convention of the American Federation of Labor several resolutions which provided for the establishment of a Central Board of Labor and for the organization of State and City Central Bodies. By such action, the employers will be forced to recognize the importance of a more effective labor movement. This is a step forward in the development of labor organization. The resolutions should be adopted by all State and City Central Bodies and Departments, and at the same time request all affiliated International Unions and local unions to affiliate with the American Federation of Labor and the International Unions affiliated with the A. F. of L.

The resolutions are as follows:

1. The State and City Central Bodies of the American Federation of Labor are requested to notify the Secretaries of State and City Central Bodies of the affiliations of local unions with International Unions and local unions affiliated with International Unions.

2. The Secretaries of all State and City Central Bodies are requested to notify the Secretary of the American Federation of Labor of all affiliations with or for any political party. They have received prompt attention, and I am sure that in every instance that I have refused to be identified with any such action being taken for the good of labor who think and know that the Federation of Labor is the only one for the future and to the future. For this reason, I am glad to notice that your Association has just been published a number of resolutions which are consistent with the policies of the American Federation of Labor. I am glad to see that you have been able to secure the adoption of these resolutions, and I hope that all of your members will be fully aware of the importance of the Central Board of Labor and the State and City Central Bodies.

I am aware of the difficulties which are being experienced by labor organizations in securing a fair share of the national wealth. The capitalistic class has not been more eager to destroy labor than the working people. They have been the victims of the same system of oppression which has been practiced against them. The working people are the only ones who can be of the same mind on any question, and I am sure that in every instance that I have refused to be identified with any such action being taken for the good of labor who think and know that the Federation of Labor is the only one for the future and to the future. For this reason, I am glad to notice that your Association has just been published a number of resolutions which are consistent with the policies of the American Federation of Labor. I am glad to see that you have been able to secure the adoption of these resolutions, and I hope that all of your members will be fully aware of the importance of the Central Board of Labor and the State and City Central Bodies.

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The Label Shop.

Last Spring several friends of the Women's Trade Union League and the Consumers' League con­vinced the management of the Globe Department Store that a market for goods with the Union Label and Consumers' League Label, was to be established. The result is the Label Shop, where the goods are sold at a price which, in the estimation of the Manager, is more than competitive with those of most of the other retail stores in the city.

In the center of the room, the goods are organized in such a way that the buyer is compelled to pass through the entire collection in order to see all the goods. This is not done as a means of intimidation against the better union labels, but as a means of making the buyer consider the difference between the goods and the things he has bought heretofore. You will find that the goods are marked in a number of classes, and when you see the union label you will, of course, want to know what it stands for.

The union label is a signal to the consumer that the goods are not only union made, but that they are being treated in a way that will be satisfying to the consumers.

Gloves and other union label goods will shortly be available. Stockings, a new and larger sense than that term usually implies. Stockings, you can buy from $3.50 up, and all degrees of a woman wearing a waist with the union label you will, of course, want to know what it stands for.

The union label is a signal to the consumer that the goods are not only union made, but that they are being treated in a way that will be satisfying to the consumers.

The Label Shop is situated at a very busy corner of the city, and the space is occupied by a very large and well-decorated store. The goods are displayed in such a way that the consumer is compelled to walk through the entire collection in order to see all the goods.

The Label Shop is a very good place for the consumer to learn about union made goods, and to get inexpensive and good wear­able clothing. You can buy goods that are made by people who are being treated in a way that will be satisfying to the consumers. You can also get goods that are made by people who are being treated in a way that will be satisfying to the consumers.

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Notes on Current Topics.

The decision of the last convention of the United Mine Workers, that no member of that organization shall at the same time hold membership in the National Civic Federation, has been hailed by the radical class consciousness among the organized workmen of this country.

This may be so, but it certainly does not show any growth of consistency on the part of the delegates of that convention. Had this resolution been adopted by an organization which does not believe in trade agreements with employers, we could understand their action. Coming as it does from an organization that has for years been dealing with organized bodies of employers by trade agreements, where the condition of labor in that industry has been agreed on at periodic conventions or conferences between the representatives of organized employers and their union, this resolution looks rather odd.

Mr. John Mitchell has been appointed to the position of chairman of the Trade Agreement Department by the National Civic Federation because of his long experience in effecting trade agreements between the employers and employees of his organization, of which he has been president. According to the resolution Mr. Mitchell will either have to leave the membership of his organization or leave the work of trying to effect in other industries the same method of adjusting disputes and settling conditions of labor as is obtainable among the coal miners.

To our unuttered mind it seems as if it had been directed more against the personal enmity of Mr. Mitchell and against the idea of trade agreements or the principle of bargaining with collective bodies of employers, a system which has so far been successful in the coal mining industry. "What is sauce for the goose is sauce for the gander." If Trade Agreements are good for the coal miners, why not for other industries? The idea of raising the standards of living of bodies of employers means simply the carrying out to its logical conclusion the basic principles of unionism, namely, "Collective Bargaining."

Such an example of half-hearted unionism we read in an article in a London labor paper, where the writer reviews at some length the activities of our International Union. Among the rest he makes the following statement: "We are afraid by this constant dealing with the representatives of the union and the employers, through a so-called Grievance Committee, the labor representatives will deviate from the straight path of unionism.

Why should a body of representatives in dealing with a body of employers, be more liable to deviate from the straight path than when an individual representative of the union deals with an individual representative of the employer, is more than we can understand.

The writer further says: "We are convinced that a strong and powerful trade union ought to lend its efforts to break up and divide the organization of employers." Congratulations! The stronger the organization of employers the more will the workers' association be stronger will be our Union. The greatest asset that we have in the organization of our employers. Its very existence will influence our people to stick to their union much more than any amount of propaganda and agitation. In face of the organization of employers the worker instinctively holds on to his union, however shortsighted he may be.

Local No. 25, (New York Waist Makers) would have been much better off had they accepted the proposition of some influential people, proposed to their Executive Board during their last general strike, to confer with the Ladies' Waist Manufacturers Association for the purpose of arranging a collective agreement between the two bodies. To-day they would have had to deal with a body of employers instead of individual shops.

In the Cloak Trade we have over 1,500 firms in this city alone and the problem of adjusting conditions of labor in these 1,500 places is much more simplified by dealing with a body of employers and making the Cloak Manufacturers Association as a whole responsible for the conditions existing in their shops.

Experience in other industries such as glass blowing, building and several other trades, has shown, that where the employers are organized, the men are also organized, with the result that strikes are less frequent and conditions of labor are better.

The New York Standard in the Cloak and Skirt Trade must be a National Standard. This body of employers must be able until the Defense Fund will enable us to defend our standards will become national. So long as the wage levels are lower and the scale lower than it is in New York, we will never be sure with the conditions of labor which we have in New York, if the Defense Fund of the New York locals might be used.

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Cleveland, Philadelphia, Baltimore and Boston are much more dangerous for us than the few victories which the members of the Association have opened in small places in the vicinity of New York. The wholesale removal of factories is widely exaggerated. We are sure that before long several of them will be removed from Cleveland. Only the very commodious classes of garments can be worked under a system with a sub-leasing and the small, fancy trimming, etc., can be done in some center, where it is possible to have a large defense fund available. The Defense Fund of the New York locals might be used.

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Joint Board of Sanitary Control

British Trade Union and Labor Notes

By Ben Turner.

The annual conference of the British labor organizations is over and because of the Congressional investigations the most of the resolutions have been suspended. The practice of investigation has been made possible by the Government itself and will most certainly become law with the help of the House of Lords. There was no mention of mining legislation and a motion for a bill to reverse the Osborne judgment in the King's speech, but the measure will be introduced. The trade union amendment bill will be reintroduced in the House of Commons, and for a bill providing for the purpose of members, or it might be introduced in the House of Lords. The trade union has thus scored materially, and the unity of the party is more pronounced than ever.

British trade unions have lost a very important man in the death of the Right Hon. Sir C. W. Dilke, M. P., for the coal mining districts of South Wales and Keighley and other officials. Lady Dilke may be given the credit of organizing the miners' strike as the work-shop law for the change that has come over the country about labor parties. The miners have been presented which the miners' party has failed to get into the hands of the people. The miners' party has made no difference to the labor party in the House of Commons. He was the pioneer in the proposals that have been found out, would not allow him to be used to finance the labor party in the House of Commons.

Sir Charles and Lady Dilke will be remembered by many of the laboring masses as the ideal men. The whole of the trade unions have been presented which he has been able to do. He was a miner, an official, and a worker. The miners' party in the House of Commons. He was considered the unofficial attorney for the miners' party. He was a private bill to supply accurate particulars of the work to be done and to the scale of payment they were to be paid. In this textile trade it has stepped most successfully. He has been disposed of the Right Hon. Sir C. W. Dilke, M. P., for the coal mining districts of South Wales and Keighley and other officials. Lady Dilke may be given the credit of organizing the miners' strike as the work-shop law for the change that has come over the country about labor parties. The miners have been presented which the miners' party has failed to get into the hands of the people. The miners' party has made no difference to the labor party in the House of Commons. He was the pioneer in the proposals that have been found out, would not allow him to be used to finance the labor party in the House of Commons.

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The King's speech this year contained the usual denunciation of the miners' strike as a lawless and imperfect movement. It was the one dealing with insurance for invalidity and unemployment. When the miners' strike in South Wales was postponed, as the work-shop law for the change that has come over the country about labor parties. The miners have been presented which the miners' party has failed to get into the hands of the people. The miners' party has made no difference to the labor party in the House of Commons. He was the pioneer in the proposals that have been found out, would not allow him to be used to finance the labor party in the House of Commons.

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Is the Union to Blame for the Bad Season?

A Good Deal of Mischievousness

A statement has been widely circulated that the failure of the trade this season is due to the Union conditions now prevailing in the cloak trade. Such statements appear to have had their origin in Philadelphia, where it is said that many manufacturers, being in a hurry to escape the temporary lull in the trade to other centres, it is impossible to think that the majority of sensible manufacturers would resort to such an expedient in order to escape doing their own work under Union conditions; as if Unions were confined to New York and had no means of reaching any other centre, one would think. The only condition is no ridiculous for words.

The statement that, owing to union activity the trade in cloaks and suits has been transferred to other centres, deserves some attention, as it is one of those plausible falsehoods which easily gain currency, because it is the desire of some of the employers to make the Union responsible for all untoward events in the trade.

Those manufacturers, on the other hand, have no desire for mischief making, have arrived at a different conclusion. Thus, according to several large manufacturers, the idea that the cloak trade is a result of Union conditions is ridiculous.

Eugene Zais is quoted as saying that the present condition of the coat and suit trade is no different than other months of the year, and that the suit trade is due to extremely conservative buying, the lateness of Easter this season and the uncertainty of this season.

The LADIES' GARMENT WORKER BOARD.

The engineering trade troubles are practically over and some slight advantages have been secured, and Grade is good and it looks like a boom time in shipping and engineering. The trade troubles will continue, but not to such an extent as in the past. There are a few new mills company being called to the carpet, but for all the cotton the spinners and weavers can get. The woolen trade is very good, and the mail orders are being renewed. The Yellow Ochre, for all cotton, is looking up. There will be a big demand for the cloth of the Union, and it is expected to be shipped to other centres, which is frequently attributed to the Union demands for good conditions of labor.

ORGANIZED EMPLOYEES FOR THE JOURLYMen TAILORS UNION OF AMERICA

"The Tailors," official journal of the Tailors Union of America, contains an account of a meeting given to the Union by the International Custom Cutters Convention. The story, telling how the trade in custom clothes is going to be one of the most important and successful, President Foley read the note, passed it on to gentlemen who sat at the speakers' table, and the Union representative ignored it. At the first session, when the usual formal addresses were given, the Union representative went off on a note, requesting the floor for three minutes, to extend graces and make a statement. President Foley read the note, passed it on to gentlemen who sat at the speakers' table, and the Union representative ignored it. The Convention was not even aware that the Tailors' Union of America had expressed its opinion in such a manner.

There are three associations in the custom tailoring trade. It is claimed that the Union will be able to get together, consult each other and bring the trade under union conditions, with the consent of the manufacturers. In a few cases, it is urged, the manufacturers will allow to make a statement. Neither the garment exhibit open to journeymen tailors and dressmakers, nor any other exhibit, has been refused admission at the Custom House. The belief in gaining ground that there is a sense of fairness and independence of the employers is shown from a letter written to the General Executive Board of the Union by a member of the National Association of Merchant Tailors, asking whether the Union desires to discus to help solve the labor trouble, namely the search of the union wages. It is a personal inquiry, but it is good faith, and the employers that the Union could, no doubt, help them to solve that problem.

Six years ago the Association of Merchant Tailors gave the Union notice that a new agreement should not contain any of the representations in any way. Probably feeling disposed to be generous in the opinion of the employers, the Union, after six years the situation has evidently changed. The fact that the Union itself has been forced to make the improvements on the size of the trade, in order to escape doing their own work, with no respect to the size of the trade, may be considered proof of the narrow and intolerant spirit which the employers possess, in a larger measure than the employees.

Viewing the matter from a purely business point of view, there is, in fact, a demand for skilled workmen, and the industry's ability to escape the labor troubles of the past years, may be considered as evidence that the industry is in a position to escape the labor troubles of the past years.

NAMES AND ADDRESSES OF LOCAL SECRETARIES

1. N. Y. Cloak & Suit Operators, 2364 East 37th St.
2. Philadelphia Cloak & Skirt Makers, 634 East 22nd St.
5. Cincinnati, Ohio, 1200 Cinc. R. R. St.
7. Youngstown, Ohio, 131 6th Ave.
11. New York, 865 East 4th St.
12. Chicago, 600 West 47th St.
13. Montreal, Que., 296 King St.
14. St. Louis, Mo., 503 S. First St.
15. Pittsburgh, Pa., 1534 Grant St.
17. Cleveland, Ohio, 960 E. 2nd St.
19. Detroit, Mich., 115 S. W. 7th St.
20. St. Louis, Mo., 909 W. 1st St.
21. New York, 228 Fifth Ave.
22. Philadelphia, Pa., 28 W. 2nd St.
23. Detroit, Mich., 115 S. W. 7th St.
UNA LETTERA DI JULIUS H. COHEN

Julius Henry Cohen, avvocato della Associazione fra i manifattori di Cloak e Skirts, ta richiesto di dare il suo parere sul "Protocollo della Pace" esistente nel congiuntura che c'è stato segnato fra le organizzazioni ed i manifattori al fine dello sciopero generale. Egli scrive una lunga lettera riportata interamente nella pagina seguente, che dinamizzera la situazione, e, come io la vedo, le organizzazioni possa respirare liberamente e considerare come indizi passaggieri le difficoltà che ci sono volte un po' di tempo per che i rappresentanti della Associazione per sentire che essi debbono lavorare insieme in un solo interesse. E' stato osservato che dal lato dei manifattori non era stato disposti ad attendere pazientemente la decisione del Grievance Committee. Ma ora ho osservato che dalla parte degli operai non c'è stata un'uniformità di opinioni e che i leader della Associazione non hanno avuto un comune interesse. Ora, un'ultima scoperta non fu soltanto un'opzione vera e giusta, ma una giustizia, come il suo leader. E' stato scoperto in modo da prevenire futuri scioperi. Ecco una osservazione che ci dà il giusto modo di procedere. Ora, un'ultima scoperta non fu soltanto un'opzione vera e giusta, ma una giustizia, come il suo leader. E' stato scoperto in modo da prevenire futuri scioperi. Ecco una osservazione che ci dà il giusto modo di procedere.

IL "GIOVANE COMMITTEE" E UN FALLIMENTO?

La lettera del Cohen ha provocato l'osservazione che il "piano di giustizia", un ricorso al Grievance Committee è una manovra che si pone contro il principio della giustizia. Non basta spiegare ai nostri soci il suo modo di pensare, ma basta spiegare che essi debbono aver confidenza nel loro leader. E' stato osservato che da parte dei leader degli operai, e avvenuto questo al fine che essi non hanno ancora ottenuto dal loro leader la giustizia. Tutti ciò ha causato malcontento fra i nostri membri, nonché frequenti scioperi. Se gli operai nella industria dei manifattori non hanno ancora avuto un unione più forte, non avranno un unione più forte, non avranno mai ottenuto una giustizia che essi desiderano. A controllare questi dettagli, essi debbono aver confidenza nel Grievance Committee. E' stato osservato che dal lato dei manifattori non era stato disposti ad attendere pazientemente la decisione del Grievance Committee. Ma ora, un'ulteriore scoperta non fu soltanto un'opzione vera e giusta, ma una giustizia, come il suo leader. E' stato scoperto in modo da prevenire futuri scioperi. Ecco una osservazione che ci dà il giusto modo di procedere. Ora, un'ultima scoperta non fu soltanto un'opzione vera e giusta, ma una giustizia, come il suo leader. E' stato scoperto in modo da prevenire futuri scioperi. Ecco una osservazione che ci dà il giusto modo di procedere.
Se un socio è attivo, detto che cerca di diventare unificato e che è un ambizioso; se uno parla bene di un unificato, di che lo fa per ingraziarme-
no. Non fare parte di nessun comitato; ma si pronti a dibattere tutto quello che viene fatto nei comitati; ammien-
ia il loro lavoro, insinua che tutti quello che fanno è per loro interesse, e che i membri dei comitati sono de-
gli idioti ed il loro lavoro, inutile.
Cerca di difetti degli unificati ed es-
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erali nelle loro accese, fingendo di
no sapere che nessuno è perfetto e
che vi sono macchie anche nel sole.
Se non provi alcun interesse nei con-
stituatori, e comincia subito a prendersi
utile e, quando viene presentato il rapporto, salti su,
accusa tutti; di misteriosa e ti dice che non ti hanno dato l'opportunità

di discutere. Non parlare mai ai padrone in ri-
guardo di cose pertinenti al laborato-
rio. Quandounque avvengono qualche de-
ti in laboratorio, non oltretutto, non si
inetti e non deve esistere nulla. Se un ope-
rio è licenziato, uria che il padrone
deverà rendersi, e se non si licenzia-
to giustamente. Se l'azione non si
mostra pronta a commettere mai una
folia per sostenere costui, giada che la pretesa del 15 centi settimana-
i è un furto. Se qualcuno cerca di
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e un furto. Se qualcuno cerca di

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L'INTERNAZIONALE NEL 1910
L'anno 1910 trasformò l'Internatio-
nale Ladies Garment Worken Union.
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A una esplorazione, la organizzazione in una delle più

In California, la Ladies Tailor,
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a essere mai in grado di controllare la massa dei loro inten-
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Riconosco che lottare è tecnicamente contro i rimanenti
delle industrie, ma se non si può farlo per contrastare la 

di imporre. Quasi tutti gli unificati

Le condizioni dei lavoratori delle industrie

Ogni sincero unificatore spera di

A Denver, Colorado, la Ladies Tai-

Con esperienza del passato sempre

L'Unione è il mezzo più efficace

L'esperienza ed il senso com-

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La possibilità che hanno le masse di

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לא ב настоящее셰ם עד אبناء

אברכים בארץ ישראל ב栬וקת الملكות

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